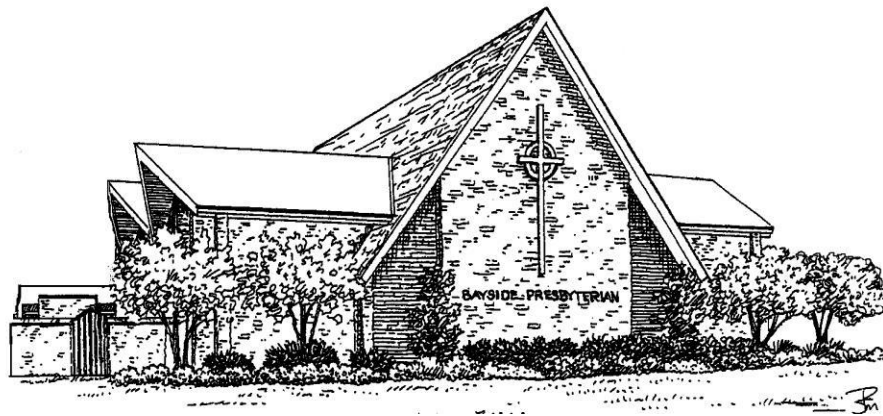


# *Bayside Presbyterian Church*



**Annual Report and Congregational Meeting  
2020**

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**Bayside Presbyterian Church Meeting of the Congregation Agenda**  
**Sunday, February 7, 2021 – 12pm**  
**Via Zoom**

- I. Call to Order
- II. Opening Prayer
- III. Declaration of Quorum
- IV. Purpose of Meeting
- V. Items of Business
  - a. Statistics
  - b. Budget
  - c. Congregational Nominating Committee \*
- VI. Reports of Bayside Pastors and Directors
  - Printed and included in your packet
- VII. Reports of Church Ministries and Committees
  - Printed and included in your packet
- VIII. Other Business
- IX. Adjournment and Closing Prayer

\* Require approval by the Congregation

**Bayside Presbyterian Church Meeting of the Corporation Agenda**  
**Sunday, February 7, 2021**  
**Via Zoom**  
**Immediately Upon Conclusion of the Congregational Meeting**

- I. Call to Order
- II. Opening Prayer
- III. Declaration of Quorum
- IV. 2020 Accomplishments
- V. Adjournment and Closing Prayer

## **Our Mission**

*We are a covenant community of Christ's people seeking to know and to do the will of God.*

## **Our Vision**

*Changing Lives by Growing Christian Disciples and Living God's Word.*

**We are led by Jesus Christ**, the head of the Church, who challenges us to live into his **Great Commission**:

*"Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to observe all things that I have commanded you." Matthew 28:19-20*

...and his **Great Commandment**:

*"You shall love the Lord your God with all your heart, and with all your soul, and with all your mind, and with all your strength. Love your neighbor as yourself." Mark 12:29-31*

**Christ calls us to respond** to his challenges by using the resources with which God has blessed us.

**We believe we are called:**

- To participate in meaningful worship. *Worship Ministry*
- To grow in knowledge of God and self. *Christian Education Ministry*
- To provide a supportive, loving, and caring ministry. *Congregational Care Ministry*
- To proclaim God's healing and reconciling love here and around the world. *Evangelism Ministry*
- To reach out and serve others in word and deed. *Community Service, Global Missions*
- To exercise good stewardship of God's creation and blessings. *Administrative Support, Property, and Stewardship Ministries*



## Circle of the Saints

*Eternal God, we praise your name for these and all your servants who have kept the faith, finished their course, and are at rest in you. Help us to abide in their fellowship and to follow their example, that, with them, we may share the feast that Christ has prepared for us all. We trust that you are with us always, O God, in our grief and our celebration.*

*In the name of Jesus Christ, in whom love lives forever we pray. Amen.*

Harry Cummings (2019)

Jean Felts  
Carlos Fletcher  
Carol Manning  
Charlene Albertoli  
Alice Wicks  
Anne Barnes  
Irene Mueller  
Jim Reid  
Michele Hattan  
Ian Gilchrist \*

\*Connected to our family of faith but not an active member



## Outgoing Elders

**The Book of Order notes that,** “congregations should elect persons of wisdom and maturity of faith, having demonstrated skills in leadership and being compassionate in spirit.” Bayside has a rich tradition of elders sharing their gifts and serving well. We express our heartfelt thanks to

Butch Brenton  
Clifton Furedy  
Amanda Long  
Kay Neiman Myers  
Chris Pascuzzi  
Mike Raymer  
Matthew Wicks

for hearing God’s call and responding with faithful service. We give thanks to God for how they all shared their time and talents.



## Statistics and Budget

### Membership

Prior Active Members		534
Gains		
New Members	2	
Transfers	0	
Total		2 (+)
Losses		
Transfers	3	
Deaths	9	
Total		<u>12 (-)</u>

**Current Active Members** **524**

### Baptisms

Infant	0
Adult	2

## Results of the Stewardship Campaign

Budget	2020 Budget	2020 Actual	2021 Budget
Pledges	\$564,822	\$512,352	\$470,874
Estimate of Other Income	\$175,148	\$116,575	\$274,657
<b>TOTAL</b>	<b>\$739,970</b>	<b>\$628,927</b>	<b>\$745,531</b>

Giving Units	118 units	98 units
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### Ministry Budgets

Administrative Support	\$533,420	\$518,981	\$536,031
Christian Education	\$14,850	\$8,028	\$14,850
Community Service	\$23,000	\$23,000	\$23,000
Congregational Care	\$3,250	\$1,189	\$3,000
Evangelism	\$6,300	\$1,618	\$6,300
Property	\$80,000	\$79,999	\$80,000
Stewardship	\$3,500	\$5,302	\$4,900
Global Missions	\$44,000	\$33,800	\$44,000
Worship	\$31,650	\$26,704	\$33,450
<b>TOTAL</b>	<b>\$739,970</b>	<b>\$698,621</b>	<b>\$745,531</b>
		(+ <b>\$69,694</b> )*	

\*In the 2020 Actual, \$27,910 of the \$69,694 overage will be covered by the Paycheck Protection Program loan - currently awaiting grant approval.



## Congregational Nominating Committee

“Ruling Elders and deacons shall be nominated by a committee elected by the congregation, drawn from and representative of its membership. Congregations may provide by their own rule for a congregational nominating committee, provided that the committee shall consist of at least three active members of the congregation and shall include at least one ruling elder who is currently serving on the session. The pastor shall serve ex officio and without vote.”  
*(Book of Order G-2.0401)*

The following members of the church are proposed for election by the congregation.  
Nominations from the floor shall also be considered prior to election.

Rose Ann Wehr	Ruling Elder
Dianne Ricks	Ruling Elder
Peggy Damuth	Congregation at Large
Tom Weeks	Congregation at Large
John Hamilton	Congregation at Large
Rev. Dr. David N. Rollins	Pastor (Ex Officio)





## Terms of Call

*Rev. Dr. David N. Rollins*

	<u>2020</u>	<u>2021</u>
Effective Salary		
Cash Salary	\$62,643	\$62,643
Housing	<u>\$35,700</u>	<u>\$35,700</u>
Total Effective Salary	\$98,343	\$98,343
Pension Dues	\$36,387	\$36,387
SECA (FICA)	\$6,937	\$6,937
Professional Reimbursement	\$4,000	\$4,000
Continuing Education Allowance	\$2,500	\$2,500
Total Cost to the Church	\$148,167	\$148,167



## Terms of Call

*Rev. Emma Ouellette*

	<u>2020</u>	<u>2021</u>
Effective Salary		
Cash Salary	\$40,451	\$40,451
Housing	<u>\$15,000</u>	<u>\$15,000</u>
Total Effective Salary	\$55,451	\$55,451
Pension Dues	\$20,517	\$20,517
SECA (FICA)	\$4,242	\$4,242
Professional Reimbursement	\$3,000	\$3,000
Continuing Education Allowance	\$1,500	\$1,500
Total Cost to the Church	\$84,710	\$84,710



**Report of the Pastor  
Head of Staff  
*Rev. Dr. David N. Rollins***

Each year I take some time to prayerfully consider the past year to reflect on my role at Bayside and celebrate some of our shared accomplishments in mission and ministry. As the calendar turned from 2019 to 2020 many of us entered the year hopeful and looking forward to how year would unfold. We held our annual session retreat, enjoyed great fellowship, and outlined some priorities for the year. We introduced the 2020 Vision Implementation team and show cased with drawings and models how we hoped to transform our worship space for generations to come.

The whole world seemed to get turned upside down with the spread of COVID-19. In a really quick fashion, we started using and coming to terms with things like quarantines, stay at home orders, wearing masks, social distancing and the like. Initially many were hopeful that the sudden changes would only need to be in place for a short time, while that did not happen, the church quickly pivoted providing worship services on-line, and using zoom for meetings, Bible Studies and fellowship. So, as I look back, I give thanks to God for all the ways the session and the staff were able to adapt and live into challenging times. I know it has not been easy as I write this we have lost nearly 400,000 lives in this country and many more around the world to this pandemic. On some level we have all been impacted...examples of collective grief, anxiety, and pandemic exhaustion are everywhere, and yet Christ continues to work in and through the people at Bayside Presbyterian Church.

People continued to be fed through our food pantry, inspiring worship is still being offered, care is still being provided, and our remodeled sanctuary is nearly complete. God's purpose and mission will be served in and through the portion of the Body of Christ that gathers here for generations to come. I can't wait until we can gather together in-person again exchanging handshakes and hugs, celebrating God's grace, singing the hymns and praise songs of our faith, and serving Christ in ever expanding ways.



## Report of the Associate Pastor

*Rev. Emma Ouellette*

Reflecting on 2020, we've seen and experienced a lot of challenges. However, this past year has also given a renewed sense of hope and joy for the mission of the church. This past year I had the opportunity to stretch my gifts for ministry, some gifts I knew I had and others I had to develop due to the unique situations we found ourselves in. Below are some highlights from 2020.

- Continued to work with the Presbytery sitting on the Committee of Preparation for Ministry, this year serving as Co Moderator. This allowed me to take more of a leadership role and develop more of my administration gifts.
- Finished up the 2020 Confirmation process with Lacy. We had 2 incredible youth participate in Confirmation.
- Made pastoral visits and hospital visits pre COVID19, and after COVID19 focused on pastoral care through phone calls, letters, zoom calls, and the occasional drop in the office.
- Helped with the leadership of Stephen Ministries.
- Had the joy of doing Children's Chapel each week for Preschool before COVID19 hit.
- Helped plan many special worship services (including 4:00 Xmas, Ash Wednesday, Maundy Thursday, and Longest Night) and put together liturgy for our weekly services.
- Helped start and coordinate special worship services for youth. These services (4 for the 2019-2020 school year) are sponsored by the Presbytery and are in joint leadership between Bayside, Kings Grant, First Presb. Virginia Beach, and Grace Covenant.
- Helped support and guide Evangelism and Congregational Care as they searched for ways to stay connected to the congregation and community during the pandemic.
- Spent a lot of time and work on advancing our Tech needs for online worship, including finding creative ways to worship through a camera.
- Filled in for Linda while she was on medical leave, overseeing volunteers in the office and preparing weekly bulletins and emails.
- Had the honor to officiate 2 weddings this year.
- Walked alongside families as they grieved and helped with funerals.
- Helped lead 3 book studies.

Those are just the highlights. Each day/week brought something different. I've enjoyed, and value, the work I get to do in partnership with David, and I am extremely grateful for the trust he has in me and my gifts. There is a good vibe among the staff and while there has been some challenging times, we've worked hard to come together and provide meaningful worship, pastoral care, and opportunities for the congregation.

Looking into 2021, I'm looking forward to being together again. My prayers and love are with you all. Thank you for the honor to serve as your minister.

Joyfully,

Emma



# **Report of the Director of Music Ministries**

*Chi-Yi Wolbrink*

Greetings to our faithful people in Christ at Bayside Presbyterian Church:

This year, 2020, has brought many unexpected things, surrounding us with many good challenges, and yet it has been very special. This year has been a true blessing for me and my life. All of our efforts in Music Ministry are given to the glory of God as we lift our gratitude for the life we have been given. May our efforts continue to reflect this gratitude?

The following list reflects some of the areas of responsibility for the Director of Music Ministries. For clarity, due to the changing circumstances in this year, I will report in two different timelines. The first is the period before the Pandemic and second period will be during the Pandemic, from March 15, 2020 to the end of the year. Both lists are divided into two areas: those that are continuations of previous activities and those that are new areas of focus.

## **I. First period from Jan 2020 to March 15, 2020**

### **A. Continuing**

- Continuing core duties: Choir, Hand bells, Children, Worship planning

### **B. Areas of focus:**

- Continue the growth in musicianship of our Sanctuary choir, Hand bell choir, Children's Choir
- Continue to develop section leaders, encourage different ages to be involved in music groups and recruit when necessary.
- As part of the 2020 vision the Music Ministry collaborated with the committee by providing information on our instruments and continues to monitor the status of new musical instruments: pianos, organ, hand bells, and contemporary instruments.
- Continue to work with audio/visual people to ensure equipment is in good working order and to recruit more sound board operators.
- Continue to encourage singers and hand bell ringers to participate in classes, workshops, and conferences to help them grow in their skills.
- Continue to work with the Choir, Praise Team Director and Praise Team to bring quality music to combined services.
- Continue to work with children's music in JAM, and others as needed.

## **II. Second period, March 16, 2020, adjustment to a new focus**

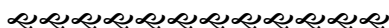
### **A. Continuing:**

- Continue to blend different music styles, connected with our local professional musicians (from Virginia Symphony Orchestra, School of Music at Little Creek Naval Base) to nurture our faith and spiritual life during the Pandemic and special season worship.

**B. Areas of focus:**

- Work with my gifted colleagues where we **followed the medical guidelines for singing;** incorporated and encouraged the video recordings from the Sanctuary/Fellowship Hall as well as keep the Music Ministry in their area for online worship needs.
- *The new way of singing*-set up every Wednesday zoom meeting and rehearsal with Children Choir during JAM, Sanctuary Choir and Sanctuary Choir Section leaders’ rehearsal. Produced the Sanctuary Virtual Choir to participate the fourth Advent Sunday service and Christmas Eve service.
- *The new ways of ringing*-divided two to three small groups to rehearse the handbell music. Coordinated one to one prayer circle to stay connect.
- Nurtured and given the financial support to percussionist Sarah Williams to attend the Presbyterian Associate of Musicians Montreat Virtual Conference on June 2020.
- Working with the 2020 Vision team, the Hybrid organ Console has been set up and new grand “Boston” piano (made by Steinways& Sons) has arrived in our Sanctuary. The 287 String pipes will be installed in January 2021.
- Participated in book, Bible zoom study, Thursday coffee zoom checking-in and Sunday classes. I also keep my connections with Nationwide PCUSA Clergy/Church Musicians through Friday morning prayers.
- Maintain connections with new church music publications, recording for the new song, “Another World is Possible” for G.I.A. publication.
- Serve the wider church as a member of the Presbyterian Association of Music Executive Board on the sub-committee for Amplifying Diversity in Sacred Music. This appointment will be effective January 2021. Through a once a month zoom meeting, we will seek, hear, and celebrate racial and ethnic hearts and voices that all too often have not been among us.

I am thankful for God’s grace and for all your wonderful support of the Music Ministries at Bayside. In many, many ways we can all proclaim, “Glory to God! “



## Report of the Director of Youth and Family Outreach

*Lacy Schimmel*

What a year 2020 was! The youth got to start the year with an overnight at the beach thanks to the session, we were able to use the house they rented for the session retreat for the last night they had. We had 11 youth and 3 adults spend the night, were we planned out the year and then had fun playing games and watching movies. The next event we did was the 30-hour famine. This was our last event for the year because that weekend is when COVID-19 hit and we were locked down. We had planned to do a youth service in May, go to Montreat and Massanetta, and do a mission trip but because of COVID we had to cancel these things.

We were still able to meet most weeks via Zoom and then once it was safe and when the weather cooperated, we meet outside in the church parking lot. There were about 6 youth that came regularly. We were still able to have the youth participate in a worship service in May. They each recorded their parts at their homes and then Sperry edited it all together.

This year brought a lot of challenges and changes, one of the changes was I learned how to work the recording equipment, and how to run the PowerPoint during services. The whole staff had to learn how to connect with the congregation with Facebook and Zoom. It was a learning curve for all but in the end I think we all adapted well.

Here are the things that we were still able to offer this year:

- 30-hour famine
- Youth retreat at Beach house
- Virtual vacation bible school
- Virtual Youth service
- Virtual JAM/ Children's Choir
- Weekly Youth group
- Confirmed 2 youth
- Children participated in Christmas Eve 4pm service

All in all, 2020 turned out to be quit a year. We may not have been able to do all the things we had planned, but we were still able to offer some great activities to the youth and children. I also celebrated my 2<sup>nd</sup> year here at Bayside, I am excited to see what year 3 brings. We hope that by this summer we are able to do some of the things we missed out on this last year, like Montreat, Massanetta and a mission trip.

Blessings,

Lacy Schimmel



## Report of the Director Bayside Preschool

*Kathy Armstrong*

Bayside Presbyterian Preschool and Kindergarten had a great year of learning, sharing, singing, reciting and fun. Our Annual Fall Registration began in late January for the 2020– 2021 school year. The Preschool has been almost full since September 2020 with a recent withdrawal from Kindergarten over wearing face masks and several openings in our 4-year old classes and several openings in our 2 and 3 day 3's classes with all other classes full. Some children were withdrawn in August due to the Coronavirus, but our Kindergarten went from 11 students to 16 (full class) in August. We were able to make the kindergarten room twice as large by opening the room dividers and use both rooms (402 and 404). Thom Sare and Eugene Towler made desk shields for the 4 tables in our new Kindergarten classroom. The following list shows some of the more interesting things we accomplished during 2020:

1. The Preschool had many changes this year. We ended our school year on March 13<sup>th</sup> because of the Coronavirus concerns. From early April to mid-July, Betsy Davis and I (Kathy Armstrong) were the only persons in the Preschool area of the Church. It was very quiet and a little sad to come into the mostly empty building during that time.
2. In June, the preschool did not have a Camp that had been scheduled due to concerns about the Coronavirus. In late June, the preschool was given permission by the Church Session to have a camp in July with no more than 50 persons (40 students, 8 teachers and Betsy and I).
3. In July, the preschool hosted a small summer camp. We had 8 teachers and less than 40 children for the summer camp. Parents and all staff were required to wear facial masks and it was suggested that 4 and 5-year old students also wear a mask. Temperatures were taken each morning at the door beside the playground and parents were allowed to take their children to the classrooms.
4. In August, we had 9 teachers who resigned because of the Coronavirus concerns. Several teachers had to leave because of health concerns and others because the situation at home had changed. A few left because of children not being able to return to school in September. We dropped one of our 4's classes and now only have one 4's class that is 4 days per week instead of 2. We still have two 5-day 4's classes. We also hosted another small camp as we had done in July with 8 teachers and under 40 children.
5. In early January, the kindergarten teachers hosted a Kindergarten "Meet and Greet" for parents of our 4-year old students. The Parents were able to ask questions and learn more about our Kindergarten Program. It was a great turnout.
6. When preschool started in September, I started doing the temperature checks for 4-year olds and kindergarten students at the far end of the building and Ms. Betsy took temperature checks at the door beside the playground. No parents are allowed to take or pick up their children at the classroom doors. Teachers are connecting with the Parents by email each day. All staff have their temperature taken daily and are always required to wear masks. We are cleaning and spraying disinfectant all day long. Only 2 classes at a time are allowed to play on the playground. The playground area is sprayed with disinfectant after each group finishes on the playground.
7. I would also like to thank Mr. Eugene, David Black and Thom Sare. All three have been a wonderful help to the Preschool during this crazy school year. Each one has contributed their talents and skills to making our school year wonderful despite the craziness.

All Staff, children and their families are thankful for being a part of Bayside Presbyterian Church and are looking forward to a great New Year here at Bayside.





## **Administrative Support Ministry**

*Amanda Long, Moderator*

In 2020, the Administrative Support Ministry was responsible for ensuring that Bayside had the appropriate staff to support the mission and vision of church. In coordination with other ministries, members of the ministry provide support, guidance, performance reviews, and they strive to ensure effective communication among all staff members.

### **Ministry Team:**

Janet Baker, Recorder  
Clint Damuth  
Cherie James  
Amanda Long (Elder, Class of 2020)  
Kay Neiman Myers (Elder, Class of 2020)  
Ed Gluckowski (Elder, Class of 2022)

The Administrative Support Ministry has worked to support the staff at Bayside Presbyterian Church. Each staff member is assigned a liaison from the Administrative Support Ministry. The liaison's role is to be a point of contact for the staff, to provide guidance, and to support them as they work toward accomplishing their goals and the mission of the church.

### **Liaisons for 2020 were as follows:**

Rev. David Rollins – Amanda Long  
Rev. Emma Ouellette – Amanda Long  
Linda Vogl – Kay Niman Myers  
Lacy Schimmel – Clint Damuth  
Chi Yi Chen Wolbrink – Janet Baker  
Saul Fox – Cherie James  
Kathy Armstrong – Cheri James  
Eugene Towler – Ed Gluckowski

The ministry continued to support the Bayside Presbyterian Preschool and received monthly reports from its director, Kathy Armstrong. We continue to review personnel policies to be in compliance with PEVA, Commonwealth regulations, and Federal laws and regulations. We worked with lay staff on continued Board of Pension changes to medical coverage.

Administrative Support Ministry worked with Linda Vogl and the staff to update office technology, including computers, programs and systems.

The ministry partnered with the staff and other ministries to conduct the business of church during the time of COVID 19.

Bayside continues to be blessed by a wonderful, dedicated and faith filled staff.



**Christian Education Ministry**

*Matthew Wicks, Moderator*



## Community Service Ministry

*Thom Sare, Moderator*

In 2020, the Community Service Ministry, with generous donations from Bayside members we were able to:

The Angel Tag Ministry was able to provide 14 families from St. Columba and our Bayside Community and additional families in need from Tallwood Elementary School with gift cards and monetary donations totaling \$3,6409 from our congregation.

The Food Pantry was able to remain open for business during the pandemic but at a reduced capacity but thanks to our volunteers and devoted shoppers.

- We provided groceries for 224 families (433 adults, 331 children).
- \$7391.00 was donated by our shoppers and church members.
- We supplied \$6, 470.00 in grocery store gift cards to 109 families (488 individuals) through a Special Christmas Project with funds from the Pantry budget and anonymous donation of \$5,220.00.

Collected 88 units of blood in three Red Cross Quarterly Blood Drives at BPC.

Collected school supplies to help area students in local schools.

Received over 6,000 pounds of food items collected in the Cub Scouts “Scouting for Food” campaign – items were used for Thanksgiving baskets and the Food Pantry.

Provided a Thanksgiving Basket consisting of a turkey or a gift card and lots of food items for over 40 families or individuals.

Provided financial and lunch support for Faith Works Coalition, which assisted many local low-income families with needed home repairs.

Provided quarterly financial support to St. Columba; in addition, 4,203 sandwiches were prepared and delivered by the Sisters in Spirit (SIS) Bible Study Group and other church members. SIS also made and delivered 70 sandwiches to Crescent Square Housing.

Provided quarterly financial support to Virginia Supportive Housing.

Provided quarterly financial support for Samaritan House and were able to make an end of year donation of \$800.00 from unused Winter Shelter funds.

Other community agencies we financially supported included: Beach Health Clinic, Good News Jail and Prison Ministry, Seton Youth Shelters, and HumanKind.



## **Congregational Care Ministry**

*Rose Ann Wehr, Moderator*

Members: Paula Jesberg, Sandy Odom, Mike Raymer, Terri Wilkins

### **Bereavement/ Reception**

2020 saw 6 deaths with no receptions at the church due to COVID19. We have a loyal, capable core group of ladies who plan and provide for these receptions as needed.

### **Bayside Fun and Fellowship (BFF)**

BFF is on sabbatical at this time.

### **Shepherding Program**

Plans were in the work to begin in earnest with starting the program when we eventually closed the church due to COVID19- we are going to begin modified program beginning in 2021.

### **Card Ministry**

Many thanks to Linda Wallace for all her work on this wonderful ministry. She continues to make calls for Birthdays and Anniversaries as well as sends notes of sympathy, get well and thinking of you cards to our members. She has sent 27 cards this year alone to members of the congregation celebrating 90<sup>th</sup> & above birthdays as well as 17 Sympathy card and 39 Get well and thinking of you cards .

### **Stephen Ministry**

Please see separate Stephen Ministry report

### **Prayer Shawl/Baby Love Ministry**

We have continued to provide a supply of knitted or crocheted shawls and baby blankets to our ministers for their visitation as appropriate.

### **Mothers' /Father's s Day**

Due to Covid 19- we had to think out of the box since were not having in-person church services at this time – we had special cards printed and sent to each Woman and Man member of the church roster for these two holidays.

### **Other Activities this year**

Due To COVID-19 – our normal activities such as Easter Brunch and Picnic had to be cancelled however, we wanted to do something to keep in touch, so we had to think out of the box

One idea our members came up with was to hand out a note and package of popcorn to members.

Our Popcorn Poppin delivery was done in Aug and we delivered to about 125 members –we had a caravan of congregants that stopped at each home near the church that we could and we delivered the popcorn which had a bright colored note that read :

*Just Poppin by to say Hi and let you know we care about you! Love Bayside Presbyterian*

*Congregational Care Ministry*

At Thanksgiving -we made brightly colored Turkey cards with a Little Debbie cake in the middle of the body with a sticker on the cake saying

*We're Thankful for you! Love from Bayside Presbyterian Congregational Care Ministry*

The plan was to have as many members as possible of the Congregation and staff to deliver about 10 turkeys to various church members. A list was provided attached to an envelope with the turkeys. We had about 100 delivered in person but the balance was mailed to our congregation as we didn't want them to go to waste and we knew that it was a busy time for most trying to take on delivering them the week of Thanksgiving.

We had a nice candy cane giveaway that we were going to provide to anyone who attended the Nativity however that was cancelled so our candy canes will be held until future time.

### **Pictorial Directory**

We released the most recent on last year in 2019 and now Sandy Ronan is working with the provide for online directory for all as it has been requested by many.



**Endowment Committee**  
*Powell Peters, Moderator*



**Evangelism Ministry**  
*Peggy Damuth, Moderator*

Evangelism Mission Statement:

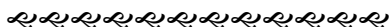
*“The Evangelism Ministry strives to provide opportunities for the Congregation to learn what Evangelism is and to practice it. We want members of BPC to be able to articulate their faith, to witness in word and deed to the saving grace of Jesus Christ, and to invite people into a new life in Christ. (Adapted from the Book of Order 2009-2011)*

Ministry Members: Butch Brenton, Russ Brown, John Dannemann, Peggy Damuth, John Hamilton, and Brenda Reid

The Evangelism ministry started the year with ways to attract visitors to attend our weekly church services and activities as follows:

1. Primary goal is to encourage membership in Bayside to evangelize through the use of greeting people coming to church and to use our many current members to bring friends and neighbors to service.
2. We oversee the New Member Mentor program.
3. To extend our hand in fellowship to those who need it.
4. The Visitor Center in the church atrium will continue to be utilized between services and manned by members.
5. New banner for outside purchased and displayed on Independence Blvd.
6. Worked with D2Desogn Connect and mailed professional postcards inviting new homeowners in the area to attend services at Bayside Presbyterian Church. The mailings were stopped in April due to the Covid19 lockdown.
7. Rev. Emma has been watching and posting On Bayside’s Facebook page.

Unfortunately, we had to cancel the Edna Etheridge speaker dinner and the Living Nativity due to Covid19 restrictions.



**Global Witness**  
*Bob Orcutt, Moderator*

What can be said about the year 2020? Due to COVID-19 restrictions our ministry team was not able to meet face-to-face during the year. We were however, able to keep track of our mission partners in Mexico, The Republic of the Congo and the two water installation sites in Peru, one in Lima and one in Juan Guerra. In addition to communicating with our partners we were also able to fund each of the sites to help them with their Covid preparation to keep their sites safe.

As soon as possible this year we plan to visit each of the sites for additional training, if warranted, and to search for additional sites that are in desperate need of clean drinking water.





## **Property Ministry**

*Clif Furedy, Moderator*

The Bayside Property Ministry strives to thoughtfully utilize the resources and talents of our church family to provide safe, clean and comfortable worship and church school spaces for our congregation and visitors every Sunday morning. This year has been especially challenging due to Covid-19 restrictions which remain in effect at year's end.

Normally, our 65,000 square feet facility provides various meeting spaces for many different community organizations, including our sponsored Boy Scout Troop, Cub Scout Pack and our very active preschool program. Civic leagues, Red Cross, hobby groups, elections, dancers and a wide assortment of activities typically would use the spaces we have available. However, for most of 2020 the building has been closed to outside groups. The exceptions were the Red Cross blood drives, the 2020 Primary and General Elections and limited in-person Sunday morning worship in the Fellowship Hall, which was begun in July but discontinued in November. During the summer some groups were able to meet in the parking lot while maintaining proper Covid protocols.

In other areas, even without anyone but staff in the building, our church always needs repairs and maintenance. During 2020 volunteers and contractors tackled maintenance items around the building. Restroom plumbing, heating and air conditioning repairs, window repairs in the Fellowship Hall and total roof replacement on the Adult Wing were just some of the completed tasks.

Another completed milestone in the Vision 2020 plan was installation of the computer-based access control system that eliminates the need for most physical keys and allows greater flexibility for all who use our facilities. In addition to increased safety and security for the building and staff, the electronic system ensures we know who enters a door and prevents entry by persons who no longer need access. Exterior doors were re-keyed and access cards issued to staff, volunteers and outside organizations that typically use the facilities. Part of this project included replacement doors at the Adult Wing entrance which make it easier for wheelchair access.

Special thanks to the many church members, friends, Scouts and staff that help with the annual spring and fall church cleanups. Numerous volunteers have assumed major roles assisting with weekly trimming, weeding, raking, planting and numerous other outdoor tasks that keep our grounds beautiful.

Lake Smith Terrace Garden Club provided and planted two young trees in the lawn behind the main sanctuary. They will frame the sanctuary façade and cross as they grow to maturity.

Natural gas and electricity costs are significant portions of our annual budget even with few people in the building. We continue to replace legacy fixtures and bulbs with more efficient LED lighting. But we still need everyone's assistance to turn off lights and return thermostats to original setting when finished in a room. When everyone helps, it does make a difference.

The Vision 2020 Sanctuary renovation was finally begun and by year's end was almost completed. This rendered the sanctuary unusable for any church use. Although not funded or supervised by this ministry, Property worked closely with the Vision 2020 committee to design and coordinate many actions. The most notable work assumed and paid for by Property was a major sanctuary roof reconfiguration to avoid future interior water damage. Once Covid-19 restrictions are relaxed, the sanctuary should be completely finished with a larger chancel, brighter lighting, new floor covering, refurbished pews, state-of-the art AV system, new grand piano and most notable: a modern hybrid pipe organ.

Once the newly renovated Sanctuary is in use again, a critical area where volunteers are needed is for Sanctuary and Fellowship Hall AV operators. Presently we rely on a very small group to operate the camera and sound board, plus exclusively on Sperry Davis for editing all video of services that are posted on YouTube and Facebook. The task is not difficult for anyone familiar with cell phones and iPads, but it does take time. Interested volunteers can sit in for a live demo during any service to see what happens “behind the curtain”. This is a great opportunity for upper-level high schoolers, college-age or young adults who want audio and video control experience, or anyone who can remember which mic channel the minister is on.

If you notice any property related items that need attention or have suggestions, please notify a member of the Property Ministry or the church staff.

The following were members of the Property Ministry during 2020:

Robert Allen	Sperry Davis	Les Parr
Steve Baker	Clif Furedy	Rick Rudell
Dawn Burns	Herb Gordon	Eugene Towler
Betsy Davis		



## **Stewardship Ministry**

*Richard Guy, Moderator*

The Stewardship Ministry is responsible for overseeing the “life cycle” of the Church’s financial assets—from the pledges resulting from the annual stewardship campaign, to the accounting of the weekly offering, and, finally, the disbursement of our funds through our Session’s ministries in accordance with our operating budget. One of the Church’s Co-Treasurers, Ed Spillman, is a member of the Stewardship Ministry. The Ministry ensures that the Session’s plans are faithfully implemented and comply with Federal and PC (USA) policies and regulations.

In 2020, the Stewardship Ministry:

Worked with individual ministries to develop annual “asking budgets” that support each ministry’s responsibilities. Meeting the aggregate of all the “asking budgets” is the goal of the annual stewardship campaign.

Conducted the annual stewardship campaign through December 2020, keeping the congregation and the ministries informed of the campaign status.

Developed the 2021 annual budget that, when adopted by the Session in January 2021, addressed all of the modified “asking budgets” to the extent possible, with resources generated during the annual stewardship campaign and other funds.

Supported and facilitated the on-going day to day functions of the Treasurer’s Office.

Sponsored monthly financial reviews of Treasurer’s accounts.

Distributed the 2020 giving statements in January 2021 and the 2021 offering envelopes in December.

The Moderator of the Stewardship Ministry serves as a member of the Endowment Committee and as the President of the corporate Church: Bayside Presbyterian Church of Virginia Beach, Inc.

The 2020 Stewardship Ministry was composed of Bob Baker, Richard Guy, Ed Spillman, and Luanne Wong.



**Worship Ministry**  
*Chris Pascuzzi, Moderator*

The Worship Ministry team members for 2020 were Elders Ashley MacLeod and Chris Pascuzzi, Music Director Chi Yi Chen Wollbrink, Sperry Davis, Nancy Guy, Mary Jo Kennedy, Dardy Long, Janet Martin, and Marie Parr. Chris Pascuzzi served as Moderator.

The year 2020 brought the challenge of providing Worship services in a much different way than any of us were used to. In order to keep our members safe during the Covid 19 pandemic, the Worship Ministry made the recommendation to suspend in person worship and offer online services via Facebook Live and You Tube. David, Emma, Chi Yi, and Lacey have done and continue to do a fantastic job with our virtual services. Sperry Davis spends countless hours recording and editing each week to assemble the parts to put each service together.

We were able to offer the opportunity for a limited number of participants to enjoy live worship following strict safety guidelines throughout the summer months while also continuing to offer online services. Since participation was consistently low, Worship conducted a survey and found that most felt their current needs were being met through the online services, and many were reluctant to participate in live services at this time. Our Ministry team made a motion which was approved by Session to suspend in person services.

When we are able to gather again for in person worship, it will be in a beautifully renovated sanctuary with a greatly expanded chancel that allows the choir to be up front, a new Steinway style piano, a hybrid organ which will also be up front, new carpet, refinished pews plus upgraded Audio visual components including retractable screens. Chi Yi, Chris Pascuzzi, Doug Mitchell, and Janet Martin served on the Vision 2020 committee which worked diligently to make this possible. We will soon be able to record our services in the new space which will give everyone a "sneak preview" of what it will look like in person.

Our team looks forward to the time when we can all be together again and celebrate in our new space!



## **Memorial Garden and Columbarium Committee**

*John Jeffcoat, Moderator*

Bayside Presbyterian Church, Inc. administers and maintains a Memorial Garden and Columbarium through the Columbarium Committee with the support of the Session Ministries. Day-to-day management of the Memorial Garden and Columbarium is exercised by the Committee. Membership of the Committee is determined in accordance with the Memorial Garden and Columbarium Rules and Procedures established by Session. Financial support for the operations and maintenance of the Memorial Garden and Columbarium is provided by a Restricted Fund generated through advanced Niche reservations and other designated donations. The Fund Balance as of 31 December 2020 was \$45,840.10.

Eligibility for inurnment or scattering of ashes includes members of Bayside Presbyterian Church (current and past), friends of the congregation, and current/former Bayside Presbyterian Church clergy.

Applications for Niche reservations are maintained in the church office. Eligible persons interested in obtaining additional information about the Memorial Garden and Columbarium are encouraged to complete an application, or contact a Committee member for assistance.

At the time of this report submission only 22 Double Niches remain available for reservations and purchase.

The Committee wishes to thank the Property Ministry and all those members who assisted in maintaining the Memorial Garden and Columbarium this past year.



## **Stephen Ministry**

*Submitted by Paula Jesberg, Stephen Leader*

Stephen Ministers are members of Bayside Presbyterian Church who have been trained to provide confidential one-on-one Christian Care to people who are going through a difficult time. We listen, encourage, pray with and for you each week as long as your need persists.

This past year our Team continued monthly training. In January we hosted an informational meeting presented by the Alzheimer's Association on the 10 Warning Signs of Alzheimers. It was open to the Congregation/friends/family – well attended and well received. Training continued at Old Donation Episcopal for eight prospective Stephen Ministers. One BPC SM Leader and one member attended. Commissioning was held on January 12 for Charleen Albertolli who was passionately determined to complete the training while enduring treatment for her illness. Sadly she passed away before she could minister to others. She left a lasting legacy for the class members and all who were inspired by her Faith. On January 18 the quarterly meeting of the Virginia Beach Network of Stephen Ministers was held at BPC to prepare for the Second Network Retreat hosted by BPC on February 8, 2020. The format followed the 2018 Retreat and was attended by over 50. Abbey Crawford from BPC provided lunch which was paid for by attendees, thus no cost to BPC. The topic was “The Changing Face of Caregiving” addressed by two local Pastors and a Dean Emerita of Psychology/Counseling at Regent. The feedback was completely positive for Bayside. February 17 two Stephen Ministers attended a Safe Talk Workshop by member Mark Cook on suicide awareness and prevention.

By mid-March life changed and Pandemicitis set in. The SM Network held May and November meetings – August was cancelled. In October Bayside initiated a ZOOM training for all Stephen Ministers in the Network on “Mental Health in Today's Environment” addressed by our very own BPC member Dr. Mark Schreiber, who was highly praised. Another is being planned as soon as possible in 2021 to address “Covid-Moving Forward” open to the Congregation.

Sadly we have had to re-order the supply of Grief Books our Pastors send to a family member who is suffering a loss through death. Janet Martin heads that part of our Mission working with Emma, Associate Pastor, who has been extremely supportive to our Ministry since becoming a Stephen Leader last year. We have linked a few people and are moving forward with more. Phone contact with care receivers has continued by all Ministers as well as remaining loyal to the Program. We would like to plan Training in 2021 for those interested in becoming a Stephen Minister. It is never too late to join and walk beside someone needing to be encouraged through a difficult time; again with strict CONFIDENTIALITY in a SAFE PLACE.

The Coordinator for the Program purchased a set of Updated Manuals for Stephen Ministry at no cost to BPC which will be donated to the Church at a future date for use as long as they remain current. We have maintained coming in “on time and under budget”.

Stephen Ministry is here for YOU. With God's grace and help we will move forward in Peace.



## **Bayside Presbyterian Men's Organization**

*Tom Weeks, Moderator*

**Bible Studies**—We completed the Book of Acts through Chapter 19. We continued using Bill Graves extensive study guide - reading and discussing section by section.

**Meetings** - We continued to have a core group of men attend our Saturday morning meetings. Average attendance for the five meetings held before the pandemic was 20. This included the annual Valentine's Day breakfast in which many of the wives attended. However, on March 14 our meetings were suspended as Session voted to close the church building due to Covid 19 concerns. On August 1<sup>st</sup>, meetings resumed outdoors on the island in front of the church when weather permitted, with an average of 8 men attending. Meetings were also held outdoors on the 2<sup>nd</sup> and 4<sup>th</sup> Tuesdays per month, with no set agenda, averaging 6 men per meeting due to the same pandemic restrictions. Meetings continued with good success unless impacted by inclement weather, darkness, and ultimately cold temperatures. In anticipation of the conclusion of outdoor activities, the BPMO requested Session revisit the decision to prohibit access to BPC facilities for small groups (e.g., BPMO, PW, Ministry Groups) and proposed a procedure to more safely reopen to small groups. At the October and November Session meetings, Session voted to not lift restrictions. Restrictions stayed in place through the end of the year with meetings being held outdoors as weather permitted.

**Church Grounds Cleanups** – The Men's Group continued to significantly support cleanup of the Church grounds for the Spring effort and again for the November 21 event to improve the appearance of the landscaping. In addition, some members periodically trim the many bushes and shrubs bordering the facility.

**Man of Faith Program** - This program was cancelled for 2020 due to the pandemic. However, we did recognize Sperry Davis with a gift card for the incredible work he does in filming and editing the on-line worship services.

**Special Events** – We hosted the Valentine's Day Breakfast on February 15. Jeff Quinn, Navy Chaplain, presented with 40 members and guests attending. We did not provide lunch for Vacation Bible School graduation since VBS was cancelled this year.

**Donations** – The group supported staff appreciation day, remembered the staff at Christmas, donated \$200 to Faith Works, and provided a gift to Patrick Long as he departed for seminary.

### **Bayside Presbyterian Men's Organization officers for 2020**

Moderator—Tom Weeks

Vice Moderator—Rick Rudell

Secretary—Paul K. Verburg

Treasurer—Hank Lowery



# Bayside Presbyterian Women's Organization

*Amanda Long, Moderator*

PW offers women in the church meaningful ways to live out their faith in the midst of a caring community of women. For more than 200 years Presbyterian women's groups have strengthened the Presbyterian Church and played a major role in sharing the good news of Jesus Christ and witnessing to the promise of God's kingdom.

Bayside has close to 60 members in six Circles, and 15 Lifetime members. The Circles typically meet once a month from September through May for the purpose of Bible study, fellowship and community service. The circles did not meeting during the early spring in 2020 due to COVID. Some circles began meeting again in the late Spring. For the 2019-2020 year all Circles are studying the Horizon Study, *Love, Carved in Stone*. For the 2020-2021 year circles that are meeting are studying the Horizon Study, *Into The Light*.

## The highlights of this year are as follows.

- Monthly PW supports the BPC Food Pantry with donations of food and money.
- We supported our church at a number of memorial services and special events during the year with our time and talents.
- Through our budget we supported local charities for a total amount of \$1400.
- PW supported various community service projects; Angel tags, gift exchange items donated to Toys for Tots, donation for the homeless (clothes closet, food items).
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## Presbyterian Women's Organization Officers

	<b>2019/2020</b>	<b>2020/2021</b>
Moderator	Amanda Long	Jane Copeland
Vice Moderator	Jane Copeland	Amanda Long
Secretary	Janet Baker	Janet Baker
Treasurer and Ecumenical Missions	Louise Gordon	Louise Gordon
Spiritual Nurture	Rose Ann Wehr	Rose Ann Wehr
Ecumenical Missions	Louise Gordon	Louise Gordon





## Session Roster

### Class of 2021

Richard Guy  
 Michele Parker  
 Dianne Ricks  
 Thom Sare  
 Ed Spillman  
 Rose Ann Wehr

### Class of 2022

Will Albertoli  
 Cherokee Adams  
 Ed Gluckowski  
 Ashley McLeod  
 Bob Orcutt  
 Brenda Reid  
 Tom Weeks

### Class of 2023

Russ Brown  
 Benjamin Hubbard  
 Connie Schreiber  
 Karyn Simonelli  
 Caroline Tetschner  
 Braden Wicks

Clerk of Session: Amanda Long  
 Treasurer 2019: Luanne Wong  
 Treasurer 2020: Ed and Pam Spillman

In order to live into the Mission and Vision of Bayside Presbyterian Church, the roll-up-your-sleeves and hands on efforts that strive to serve our Church, our Community, and our World happens within our Ministries. The Ministries are made up of YOU - members of the congregation who contribute in their own way to every facet of church growth and development in service to our God. The Ministries serve to carry out the decisions of the Session, but through their continuous thoughtful and forward-looking efforts, the Ministries are also the originator as well as the conduit of issues from the congregation to the Session for discernment and the continued growth of our Church. Please consider your offering of time and talent, as much or as little as you are able to give, by contacting any of the below Ministry Session Representatives.

The Ministry Moderators and Session Representatives for 2021 are:

<u>Ministry</u>	<u>Moderators</u>	<u>Session Reps</u>
Administrative Support	Amanda Long	Ed Gluckowski,
Christian Education	Michele Parker, Cherokee Adams	
Community Service	Connie Schreiber	Di Ricks
Congregational Care	Rose Ann Wehr	Thom Sare
Evangelism	Brenda Reid	Caroline Tetschner
Global Missions	Bob Orcutt	Will Albertoli, Karyn Simonelli
Property	Tom Weeks	Russ Brown, Benjamin Hubbard
Stewardship	Richard Guy	Ed Spillman
Worship	Ashley McLeod	Braden Wicks

