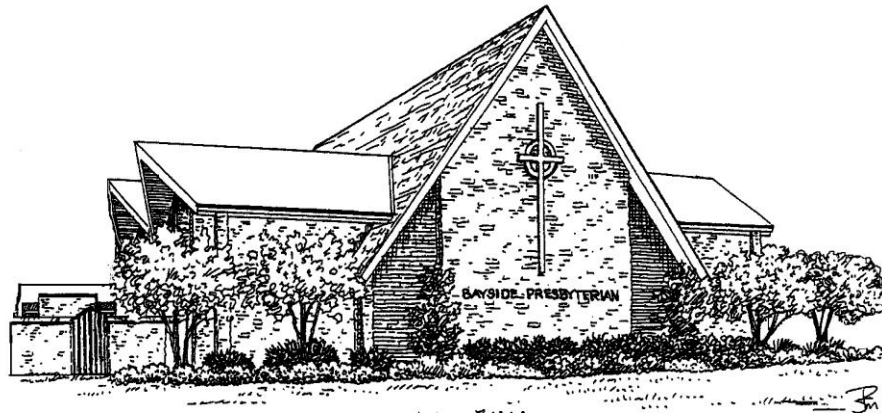


Bayside Presbyterian Church



**Annual Report and Congregational Meeting
2019**

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**Bayside Presbyterian Church
Congregational Meeting Agenda**

Sunday, February 3, 2019 12:00 pm

- I. Call to Order
- II. Opening Prayer
- III. Declaration of Quorum
- IV. Purpose of Meeting
- V. Items of Business
 - a. Statistics
 - b. Budget
 - c. Congregational Nominating Committee *
 - d. Terms of Call –Rev. Dr. David Rollins & Rev. Emma Ouellette*
- VI. Reports of Bayside Pastors and Directors
 - Printed and included in your packet
- VII. Reports of Church Ministries and Committees
 - Printed and included in your packet
- VIII. Other Business
- IX. Adjournment and Closing Prayer

* Require approval by the Congregation

**Bayside Presbyterian Church
Meeting of the Corporation Agenda**

**Sunday, February 3, 2019 12:15 pm
Immediately Upon Conclusion of the Congregational Meeting**

- I. Call to Order
- II. Opening Prayer
- III. Declaration of Quorum
- IV. 2018 Accomplishments
- V. Adjournment and Closing Prayer

Our Mission

*We are a covenant community of Christ's people
seeking to know and to do the will of God.*

Our Vision

*Changing Lives by
Growing Christian Disciples and
Living God's Word.*

We are led by Jesus Christ, the head of the Church, who challenges us to live into his **Great Commission**:

"Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to observe all things that I have commanded you." Matthew 28:19-20

...and his **Great Commandment**:

"You shall love the Lord your God with all your heart, and with all your soul, and with all your mind, and with all your strength. Love your neighbor as yourself." Mark 12:29-31

Christ calls us to respond to his challenges by using the resources with which God has blessed us.

We believe we are called:

- To participate in meaningful worship. *Worship Ministry*
- To grow in knowledge of God and self. *Christian Education Ministry*
- To provide a supportive, loving, and caring ministry. *Congregational Care Ministry*
- To proclaim God's healing and reconciling love here and around the world. *Evangelism Ministry*
- To reach out and serve others in word and deed. *Community Service, Global Missions*
- To exercise good stewardship of God's creation and blessings. *Administrative Support, Property, and Stewardship Ministries*



Circle of the Saints

Eternal God, we praise your name for these and all your servants who have kept the faith, finished their course, and are at rest in you. Help us to abide in their fellowship and to follow their example, that, with them, we may share the feast that Christ has prepared for us all. We trust that you are with us always, O God, in our grief and our celebration.

In the name of Jesus Christ, in whom love lives forever we pray. Amen.

Jack Dunning, Jr.
Catherine Girard
Velma Spivey
Clarine Kelsay
Ellen Voshell
Gregg Rudiger *
Jack Ricks
Delores Miller
Virginia Raines

* Connected to our family of faith but not an active member



Outgoing Elders

The Book of Order notes that, “congregations should elect persons of wisdom and maturity of faith, having demonstrated skills in leadership and being compassionate in spirit.” Bayside has a rich tradition of elders sharing their gifts and serving well. We express our heartfelt thanks to

Betsy Kennedy
Gregor McLeod
Beth Montoya
Beth Parker
Martha Rudell
Mark Schreiber
Tom Weeks

for hearing God’s call and responding with faithful service. We give thanks to God for how they all shared their time and talents.



Statistics and Budget

Membership

Prior Active Members		544
Gains		
New Members	7	
Transfers	1	
Total		8 (+)
Losses		
Transfers	4	
Deaths	8	
Total		<u>12</u> (-)

Current Active Members **540**

Baptisms

Infant	4
Adult	1

Results of the Stewardship Campaign

Budget	2018 Budget	2018 Actual	2019 Budget
Pledges	\$539,158	\$540,058	\$584,748
Estimate of Other Income	\$204,637	\$154,814	\$159,686
TOTAL	\$743,795	\$694,872	\$744,434

Giving Units 111 units 115 units

Ministry Budgets

Administrative Support	\$534,345	\$488,769	\$523,525
Christian Education	\$19,400	\$17,642	\$19,400
Community Service	\$25,000	\$24,216	\$25,000
Congregational Care	\$3,000	\$1,533	\$3,000
Evangelism	\$4,500	\$2,548	\$4,500
Property	\$82,000	\$73,224	\$90,759
Stewardship	\$3,000	\$2,176	\$3,000
Global Missions	\$47,000	\$44,468	\$48,000
Worship	\$25,550	\$27,753	\$27,250
TOTAL	\$743,795	\$682,329	\$744,434
		(+ \$12,544)	



Congregational Nominating Committee

“Ruling Elders and deacons shall be nominated by a committee elected by the congregation, drawn from and representative of its membership. Congregations may provide by their own rule for a congregational nominating committee, provided that the committee shall consist of at least three active members of the congregation and shall include at least one ruling elder who is currently serving on the session. The pastor shall serve ex officio and without vote.”
(Book of Order G-2.0401)

The following members of the church are proposed for election by the congregation.
Nominations from the floor shall also be considered prior to election.

Gary Crossman	Ruling Elder
Peggy Damuth	Ruling Elder
Bob Allen	Congregation at Large
Marie Parr	Congregation at Large
Charlie Arado	Congregation at Large
Janet Straddeck	Congregation at Large
Rev. Dr. David N. Rollins	Pastor (Ex Officio)



Terms of Call

Rev. Dr. David N. Rollins

	<u>2018</u>	<u>2019</u>
Effective Salary		
Cash Salary	\$57,906	\$59,778
Housing	<u>\$35,700</u>	<u>\$35,700</u>
Total Effective Salary	\$93,606	\$95,478
Pension Dues	\$34,634	\$35,327
SECA (FICA)	\$6,720	\$6,868
Professional Reimbursement	\$4,000	\$4,000
Continuing Education Allowance	\$2,500	\$2,500
Total Cost to the Church	\$141,900	\$144,173



Terms of Call

Rev. Emma Ouellette

	<u>2018</u>	<u>2019</u>
Effective Salary		
Cash Salary	\$37,564	\$38,836
Housing	<u>\$15,000</u>	<u>\$15,000</u>
Total Effective Salary	\$52,564	\$53,836
Pension Dues	\$19,448	\$19,919
SECA (FICA)	\$4,021	\$4,118
Professional Reimbursement	\$3,000	\$3,000
Continuing Education Allowance	\$1,500	\$1,500
Total Cost to the Church	\$80,533	\$82,373



Report of the Pastor
Head of Staff
Rev. Dr. David N. Rollins

Reflections on 2018

2018 was a whirlwind of exciting worship, mission, and ministry here at Bayside. It seemed to go by so fast, that I know firsthand time does fly when you are having fun. As I put pen to paper to reflect on how God guided us last year, I am looking forward to the years ahead and excited about Bayside's future.

In January we held our annual session retreat in Sandbridge where we spent time planning for the year and enjoyed some time in fellowship. Ash Wednesday fell on Valentine's Day February 14, which meant Lent and Easter happening earlier on the calendar. I had the pleasure and opportunity to lead a great study during Lent, and our Maundy Thursday and Easter morning worship services were inspiring and well attended.

During the spring we were searching for our new director of youth and family outreach, while we were understaffed Emma made sure the youth had quality and consistent programming and worked with Lindley Fox on a tremendously successful VBS that took place in July. Once again we adjusted the schedule and had one worship service on Sunday's in the summer a decision that received a great deal of positive feedback. The church hired Lacy Schimmel and she started her ministry with us in the middle of August. While it hasn't even been a full six months, under Lacy's leadership the youth group attendance and energy has remained strong, Sunday school is going well, and plans are underway for another incredible VBS for this year.

In the late fall we saw an increase in worship attendance, the stewardship campaign was the best it has been in years, and our local mission efforts were in full swing as we welcomed our winter shelter guests, prepared and handed out thanksgiving baskets, and bought gifts for children on our angel tree. During this time I led an Advent study and oversaw the training of incoming elders.

Behind the scenes throughout the year I have the privilege of overseeing staff meetings, moderating the session, being the liaison to stewardship, worship, and administration support. I also enjoy time making pastoral visits in hospitals, homes, and extended care facilities. I work closely with Emma and Chi to create worship experiences that are carefully constructed so the elements of prayer, music, scripture, and sermon are woven together in a meaningful way.

There is no way to encapsulate everything that happens in a year in a brief annual report. In these brief paragraphs I have tried highlight a small portion of the many wonderful ways we seek to know and serve Christ in this place. As I pray about and for Bayside, I remain confident that God is still guiding us forward and our best years are yet to come. Thanks so much for all you do.

Peace,

David



Report of the Associate Pastor

Rev. Emma Ouellette

Reflecting back on 2018, we've seen a lot of enthusiasm in many areas of our congregation. This past year I primarily worked with the youth of our church, as we were still looking to fill the open DCE/DYFO position. I continue to be amazed on how smart and excited the youth of our church are. They truly are an asset to us. Below are some highlights from 2018, a year full of joy, laughter, and love.

- Attended Montreat with two of our youth and Peggy Damuth. During this retreat we were able to bond and grow in excitement for the coming years of Montreat trips.
- Helped Lindley Fox prepare VBS and taught during VBS. This past year, we had over 100 kids get to know the love of Jesus through this exciting week.
- Put together youth Sunday, youth group activities, and provided pastoral care to our youth.
- Continued to work with the Presbytery sitting on the Committee of Preparation for Ministry and the Administrative Commission for the closer of Thalia Trinity Presbyterian Church.
- Lead many PW circle lessons and engaged in fellowship with the ladies.
- Put together a confirmation process that begun in the fall of 2018.
- Made pastoral visits and hospital visits
- Helped with the leadership of Stephen Ministries
- Attended conferences on the future of the denomination and the new PCUSA confirmation curriculum.
- Taught new members classes and continue to look at how that process is done and how we can do better.
- Had the joy of doing Children's Chapel each week for Preschool.
- Helped plan many special worship services (including 4:00 Xmas, Celtic Christmas, Ash Wednesday, Maundy Thursday, and Longest Night) and put together liturgy for our weekly services.

Those are just the highlights. Each day/week brought something different. Lacy came to us in August of 2018, and after her arrival my position took a new turn. I've been helping her with anything she needs during this transition. I continue to have a love for our youth and their success here at Bayside.

Looking into 2019, I'm excited to do some new things. I hope to teach more, provide new worship opportunities, do more visits, and anything God puts on the heart of the church an my heart. It's hard to believe that 2 years ago at this time (January) I was just announcing my new call at Bayside and anticipating a move. We've done a lot together in 2 short years, and I'm looking forward to the many more years of ministry together.

Joyfully,

Emma



Report of the Director of Music Ministries

Chi-Yi Wolbrink

Greetings to our faithful people in Christ in Bayside Presbyterian Church:

This year, 2018, was my second year since becoming the Director of Music Ministries at Bayside and it has been a true blessing for me and my life. All our efforts in Music Ministry are given to the glory of God and to lift up our gratitude for the gift of life that we have been given; may our efforts continue to reflect this gratitude.

The following lists reflect some of the areas of responsibility for the Director of Music Ministries. They are divided into areas; those that are continuations of previous activities and those are new areas of focus.

Continuing

Continuing core duties: Choir, Hand bells, Children, Worship planning

Areas of focus:

- Continue growth in musicianship of our Sanctuary choir.
- Continue growth in musicianship of our Hand bell choir.
- Continue to develop section leaders, encourage different ages to be involved in music groups and recruit when necessary.
- Continue to monitor the status of musical instruments: pianos, organ, hand bells, and contemporary instruments.
- Continue to work with audio/visual people to ensure equipment is in good working order and to recruit more sound board operators.
- Continue to encourage singers and hand bell ringers to participate in classes, workshops, and conferences to help them grow in their skills.
- Continue to work with the Choir, Praise Team Director and Praise Team to bring quality music to combined services.
- Continue to work with children's music in JAM, and others as needed.

New areas of focus

- Work with my gifted colleagues; to incorporate Music Ministry in their area when needed.
- Continue to blend different music styles to nurture our Faith and Spiritual life during summer and special season worship.
- Sing in Mission!! Sanctuary choir and Praise Team friends shared music with residents at Westminster Canterbury two times last year. We had two Hymn Festivals on February 8th, and October 18th 2018.
- Work with colleagues to improve communication, especially on the selection of hymns, and work to improve congregational singing during worship.
- Joyful Singers (Children choir) has grown number from 10 to 15-20 singers!! Maintain regular rehearsal on Wednesday afternoons 5:45-6:10pm and Sunday mornings from 9:30-9:50 am. Joyful singers first sang at the Christmas Eve family 4pm service 2018 and we will encourage our children to sing during worship at least once a month.
- As part of 2020 vision the Music Ministry collaborate with the committee by providing information on our instruments, how we try through other programs such as the Boy Scouts and our preschool program; we should invite people who participate in those programs to our worship and music activities. I am thankful for God's grace and for all your wonderful support of Music Ministries at Bayside. In many many ways we can all proclaim, "Glory to God! "



Report of the Director of Youth and Family Outreach

Lacy Schimmel

In August of 2018, I started as the Director of Youth and Family Outreach here at Bayside. My major responsibilities and duties for the year were:

- Provide and implement a youth ministry program for young people grades 6 – 12, to include a Youth Group, annual Confirmation classes, retreats, Presbytery activities and other special seasonal programming
- Work with the Christian Education Ministry team in the coordination of the many facets of the Christian education program.
- Provide and supervise the Church School program for infants through adults.
- Plan and implement a structured education program for children, infant through grade 5, which includes Sunday School, Vacation Bible School, JAM, and seasonal activities.
- Attend weekly staff meetings, monthly Session meetings, and designated ministry meetings

In my first couple of months I focused on getting to know the youth, children and the families of the church, along with all the different programs that the church offers to these groups. I also worked with the Christian Education Ministry Team to learn what they would like to see happen in the future for the children and youth. The majority of my work this year was continuing to grow the Youth Group and Sunday school programs and co-teach a confirmation class with Pastor Emma. The Youth Group is averaging about 9-12 youth every Sunday, and we have added a Pre-school age Sunday school class. The confirmation class has 6 youth that attend every meeting. This October, the Youth and I attended a PEVA Fall retreat at the Great Wolf Lodge in Williamsburg. It was a great event and I hope we can attend more PEVA events.

In my short time at Bayside, I have learned a lot about the church and how much they care about their youth and families. I am excited to continue my work with the youth and children and hope to continue the growth of families in the church. I also hope to be able to connect with some of the other youth groups in the area.



Report of the Director Bayside Preschool

Kathy Armstrong

Bayside Presbyterian Preschool and Kindergarten had a great year of learning, sharing, singing, reciting and fun. Our Annual Fall Registration began in late January for the 2018 – 2019 school year. The Preschool has been 100% full since September 2018. There is currently 1 available 5-day 4's spot because a child withdrew in late December to have surgery. The following list shows some of the more interesting things we accomplished during 2018:

1. For our Community Service Projects, we collected school supplies, new white socks for the homeless, Thanksgiving turkeys and food items for needy families in November, Christmas Stockings and stuffers, some of which went to help out at St. Columba Ministries and toothbrushes and toothpaste for the homeless and Easter baskets and fillers in March. We also collected animal food and supplies and donated the items to Virginia Beach SPCA in May.
2. During the month of March, the children enjoyed learning about all kinds of transportation. The City of Virginia Beach's Fire Department sent a Fire Engine and "Buckets" the Fire Safety Clown to teach the children about fire safety and to learn about fire alarms and safe places to meet family members at during fires and alarm situations.
3. Chi Yi Chen Wolbrink directed the children in all of our 3's, 4's and kindergarten classes in our Spring Program on "All Things Bright and Beautiful" in May and in early December, our Christmas Program, "He Came Down".
4. Each year during the summer months, the preschool hosts 3 camps during our summer break from classes. This year we hosted "Farm Animals" in June, "Dr. Seuss" in July and "Insect World" in August. All 3 summer camps were full or close to being full.
5. Special visitors were enjoyed by all of our classes throughout the Preschool and Kindergarten school year of 2018. Some of the special visitors included Santa Claus in December and Virginia Aquarium in May. The VBSPCA visited the Kindergarten class monthly with special critters.
6. On January 10, the kindergarten teachers hosted a Kindergarten "Meet and Greet" for parents of all of our 4 year old students. The Parents were able to ask questions and learn more about our Kindergarten Program. It was a great turnout.
7. The Preschool donated \$5000 for the new video camera system. During 2018, we donated \$795 per month to the General fund.

All of our Staff, children and their families are thankful for being a part of Bayside Presbyterian Church and are looking forward to a great New Year here at Bayside.



Administrative Support Ministry

Gregor McLeod, Moderator

In 2018, the Administrative Support Ministry was responsible for ensuring that Bayside had the appropriate staff to support the mission and vision of church. In coordination with other ministries, members of the ministry provide support, guidance, performance reviews, and they strive to ensure effective communication among all staff members.

Ministry Team:

Janet Baker, Recorder

Clint Damuth

Betsy Kennedy (Elder, Class of 2018)

Cherie James

Amanda Long

Gregor McLeod (Moderator, Elder, Class of 2018)

Kay Neiman Myers (Elder, Class of 2020)

George Wong (Elder, Class of 2019)

The Administrative Support Ministry has worked to support the staff at Bayside Presbyterian Church. Each staff member is assigned a liaison from the Administrative Support Ministry. The liaison's role is to be a point of contact for the staff, to provide guidance, and to support them as they work toward accomplishing their goals and the mission of the church.

Liaisons for 2018 were as follows:

Rev. David Rollins – Gregor McLeod

Rev. Emma Ouellette – Betsy Kennedy

Linda Vogl – Amanda Long

Lacy Schimmel – Janet Baker

Chi Yi Chen Wolbrink –

Saul Fox – Janet Baker

Kathy Armstrong – Cherie James

Eugene Towler – Clint Damuth

David Black – Kay Niman-Meyer

The Administrative Support Ministry conducted yearly staff appraisals for 2017. The appraisals are a time to provide the staff feedback on their performance, set goals for the next year and to review the job description to ensure it is still relevant and in support of the mission of the church.

Administrative Support Ministry members all signed the Confidentiality Agreement that discussions regarding staff matters would remain confidential.

The ministry continued to support the Bayside Presbyterian Preschool and received monthly reports from its director, Kathy Armstrong. We continue to review personnel policies to be in compliance with PEVA, Commonwealth regulations, and Federal laws and regulations. We worked with lay staff on continued Board of Pension changes to medical coverage.

We worked closely with the Christian Education ministry team on providing coverage of all Christian Education programs while continuing to search for a new Director of Youth and

Family Outreach (DYFO). A member of Admin Support served on the search committee for the Director of Youth and Family Outreach position (formerly Director of Christian Education).

Administrative Support Ministry worked closely with the DYFO search committee to hire and bring Lacy Schimmel to Bayside Presbyterian Church in August 2018.

Administrative Support Ministry worked with Property Ministry to replace the WiFi network at Bayside Presbyterian Church. The old WiFi network/hardware no longer worked throughout the church building. Session approved expenditure to replace and improve the WiFi.

Administrative Support Ministry began the process to upgrade all staff computers to the new Windows 10 operating system, a work in progress at the end of 2018. Also, a plan to update the Microsoft Office Suite of applications was started and needs to be procured. The update is a subscription based, on line Office Suite that is better and more economical.

The following are the ministry goals:

1. Revamp and improve the staff evaluations and goal setting.
2. Provide staff support through quarterly meetings with staff liaisons and monthly touch points.
3. Provide staff appreciation events.
4. In support of individual staff goals, provide the necessary ways and means for continuing education and training.
5. Through coordination with other ministries, continue to evaluate the staffing needs to support the church's mission and vision.



Christian Education Ministry

Beth Montoya, Moderator

Purpose: "The Christian Education Ministry is responsible for providing and coordinating opportunities for Christian Education and encouraging the continued growth in knowledge and understanding of Bible Theology and the history of the church."

After working the last 6 months of 2017 with no Director of Christian Education, we began 2018 with the enormous task of continuing the many ministries supported by this committee which would normally have been managed or coordinated by the Director of Christian Education. We received tremendous support from the Administrative Support Ministry and Rev. Emma Ouellette in lining up volunteer members of the congregation who kept each of these programs running smoothly and efficiently. It is with great gratitude that we thank the following people for stepping up to serve.

Amanda Long

- coordinating Adult Sunday School classes

Gary Crossman, Les Parr, Gary Dye, Bill Graves, Amanda Long, Neil Bonney, Mary Hubbard

- Leaders of Adult Sunday School classes

Lindley Fox

- coordinating Youth and Children Sunday School classes
- childcare coverage
- First Friday
- Vacation Bible School

Emma Ouellette

- Confirmation Class
- MOPS, Moms Next liaison
- Youth Group
- BFF liaison

Lynne Owen

- SIS

Book Club

- Bill Graves

There were so many volunteers, especially with Bible School, that it is impossible to list all of the volunteers here. We are truly thankful for everyone!

This year we continued to promote the ministries and activities of Bayside through Social Media. Mary Hubbard continues to do an excellent job with the church website. Amanda Long joined Beth Montoya this year as administrators of the Facebook page. As the year ends, Beth is stepping down, and Lacy Schimmel will be taking her place as co-administrator with Amanda.

Christian Ed worked again this year to continue the offering of scholarships to college bound students from Bayside. With the help of Rev. Emma Ouellette and Linda Vogl, we contacted all graduating high school seniors and current college students to offer them the opportunity to apply for a scholarship funded by the Endowment Fund. All nine students who applied were awarded a scholarship and were honored at a reception in the Spring hosted by Christian Education and the Stewardship Ministries. The 2018 Bayside Scholars were Madison Brown,

Eden Fox, Patrick Long, Allison McLeod, Douglas McLeod, Anthony Peters, Connor Rayhill, Meghan Rayhill, and Brendan Scolamiero.

Vacation Bible School was held July 23-27. The curriculum was "Shipwrecked." Lindley Fox took on this daunting project and planned and prepared the entire event. She formed a group of efficient volunteers and the event was extremely successful, serving over 100 children from Bayside and the community. Enough thanks cannot be given to Lindley for her service to Bayside with this event!

Christian Education Ministry's liaison on the Search Committee for the new Director of Christian Education, now called the Director of Youth and Family Outreach, was Beth Montoya. After many months of review of the needs of the church and hours of prayer, the Search Committee found the perfect person to fill the position. Lacy Schimmel was welcomed to the staff as the Director of Youth and Family Outreach in August! This was an exciting event for our committee and for the church as a whole.

Along with the Congregational Care Ministry, Christian Education hosted the yearly church picnic on September 9. Although the picnic was moved inside due to thunderstorms and tornadoes, the BBQ dinner was a success. Fun, fellowship, and games followed. This event was the first large event for Lacy, who handled games for the younger children.

Since Lacy's arrival, Youth Group attendance has doubled, and we are hopeful that this trend will continue into the coming year! In November, Lacy Schimmel and Cherokee Adams took 8 youth from Bayside to the PEVA Retreat at the Great Wolf Lodge in Williamsburg. The Youth attended a Bethlehem walk at another local church, and a 30 hr Famine is planned for early in 2019.

Along with other ongoing programs, the Christian Education Ministry is excited to plan 4 major events for 2019: a Lenten event to be announced, the Bayside Scholars and graduates' event in the Spring, Vacation Bible School in the summer, and an advent event next fall.

The Christian Education Ministry is a very small group consisting of Matt Wicks, Laura Touhey, myself, and Lacy Schimmel (staff liaison). It is with gratitude to each of the members of the group for all of their hard work and dedication that I respectfully submit this report.



Community Service Ministry

Martha Rudell, Moderator

In 2018, the Community Service Ministry, with generous donations from Bayside members:

- Provided 245 Christmas gifts to children and adults through our Angel Tag Ministry.
- Delivered 93 Easter Baskets to children at St. Columba.
- For the Food Pantry:
 - § Provided groceries to 180 families (407 adults, 326 children).
 - § Collected “Items of the Month” in our Little Blue Wagon.
 - § Sold Virginia Diner peanuts, raising \$3,228.51.
 - § Collected canned goods at the Living Nativity.
 - § Hosted a “Souper Bowl” event in February and collected 191 food items and \$1,617 in cash.
- Delivered meals twice a month to the elderly in our Meals on Wheels program.
- Collected 101 units of blood in four Red Cross Quarterly Blood Drives at BPC. Also, talked with two other churches in our Ecumenical Blood Drive program and they agreed to each do a drive in 2018 – their first ever participation in hosting! Baylake United Methodist Church hosted in July and collected 21 units and Haygood United Methodist hosted in September and collected 15 units.
- Collected several hundred pounds of school supplies to help area students in five local schools and migrant workers’ children on the Eastern Shore.
- Received 3,700 pounds of food items collected in the Cub Scouts “Scouting for Food” campaign – items were used for Thanksgiving baskets and the Food Pantry.
- Provided a Thanksgiving Basket consisting of a turkey and lots of food items for 110 families.
- Provided Judeo Christian Outreach Center financial support, and through them provided a warm place to sleep, food, and clothing for an average of 46 homeless guests during our annual Winter Shelter program (Nov 28-Dec. 5). Also, offered portable shower facilities to our guests most nights.
- Provided financial and lunch support for Faith Works Coalition, which assisted many local low-income families with needed home repairs.
- Provided quarterly financial support to St. Columba; in addition, 3641 sandwiches were prepared and delivered (Sisters in Spirit (SIS) Bible Study did 3173 Jan-Nov. and JAM did 468 in Dec.); collected/delivered deodorant, soap, shaving products. Participated in the “Baskets of Love” Auction and Dinner held at our church in April.
- Provided quarterly financial support to Virginia Supportive Housing and hosted a Bingo night in August with food and prizes at their facility.
- Provided quarterly financial support for Samaritan House and conducted a very successful collection of baby and toddler items during May.
- Conducted a monthly Bible Study for patients at the Sentara Senior Care Center.
- Organized and sang Christmas carols to the patients at Bayside Health & Rehab Center.

Other community agencies we financially supported included: Beach Health Clinic, Good News Jail and Prison Ministry, Seton Youth Shelters, and HumanKind.



Congregational Care Ministry

Sandy Ronan, Moderator

Members

Sandy Ronan, Paula Jesberg, Nancy Hamilton, Sandy Odom, Mike Raymer with assistance from Bobbie Brenton and Laura Touhey.

Bereavement/Reception

2018 saw 7 deaths with two receptions at church. We have a loyal, capable core group of ladies who plan and provide these receptions as the family's desire.

Bayside Fun and Fellowship (BFF)

BFF activities are planned on a quarterly basis. We usually have a luncheon program on varied topics and solicit ideas for activities people would be interested in and interest levels in our current programs. Our ongoing programs include the bi-monthly book club, weekly yoga and Genealogic research education and assistance. We also provide a wide variety of events each one set up by an individual with a special interest in that area. These include plays, musical programs, wine tastings, sports events, events at the Botanical gardens, navy programs, and others limited only by your imagination. Suggestions and sponsorship for events may be made on the Bulletin Board.

Development of a Shepherding Program

We have continued planning on a shepherding program and are looking into involving Stephen Ministers as well as the Presbyterian women's circles. We are trying to develop a system which will provide us with information on those with specific needs and how then to meet those needs.

Card Ministry

Paula Jesberg has taken over this activity from Linda Wallace continuing to provide calls for birthdays and anniversaries and notes of sympathy, get well, thinking of you and remembering birthdays for those over 90.

Stephen Ministry

Please see our separate Stephen Ministry report.

Prayer Shawl/Baby Love Ministry

Bobbie Brenton has volunteered to handle this program of providing knitted or crocheted shawls and baby blankets to our ministers for their visitations as appropriate.

Mother's/Father's Day

Small mementos are given to moms and dads on their special days.

Other activities this year

This year we again sponsored an Easter Sunday Brunch with an Easter egg hunt (organized by Emma) which was very well attended and seemed to be enjoyed by all. In conjunction with Christian Education we had a ‘300 yard’ indoor/outdoor picnic, the indoor location determined by Tornado warnings for our area in the middle of setting up outside. A good time was had by all thanks to Lacy’s quick modification of planned outdoor activities. Mission Barbecue provided a wonderful lunch supplemented by desserts from our attendees,

Currently we are working on the triennial pictorial directory for 2019.

Our committee would like to thank everyone for their help and participation.



Endowment Committee

Powell Peters, Moderator

The Endowment Committee (“Committee”) acts on behalf of Bayside Presbyterian Church, Inc., to administer the Endowment Fund (“Fund”) assets to include: receiving, promoting, investing, expending and managing the donations of the Fund in accordance with the policies and procedures approved by the Trustees of the Corporation. The Committee may also manage other special Restricted Funds as directed by the Trustees. The Committee reports annually to the Corporation Trustees who also serve as Elders of the active Session.

As Moderator of Stewardship, Tom Weeks, and as Treasurer, Luanne Wong, served as members of the committee. The following individuals served the Committee during 2018:

John Jeffcoat
Cherie James
Barrie Jeffcoat
Tom Weeks
Luanne Wong

Lynn Chewing
Connie Moerschell
Powell Peters
Jack Hamilton

The objectives of the Endowment Fund are to maximize the long-term, total return of funds invested consistent with a total return investment practice and prudent investor guidelines, and to provide a reliable, growing source of funds for distribution pursuant to a spending rate of not more than 5% of the value of the general fund’s value on an annual basis. Note, some donors have restricted the use and purpose of their gifts. Distributions of the unrestricted general fund assets may be used to further support the Ministry work of the church and may not, except under unusual circumstances, be used to support the general operations and administration of the church. In those unusual circumstances when general funds are used for administrations or operations, the Session may borrow from the general fund, provided it provides a loan pay-back schedule at the time funds are requested.

The Endowment Committee makes recommendations regarding request; however, the Trustees of the Corporation must approve any such recommendation, and may override the Endowment Committee at any point in time. The Endowment Committee met periodically to monitor the Church’s investments pursuant to its adopted investment guidelines and to discuss opportunities to market the Endowment to the Church’s membership and the various Ministries.

The unrestricted general fund once again supported College Scholarship requests (eight eligible applicants) in accordance with approved church-wide procedures. Additionally, the general fund supported a variety of Ministry-related programs (\$2,500 for Rise Against Hunger and \$2,482 for Evangelism’s request for an additional monitor for marketing and reaching out to visitors in the Fellowship Hall area).

In 2018, our Endowment Fund experienced many challenges, as did most investors. The funds managed by the Endowment Committee ended the year with a value of \$570,532 (approximately 21% of the total is restricted by donor designations), up from the prior year-end value of \$485,651.



Evangelism Ministry
Peggy Damuth, Moderator

Visitor to New Member

Rev. Emma revised the visitor to new member classes. Rev. Emma had the first “Join the Journey” classes held on 4/15 and 4/22 during the Sunday school hour. They were held again on 10/21 and 10/28.

Church members started volunteering before and after the 9:00 and 11:00 services to welcome any visitors in attendance. For the 9:00 Sail On Service the volunteer waits outside of the Fellowship Hall to meet with any visitors. For the 11:00 Traditional Service the volunteer waits at the visitor’s desk in the atrium. Rev. David and Rev. Emma meet the visitors in the smaller 8:00 traditional service.

During announcements, Rev. David and Rev. Emma welcome visitors and encourage them to look for the volunteer outside of the service and get their free welcome gift.

The free gifts are reusable BPC bags with a ceramic mug, pen, bookmark, refrigerator magnet and a Welcome to Bayside Church pamphlet inside. Rev. Emma and Linda Vogl designed the Welcome to Bayside Church pamphlet to be used at the visitor’s center, in visitor bags and in the pew racks. The new additions to the visitor gift bags this year are the BPC insulated travel mugs and refrigerator magnets.

Edna Etheridge Speaker Series

Bayside Presbyterian Church had the pleasure of hosting Rev. John McCall, a mission co-worker in Taiwan, on March 4th. Rev. McCall did an outstanding job preaching at the 11:00 combined service and the catered luncheon that followed was also well attended.

Public Outreach

The Endowment Fund paid for the installation of a flat screen tv in the hallway outside of the kitchen. This flat screen plays the same BPC information that is shown on the flat screen in the main atrium. Many groups that use our building never go to the atrium, so they don’t have the opportunity to see the information on the flat screen or at the visitor’s desk.

This year Bayside Presbyterian Church used social media like never before to let the community know more about our outreach to each other, the community and the world.

The Living Nativity

This major event scheduled for 12/15 & 12/16, 2018 5pm-8pm, was rained out 12/15. The attendance on 12/16 was very good. The ministry used Facebook, Pilot Online, the Flagship, Vabeach.com, Craigslist, Skyview4, Bayside Binnacle, Helmsman and minute for missions in church services to advertise the event. Evangelism Ministry members, church members, families and friends worked diligently to make this as successful as past productions. After hearing Scripture and singing Christmas carols, our visitors were invited to the Fellowship Hall for hot chocolate and cookies. This is a time intended for neighbors to meet our staff and church

members as well as to share with the community the many opportunities BPC provides for Worship, learning and helping others.

Members of Evangelism Ministry

1. Butch Brenton
2. Russ Brown
3. Peggy Damuth (Moderator)
4. John Dannemann
5. Terri Dannemann
6. John Hamilton



Global Witness

Walter Martin, Moderator

During 2018 we gave our Disaster Funds to the Presbytery for the hurricane relief efforts in the Carolinas. The water project sub team met separately before the Global Witness meetings with either Jack Ricks or Bob Orcutt giving us the summary. An installation trip was made to Peru to install la a system. Follow-up is planned for 2019.

Money was given to Massanetta Springs Conference Center.

Our monies were also used for PEVA and continued education.

We also helped sponsor a breakfast and gift for a visitor from Africa.

Additional funds were made available for continued work in Africa.

Committee consisted of Jack Ricks, Bob Orcutt, Mark Schreiber and myself.



Property Ministry
Clif Furedy, Moderator

The Bayside Property Ministry strives to thoughtfully utilize the resources and talents of our church family to provide a safe, clean and comfortable worship and church school spaces for our congregation and visitors every Sunday morning.

During the remainder of the week, our 65,000 square feet of space provides various meeting spaces for many different community organizations, including our sponsored Boy Scout Troop, Cub Scout Pack and our very active preschool program.

Like any home, our church always needs some type of repairs and maintenance. During 2018 church member volunteers and contractors tackled many maintenance items around the building. Painting throughout, plumbing in restrooms, heating and air conditioning repairs, driveway patching, moveable wall restoration, window replacements in the Fellowship Hall, blinds in the Adult Wing and storm damage fixes were just some of the completed tasks.

A new lighted sign was installed on Ewell Road to keep the community informed of ongoing events and activities at our church. This was made possible by funding from a very generous church member.

As part of the Church's 2020 Vision, the Property Ministry continued transforming the yard space across from the front entrance to the church. Member volunteers invested un-counted hours creating a park-like setting with many donated plants, flower beds, top soil and grass, to produce a multi-use area where people can enjoy nature. We look forward to this space hosting future church picnics and other outdoor events.

The Property Ministry negotiated a less expensive phone and Internet contract, organized the office network hardware and completely replaced the church-wide WiFi system. A high definition video surveillance system was designed and contracted for installation at the end of January 2019. The church's Preschool is paying \$5,000 toward this video system. Planning continues for a computer-based access control system to provide better safety and security for the building and staff. Both the video and access control system received a \$10,000 contribution from an extremely generous anonymous church member.

Special thanks to the many church members, friends, Scouts and staff that help with the annual spring and fall church cleanups. They have also come out each month on the third Saturday to assist with trimming, weeding, raking, planting and numerous other outdoor tasks that keep our grounds beautiful.

Natural gas and electricity costs are significant portions of our annual budget. We continue to replace legacy fixtures and bulbs with more efficient LED lighting. But we still need everyone's assistance to turn off lights and return thermostats to original setting when finished in a room. When everyone helps, it does make a difference.

If you notice any property related items that need attention or have suggestions, please notify a member of the Property Ministry or the church staff.

Robert Allen	Betsy Davis	Herb Gordon	Eugene Towler
Steve Baker	Sperry Davis	Leslie Parr	
Dawn Burns	Clif Furedy	Rick Rudell	



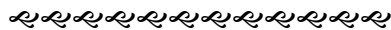
Stewardship Ministry

Gary Crossman, Moderator

The Stewardship Ministry is responsible for overseeing the "life cycle" of the church's financial assets: from the pledges that result from the annual Stewardship Campaign to the weekly accounting of the offering, including the pledged offering and income from other various sources, by our tellers and finally the disbursement of our funds thru our Session Ministries in accordance with our Operating Budget. The Church's Treasurer and Associate Treasurer are members of the Stewardship Ministry. The Ministry insures the Session's plans are faithfully implemented and comply with Federal and PC (USA) policies and regulations.

This year the Ministry:

1. Worked with individual ministries to develop annual "asking budgets" that support each ministry's responsibilities. The aggregate of all the "asking budgets" is the goal for the Annual Stewardship Campaign.
2. Conducted the annual Stewardship Campaign from July through December, keeping the congregation and the ministries informed of the status of the campaign.
3. Developed the 2019 Annual Budget that, when adopted by the Session, addressed all the "Asking Budgets" to the extent possible, with resources generated by the Annual Stewardship campaign.
4. Coordinated the awarding of undergraduate scholarships to eight qualified members of the congregation in the amount of \$1,000 each and a \$3,000 scholarship to Kim Coyle, our Pastoral Candidate.
5. Supported and facilitated the on-going day to day functions of the Treasurer's Office.
6. Recruited, trained and coordinated the scheduling of tellers to count offerings received from the congregation.
7. Sponsored quarterly financial reviews of treasurer's accounts.
8. Distributed 2018 offering envelopes in December 2017 and 2018 giving statements in January 2019
9. The Moderator of the Stewardship Ministry serves as a member of the Endowment Committee and as the President of the Board of trustees.
10. The 2018 Stewardship Ministry: Tom Weeks, Moderator, Gary Crossman, Bob Baker, Bill Graves, Mike Rayner, Church Treasurer Luann Wong



Worship Ministry

Bonita Gilchrist, Moderator

In reviewing the activities of the Worship Ministry this past year, we celebrate the cooperation/collaboration with other committees, meeting members, attenders and others who inspire our work and service. Our primary responsibility is to support the spiritual life of the church.

Recurring activities of the Worship Ministry were all carefully planned and executed with depth and richness to offer a great worship experience for all members of the Church.

SUMMER WORSHIP

The hours for summer worship was for one service at 10 am. The statistics showed a gain in attendance from 2017.

MUSIC

The music program continues to include an adult choir, with four paid section leaders who sang at all 11:00 services (including combined) and on Christmas Eve.

The hand bell choir is also about of the music program.

This year the Children's Choir has grown and performs during the year. It has been a delight to see it grow and experience its youthful participation.

The music program continues to include a Praise Team ensemble that provides music at the Sail On contemporary service and at combined worship.

The Music Director established relationships with several organizations, churches and PCUSA persons and groups to expand our spiritual experiences throughout the year.

Special music with guest instrumentalists was performed at Easter and Christmas.

FLOWER GUILD

60 Easter Lilies and 90 Poinsettias were donated by members in honor and memory of various loved ones and arranged in the Sanctuary for Easter and Christmas.

Flowers were arranged in the sanctuary for worship for the remaining 48 weeks by volunteers and funded by over and above member donations. These large arrangements were broken down each week into three arrangements and delivered by volunteers and staff to sick and bereaved members.

OTHER DECORATIONS

Decorative Banners, and Angels were put up in the Atrium to decorate for Holy Week and palms were distributed for Palm Sunday

Red Crepe paper stoles were distributed on Pentecost to symbolize the descent of the Holy Spirit.

Advent and Christmas decorations were updated this year to make for a more meaning celebration and observance.

COMMUNION

Elements were prepared for Communion for 12 First Sundays, plus Maundy Thursday, Pentecost and Christmas Eve Services and Elders were organized for distribution

USHERS

Ushers were recruited and organized for every service to distribute bulletins, collect offering, collect Friendship registers and tidy the sanctuary after worship

PET BLESSING SERVICE

A third annual Pet Blessing Service was organized by Worship Ministry.

SPECIAL PROJECTS

An Organ Committee was formed to explore and evaluate the needs for a new instrument for the Sanctuary.



Memorial Garden and Columbarium Committee

John Jeffcoat, Moderator

Bayside Presbyterian Church, Inc. administers and maintains a Memorial Garden and Columbarium through the Columbarium Committee with the support of the Session Ministries. Day-to-day management of the Memorial Garden and Columbarium is exercised by the Committee. Membership of the Committee is determined in accordance with the Memorial Garden and Columbarium Rules and Procedures established by Session. Financial support for the operations and maintenance of the Memorial Garden and Columbarium is provided by a Restricted Fund generated through advanced Niche reservations and other designated donations. The Fund Balance at the time of this report submission was \$51,970.22.

Eligibility for inurnment or scattering of ashes includes members of Bayside Presbyterian Church (current and past), friends of the congregation, and current/former Bayside Presbyterian Church clergy.

Applications for Niche reservations are maintained in the church office. Eligible persons interested in obtaining additional information about the Memorial Garden and Columbarium are encouraged to complete an application or contact a Committee member for assistance.

At the time of this report submission only 23 Double Niches remain available for reservations and purchase.

The Committee wishes to thank the Property Ministry and all those members who assisted in maintaining the Memorial Garden and Columbarium this past year.



Stephen Ministry

Submitted by Paula Jesberg, Stephen Leader

Bayside Stephen Ministry is entering its sixth year since commissioning the initial group of Stephen Ministers on May 5, 2013. We are approved by the parent Stephen Ministries Organization headquartered in St. Louis, Missouri; through it we receive training, support, ongoing communication and literature. Their Annual Training for new Stephen Leaders is provided at several venues for Pastors and newly trained Stephen Ministers from Congregations in the U.S. and globally.

The Program at Bayside Presbyterian consists of 7 trained Ministers and 2 trained Leaders. The Associate Pastor serves as our Liaison and refers potential care receivers who are congregants or friends needing assistance in dealing with overwhelming experiences that require one-on-one Confidential, Christian Caring on a continuing level. SMs meet monthly for training and peer supervision.

The Virginia Beach Stephen Ministry Network was formed in 2015 through the efforts of Virginia Beach United Methodist Church. This newly formed Area Network meets quarterly on the second Saturday from 10 am to 12 noon. Rotation of host churches began in 2015-2017 with VBUMC; 2017-2019 to Baylake UMC; starting in February 2019-2021 Bayside Presbyterian Church will host these meetings. Paula Jesberg serves as liaison to this support group.

In 2018 Bayside Presbyterian hosted the first Area Stephen Ministry Retreat. Three speakers shared thoughts on “The Power That Drives Positive Change.” Lunch followed with more sharing and feedback to continue inclusive gatherings for network Stephen Ministers, Leaders and Pastors.

Through the Structure of Stephen Ministries/Virginia Beach Network/Stephen Leaders and Ministers this Program is tried and true in purpose and deed since 1975. More than one-and-a-half-million people have had a Stephen Minister walk with them providing on-to-one Christian Care during tough times. Bayside met this need in 2018 as a supplement to Pastoral Care. We’re here to meet you.



Bayside Presbyterian Men's Organization

Ed Spillman, Moderator

Bible studies – Completed Luke – started Acts 1-3. The format changed again – utilizing Bill Graves extensive study guide – reading and discussing section by section.

Core group attending men's breakfast Saturday morning meetings is about 24, with any specific meeting varying due to travel schedules, family and health issues – avg is about 18. Worked initiatives to encourage attendance, including issuance of free breakfast passes. All male members of Bayside are members of our group.

January – Continued offering childcare through May – no takers – canceled.

February – Co-hosted Valentine's Day breakfast with PW. Pastor Libby Rollins, David Rollins wife, presented. Approx. 45 members and guests attended.

March – Participated in the church's Spring cleanup. Initiated 2018 Man of Faith recognition program.

April – Received 3 nominations for Man of Faith recognition.

May – George Wong was selected BPC the Man of the Year/Man of Faith program. Presented a study on Declining Attendance for discussion – opened to entire church and co-hosted by PW.

June – Normal month.

July – Seven (7) men attended the annual Mid-Atlantic SYNOD Conference at Massanetta Springs, an inspiring and reflective time – theme was "Made in God's Image." Walter Martin was elected Moderator of the SYNOD for the next 2 years. Provided VBS picnic lunch for over 250 kids and parents.

August - Presented Man of Faith nominee certificates and pins. Conducted a discussion of Inerrancy of the Bible.

September – Held the annual Roy Brun Golf Tournament and Sports Day. Raised \$2,800 for Youth Mission.

October – Elected new BPMO officers – Tom Weeks to be Moderator 2019/2020.

November – Participated in Winter Shelter, helping provide shelter, food and clothing to roughly 45 homeless persons per night for a week. Provided a full breakfast in addition to some general support. Delivered turkey baskets. Participated in Fall clean Up. Donated \$200 to Salvation Army.

December – Supported various Christmas programs at BPC.

Bayside Presbyterian Men's Organization officers for 2018

Moderator – Ed Spillman

Vice Moderator – Tom Weeks

Secretary – Rick Rudell

Treasurer – Hank Lowery



Bayside Presbyterian Women's Organization

Amanda Long, Moderator

PW offers women in the church meaningful ways to live out their faith in the midst of a caring community of women. For more than 200 years Presbyterian women's groups have strengthened the Presbyterian Church and played a major role in sharing the good news of Jesus Christ and witnessing to the promise of God's kingdom.

Bayside has close to 60 members in six Circles, and 15 Lifetime members. The Circles meet once a month from September through May for the purpose of Bible study, fellowship and community service. For the 2017-2018 year the Circles had a choice of the Horizon Studies, *Through the Eyes of Jesus* or *A Cloud of Witnesses*. For the 2018-2019 year all Circles are studying the Horizon Study, *God's Promise: I Am With You*.

The highlights of this year are as follows.

- In September we held a Fall Gathering and had a Bible Study overview, fellowship and worship.
- Hosted combined PEVA/BPC Spring Gathering in March. The theme was Living as Women of God in Today's Diverse World (57 in attendance)
- Monthly PW supports the BPC Food Pantry with donations of food and money.
- We supported our church at a number of memorial services and special events during the year with our time and talents.
- PW continued our college student/young adult ministry, supporting 14 through the year. Several college freshmen, a seminary student and youth serving as Young Adult Volunteers from our church were "adopted" by the Circles and received monthly cards and care packages.
- Through our budget we supported local charities for a total amount of \$1400.
- PW supported various community service projects; multiple donations of large quantities of paper towels to the Beach Health Care clinic, Angel tags, gift exchange items donated to Toys for Tots, donation for the homeless (clothes closet, food items), donation to PDA \$500.
- Circle 8 provided 74 dozen cookies for the Kairos Prison Ministry.
- A 3-Session Summer study was held – the theme was staying connected with God through the busyness of life.
- We continued to participate in the following special offerings throughout the year: Least Coin, Sunnyside Links, PW Thank Offering and PW Birthday Offering.

Presbyterian Women's Organization Officers

Moderator	Amanda Long
Vice Moderator	Jane Copeland
Secretary	Janet Baker
Treasurer and Ecumenical Missions	Louise Gordon
Historian	Libby Graves
Spiritual Nurture	Rose Ann Wehr
Ecumenical Missions	Louise Gordon



Session Roster

Class of 2019

Gary Crossman
 Peggy Damuth
 Amanda Long
 Walter Martin
 Sandy Ronan
 George Wong

Class of 2020

Butch Brenton
 Clif Furedy
 Kay Niman Meyers
 Chris Pascuzzi
 Mike Raymer
 Matt Wicks

Class of 2021

Herb Gordon
 Richard Guy
 Michele Parker
 Diane Ricks
 Thom Sare
 Ed Spillman
 Rose Ann Wehr

Clerk of Session: Amanda Long
 Treasurer: Luanne Wong
 Asst. Treasurer: Tracy Davis
 Asst. Treasurer: Pam Spillman

In order to live into the Mission and Vision of Bayside Presbyterian Church, the roll-up-your-sleeves and hands on efforts that strive to serve our Church, our Community, and our World happens within our Ministries. The Ministries are made up of YOU - members of the congregation who contribute in their own way to every facet of church growth and development in service to our God. The Ministries serve to carry out the decisions of the Session, but through their continuous thoughtful and forward-looking efforts, the Ministries are also the originator as well as the conduit of issues from the congregation to the Session for discernment and the continued growth of our Church. Please consider your offering of time and talent, as much or as little as you are able to give, by contacting any of the below Ministry Session Representatives.

The Ministry Moderators and Session Representatives for 2019 are:

<u>Ministry</u>	<u>Moderators</u>	<u>Session Reps</u>
Administrative Support	Amanda Long George Wong	Kay Niman Meyers,
Christian Education	Matt Wicks	Michele Parker
Community Service	Thom Sare	Libby Graves
Congregational Care	Sandy Ronan	Mike Raymer, Rose Ann Wehr
Evangelism	Butch Brenton	Peggy Damuth
Global Missions	Walter Martin	Diane Ricks
Property	Clifton Furedy	Herb Gordon
Stewardship	Gary Crossman	Richard Guy, Ed Spillman
Worship	Chris Pascuzzi	

