

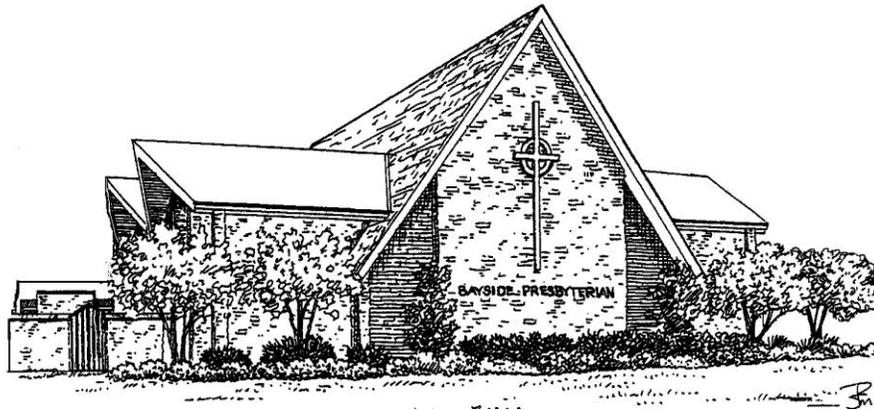
Bayside Presbyterian Church

Our Mission

*We are a covenant community
of Christ's people seeking to know
and do the will of God.*

Our Vision

*Changing Lives.
Growing Christian Disciples.
Living God's Word.*



Annual Congregational Meeting
2016

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**Bayside Presbyterian Church
Congregational Meeting
Agenda**

**Sunday, February 7
12:00 pm**

- I. Call to Order
- II. Opening Prayer
- III. Declaration of Quorum
- IV. Purpose of the Meeting
- V. Items of Business
 - a. Statistics
 - b. Budget
 - c. Church-wide Nominating Committee
 - d. Changes in Terms of Call
 - e. Election of Terri Dannemann
- VI. Reports of Bayside Directors (written and included for your reading)
- VII. Reports of Church Ministries and Committees (written and included)
- VIII. Adjournment and closing prayer

**Bayside Presbyterian Church
Annual Meeting of the Corporation**

**Agenda
Sunday, February 7
Immediately Upon Conclusion of the Congregational Meeting**

I. Call to Order

II. Opening Prayer

III. Declaration of Quorum

IV. Identification of Officers

 President

 Vice President

 Secretary

 Treasurer

V. There is no Business to act upon

VI. The Corporate By-Laws

 A. Excerpts follow. (Attachment 1)

VII. Summary of 2015 Accomplishments

 A. Endowment Committee Procedures were amended to incorporate Session's direction to place Endowment Fund assets under the purview of the Corporation.

 (Endowment Committee Annual report follows as Attachment 2)

 B. Session established a Columbarium Committee under the supervision of The Corporation Trustees to maintain the Memorial Garden and Columbarium.

VIII. Adjournment and Closing Prayer

Attachment 1 Excerpts of Bayside's Bylaws

Attachment 2 Endowment Committee Annual Report

THE ANNUAL CORPORATE MEETING

ATTACHMENT 1 TO THE AGENDA

EXCERPTS FROM THE BYLAWS IN BOLD

COMMENTS FOR INFORMATION IN ITALICS

The Corporation was formed by Bayside Presbyterian Church, an unincorporated association of Members of the PCUSA (“BPC), by the filing of Articles of Incorporation and issuance of a Certificate of Incorporation by the Virginia State Corporation Commission on February 2, 2007.

ON JULY 5, 2011; SESSION VOTED TO RECOMMEND THAT THE CONGREGATION APPROVE THE CORPORATE BYLAWS. AT A CONGREGATIONAL MEETING ON JULY 10, 2011, THE CONGREGATION APPROVED THE BYLAWS.

The members of the Corporation shall be initially, all of the Members of BPC, as in effect on the date of these Bylaws. Thereafter, Members shall be admitted and demitted in accordance with the Book of Order. The Members of the Corporation are collectively referred to as the Corporation”. Ministers are not members of the Congregation and, so, are not members of the Corporation.

THE FOLLOWING EXPLAINS WHY WE ARE HERE TODAY.

There shall be an annual meeting of the Members of the corporation.

Such meeting may be held at the same place and time as the annual meeting or immediately thereafter. Whenever permitted by civil law, both ecclesiastical and corporate business may be conducted at the same meeting.

THE MEMBERS OF SESSION ARE TRUSTEES AND REPLACE THE TRUSTEES WE HAD BEEN ELECTING ANNUALLY

The directors of the Corporation are designated as Trustees. Membership of the Board is identical to the membership of the Session in active service. Election by the congregation and installation as an Elder of the church shall constitute a person a Trustee of the Corporation. They must also be eligible under civil law. Termination for any cause of the active service of a person on Session shall automatically terminate such person as a Trustee of the Corporation.

The Board of Trustees, as soon as practical after the installation of Elders in each year, shall elect from their number a president of the Corporation. The Board of Trustees may from time to time select one or more vice-presidents, assistant secretaries, and assistant treasurers. The clerk of Session shall serve as Secretary of the Corporation. The Treasurer elected by the session shall serve as the Treasurer of the Corporation.

LAST YEAR, SESSION VOTED TO HAVE THE MODERATOR OF THE STEWARDSHIP MINISTRY SERVE AS PRESIDENT OF THE BOARD OF TRUSTEES AND TO HAVE THE MODERATOR OF ADMIN SUPPORT MINISTRY SERVE AS VICE PRESIDENT OF THE BOARD OF TRUSTEES.

THE PRESIDENT OF THE BOARD PRESIDES AT MEETINGS OF THE BOARD AND, SINCE MINISTERS ARE NOT MEMBERS OF THE CORPORATION, ALSO AT MEETINGS OF THE CORPORATION.

THAT EXPLAINS WHY I AM HERE TODAY.

The purposes for which Bayside Presbyterian Church of Virginia Beach Inc. (the “Corporation”) is formed are those set forth in the Constitution of the Presbyterian Church (U.S.A. (“PCUSA”), including the Great Ends of the Church (as provided in the PCUSA Book of Order). In carrying out such purposes, the Trustees and the Corporation shall be under the authority of the Session and the congregation and shall, at all times in all respects, conform to and support the Constitution of the Presbyterian Church (U.S.A.) The Corporation shall have the power to take any action permitted by law, to the extent authorized by the Board of Trustees, including the power:

- a) To receive, hold, encumber, manage, and transfer property, real or personal, for the church**
- b) To accept and execute deeds of title to such property;**
- c) To hold and defend title to such property**
- d) To manage any permanent special funds for the furtherance of the purposes of the Church**

THIS YEAR THE BOARD OF TRUSTEES ACCOMPLISHED THE FOLLOWING TASKS:

*Endowment Committee procedures were amended to incorporate Session’s direction to place Endowment Fund assets under the purview of the Corporation.
(Endowment Committee Annual report is Attachment 2 to the meeting Agenda)*

Session established a Columbarium Committee under the supervision of the Trustees to maintain the Memorial Garden and Columbarium

BYLAWS ADDRESS THE ISSUE OF “EXEMPTION”, A MUCH DISCUSSED AND OFTEN MISUNDERSTOOD ISSUE. THE FOLLOWING ADDRESS THAT ISSUE:

At its Stated meeting in November 1984, the Bayside Session voted to recommend to the Congregation that they vote to be exempt from the provisions of Chapter VIII of the PC (U.S.A.) Book of Order concerning Church Property, and to exercise the privileges of property ownership under the provision of Chapter 6 of the former PCUS Book Church of

Order. The Congregation accepted the Session's recommendations at a Congregational Meeting on January 27, 1985 and reported its action to Presbytery on April 27, 1985.

THE ABOVE ACTION BY SESSION EXEMPTED BAYSIDE FROM THE PROVISIONS OF CHAPTER VIII BUT PUT US UNDER THE PROVISIONS OF CHAPTER 6 OF "THE BOOK OF CHURCH ORDER" USED BY THE PCUS CHURCHES BEFORE THE MERGER IN 1983. THE PROVISIONS OF THE TWO CHAPTERS ARE ALMOST IDENTICAL EXCEPT FOR THE PROVISIONS IN THE PARAGRAPH BELOW. WITHOUT THE TIMELY ACTION OF SESSION IN 1984 BAYSIDE WOULD BE REQUIRED TO ASK PRESBYTERY FOR THEIR PERMISSION TO "BUY, SELL OR ENCUMBER OUR PROPERTY"

The Corporation shall not sell, mortgage, or otherwise encumber any of its real property used in connection with the worship purposes of the Corporation, and it shall not acquire real property subject to an encumbrance or condition without the written permission of a Majority Vote of the Members. The Corporation shall not lease its real property used for purposes of worship, or lease for more than five years any of its other real property, without the permission of the Session.

BAYSIDE'S CORPORATE BYLAWS ARE POSTED ON THE BAYSIDE WEBSITE

AND ARE AVAILABLE TO ALL MEMBERS.

Endowment Committee
Attachment 2 To The Agenda

John Jeffcoat, Moderator

The Endowment Committee, acts on behalf of Bayside Presbyterian Church, Inc. to administer the Endowment Fund assets to include: receiving, promoting, investing, expending and managing the donations of the Fund in accordance with the policies and procedures approved by the Trustees of the Corporation. The Committee may also manage other special Restricted Funds as directed by the Trustees. The Committee reports annually to the Corporation Trustees who also serve as Elders of the active Session. A copy of this report is included in the Annual Report to the Congregation.

In addition to the Moderator the following individuals served on the Committee during 2015:

Bob Baker, Stewardship Moderator
Barrie Jeffcoat
Frank Tehel
Connie Moerschell
Lynn Chewning
Cherie James
Jack Hamilton
Luanne Wong
Powell Peters

The Objectives of the Endowment Fund are to maximize the long-term, total return of funds invested consistent with a total return investment practice and prudent investor guidelines, and to provide a reliable, growing source of funds for distribution pursuant to a spending rate of not more than 5% of the Funds value (less Restricted Fund Value) on an annual basis. Distributions of Fund assets may be used to further support the Ministry work of the church, and may not, except under unusual circumstances, be used to support the general operations and administration of the church. In those unusual circumstances when Endowment Funds are used for administrations or operations, the Session may borrow from the Endowment Fund provided it provides a loan pay back schedule at the time funds are requested.

Again, as in previous years, the Endowment Fund supported Scholarship requests for eligible applicants in accordance with approved church-wide procedures. Accordingly, as approved by the Trustees/Session, \$10,000.00 was moved from the General Endowment Fund to the General Fund in support of the Scholarship Program administered through the Stewardship Ministry.

The Funds managed by the Endowment Committee ended the year with a Fair Market Value of approximately \$544,798.00.

Our Mission

*We are a covenant community of Christ's people
seeking to know and to do the will of God.*

Our Vision

*Changing Lives.
Growing Christian Disciples.
Living God's Word.*

We are led by Jesus Christ, the head of the Church, who challenges us to live into his **Great Commission**:

"Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to observe all things that I have commanded you." Matthew 28:19-20

and his **Great Commandment**:

"You shall love the Lord your God with all your heart, and with all your soul, and with all your mind, and with all your strength. Love your neighbor as yourself." Mark 12:29-31

Christ calls us to respond to his challenges by using the resources with which God has blessed us.

We believe we are called:

- To participate in meaningful worship. *Worship Ministry*
- To grow in knowledge of God and self. *Christian Education Ministry*
- To provide a supportive, loving, and caring ministry. *Congregational Care Ministry*
- To proclaim God's healing and reconciling love here *Evangelism Ministry*
- and around the world.
- To reach out and serve others in word and deed. *Community Service, Global Missions*
- To exercise good stewardship of God's creation *Administrative Support,*
Property,
and blessings. *and Stewardship Ministries*



Circle of the Saints

Eternal God, we praise your name for these and all your servants who have kept the faith, finished their course, and are at rest in you. Help us to abide in their fellowship and to follow their example, that, with them, we may share the feast that Christ has prepared for us all.

*We trust that you are with us always, O God, in our grief and our celebration.
In the name of Jesus Christ, in whom love lives forever we pray. Amen.*

*Hazel Adkins
Frances Baldwin
Mary "Adrian" Bishop
William Brase
Michael Buxton
Linda Clark
Patricia Dupree
Eileen Giesekoch
Elizabeth Hanshe
Constance Hazen
Mary Holland
Fran McKean
Ernestine Middleton
Mildred Murray
Rita Niman
Mary Peabody
Sharon Reaves
John Robertson
Helen N. Spore
Clare Toth*



Outgoing Elders

The Book of Order notes that, “congregations should elect persons of wisdom and maturity of faith, having demonstrated skills in leadership and being compassionate in spirit.” Bayside has a rich tradition of elders sharing their gifts and serving well. We express our heartfelt thanks to

Steve Baker, Theresa Cipriano, Bill Graves, Connie Schreiber, and Bill Warden

for hearing God’s call and responding with faithful service. We give thanks to God for how they all shared their time and talents.



Statistics and Budget

Membership

Prior Active Members		796
Gains		
New Members	12	
Transfers	1	13 (+)
Losses		
Transfers	6	
Deaths	21	
Other*	218	<u>245</u> (-)

*(*53 Removed 2014 by Session approval, removed from data base in 2015;
160 removed 2015 by Session approval, removed from data base in 2015.)*

Current Active Members **563**

Baptisms

Infant	4
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Results of Stewardship Campaign

	<u>2015</u>	<u>2016</u>	
Estimates of Giving	156 units	131 units	
Estimated Income	\$629,486	\$572,359	
Budget	2015 Budget	2015 Actual	2016 Budget
Estimates of Giving	\$629,486	\$603,699	\$572,359
Other Income	146,302	144,830	186,248
TOTAL	775,788	748,529	758,607
Ministry Budgets	2015 Budget	2015 Actual	2016 Budget
Admin Support	547,938	531,680	543,057
Community Service	25,000	23,238	23,500
Congregational Care	4,000	\$1,646	3,000
Education	18,500	17,764	19,500
Evangelism	4,000	3,184	4,000
Property	89,700	75,766	75,000
Stewardship	4,000	2,840	3,000
Witness/ Global Mission	69,600	62,826	63,400
Worship	13,050	8,850	24,150
TOTAL	775,788	727,794	758,607

Congregational Nominating Committee

2016

“Ruling Elders and deacons shall be nominated by a committee elected by the congregation, drawn from and representative of its membership. Congregations may provide by their own rule for a congregational nominating committee, provided that the committee shall consist of at least three active members of the congregation, and shall include at least one ruling elder who is currently serving on the session. The pastor shall serve ex officio and without vote.”

(Book of Order G-2.0401)

The following members of the church are proposed for election by the congregation.

Nominations from the floor shall also be considered prior to election.

Terri Wilkins	Ruling Elder
Bob Baker	Ruling Elder
Bob Allen	Congregation at Large
Paula Jesberg	Congregation at Large
Marie Parr	Presbyterian Women
Duncan Wallace	Presbyterian Men
Rev. Dr. David N. Rollins	Pastor (Ex Officio)

Terms of Call

Rev. Dr. David N. Rollins

	<u>2015</u>	<u>2016</u>
Effective Salary		
Cash Salary	\$ 57,050	\$ 57,906
Housing	<u>35,700</u>	<u>35,700</u>
Total Effective Salary	92,750	93,606
Pension Dues	33,854	34,166
SECA (FICA)	6,590	6,748
Professional Reimbursement	4,000	4,000
Continuing Education Allowance	2,500	2,500
Supplemental Benefit Package	<u> 00</u>	<u> 00</u>
Total Cost to the Church	\$ 139,694	\$ 141,020

Terms of Call

Rev. Kathryn R. Rascoe

	<u>2015</u>	<u>2016</u>
Effective Salary		
Cash Salary	\$ 37,200	\$ 37,758
Housing	14,400	14,400
Medical Reimbursement	<u>0</u>	<u>0</u>
Total Effective Salary	51,600	52,158
Pension Dues	18,477	18,647
SECA (FICA)	3,648	3,648
Professional Reimbursement	3,200	3,200
Continuing Education Allowance	<u>1,500</u>	<u>1,500</u>
Total Cost to the Church	\$ 78,395	\$ 79,250

2016 Report of the Pastor

Head of Staff

Rev. Dr. David N. Rollins

In January of 2015 I joined with a small group from Bayside on a journey to the Holy Land. It was an incredible experience. We had a total of 18 pilgrims in our group one of which was my dad. Our guide Shraga was exceptional and we learned a great deal. If you have never been to the Holy Land I strongly encourage you to think about it your knowledge will be expanded and your faith will be enriched.

The first weekend in February Kate and I led the session retreat in Wakefield. We discussed positive perspective and the session identified goals for the upcoming year for each of the ministry teams. We have great wisdom and talent on the session and they continue to guide us well in our mission and ministry.

The core staff and I have extended meetings about once a quarter for the purposes of long-range planning and brain storming. Many of the opportunities we have are the fruits of these conversations. One example would be the experiential worship we had in the fellowship hall on Maundy Thursday.

I was able to make my way to one of my favorite places Montreat in both June and July. In June I attended the worship and music conference and in July I chaperoned our youth and attended the youth conference. Being one half of a clergy couple, Libby & I almost never get to worship together. Montreat affords us that opportunity and allows us to worship without being responsible for it. It feeds our souls and allows us to return to the churches we are called to serve refreshed and renewed. In late July I helped with Bayside's Vacation Bible School which was a huge success.

In August I celebrated 18 years of ordination and my 5th year at Bayside. There are a number of church leaders and consultants that believe the most fruitful years of ministry are found in years 6-8 or 7-9. I believe we are hitting are stride and great things are in store for us.

My report highlights some of the visible things that I do as part of my call. However, there is so much ministry that takes place behind the scenes such as; pastoral visits in homes and hospitals, counseling sessions, one-on-one meetings with ministry chairs, coaching and coordinating with staff, sermon preparation and worship planning, and most importantly praying for this congregation and community. I look forward to our shared mission and ministry in 2016 and beyond and I give thanks to God for all the ways you share your time, talent, and treasure in faithful service.

2016 Report of the Associate Pastor

Rev. Kate Rascoe

In the last year, Bayside Presbyterian Church has made some significant improvements in the areas of outreach, hospitality, and congregational care. In the year to come, we hope to build upon this momentum, and follow the Holy Spirit into even greater areas of service!

Towards the long-range goal of having EVERY member of our community under the care of our shepherding ministry we have: attempted to contact inactive members, graciously saying good-bye to some, and referring some others with special circumstances to Congregational Care and to the pastors. In June, we began extending communion to our homebound members, and those temporarily unable to worship with us. As we continue to make regular contact with our eldest and homebound members, we hope next to be in touch with others who may have “slipped through the cracks” into inactivity. Through visits and other extensions of care, we want to Live God’s Word for each other.

Our hospitality to visitors continues with personal notes or emails, followed when appropriate with an invitation to our Believing & Belonging class. If a person is interested in joining the church, they are paired with an elder mentor, who will shepherd them for at least their first six months with us. More than just gaining members, we hope to GROW DISCIPLES who actively participate in the life and service of the congregation. We are also reaching out more to the community already “at home” in our building by inviting these groups and individuals to become more involved in our projects, events, and worship services. A great example of this is our newly formed MOMS Next group. A spin-off of our Mothers of Preschoolers group (church sponsored, but attended mostly by non-church members), they were encouraged to meet on Wednesday nights, when they could attend Wed @ the Well dinners and their elementary aged children could attend JAM. This fusion has led to relationships with 5 families that we did not have previously!

Our community service and outreach has been a strong part of Bayside’s identity and passion. This year, many of our efforts grew, both in numbers of people we were able to help, and the number of people involved in helping. Although the weather interfered with some of our plans, I saw renewed energy in some projects that were highlighted in our 2015 Wednesday night Lent series – kids and adults came together to assemble school kits, blankets for local shelters, learn about clean water, and make Easter baskets for children served at St. Columba! We continue to evaluate how to get more people involved, and how best to distribute the great resources we have. Serving the needs in our community in Christ’s name not only changes the lives of others, it transforms our own!

I pray that Bayside will continue to change lives, grow disciples, and live God’s Word.

Rev. Kate Rascoe

Report of the Director of Music Ministries

Catherine M. Grant

I greet you in the name of Jesus Christ, our Lord and Savior. All our efforts in Music Ministry are given to the glory of God, and to lift up our gratitude for the gift of life that we have been given. May our efforts continue to reflect this gratitude.

The following lists reflect some of the areas of responsibility for the Director of Music Ministries:

Continuing:

Continuing core duties: choir, bells, children, worship planning

Areas of focus:

- Continue growth in musicianship of Sanctuary Choir
- Continue growth in musician ship of Bell Choir
- Continue to nurture and encourage new participants in Sanctuary Choir and Bell Choir
- Continue to develop section leaders, recruit when necessary
- Continue to encourage congregation to participate fully and passionately in worship
- Continue to monitor status of musical instruments – pianos, organ, bells, contemporary instruments
- Continue to work with AV people to ensure equipment is in good working order – Two areas: Worship, and Education, and all other. Recruit more sound board operators.
- Continue to encourage singers and ringers to participate in classes, workshops, and conferences to help them grow in their skills.
- Continue to work with Choir, Praise Team Director and Praise Team to bring quality music to combined services.
- Continue to work with Children’s Ministry Discipleship Team for children’s music in JAM and VBS, and others as needed

New:

- Wonderful new ideas from our talented staff members – work with them to understand and incorporate music ministry when needed
- Work with staff to help communication, especially about bulletins, worship services, and schedules.
- Work with staff and Worship Ministry to conduct a campaign for Bayside to acquire the new Presbyterian hymnal, *Glory to God*.

I thank the Congregation, Session, and Staff for their continuing support of Music Ministries at Bayside Presbyterian Church.

Respectfully submitted,

Katie Grant, Director of Music Ministries *Soli Deo Gloria!*

Report of the Director of Christian Education

Kim Harper Coyle

...and you shall love the LORD your God with all your heart, and with all your soul, and with all your might. And these words which I command you this day shall be upon your heart; and you shall teach them diligently to your children, and shall talk of them when you sit in your house, and when you walk by the way, and when you lie down, and when you rise.

—Deuteronomy 6:5-7

I've finished a second complete program year and...it feels like longer than two years! Not because it's drudgery, but because I feel so at home here with all of you, and count you all as family. Please know how much I appreciate everything you do: affirm my call to Bayside, welcome me into your homes and your lives, step up when I need a hand, and your faithfulness to your own call to serve. I couldn't have done it without you! Thank you!

It's been busy. The Christian Education Ministry added:

- Seasonal Adult Sunday morning Discipleship classes
- A new Adult Sunday School class, Walking through the Bible
- MOMSnext (Moms of elementary children)
- Re-reimagined the Discovery Fair
- We Make the Road by Walking book study in my home
- Storyteller night at church
- Bayside Buddies became Bayside Fun and Fellowship, with whom I liaise
- Led a group to write the Transportation Policy
- Attended the Pepperdine Bible Lectures
- Led the addition of the Tree of Memories
- BFF book club liaison
- Coffee and Christ, High school fellowship at Starbucks

Christian Ed continued:

- Published the Fall, Advent and Spring program guides
- A monthly parenting group, Words Kids Need to Hear
- First Fridays: Parents' Night Out
- Distributed Bibles to children in Kindergarten through fifth grade
- Led Touch the Water, Taste the Bread, a children's class on the sacraments
- Collaborated with Kate for Wednesday @the Well
- JAM (Jesus and Me, K through 5th grade), and LOL (Middle school)
- Mission trip to Ticul Mexico
- Youth Mission Fundraisers: Flamingos, Virginia Diner Peanut sale, Assisting the Presbyterian Men's golf dinner, March potluck luncheon, and St. Columba dinner
- Lenten Vespers on Wednesday night
- Collaborated with Kate on the Maundy Thursday meal and communion service

Good Friday Tenebrae Service
Vacation Bible School –with 120 campers and over 40 teen leaders!
Winter Shelter
Advent Vespers
Celtic Christmas
Assisted Kate with the Longest Night service
Greeter at the Living Nativity
Family Christmas Eve service
PW Moderator Training and teaching Circle studies
Time with the Children
Live from Studio K
FIN (Faith Inclusion Network)
Adult (6), Youth (1), and Children’s (3) Sunday school classes
Yoga liaison
Maintain most bulletin boards
Responsibility for the church library
Oversee the nursery workers and volunteers
Continued to serve with the Etheridge Speaker Series

One of the joys of my day is visiting with members.

The Christian Education Ministry would not run smoothly without the help of all of our volunteers. They cut, glue, decorate, fold, bring snacks, shop, sort, put things away, copy, print, create, and of course—teach. Thank you from the bottom of my heart!

I would be remiss if I did not thank all of the members of the Christian Education Ministry: Amy Colthorpe (who served as Moderator) Gary Crossman, David Joshua, our Moderator George Wong, Linda Vogl, our Church Secretary, and our volunteer receptionists. The success of our programming is largely due to the hard work, enthusiasm, and extraordinary talent of those with whom I work. Their willingness to “do” allows me to “direct.” Together we hope to grow our program even more next year!

I am honored to serve you. Each one of you holds a special place in my heart as we work individually and as a community of believers to further God’s Kingdom. Thank you for your support and thank you especially for walking with me as we strive to be the hands and feet of Christ.

Kimberly Harper Coyle
Director of Christian Education

George Wong
Moderator, Christian Education Ministry

2015 Report of the Director Bayside Preschool

Kathy Armstrong

Bayside Presbyterian Preschool and Kindergarten had a great year of learning, sharing, singing, reciting and fun. Our Annual Fall Registration began in late January for the 2015 – 2016 school year. The Preschool has been 99% full since August 2015. The following list shows some of the more interesting things we accomplished during 2015:

1. For our Community Service Projects, we collected school supplies, new white socks for the homeless, Thanksgiving turkeys and food items for needy families in November, Christmas Stockings and stuffers, some of which went to help out at St. Columba Ministries and toothbrushes and toothpaste for the homeless and Easter baskets and fillers in March. We also collected animal food and supplies and donated the items to Virginia Beach SPCA in May.
2. During the month of March, the children enjoyed learning about all kinds of vehicles. The City of Virginia Beach's Fire Department sent a Fire Engine and "Buckets" the Fire Safety Clown to teach the children about fire safety and to learn about fire alarms and safe places to meet family members at during fires and alarm situations.
3. Ms. Katie directed the children in all of our 3's, 4's and kindergarten classes in our Spring Program on "Ocean, Earth and Sky" in May and in early December, our Christmas Program, "We Celebrate Christmas All Around the World".
4. Each year during the summer months, the preschool hosts 3 camps during our summer break from classes. This year we hosted "Farm Animals" in June, "Recycling" in July and "Science Fun" in August. All 3 summer camps were full or close to being full.
5. Special visitors were enjoyed by all of our classes throughout the Preschool and Kindergarten school year of 2015. Some of the special visitors included Santa Claus in December, the "Bird Lady", Nancy Cooper in April, and Virginia Aquarium in May. The VBSPCA visited the Kindergarten class monthly with special critters.
6. In January, the kindergarten teachers hosted a Kindergarten "Meet and Greet" for parents of all of our 4 year old students. The Parents were able to ask questions and learn more about our Kindergarten Program.

All of our Staff, children and their families are thankful for being a part of Bayside Presbyterian Church and are looking forward to a great New Year here at Bayside.

Administrative Support Ministry

William Graves, Moderator

In 2015, the Administrative Support Ministry was responsible for ensuring that Bayside had the appropriate staff to support the mission and vision of church. In coordination with other ministries, members of the ministry provide support, guidance, performance reviews, and they strive to ensure effective communication among all staff members.

Ministry Team:

William Graves (Moderator, Elder Class of 2016)	Cherie James
Janet Baker, Recorder	Clint Damuth
Jack Hamilton	Amanda Long
Ernestine Middleton (Elder, Class of 2018) – now deceased	

The Administrative Support Ministry worked to support the staff at Bayside Presbyterian Church. Each staff member is assigned a liaison from the Administrative Support Ministry. The liaison's role is to be a point of contact for the staff, to provide guidance, and to support them as they work toward accomplishing their goals and the mission of the church.

Staff Liaisons for 2015 were as follows:

Rev. David Rollins – William Graves	Kathy Armstrong – Ernestine Middleton
Rev. Kate Rascoe – Jack Hamilton	Eugene Towler – Janet Baker
Church Secretary – Cherie James	David Black – Janet Baker
Kim Coyle – Amanda Long	
Katie Grant – Clint Damuth	
Saul Fox – Clint Damuth	

The Administrative Support Ministry conducted yearly appraisals for 2015. The appraisals are a time to provide the staff feedback on their performance, set goals for the next year and to review the job description to ensure it is still relevant and in support of the mission of the church.

The ministry continued to support the Bayside Presbyterian Preschool and received monthly reports from its director, Kathy Armstrong. We enabled BPC to offer FSA benefits to its full-time staff through a third party (Beneflex, Inc.). We revised the Terms of Call for the Pastor and Associate Pastor in compliance with Board of Pensions rules. We continue to review personnel policies to be in compliance with PEVA, Commonwealth regulations, and Federal laws and regulations.

The following are the ministry goals:

1. Conduct yearly staff evaluations and goal setting.
2. Provide staff support through quarterly meetings with staff liaisons and monthly touch points.

Administrative Support Ministry – Continued

3. Provide staff appreciation events.
4. In support of individual staff goals, provide the necessary ways and means for continuing education and training.
5. Through coordination with other ministries, continue to evaluate the staffing needs to support the church's mission and vision.

2015 Annual Report
Community Service Ministry
Connie Schreiber, Moderator

In 2015, the Community Service Ministry, with generous donations from Bayside members:

- Provided 269 Christmas gifts to children and adults through our Angel Tag Ministry.
- Conducted a monthly Bible Study for patients at the Sentara Senior Care Center.
- Delivered 69 Easter Baskets to children to St. Columba.
- Provided groceries to 189 families (430 adults, 315 children) throughout the year through our Food Pantry program, and began a food bag programs to support walk-ins with no access to kitchen facilities.
- Hosted a “Souper Bowl” event in February to raise funds for the Food Pantry.
- Delivered meals twice a month to the elderly in our Meals on Wheels program.
- Picked up excess bread and pastries each Sunday evening as donated by Panera, hand wrapped and shared with two other churches for distribution to those in need.
- Collected 123 units of blood in our Red Cross Quarterly Blood Drive.
- Collected several hundred pounds of school supplies to help area students.
- Provided a turkey with all the trimmings to 107 families in our Thanksgiving program.
- Collected paper products for donation to Beach Health Clinic.
- Provided a warm place to sleep, food, and clothing for 65 to 70 homeless folks during our annual Winter Shelter program (November 18-25).
- Assisted 101 low income families with needed home repairs through our Faith Works Coalition program.
- Prepared and delivered 2,148 sandwiches to St. Columba Ecumenical Ministries.
- Stayed organized and prepared for Bayside to act as a backup emergency shelter for the Red Cross.
- Participated in the St. Columba “Baskets of Love” Auction and Dinner in May at our church, and the Volunteers of America Annual Dinner and Auction and Spaghetti Dinner in January where \$3,100 was raised for that organization.
- Supported Lenten Dinners programs in March by coordinating a presentation by Samaritan House and the making of six fleece lap blankets for Samaritan House at one of the dinners. We also coordinated a presentation by St. Columba, and assembled Easter baskets and made sandwiches for St. Columba at a second dinner.
- Financially supported the past due electric bills for an elderly lady and the working poor.
- Sang Christmas carols to the patients at Bayside Health Care.

We financially supported the following community agencies in the Hampton Roads area: Beach Health Clinic, Faith Works Coalition, Good News Jail and Prison Ministry, Judeo-Christian

Community Service Ministry – Continued

Outreach Center, Samaritan House, Seton Youth Shelters, St. Columba, Volunteers of America, and Human Kind (formerly Zuni Presbyterian Training Center).

Congregational Care Ministry

Bobbie Brenton, Moderator

Purpose: Congregational Care is the ministry that oversees nurture, care, support and fellowship of the congregation. As a church family we meet the charge expressed in our Mission Statement to: “provide supportive, loving, caring ministry to and with one another.”

Bereavement Receptions:

- A Procedures Manual was written.
- As our church ages, we are holding more of these functions. We held 8 in 2015. Four in one month!

Bayside Fun and Fellowship (BFF)

- Development of a program to support fellowship among our members. Each activity is created/set up by anyone who wants to do it and then it is publicized to the congregation as a whole. Congregational Care has a luncheon quarterly to encourage activities, etc.

Church Pictorial Directory

- A new Directory is developed every year. 2016 is the year for a new issue but much of the work was begun in 2015. A company was chosen, contract signed and volunteers recruited help folks set a date for their portrait.

Development of a Shepherding Program

- Development of a current/accurate listing of homebound and assisted living members
- Development of home delivery of communion every month by Current and Resting Elders. At least 24 people received extended communion in their homes or care facilities from June – Dec of 2015.
- Thank You Cards and small gifts to folks who continually give to others. 20 + have been sent out this year.
- Christmas Cards sent to all folks in Assisted Living.

Card Ministry

- Cards sent to members on their Birthdays and Anniversaries

Stephen Ministry

- Continued training and education of Stephen Ministers and purchase of materials for use by Church Ministers and Stephen Ministries

Congregational Care Report (continued)

Prayer Shawl Ministry

- Shawls to members by Pastors who are in special need and care
- (approx.. 10 delivered)

Baby Love Ministry

- Bags of goodies including knitted or crocheted blanket and hand-made welcome baby card.

Mother's Day and Father's Day gift

- Small gift given on their particular day.

Endowment Committee

John Jeffcoat, Moderator

The Endowment Committee, acts on behalf of Bayside Presbyterian Church, Inc. to administer the Endowment Fund assets to include: receiving, promoting, investing, expending and managing the donations of the Fund in accordance with the policies and procedures approved by the Trustees of the Corporation. The Committee may also manage other special Restricted Funds as directed by the Trustees. The Committee reports annually to the Corporation Trustees who also serve as Elders of the active Session. A copy of this report is included in the Annual Report to the Congregation.

In addition to the Moderator the following individuals served on the Committee during 2015:

Bob Baker, Stewardship Moderator
Barrie Jeffcoat
Frank Tehel
Connie Moerschell
Lynn Chewning
Cherie James
Jack Hamilton
Luanne Wong
Powell Peters

The Objectives of the Endowment Fund are to maximize the long-term, total return of funds invested consistent with a total return investment practice and prudent investor guidelines, and to provide a reliable, growing source of funds for distribution pursuant to a spending rate of not more than 5% of the Funds value (less Restricted Fund Value) on an annual basis. Distributions of Fund assets may be used to further support the Ministry work of the church, and may not, except under unusual circumstances, be used to support the general operations and administration of the church. In those unusual circumstances when Endowment Funds are used for administrations or operations, the Session may borrow from the Endowment Fund provided it provides a loan pay back schedule at the time funds are requested.

Again, as in previous years, the Endowment Fund supported Scholarship requests for eligible applicants in accordance with approved church-wide procedures. Accordingly, as approved by the Trustees/Session, \$10,000.00 was moved from the General Endowment Fund to the General Fund in support of the Scholarship Program administered through the Stewardship Ministry.

The Funds managed by the Endowment Committee ended the year with a Fair Market Value of approximately \$544,798.00.

Evangelism Ministry Annual Report 2015

In 2015, the Evangelism Ministry continued to provide opportunities for the Congregation to witness in word and deed to the saving grace of Jesus Christ and to invite people into a new life in Christ.

We worked with Education Ministry on the New Member Class, “Believing and Belonging”. We wrote new guidelines for Mentors of New Members and helped reestablish that program. We extended written invitations to new homeowners in our area and gave personal invitations to groups from our community who use our building for their meetings. We provided crosses for our classrooms.

Since the BPC website is a major means of reaching people in this digital age, we gave support to Mary Hubbard as she led the revision of our church website.

We also provided assistance for the Edna Etheridge Speaker Series. (The next event is February 6 and 7, 2016, with David LaMotte: a not to be missed event. Ask David and Kate!)

The highlight of our year was the Living Nativity from 5-8 p.m. on December 12 and 13. A record crowd attended on both nights. Many church members from BPC and Calvin Presbyterian had roles as Mary, Joseph, angels, shepherds, or Wise Men in rotating shifts. Also present were live animals: a camel, a donkey, a lamb, and a goat. After hearing Scripture and singing Christmas carols, everyone was invited to the Fellowship Hall for hot chocolate and cookies. This was a time for meeting our staff and members and to share with the community the many opportunities BPC provides for Worship, learning, and “doing for others”.

Members of the Evangelism Ministry are Russ Brown, Peggy Damuth, Terri Dannemann, John Dannemann, John Hamilton, Dot Pennypacker, Jean Reid, and Jackie Weitzel.

Global Missions

Ticul – Set-up and managed the mission to Ticul, Mexico in June. Participated in construction, VBS and worship services. Donated \$2,000.00 to the construction effort.

Clean Water Initiative – Purchased individual parts and with the help of Thom Sare, constructed a model of a water filtration system. This model is not glued together so it can be used for training purposes. Conducted a fund raising effort during the Discovery Fair during which we collected enough pledges to fund an entire filter system. In October we sent one person to training at the Living Water's Clean Water University in Mississippi. We have commitments from three people to attend training at next April's training sessions.

Nicaragua – Participated with Great Bridge Presbyterian Church in two trips to Nicaragua to install Clean Water filtration systems.

Congo Community – Worked through-out the year with CPM (Congo Partnership Ministry). We hosted the CPM Congo Community dinner in September.

Congo Support – We sent funds to both our sister churches in the DRC (Democratic Republic of the Congo) to support the feeding, women's and construction programs in Kinsasha.

PEVA Support – Supported PEVA and the PEVA Theological Education with a \$47,000.00 donation.

Stop Hunger Now – Hosted this feeding program with Neil Bonney's able assistance. Enough money was raised for 20,000 meals. The meals were packed on an October Sunday with super participation from Bayside members, scouts and other interested parties.

Nickel a meal – This program collected \$. to support the feeding programs of the Presbytery.

Stamp Program – We continued to collect, sort, and deliver US postage stamp to raise funds for various helping programs.

Property Ministry *Stephen Baker, Moderator*

God's House is our house, at least to take care of. Our House, dating back to the early '60s has been expanded and renovated over the years, and is currently 65,000 square feet, sitting on 5 acres of land. Our House and grounds include 35 meeting rooms and office spaces in addition to the Sanctuary and Fellowship Hall. Outside we have a playground for the pre-school, 2 enclosed gardens, a Columbarium and roughly a half acre of landscaped beds. Bayside Presbyterian Church currently supports three Sunday worship services, weekly religious study programs and a full service pre-school, fellowship dinners and provides facilities for multiple community organizations. Hundreds of people walk the halls of our church every week.

The Property Ministry, with help from staff and several supportive members of the congregation, works to identify and prioritize necessary maintenance, repairs and improvements to the church facilities and grounds. Funding of these efforts is limited to our annual budget and donations from generous members. Utilities, general services, consumables and essential repairs are the first priority. Projects not considered essential are placed on a deferred list and prioritized based on availability of funds.

Some of the projects, repairs and maintenance accomplished in 2015 include:

- Organized Spring and Fall Church grounds cleanup projects.
- Completed installation of new windows in music and admin wings.
- Identified and corrected numerous issues with the irrigation system. Encountered problems getting our regular contractor to the church to complete necessary repairs. Established new service contract with Heads Up Irrigation, Inc. to maintain the system, including fall shutdown / winterization and spring startup maintenance. System is now fully operational.
- Completed renovations of the adult wing and Pre-School restrooms.
- Due to some prolonged winter storms, there was an accumulation of ice on the sanctuary roof and the corresponding downspouts, resulting in a backup of water into the sanctuary ceiling, causing some drywall and plaster damage as well as a section of floor tile. Filed an insurance claim and completed repairs to the sanctuary and the downspouts. Installed deflector screens on the downspouts and applied Ice Shield to reduce the chance of reoccurrence.
- Converted the Fellowship Hall lighting to all LED for longer life and energy savings
- Renovations of the Prayer room and classroom 504 have been completed. Painting, decorating and furnishings are in progress.

We would like to acknowledge and thank the many church members, Scouts, SODs, staff and friends who have helped clean up the grounds, maintain landscaping and assist in a wide variety of projects.

Special Thanks for donations received throughout the year to the Property fund.

Property Ministry continued.

There are many ways everyone can help Bayside Presbyterian Church use its assets safely and efficiently. Utility bills including gas, water and electricity are continuously on the rise and conservation should be practiced. Anyone noticing a property-related problem, please contact a member of the Property Ministry.

Spring Church Cleanup is planned for March 12th, 2016.

Stewardship Ministry Annual Report 2015

Bob Baker, Moderator

The Stewardship Ministry combines the functions of two previously existing Ministries: Finance and Commitment. Thus the Stewardship Ministry is responsible for overseeing the “life-cycle” of our church’s financial assets: from the pledges that result from the annual Stewardship Campaign, to the weekly accounting for the offering by our Tellers and finally the disbursement of our funds thru our Session Ministries in accordance with the approved Operating Budget. The Church’s Treasurer and Associate Treasurers are members the Stewardship Ministry. The Ministry insures the Session’s plans are faithfully implemented and comply with Federal and PC (USA) policies and regulations.

This year the Ministry:

- Worked with individual Ministries to develop annual “Asking Budgets” that support the Ministry’s responsibilities. The aggregate of all the “Asking Budgets” is the Goal for the Annual Stewardship Campaign.
- Conducted the annual Stewardship Campaign. Kept the Congregation informed of the status of the Campaign.
- Helped to develop the Annual Budget that, when adopted by the Session, addressed all the “Asking Budgets”, to the extent possible, with resources generated by the Annual Stewardship Campaign.
- Created, in conjunction with the Property ministry and the Worship ministry, a Policy Paper documenting procedures for operating and maintaining the Memorial Garden and Columbarium.
- Created, in conjunction with the Christian Education ministry a Policy Paper outlining Procedures for planning and funding Session sponsored travel.
- Updated Bayside Stewardship Policy.
- With the approval of the Commonwealth Attorney General, modified the Pipe Organ fund to the Organ fund to facilitate the use of designated funds.
- Petitioned for and received \$24,000.00 tax refund as a result of revised calculations in accordance with the Affordable Care Act
- Coordinated the award of \$ 1,000.00 undergraduate scholarships to ten qualified members of the Congregation and a \$2,000.00 scholarship to Keith Phillips, our Pastoral Candidate.
- Supported and facilitated the on-going, day to day functions of the Treasures’ Office.
- Recruited, trained and coordinated the scheduling of Tellers to “count” offerings received from the congregation.
- Sponsored quarterly financial reviews of treasurer’s accounts.
- Distributed Giving statements in January and Giving envelopes in December.

- Encouraged Congregation Members to remember Bayside in their Wills and/or Bequests.
- The Stewardship Moderator serves as a member of the Endowment Committee and as the President of the Board of Trustees.

The Stewardship Ministry:

Bob Baker Moderator, Bill Warden, Hugh Vaughan, Tom Weeks, Barrie Jeffcoat, Luanne Wong, Church Treasurer and Tracy Davis, Associate Treasurer

Worship Ministry Annual Report 2016

Theresa Cipriano, Moderator

20145 We have added valuable staff this year with the introduction of our Church Secretary, Linda Vogl. Kim Coyle, Director of Christian Education, Kate Rascoe, our Associate Pastor and Dr. David Rollins, our Pastor and Head of Staff have worked diligently to bring us thoughtful and spiritual Worship experiences.

Bayside's early worship service was reintroduced last year. The decision was a great joy to many of our members. Session continues to discuss and discern the best way to address the worship needs at Bayside. Please pray that we can find a way that all members can find a worship opportunity that is meaningful to their spiritual nurture. Our numbers have continued to fall despite the reintroduction of the early morning Worship and there is ongoing discussion for that reason.

What Happened in 2015?

Worship Ministry is responsible for establishing the schedule for ushers and ensuring we have lay readers for services as needed. Each Sunday involves many lay coordinators and team members who prepare and participate in our services: ushers, Praise Team, choir, audio- visual support, arranging flowers, name tags and hospitality which make it easier for members to interact and get to know one another more readily. Now you can put a face to that name that you have wondered about.

The purchases of artificial wreaths for inside and outside the church have saved us spending approximately \$700.00 per year on live wreaths. We felt by going artificial we could change and have a new look every few years. This is the third year we have used them and indeed they have saved us both time and money.

The *Welcome Center* in the Atrium to welcome everyone to services on Sunday morning has been a great addition to our attempt to keep our congregants as well as visitors informed on current and upcoming events. This has become a gathering place to meet friends and talk about what is going on in the church. Coffee is also served for those who wish to linger.

The flower calendar for sanctuary flower dedications for 2016 is posted in the hallway approaching Fellowship Hall. Many of our members signed up for lilies and poinsettias in remembrance of loved ones. There is an ongoing need for contributions as well as arrangers and deliverers.

We coordinate the preparation of the Sanctuary and Fellowship Hall for services of worship, as needed. Subject to Session approval, the ministry prepares the schedule for the elders who will serve communion for the year, to include special services; we also ensure people are scheduled to help prepare the elements and to clean up afterward.

We honor our Scouts on Scout Sunday in February.

Worship prepares for extra services during Lent and on Ash Wednesday, purchases Palm Sunday palms, celebrates Christ's resurrection on Easter Sunday with lilies, decorates the church for Christmas during Advent, and celebrates Christ's birth at three services on Christmas Eve.

Thank you to everyone who made all this possible. May God richly bless us all in 2016.

Stephen Ministry Report 2015 Bayside Presbyterian
(Congregational Care)

There are 9 trained and active Stephen Ministers ready to support those needing care during a difficult time. 3 of the ministers are additionally trained as Stephen Leaders. 2 ministers and 1 leader are trained to serve the H.E.R.O.E.S. program which has not been implemented at Bayside.* During, 2015 we cared for 5 individuals and referred 3 more to another church in the area. 25-30 sets of 4 booklets were sent out to those experiencing grief, accompanied by a letter from the Associate Pastor.

A network of Churches having a Commissioned Stephen Ministry Program was formed to meet quarterly at United Methodist Church of Virginia Beach. This group provides an invaluable exchange of successes, ideas and solutions that arise from the caregiving program. We do not share confidential information but, rather, program information regarding training schedules, resources, publicity and communication.

Bayside's ministers meet twice a month for 2 hours to continue education and peer supervision.

Our associate Pastor is the referral Coordinator in-house and with other congregations. We stayed within budget while providing a viable ministry at Bayside Presbyterian Church during 2015.

*The H.E.R.O.E.S. program is endorsed by Stephen Ministry to provide the same services to families of deployed Service Members throughout the Country who do not have the support of a military post in the hometown area of the deployed Service Member. This is a program that the Virginia Beach Network of Stephen Ministers reviews periodically, more from a distance since we are located in a saturated area of Military Bases, Posts and Commands that network on their own for families connected to them.

Submitted by,
Paula A. Jesberg, Stephen Leader Coordinator

Bayside Presbyterian Men's Organization
Rick Rudell, Moderator

Bible studies - completed Genesis (39-50), with studies expertly led by Marshall Miller; and, Luke 1-10, utilizing a different format. Several men led our sessions on Luke.

Our corps group attending meetings holds around 25-30, with participation at any specific meeting varying due to extensive travel schedules and other unavoidable issues, like medical procedures. Reengaged an active effort to encourage attendance at our functions. All male members of Bayside are members of our group.

February – Hosted Valentines Day breakfast for our spouses. Each lady received a fantastic breakfast, a rose and special treat. Rev Gilchrist spoke eloquently on love and family.

March – Participated in the church's Spring clean up, in concert with the Property Ministry and the Boy Scouts. Bushes/trees trimmed and the entire grounds cleaned.

April – Provided lunch for the festive and colorful Easter brunch and egg hunt. About 100 members attended. Ken Maynard presented 1st Peter, dressed as Peter. He was outstanding. We contributed \$100 towards refurbishment of his costume.

May – Held the annual Roy Brun Memorial Golf Tourney to raise funds for Youth Mission travel. BPMO raised and provided \$1,500 through sponsorships (\$200 donated by BPMO) and made \$200 for BPMO off fees.

June – Approved up to \$150 for Andrew Butler's Eagle Scout project.

July – 3 men attended the annual Massanetta Springs retreat; Bill Warden, Lin Haskins and Walter Martin. BPMO provided a lunch for the final day of Vacation Bible School.

August – Donated \$500 supporting Jenny Davis' CRU internship at George Mason.

September – Participated in the church discovery fair, creating a new tri-fold for information: and, gained 10 new members who desire to be on our email list.

October – Changed banks to ABNB. Participated in the annual Fall clean up in coordination with the Property Ministry and the Boy Scouts. Began weekday early morning meetings twice a month – geared mainly towards discussion topics to further our Christian understanding of our church and faith, and how we all fit as one. The new time provides opportunity for those who cannot attend Saturday.

November – Participated in Winter Shelter, helping provide shelter, food and clothing to roughly 65 homeless persons per night for a week. BPMO provided a full breakfast in addition to some general support.

December – Donated \$100 to Massanetta Springs.

Bayside Presbyterian Men's Organization officers

Moderator – Rick Rudell
Vice Moderator – Ed Spillman
Secretary – David Joshua
Treasurer – Bob Orcutt

Bayside Presbyterian Women's Organization
Amanda Long, Moderator

PW offers women in the church meaningful ways to live out their faith in the midst of a caring community of women. For more than 200 years Presbyterian women's groups have strengthened the Presbyterian Church and played a major role in sharing the good news of Jesus Christ and witnessing to the promise of God's kingdom.

Bayside has close to 70 members in six Circles, and 14 Lifetime members. The Circles meet once a month from September through May for the purpose of Bible study, fellowship and community service. For the 2014-2015 study year, we had 2 study options for the Circles. Several Circles studied *Reconciling Paul: A Contemporary Study of 2 Corinthians*. The others studied *Twelve Women of the Bible*. For the 2015-2016 year the Circles had a choice of 2 studies to choose from – *Come to the Water the Horizon* study and *Undaunted* by Christine Caine.

The highlights of this year are as follows.

- In April PW hosted the PEVA PW Spring Gathering. 72 ladies were in attendance representing 17 churches in the Presbytery.
- PW held a Spring Gathering in May. We gathered for brunch and worship.
- In August we held a Fall Gathering and had a Bible Study overview, fellowship and worship.
- In September PW hosted Church Women United's Human Rights Celebration.
- On a weekly basis, the PW maintains the literature in the pew racks in the sanctuary.
- Monthly PW supports the BPC Food Pantry with donations of food and money.
- We supported our church at a number of memorial services during the year with our time and talents at memorial receptions.
- PW continued our college student ministry. Ten college freshmen or Seminary students from our church were "adopted" by the Circles and received monthly cards and care packages.
- Through our budget we supported ten local charities for a total amount of \$1400. We continued to participate in the following special offerings throughout the year: Least Coin, Sunnyside Links, PW Thank Offering and PW Birthday Offering.

2014-2015 BPC PW Officers

Moderator	Amanda Long
Co-Vice Moderators	Theresa Cipriano
Secretary	Janet Baker
Treasurer and Ecumenical Missions	Louise Gordon
Historian	Libby Graves
Spiritual Nurture	Rose Ann Wehr
Ecumenical Missions	Louise Gordon

Session Roster

Class of 2016

Bob Baker
 Bobbie Brenton
 *Ernestine Middleton
 Bob Orcutt
 Jean Reid
 Thom Sare
 Terri Wilkins
 *Terri Dannemann

Class of 2017

Russ Brown
 Sperry Davis
 Nancy Guy
 Doug Mitchell
 Pam Spillman
 Hugh Vaughan
 George Wong

Class of 2018

Betsy Kennedy
 Joseph Marcotte
 Gregor McLeod
 Beth Montoya
 Beth Parker
 Martha Rudell
 Anthony Peters
 (Youth Elder)

(*Ernestine Middleton deceased, Terri Dannemann filling 1 year term for Ernestine)

Clerk of Session: Doug Mitchell
 Treasurer: Luanne Wong

In order to live into the Mission and Vision of Bayside Presbyterian Church, the roll-up-your-sleeves and hands on efforts that strive to serve our Church, our Community, and our World happens within our Ministries. The Ministries are made up of YOU - members of the congregation who contribute in their own way to every facet of church growth and development in service to our God. The Ministries serve to carry out the decisions of the Session, but through their continuous thoughtful and forward-looking efforts, the Ministries are also the originator as well as the conduit of issues from the congregation to the Session for discernment and the continued growth of our Church. Please consider your offering of time and talent, as much or as little as you are able to give, by contacting any of the below Ministry Session Representatives.

The Ministry Moderators and Session Representatives for 2016 are:

Administrative Support	Betsey Kennedy	Gregor McLeod
Christian Education	George Wong	Beth Montoya
Community Service	Pam Spillman	Martha Rudell
Congregational Care	Bobbie Brenton	Terri Wilkins
Evangelism	Russ Brown	Terri Dannemann
Global Missions	Bob Orcutt	Thom Sare Beth Parker
Property	Sperry Davis	Joseph Marcotte
Stewardship	Bob Baker	Hugh Vaughan Thomas Weeks
Worship	Nancy Guy	Jean Reid Doug Mitchell