

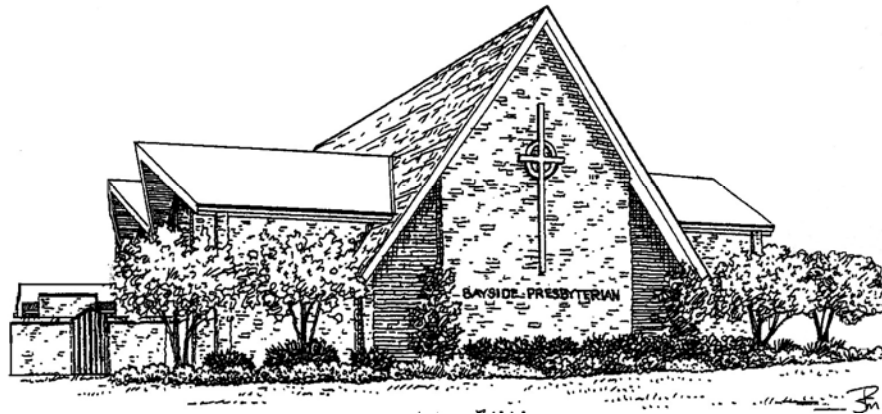
Bayside Presbyterian Church

Our Mission

We are a covenant community
of Christ's people seeking to know
and do the will of God.

Our Vision

Changing Lives.
Growing Christian Disciples.
Living God's Word.



Annual Congregational Meeting
2015

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**Bayside Presbyterian Church
Congregational Meeting
Agenda**

**Sunday, February 1
12:00 pm**

- I. Call to Order
- II. Opening Prayer
- III. Declaration of Quorum
- IV. Purpose of Meeting
- V. Items of Business
 - a. Statistics
 - b. Budget
 - c. Congregational Nominating Committee *
 - d. Terms of Call *
- VI. Reports of Bayside Directors
- VII. Reports of Church Ministries and Committees
- VIII. Other Business
- IX. Adjournment and Closing Prayer

* Require approval by the Congregation

**Bayside Presbyterian Church
Initial Meeting of the Corporation
Agenda**

Sunday, February 1

12:15 pm – Immediately Upon Conclusion of the Congregational Meeting

- I. Call to Order
- II. Opening Prayer
- III. Declaration of Quorum
- IV. Discussion of Matters of Mutual Interest
 - a. The Corporate By-Laws
 - b. The Role of Our Ministers
 - c. The Role of Session
 - d. The Role of Trustees
 - e. The Officers of the Corporation
 - f. The “Exemption Clause”
- V. 2014 Accomplishments – Deeds Consolidation
- VI. Adjournment and Closing Prayer

Our Mission

*We are a covenant community of Christ's people
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Our Vision

*Changing Lives.
Growing Christian Disciples.
Living God's Word.*

We are led by Jesus Christ, the head of the Church, who challenges us to live into his **Great Commission:**

"Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to observe all things that I have commanded you." Matthew 28:19-20

and his **Great Commandment:**

"You shall love the Lord your God with all your heart, and with all your soul, and with all your mind, and with all your strength. Love your neighbor as yourself." Mark 12:29-31

Christ calls us to respond to his challenges by using the resources with which God has blessed us.

We believe we are called:

- To participate in meaningful worship. *Worship Ministry*
- To grow in knowledge of God and self. *Christian Education Ministry*
- To provide a supportive, loving, and caring ministry. *Congregational Care Ministry*
- To proclaim God's healing and reconciling love here *Evangelism Ministry*
- and around the world.
- To reach out and serve others in word and deed. *Community Service, Global Missions*
- To exercise good stewardship of God's creation and blessings. *Administrative Support, Property, and Stewardship Ministries*



Circle of the Saints

Eternal God, we praise your name for these and all your servants who have kept the faith, finished their course, and are at rest in you. Help us to abide in their fellowship and to follow their example, that, with them, we may share the feast that Christ has prepared for us all.

We trust that you are with us always, O God, in our grief and our celebration.

In the name of Jesus Christ, in whom love lives forever we pray. Amen.

Ray Barnes
Wesley Van Dorn
Charles Schreiber
Johnny Brown
Margaret Murray
Margaret Walters
George Low
Ellen Walls
Lida Robinson
Leo Wardrup
Ruby Burroughs
Bill Brase
Linda Clark
Hazel Adkins
Linda Gonda
Rita Niman
Mary Holland



Outgoing Elders

The Book of Order notes that, “congregations should elect persons of wisdom and maturity of faith, having demonstrated skills in leadership and being compassionate in spirit.” Bayside has a rich tradition of elders sharing their gifts and serving well. We express our heartfelt thanks to John Hamilton, Mary Hubbard, Cherie James, Rob Spann, Becky Wheeler and Chris Viano for hearing God’s call and responding with faithful service. We give thanks to God for how they all shared their time and talents.



Statistics and Budget

Membership

Prior Active Members		803
Gains		
New Members	18	
Transfers	2	20 (+)
Losses		
Transfers	14	
Deaths	13	<u>27</u> (-)
Current Active Members		796

Baptisms

Infant	4
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Results of the Stewardship Campaign

	2014	2015
Estimates of Giving	157	156
Estimated Income	\$ 576,563	\$629,486

Budget	2014 Budget	2014 Actual	2015 Budget
Estimates of Giving	\$ 581,482	\$ 596,591	\$ 629,486
Other Income	<u>185,900</u>	<u>162,952</u>	<u>148,302</u>
Total	\$ 767,382	\$ 759,543	\$ 777,788

Ministry Budgets

Administrative Support	557,432	542,860	540,000
Christian Education	17,000	16,414	18,500
Community Service	25,000	23,247	25,000
Congregational Care	4,000	2,362	4,000
Evangelism	4,800	2,173	4,000
Property	77,350	74,519	89,700
Stewardship	4,200	2,551	4,000
Global Missions	64,550	63,329	69,600
Worship	13,050	9,659	13,050
Section Leaders	<u>0</u>	<u>0</u>	<u>7,938</u>
Total	\$ 767,382	\$ 737,114	\$ 775,788

Congregational Nominating Committee

2015

“Ruling Elders and deacons shall be nominated by a committee elected by the congregation, drawn from and representative of its membership. Congregations may provide by their own rule for a congregational nominating committee, provided that the committee shall consist of at least three active members of the congregation, and shall include at least one ruling elder who is currently serving on the session. The pastor shall serve ex officio and without vote.”

(Book of Order G-2.0401)

The following members of the church are proposed for election by the congregation.
Nominations from the floor shall also be considered prior to election.

Steve Baker	Ruling Elder
Judi Broocke	Ruling Elder
Bob Allen	Congregation at Large
Gary Crossman	Congregation at Large
Paula Jesberg	Congregation at Large
Louise Gordon	Congregation at Large
Rev. Dr. David N. Rollins	Pastor (Ex Officio)

Terms of Call

Rev. Dr. David N. Rollins

	<u>2014</u>	<u>2015</u>
Effective Salary		
Cash Salary	\$ 53,550	\$ 57,050
Housing	<u>35,700</u>	<u>35,700</u>
Total Effective Salary	89,250	92,750
Pension Dues	31,238	33,854
SECA (FICA)	6,828	6,590
Professional Reimbursement	5,000	4,000
Continuing Education Allowance	2,500	2,500
Supplemental Benefit Package	<u>3,500</u>	<u> 00</u>
Total Cost to the Church	\$ 138,316	\$ 139,694

Terms of Call

Rev. Kathryn R. Rascoe

	<u>2014</u>	<u>2015</u>
Effective Salary		
Cash Salary	\$ 28,600	\$ 37,200
Housing	14,400	14,400
Medical Reimbursement	<u>5,000</u>	<u>0</u>
Total Effective Salary	48,000	51,600
Pension Dues	16,800	18,834
SECA (FICA)	3,672	3,648
Professional Reimbursement	3,200	3,200
Continuing Education Allowance	<u>1,500</u>	<u>1,500</u>
Total Cost to the Church	\$ 73,172	\$ 78,782

**Report of the Pastor
Head of Staff**

Rev. Dr. David N. Rollins

2014 was tremendous year in the life of Bayside Presbyterian Church. It was the first year that we were not involved in the processes for searching for a major piece of the core staff since my arrival. However, in late fall we lost Linda Godoy as she accepted a position that was a major promotion for her. As I write my report, we have identified the person with the right gifts that we hope will serve in that position for many years to come.

As Kate Rascoe and Kim Coyle completed their first full year with Bayside a new energy began to emerge and new programs began to take shape. Our “Belonging and Believing” class is back in full swing and we welcomed twenty new members. Our Mothers of Pre-schoolers group, or MOPS, continues to attract large numbers, and the first-Friday program Kim started is a huge success.

I helped facilitate the youth group’s return to the Montreat Youth Conference and I served as the male chaperone for the trip. My wife, Libby, took a week of vacation to join us and serve as a chaperone, as well as the cook for the week. Montreat is a special place and I find that the spiritual growth that takes place there is hard to put into words. As one half of a clergy couple, it is gift to be able join my wife in ministry from time to time, and the Montreat Youth Conference provides that opportunity.

I am a life-long student and sought to strengthen my gifts in 2014 by attending the Presbyterian Large Church Conference in February, and the Montreat Music and Worship Conference in June. I also participated in a lectionary study group for most of the year.

My sense of call to serve God at Bayside remains strong and I believe our best years are in front of us. As always I thank God for how you serve Christ here and in the world.

Report of the Associate Pastor

Rev. Kate Rascoe

When called to serve as BPC's Associate Pastor, my major responsibilities were outlined as:

- *“Exercise pastoral care with special focus to the poor, sick, troubled and dying.*
- *Assist with coordination of Stephen Ministry.*
- *Study and teach scripture to church members and groups.*
- *Encourage and equip both the church leadership and the congregation for developing evangelism in our local community.*
- *Take special interest in visitors, newcomers and new members through relationship building and encouraging participation in church programs.*
- *Preach once a month. Lead worship weekly.*
- *Pray with and for the congregation.*
- *Administer sacraments of baptism and communion.*
- *Officiate at weddings and funeral, to include premarital and grief counseling.*
- *Disciple and assist members of the session, staff and church leadership helping to fulfill their ministerial and leadership calling.*
- *Participate in governing responsibilities including session and presbytery.*
- *Participate in leadership and decision making within the church, including staff meetings and functioning as head of staff when requested by pastor.*
- *Provide pastoral support to BPC Preschool through weekly chapel and programs.*
- *Actively serve BPC, Presbytery of eastern VA and the greater Church through the PCUSA.*

In ministry, very little yields concrete fruit. Our best efforts result in changes of heart, healing in relationships, and a better understanding of who God is calling us to be. Most of my work is done in and through the ministry teams of the congregation. In addition to supporting the ministries of the Evangelism, Congregational Care, and Community Service Teams, I have been working on several projects:

- Etheridge Speaker Series
- Membership Review Task Force
- Visitor follow-ups – I track and contact visitors, share info with the teachers of the Believing & Belonging class
- Stephen Ministry – received training as a Stephen Leader in January, serve with the Leadership Team
- MOPs (Mothers of Preschoolers) – church liaison, coordinate childcare providers
- Weds @ the Well – coordinate dinners, cooks, & hospitality.
- Preschool –chapel with preschoolers Wed mornings; provide spiritual direction for the staff & families; led “family worship” during Advent
- Worship – preaching and pulling together liturgies. Also, weddings, and funerals as requested.
- Teaching – Sunday AM, midweek, both here and at Westminster-Canterbury, VBS
- Leadership training & development – elder training & session retreat
- Member of the Bayside Ecumenical Council.
- Moderating Thalia Trinity Presbyterian Church session (please pray for their pastor search!)

Of course, there is always much more progress to be made. I am encouraged by the MANY ways BPC ministers to its neighborhood and to the world. I have witnessed your deep faith, humility, and grace in the face of great pain. I look forward to many more years of “Changing lives; Growing Christian disciples; and Living God’s Word” with you!

May God bless you and keep you – Rev. Kate Rascoe

Report of the Director of Music Ministries

Catherine M. Grant

I greet you in the name of Jesus Christ, our Lord and Savior. All our efforts in Music Ministry are given to the glory of God, and to lift up our gratitude for the gift of life that we have been given. May our efforts continue to reflect this gratitude.

The following lists reflect some of the areas of responsibility for the Director of Music Ministries:
Continuing core duties: choir, bells, children, worship planning

Areas of focus:

- Continue growth in musicianship of Sanctuary Choir
- Continue growth in musician ship of Bell Choir
- Continue working with new ringer bell choir
- Continue to develop section leaders, recruit when necessary
- Continue to encourage congregation to participate fully and passionately in worship
- Continue to monitor status of musical instruments – pianos, organ, bells, and contemporary instruments
- Continue to work with AV people to ensure equipment is in good working order – Two areas: Worship, and Education and all other. Recruit more sound board operators.
- Continue to encourage singers and ringers to participate in classes, workshops, and conferences to help them grow in their skills.
- Continue to work with Choir, Praise Team Director and Praise Team to bring quality music to combined services.
- Continue to work with Children's Ministry Discipleship Team for children's music in JAM and VBS, and others as needed

New:

- Wonderful new ideas from new staff members – work with them to understand and incorporate music ministry when needed
- Work with staff to help communication, especially about the bulletins and worship services
- Encourage Bayside to consider the new Presbyterian hymnal, *Glory to God*.

I thank the congregation, Session, and staff for their continuing support of Music Ministries at Bayside Presbyterian Church. I also thank you for your continuing support and understanding as I, along with my family, travel this very special path with my mother in this difficult, yet wonderful, time of her life.

Katie Grant, Director of Music Ministries

Soli Deo Gloria!

Report of the Director of Christian Education

Kim Harper Coyle

...and you shall love the LORD your God with all your heart, and with all your soul, and with all your might. And these words which I command you this day shall be upon your heart; and you shall teach them diligently to your children, and shall talk of them when you sit in your house, and when you walk by the way, and when you lie down, and when you rise.

—Deuteronomy 6:5-7

I've finished a complete program year and I couldn't have done it without you! It seems like just yesterday that I walked into the offices of Bayside Presbyterian Church to begin a call to serve God and you, my colleagues in ministry. You have welcomed me into your homes, volunteered when I needed you, brought food, prayed with and for me, and jumped into ministry with me—with both feet. Thank you!

It's been busy. We added:

- Seasonal adult Sunday morning Discipleship classes
- Selected new curriculum for the children (Whirl)
- Liaised with MOPS
- Distributed Bibles to children in Kindergarten through fifth grade
- Shrove Tuesday Pancake Supper
- Installed Lenten worship stations in the Sanctuary
- Collaborated with Kate on the Maundy Thursday service
- Family Good Friday service
- Collaborated with David, Kate and Katie on the Tenebrae (Good Friday) service
- Easter Brunch
- Worked with FRG Truxton
- Served on the C.O.W. committee of Community Service
- Went on Mission trips to Ticul, Mexico and Queens, NY
- Chaperoned the Montreat Youth Conference
- Collaborated with Kate for Wednesday @the Well
- Reimagined the Discovery Fair
- Taught Love Wins, a 7 week class at W@W
- Started a monthly parenting group
- Taught an Advent Workshop

Christian Education Programs Continued:

- Vacation Bible School –with 100 campers and over 40 teen leaders!
- Published the Fall, Advent and Spring program guide
- Maintain most bulletin boards
- Updating the church library
- Adult (6), Youth (3), and Children's (3) Discipleship classes
- JAM (Jesus and Me, K - 5th grade), LOL (Middle school) and NevaeH (High School) Youth Groups
- Bayside Buddies
- First Fridays: Parents' Night Out
- Winter Shelter
- Advent Vespers

- Celtic Christmas
- PW Moderator Training and teaching Circle studies
- Time with the Children
- Live from Studio K
- FIN (Faith Inclusion Network)
- Family Christmas Eve service

One of the joys of my day is visiting with members.

The Christian Education Ministry would not run smoothly without the help of all of our volunteers. They cut, glue, decorate, fold, bring snacks, shop, sort, put things away, copy, print, create, and of course—teach. Thank you from the bottom of my heart!

I would be remiss if I did not thank all of the members of the Christian Education Ministry, our outgoing Moderator Mary Hubbard, Linda Godoy, our former Church Administrator, and our volunteer receptionists. The success of our programming is largely due to the hard work, enthusiasm, and extraordinary talent of those with whom I work. Their willingness to “do” allows me to “direct.” Together we hope to grow our program even more next year!

I am honored to serve you. Each one of you holds a special place in my heart as we work individually and as a community of believers to further God’s Kingdom. Thank you for your support and thank you especially for walking with me as we strive to be the hands and feet of Christ.

Report of the Director Bayside Preschool

Kathy Armstrong

Bayside Presbyterian Preschool and Kindergarten had a great year of learning, sharing, singing, reciting and fun. Our Annual Fall Registration began in late January for the 2014 – 2015 school year. The Preschool has been 98% full since September 2014. The following list shows some of the more interesting things we accomplished during 2014:

- For our Community Service Projects, we collected toothbrushes and toothpaste, Easter baskets and fillers, school supplies, new white socks for the homeless, Thanksgiving turkeys and food items and Christmas Stockings and stuffers, some of which went to help out at St. Columba Ministries. We also collected animal food and supplies and donated the items to VB SPCA.
- In March, the City of Virginia Beach Fire Department sent a Fire Engine and “Buckets” the Fire Safety Clown to teach the children about fire safety. The children enjoyed learning about all kinds of vehicles during the month.
- Ms. Katie directed the children in all of our 3’s, 4’s and kindergarten classes in our Spring Program on “All Creatures Great and Small” in May and our Christmas Program, “Christmas Now and Then” in early December.
- The preschool hosted 3 summer camps during our summer break which included “Ocean Fun” in June, “Dinosaurs” in July and “Weather Fun” in August.
- The Preschool and Kindergarten classes all enjoyed special visitors which included Santa Claus in December, the “Bird Lady”, Nancy Cooper in April, and Virginia Aquarium in May. The VBSPCA visited the Kindergarten class monthly with special critters.

All of our Staff, children and their families are thankful for being a part of Bayside Presbyterian Church and are looking forward to a great New Year here at Bayside.

Administrative Support Ministry

William Graves, Moderator

In 2014, the Administrative Support Ministry was responsible for ensuring that Bayside had the appropriate staff to support the mission and vision of church. In coordination with other ministries, members of the ministry provide support, guidance, performance reviews, and they strive to ensure effective communication among all staff members.

Ministry Team:

William Graves (Moderator, Elder Class of 2016)

Janet Baker, Recorder

Jack Hamilton

Ernestine Middleton (Elder, Class of 2018)

Cherie James (Elder, Class of 2014)

Clint Damuth

Amanda Long

The Administrative Support Ministry has worked to support the staff at Bayside Presbyterian Church. Each staff member is assigned a liaison from the Administrative Support Ministry. The liaison's role is to be a point of contact for the staff, to provide guidance, and to support them as they work toward accomplishing their goals and the mission of the church.

Staff Liaisons for 2014 and 2015 are as follows:

Rev. David Rollins – William Graves

Rev. Kate Rascoe – Jack Hamilton

Church Secretary – Cherie James

Kim Coyle – Amanda Long

Katie Grant – Clint Damuth

Saul Fox – Clint Damuth

Kathy Armstrong – Ernestine Middleton

Eugene Towler – Janet Baker

David Black – Janet Baker

The Administrative Support Ministry conducted yearly appraisals for 2014. The appraisals are a time to provide the staff feedback on their performance, set goals for the next year and to review the job description to ensure it is still relevant and in support of the mission of the church.

The ministry continued to support the Bayside Presbyterian Preschool and received monthly reports from its director, Kathy Armstrong. We enabled BPC to offer FSA benefits to its full-time staff through a third party (Beneflex, Inc.). We revised the Terms of Call for the Pastor and Associate Pastor in compliance with Board of Pensions rules. We continue to review personnel policies to be in compliance with PEVA, Commonwealth regulations, and Federal laws and regulations.

The following are the ministry goals:

1. Conduct yearly staff evaluations and goal setting.
2. Provide staff support through quarterly meetings with staff liaisons and monthly touch points.
3. Provide staff appreciation events.
4. In support of individual staff goals, provide the necessary ways and means for continuing education and training.
5. Through coordination with other ministries, continue to evaluate the staffing needs to support the church's mission and vision.

Christian Education Ministry

Mary Hubbard, Amy Colthorpe, 2014 Moderators

The membership of the Christian Education Committee in 2014 included Kim Coyle (DCE), Amy Colthorpe (co-moderator), Mary Hubbard (co-moderator), Terri Wilkins (Elder), Gary Crossman, Anne Baker, David Joshua, and Peggy Joshua.

Director of Christian Education: The Christian Education Committee began 2014 with our new Director of Christian Education. She had started work on July 1, 2013. We, as a committee, were excited about 2014 since Kim had already implemented many successful new ideas. Supporting the DCE is one of greatest accomplishments each year. We help her make decisions concerning new curriculum. . This year we approved the following curriculums: Whirl (3year old thru 5th grade classes), Faithweaver (Wednesday night JAM), Echo the Story (Middle School and High School), Reform (Confirmation Class), and Animate Series (Youth Group). We also suggest and facilitate new programming and help find appropriate leadership for events. Some of the new programs were Shrove Tuesday Pancake Dinner and Easter Sunday Brunch. We also offered 2 short-term Sunday Discipleship classes. Lent-40 Days in the Word and Advent-Simply Wait. Nancy Coughlin, Mary Hubbard, and Judy Crossman led the new member class, Believing and Belonging: Exploring Membership.

For a more detailed breakdown of our accomplishments, please read the DCE's report which is also found in this booklet.

Library: With the help of Katie Joshua, Peggy and David Joshua's daughter who is a librarian, we improved the library shelves and storeroom. The shelves were purged of older books and the resource room was cleaned and organized to provide a more useful resource for those involved in helping teach bible studies and discipleship classes. We were very careful and intentional about which items we removed and added to the library.

Discovery Fair: On September 7, 2014, we sponsored a Discovery Fair in the Fellowship Hall. This Fair was an opportunity for the ministries of Bayside and other groups that use the church could showcase their many programs and volunteer positions. This Fair was designed to inform members of the church and the community.

Presbyterian Women, MOPS, and FIN: Throughout the year, we offer support and act as a liaison with Session for Presbyterian Women, MOPS (Mothers of Preschoolers), and FIN (Faith Inclusion Network). MOPS continues to grow. Over 20 preschool moms meet on the 1st and 3rd Monday of each month for study and fellowship. The FIN program is now serving 2 families who have children with special needs. The children have a safe place to stay so the parents can worship.

Looking Forward: As we begin the New Year, the Christian Education Committee is focused on continuing to develop opportunities for different Discipleship classes to be offered during the Discipleship hour. Those efforts include small group learning communities, retreats, speakers, additional short term and long term studies, and more training for our teachers. We would also like to have intergenerational events, sponsor monthly library events, and strengthen the relationship with our preschool families.

Community Services Ministry

Connie Schreiber, Moderator

Bayside Presbyterian Church provided food, clothing, and shelter to hundreds of families and individuals again this year and gave financial support to many charitable agencies. Our congregation has shown generous support for all of our programs.

The Community Service Ministry sponsored the following activities in 2014:

- Angel Tag ministry provided 222 Christmas gifts to children and adults at St. Columba, Head Start, JCOC, Pembroke Elementary Special Needs Program, and Bayside Presbyterian Preschool.
- Bible Study for Sentara Senior Care Center was conducted once a month.
- Community Outreach Weekend (COW) was held April 5-6 and it represented a significant expansion of our former Community Day of Service. The COW provided home repair and yard cleanup for needy area homes, cookie boxes to area fire, police, and rescue squads in appreciation of their service to our community, a yard sale to benefit youth missions and Davis Corner Rescue Squad, recycling, e-cycling, and shredding bins for community cleanup, food donation for the Food Bank, a community breakfast for volunteers, and a picnic for area neighborhoods.
- Collection of layette items for the Crisis Pregnancy Center.
- Easter Basket Program delivered 82 Easter Baskets to children at St. Columba.
- The Food Pantry Ministry provided meals for three to five days (or five to seven days during Virginia Beach Social Services week) to 174 families throughout the year. This fed 358 adults and 331 children.
- Meals on Wheels delivered hundreds of meals to the elderly.
- Panera Bread and Yard house Ministries collected and distributed excess bread and restaurant food weekly to several other church food pantries as well as our own.
- Red Cross quarterly Blood Drive collected 97 units of blood.
- School Supplies Collection collected several hundred pounds of school supplies and delivered them to Eastern Shore Migrant Workers, Tri-Campus Elementary Schools, Bayside Middle School, St. Columba Ministries, and Pembroke Elementary.
- Thanksgiving Basket program provided a turkey dinner with all the trimmings to 101 needy families.
- Collected clothing for the Samaritan House Clothing Drive in September, and both Samaritan House and St. Columba received the remains of our “clothing closet” after the completion of Winter Shelter in November.
- Winter Shelter provided a warm place to sleep for 65 to 68 homeless folks each night during the period of November 19-26. These folks received a home cooked breakfast and dinner and bag lunch, along with access to receive warm outerwear and other clothing and toiletry items. They were also treated to a foot bath and health related foot services by our volunteer podiatrist, Dr. Fee.
- Faith Works Coalition (FWC) continues to be a force in the Virginia Beach and Chesapeake community to help low income families with needed home repairs. During calendar year 2014 FWC assisted 103 families.
- Prepared and delivered 1890 sandwiches to St. Columba Ministries.
- Our Emergency Relief Ministry stayed organized and prepared for Bayside to act as a backup emergency shelter for the Red Cross.

- After school snacks were provided for students housed at The Dwelling Place. Clothing was collected for the 2nd Act Consignment Store operated to benefit The Dwelling Place. We were sad to note that both houses of The Dwelling Place (King House and Newport House) closed at year-end due to insufficient resources. This was one of the few organizations that catered to the needs of families, including men.

Community Service members participated in the following Fundraising events:

Good News Jail and Prison Ministry Annual Banquet, St. Columba Auction and Dinner, Seton House Kentucky Derby Party, Dwelling Place Annual Golf Tournament, Volunteers of America Annual Dinner and Auction and Spaghetti Dinner, and Zuni's Annual Day in the Country.

We financially support the following community agencies in the Tidewater Area. These agencies minister to battered women and families, homeless individuals and families, serve those with no health care, help teenagers in trouble, assist those unable to make basic home repairs, those in jail, and challenged adults who need life skill training.

- Beach Health Clinic
- The Dwelling Place Ecumenical Family Shelters, Inc.
- Faith Works Coalition
- Good News Jail and Prison Ministry
- Judeo-Christian Outreach Center
- Samaritan House
- Seton Youth Shelters
- St. Columba Ecumenical Ministries
- Volunteers of America
- Human Kind (formerly Zuni Presbyterian Training Center)

Congregational Care Ministry
Christopher Viano, 2014 Moderator

The past year has been eventful and fulfilling. Here are our major accomplishments for the year:

- 200 carnations were presented to the mothers of the church on Mother's Day to honor their sacrifices and love.
- 150 lifesavers were presented to the fathers of the church on Father's Day to signify the amazing lifesaving capabilities.
- The annual Bayside family picnic was held on September 14, and again was a wonderful success for all who attended. We are always looking for more help and new ideas for our picnic.
- Linda Wallace continues to excel in contacting church members on birthdays and anniversaries, and sending cards to those in the hospitals, nursing homes and rehab facilities.
- Bayside's prayer team provides Bayside's friends, families and congregation with vital prayers to all those in need.
- The bereavement team has coordinated multiple receptions in our fellowship hall to show support and care to our grieving families.
- Prayer shawls have been distributed to numerous members in hospitals and rehab facilities by Bobbie Brenton and Nancy Hamilton.

Endowment Committee

John Jeffcoat, Moderator

The Session, acting on behalf of the congregation, established the Endowment Committee for the purpose of administering the Endowment Fund including receiving, promoting, investing, expending and managing the donations of the Fund. Through June of 2014 the Endowment Fund Committee functioned under the general oversight of the Session. In July 2014, the Session voted to place the Endowment Fund assets under the purview of the Bayside Presbyterian Church Corporation to offer increased asset protection of its resources. The Committee's Operating Policies and Procedures will be amended for 2015 to support this administrative change. Future Endowment Committee reports will be submitted to the Bayside Presbyterian Church Corporation (Trustees) with a copy of the end-of-year report included in the Annual Report to the Congregation. Bayside Session members also function as Trustees of the Corporation.

In addition to the Moderator the following individuals served on the Committee during 2014:

Bob Baker, Stewardship Moderator
Barrie Jeffcoat
Frank Tehel
Connie Moerschell

Lynn Chewning
Cherie James
Jack Hamilton

The Objectives of the Endowment Fund are to maximize the long-term, total return of funds invested consistent with a total return investment practice and prudent investor guidelines, and to provide a reliable, growing source of funds for distribution pursuant to a spending rate of not more than 5% of the Funds value on an annual basis.

Again, as in previous years, the Endowment Fund supported Scholarship requests for eligible applicants in accordance with approved church-wide procedures. Accordingly, as approved by the Session, \$6,000.00 was moved from the General Endowment Fund to the General Fund in support of the Scholarship Program administered through the Stewardship Ministry. Additionally the Endowment Committee, recommended \$2,100.00 be provided to the Stop Hunger Program to assist in its global mission program, supported the Educational Guest Speaker program through a Grant from the Edna E. Etheridge Fund, and recommended additional Scholarship fund support for the Associate Pastor to complete Stephens Ministry Leadership Training.

The Endowment Fund began the year with a fair market value of approximately \$451,310.00, and ended the year (through 17 Dec) with a Fair Market Value of approximately \$531,234.00.

Evangelism Ministry
John Hamilton, 2014 Moderator

The Evangelism Ministry has continued their work to support Bayside Presbyterian Church's mission of being *A Covenant Community of Christ's People Seeking to Know and Do the Will of God*. The Evangelism Ministry has also continued to embrace Bayside Presbyterian Church's vision of *Changing Lives by Growing Christian Disciples and Living God's Word*. The activities we planned and hosted this year, which are listed below, are excellent examples of our efforts to invite, welcome, and include visitors to our church family and spiritual home.

- We participated in the Community Day of Service in April by hosting our Annual E-Cycle/Shred Event and Youth Mission Trips Fundraiser. We combined with the Community Service Ministry for the Community Day of Service.
- We restarted the Edna Etheridge Speaker Series. Edna Etheridge, a longtime member here at Bayside, left funds in her will designated to the church to bring in annual speakers that will help us to grow spiritually and also help us to reach out to our community by inviting them to join us for these events.
- The Traditional Bayside Living Nativity with live animals, narration, carols and refreshments.

The E-Cycle Event was a success and raised money for our Youth's Mission Trips, while providing a nice service to our local community.

The Living Nativity event took place on Saturday 12/13 and Sunday 12/14, with three hours of performances each night. Both nights were very well attended by our guests from the community along with a nice showing from many of our Bayside members. It is truly a team effort and a very worthwhile event. A special thanks to everyone here at Bayside that pitched in to help.

Another program that the Evangelism Ministry has been facilitating this year is the Visitor to New Member Process and Classes (called Believing and Belonging). Many thanks to Mary Hubbard and Judy Crossman for their dedication and leadership in teaching these vitally important classes.

The rest of our committee served admirably in 2014.....they are Jean Reid, Terri Dannemann, John Dannemann, Peggy Damuth, Jackie Weitzel, Chad Wentz, and Mike Raymer. Jean Reid will be our new Moderator for 2015, and we also welcome Russ Brown to the committee as our second Session representative.

Global Missions

Judi Broocke, Bob Orcutt, Moderators

Ticul – Set-up and managed the mission to Ticul, Mexico in June. Missionaries from the church participated in construction, VBS and worship services. The Church, through the Ministry, donated \$2,000.00 to the construction effort.

Clean Water Initiative – Purchased individual parts and with the help of Thom Sare, constructed a model of a water filtration system. This model is not glued together so it can be used for training purposes. Conducted a fund raising effort during the Discovery Fair during which we collected enough pledges to fund an entire filter system. In October we sent one person to training at the Living Water's Clean Water University in Mississippi. We have commitments from three people to attend training at next April's training sessions.

Nicaragua – Participated with Great Bridge Presbyterian Church in two trips to Nicaragua to install Clean Water filtration systems.

Congo Community – Worked through-out the year with CPM (Congo Partnership Ministry). We hosted the CPM Congo Community dinner in September.

Congo Support – We sent funds to both our sister churches in the DRC (Democratic Republic of the Congo) to support the feeding, women's and construction programs in Kinsasha.

PEVA Support – Supported PEVA and the PEVA Theological Education with a \$47,000.00 donation.

Stop Hunger Now – Hosted this feeding program with Neil Bonney's able assistance. Enough money was raised for 20,000 meals. The meals were packed on an October Sunday with super participation from Bayside members, scouts and other interested parties.

Nickel a meal – This program collected funding to support the feeding programs of the Presbytery.

Stamp Program – We continued to collect, sort, and deliver US postage stamp to raise funds for various helping programs.

Property Ministry

Steve Baker, Moderator

Bayside Presbyterian Church has 37 meeting rooms and office spaces, including the Sanctuary and Fellowship Hall, covering more than 65,000 square feet, sitting on 5 acres of property. The Church currently supports three Sunday worship services, has weekly religious study programs, fellowship dinners and a preschool, and provides facilities for multiple community organizations. Hundreds of people walk the halls of our church every week.

The Property Ministry, with help from the staff and several members of the congregation, continuously attempt to identify and prioritize necessary maintenance, repairs and improvements to the church building and outside grounds. Funding of these efforts are limited to our annual budget and occasional donations from generous members. Utilities, general services, consumables and essential repairs come first. Projects not considered essential are placed on a deferred list and prioritized as funds are available. Budget constraints resulted in reduced budgets church-wide and with concern over the rising costs of utilities all projects not already in progress, or planned and funded were deferred, pending availability of funds.

Projects, repairs and maintenance accomplished in 2014 include:

- Completed installation of the new windows in the Youth Activity Room (project started in 2013) and refinished window sills.
- January Boiler outage. Discovered a cold boiler on a Saturday morning, with the temperature dropping heading into Sunday morning services. A full day of troubleshooting with the duty tech from Damuth Services discovered a faulty electrical switch. Due to a very generous gesture, this potential crisis was repaired at no cost.
- Coat hooks for Preschool wing. Three batches of hooks installed in the Youth wing and Pre-School hallways. These were installed in response to a safety inspection violation.
- Landscaping at the front entrance of the church was completely replaced, clearing out overgrown shrubs and removing leftover stumps.
- Organized spring and Fall Church cleanup projects. Both went well and much was accomplished, however, the fall cleanup also identified another 4 windows in the Administrative wing that would need to be replaced, in addition to the 7 in the music wing.
- Contracted pruning of the Holly bushes/trees around the front of the church...
- Contracted pruning of Pine tree by the playground, which had branches brushing the roof of the sanctuary, identified during the spring clean-up.
- Completed multiple repairs to the irrigation system. A pipe damaged by tent spike for the church picnic; replaced power panel and isolated/replaced leaky sprinkler heads causing pressure problems.
- Repaired floor tiles and electrical problems in a lighting fixture in the sanctuary. Lights had been a lingering problem prior to the floor tiles in a substantial section of the sanctuary popping loose. Both projects would require removal and replacement of pews, so the intent was to combine projects and having to move the pews only once. Evaluated numerous proposals and the scope of the project was altered several time, but in the end, to save money, the repairs were completed by a single contractor over a 4 day window, for under \$3K.

- Completed replacement of a Valve bracket in Air Handler room that had become corroded and was noted during boiler troubleshooting and requires replacement.
- Resolved leak in the roof over the Music Director's office.
- Repaired leaky water line to ice machine, inside the wall from the kitchen.
- Discovered and repaired wiring problem between the Air Handlers and the Sanctuary thermostat.
- Brick work surrounding A/C units between the Sanctuary and playground was crumbling and has been repaired.
- Replacement of loose / missing shingle on Sanctuary roof. Loss of shingles has become a recurring problem. Almost every substantial storm of the year blew a few off. It has been noted and recommended that we start budgeting for a new sanctuary roof. Rough estimate of \$35K has been received.
- Contracted removal of a nest of Southern Yellow jackets that had taken up residence next to the Youth wing and close to the pre-School playground. Self-help efforts had proven ineffective and due to the proximity of the pre-school playground it was determined that professional exterminators were required.
- Contracted replacement of 7 windows in the music wing and the remaining 4 windows in the administrative wing. Expect delivery and installation sometime in February.
- Working on quotes for renovations of the adult wing restrooms and carpet replacement to wrap up the Radial Hospitality Campaign.

We would like to acknowledge and thank the many church members, Scouts, Stewards of the Dirt, staff and friends who have helped clean up the grounds, maintain landscaping and assist in a wide variety of projects. Gratitude goes out for some very timely, anonymous donations to the Property fund.

We also offer up a huge "ThankYou" to Lin Haskins, who will be leaving the Property Committee, having given 14 years of service to this ministry.

There are many ways everyone can help Bayside Presbyterian Church use its assets safely and efficiently. Utility bills including gas, water and electricity are continuously on the rise and conservation should be practiced. Anyone noticing a property-related problem, or has a suggestion, please contact a member of the Property Ministry.

Spring Church Cleanup is be planned for March 21st, 2015.

Stewardship Ministry

Bob Baker, Moderator

The Stewardship Ministry combines the functions of two previously existing Ministries: Finance and Commitment. Thus the Stewardship Ministry is responsible for overseeing the “life-cycle” of our church’s financial assets: from the pledges that result from the annual Stewardship Campaign, to the weekly accounting for the offering by our Tellers and finally the disbursement of our funds thru our Session Ministries in accordance with the approved Operating Budget. The Church’s Treasurer and Associate Treasurers are members the Stewardship Ministry. The Ministry insures the Session’s plans are faithfully implemented and comply with Federal and PC (USA) policies and regulations.

This year the Ministry:

- Worked with individual Ministries to develop annual “Asking Budgets” that support the Ministry’s responsibilities. The aggregate of all the “Asking Budgets” is the Goal for the Annual Stewardship Campaign.
- Conducted the annual Stewardship Campaign. Kept the Congregation informed of the status of the Campaign.
- Helped to develop the Annual Budget that, when adopted by the Session, addressed all the “Asking Budgets”, to the extent possible, with resources generated by the Annual Stewardship Campaign.
- Created, in conjunction with the Administrative Support Ministry, a Policy Paper documenting procedures for developing and/or up-dating Terms of Call.
- Coordinated the award of six undergraduate scholarships to qualified members of the Congregation.
- Recruited, trained and coordinated the scheduling of Tellers to “count” offerings received from the congregation.
- Sponsored quarterly financial reviews of treasurer’s accounts.
- Distributed Giving statements in January.
- Encouraged Congregation Members to remember Bayside in their Wills and/or Bequests.

The Stewardship Moderator serves as a member of the Endowment Committee and as the President of the Board of Trustees.

The Stewardship Ministry

Bob Baker Moderator, Bill Warden, Hugh Vaughan, Barrie Jeffcoat, Luanne Wong Church Treasurer, Tracy Davis, Associate Treasurer and Pam Spillman Associate Treasurer.

Worship Ministry

Theresa Cipriano, Moderator

2014 We have lost some valuable staff this year with the leaving of our Office Manager, Linda Godoy. Kim Coyle, Director of Christian Education, Kate Rascoe, our Associate Pastor and Dr. David Rollins, our Pastor and Head of Staff have worked diligently to bring us thoughtful and spiritual Worship experiences.

Bayside's early worship services was reintroduced this year. The decision was a great joy to many of our members. Session continues to discuss and discern the best way to address the worship needs at Bayside. Please pray that we can find a way that all members can find a worship opportunity that is meaningful to their spiritual nurture. Our numbers have continued to fall despite the reintroduction of the early morning Worship and there is ongoing discussion for that reason.

What Happened in 2014?

Worship Ministry is responsible for establishing the schedule for ushers and ensuring we have lay readers for services as needed. Each Sunday involves many lay coordinators and team members who prepare and participate in our services: greeters, ushers, acolytes, Praise Team, choir, audio-visual support, arranging flowers, name tags and hospitality which make it easier for members to interact and get to know one another more readily. Now you can put a face to that name that you have wondered about.

The purchases of artificial wreaths for inside and outside the church have saved us spending approximately \$700.00 per year on live wreaths. We felt by going artificial we could change and have a new look every few years. This is the second year we have used them and indeed they have saved us both time and money.

The *Welcome Center* in the Atrium to welcome everyone to services on Sunday morning has been a great addition to our attempt to keep our congregants as well as visitors informed on current and upcoming events. This has become a gathering place to meet friends and talk about what is going on in the church. Coffee is also served for those who wish to linger.

The flower calendar for sanctuary flower dedications for 2014 is now be more accessible in the Atrium at the Welcome Center. Many of our members signed up for lilies and poinsettias in remembrance of loved ones.

We coordinate the preparation of the Sanctuary and Fellowship Hall for services of worship, as needed. Subject to Session approval, the ministry prepares the schedule for the elders who will serve communion for the year, to include special services; we also ensure people are scheduled to help prepare the elements and to clean up afterward.

We honor our Scouts on Scout Sunday in February.

Worship prepares for extra services during Lent and on Ash Wednesday, purchases Palm Sunday palms, celebrates Christ's resurrection on Easter Sunday with lilies, decorates the church for Christmas during Advent, and celebrates Christ's birth at three services on Christmas Eve.

Thank you to everyone who made all this possible. May God richly bless us all in 2015.

Stephen Ministry

The beginning of 2015 marks the end of the second full year for Bayside's Stephen Ministry Program. As originally stated prior to approval by Session this program is a complete system for training and organizing lay people to provide one-to-one Christian care to hurting people in and around our Congregation. It does NOT replace the care of a minister or of a professionally trained counselor. It does provide training/tools to lay people equipping them to provide an ongoing caring Christian relationship with someone in need. Stephen Ministry supplements the care pastors administer. We have trained and certified 12 lay caregivers and received an additional Stephen Leader when Pastor Rascoe completed Leader Training providing us with much needed pastoral staff support. This gives our program 12 Stephen Ministers and 4 Stephen Leaders...an impressive number for a new ministry.

During 2014 Bayside provided the Host site for an Introductory Workshop open to area churches. We had an excellent turnout and a guest presenter for the program from Stephen Ministries Headquarters Staff in St. Louis, Missouri. Members of our Congregation attended at no charge. We have continued Stephen Minister Training by meeting twice monthly for a total of 24 additional hours of information. A total of 11 individuals were referred to the program with 5 accepting a Stephen Minister as a caregiver. Four relationships have been completed with one continuing. In addition to the hour of training twice a month, peer supervision has been conducted for each caregiver. This process involves a review of the situation by the caregiver with total confidentiality of the person receiving care. Peer Ministers benefit greatly from this proven system, as it becomes additional training for situations arising in caregiving.

Each Minister participated in the Stephen Ministry Spiritual Gift assessment which helps establish each minister's strength, thus providing accuracy in establishing relationships with those in need. Information regarding this program has been placed in the Church Newsletter to keep the Congregation informed about Stephen Ministry. Information cards have been placed in the pew racks of the Sanctuary.

A series of Grief Books is being sent to those experiencing a loss. From all reports they have been very well received. As part of our training we review each of the four books as a refresher. The entire set of 25 modules established by Stephen Ministries will be completed as training/continuing education by the end of May 2015. At that time we will evaluate our program and move forward with greater effort to provide caregivers for those in need.

This is a long term commitment to live the vision and mission of Bayside Presbyterian Church. The difference between an "in house" ministry and Stephen Ministry is the quality of the training and the resources available. Stephen Ministry is a proven system that works

Bayside Presbyterian Church Stephen Ministers

Janet Baker	Amanda Long *	Bob Prestridge
Shelba Bossom	Janet Martin	Bonnie Prestridge
Judi Broocke	Jill Mitchell	Jean Reid
Paula Jesburg *	Lynne Owen	Cathy Ritzo
Peggy Joshua	Marie Parr *	Louise Wombolt

*Stephen Leaders (including Rev. Kate Rascoe)

Bayside Presbyterian Men's Organization

Lin Haskins, Moderator

Bible studies this year continued with the study of Genesis and has taken us through Abraham, Isaac, Jacob and now into Joseph. Marshall Miller has been a tremendous leader of our studies for which we are most grateful. Bob Brenton stepped in for three sessions to give Marshall a break.

While every man in the church is a member of the Men's Organization, we have a faithful following of between 20 and -24 men who show up every other Saturday for a hearty breakfast and Bible study.

February – Bayside Boy Scouts cooked breakfast for our annual Valentine breakfast with our wives. We were pleased to have George and Estel Fitzgerald join us. Our own Rev. Coleman Gilchrist and his wife Bonita attended and he gave a wonderful talk on “What Love Mans.” One luck lady at each table went home with a floral table decoration.

March – We welcomed wives to our breakfast to hear re-enactor Ken Maynard provide another of his outstanding presentations on Paul. This time he presented Paul's letter to the Romans, chapters 1 through 8. An honorarium of \$100 was presented to Ken's church. It is always a treat to have Ken return. The Men's group also supported the spring clean-up day at the church.

April – We provided a continental breakfast for up to 100 people for the beginning of the first Community Outreach Weekend conducted by Bayside Church. A wonderful community support program and the Men's Group participated in many ways. We stand ready to help again.

May – Our last meeting was on the 31st which is officially Memorial Day. We discussed the significance of the day and recognized that it was originally known as Decoration Day because people went out to decorate the graves of Civil War veterans.

June – Men's Group ran their annual Roy Brun Golf Classic. Again it was a very successful event that was enjoyed by all. We are planning again for 2015. We presented a \$1000 check to the Church Director of Education for use by the Youth Group in their activities.

July – Four men from our group attended the Synod Men's Conference at Massanetta Springs conference center on the third weekend in July. Those attending were Walter Martin, Bill Warden, Lin Haskins, and Clint Damuth. Also travelling with our group was Floyd Gilbert from Providence Presbyterian Church. He was previously the President of the National Organization of Presbyterian Men.

September – Manned a table at Discovery Day activity to provide information about the Men's Group to those who were interested in what we do. We also assisted in setting up the tent for the annual church picnic.

October – Two Boy Scouts from the church troop, Charles Wilson and Patrick Crandall, requested financial support for their Eagle Scout projects. The Men's Group provided \$150 to each Scout for their project as they were considered to be worthy endeavors.

November – Two hundred dollars was donated to the Salvation Army. We provided and cooked breakfast for 50-60 guests at Bayside's Winter Shelter program.

December – The Men's Group donated \$500 to Massanetta Springs Conference Center to honor Fred Holbrook and his wife Laura who have been Executive Director and Program Director for the past twelve years. They are leaving for a new chapter in their lives to First Presbyterian Church in Lynchburg, VA.

Bayside Presbyterian Men's Officers

	<u>2013-2014</u>	<u>2015-2016</u>
Moderator	Lin Haskins	Rick Rudell
Vice Moderator	Bill Warden	Ed Spillman
Secretary	David Joshua	David Joshua
Treasurer	Bob Orcutt	Bob Orcutt

Bayside Presbyterian Women's Organization

Amanda Long, Moderator

Presbyterian Women's Purpose

Forgiven and freed by God in Jesus Christ, and empowered by the Holy Spirit, we commit ourselves

- to nurture our faith through prayer and Bible study,
- to support the mission of the church worldwide,
- to work for justice and peace, and
- to build an inclusive, caring community of women that strengthens the Presbyterian Church (U.S.A.) and witnesses to the promise of God's kingdom.

Bayside has over a 100 active members in six Circles, and 14 Lifetime members. The Circles meet once a month from September through May for the purpose of Bible study, fellowship and community service. For the 2013-2014 program year, we had 2 study options *An Abiding Hope* which is a study of the books of Exodus and Deuteronomy and *An Altar in the World*, by Barbara Brown Taylor, which is a study about how to find God in the world, not just in church. For the 2014-2015 program year we again have 2 study options, *Twelve Women of the Bible* and *Reconciling Paul: A Contemporary Study of 2 Corinthians*. The Presbyterian Women of Bayside have been busy supporters of many programs, community organizations and special events.

The highlights of this year are as follows:

- Spring of 2014 – assisted with JAM, providing volunteers to work with the K-5 youth group.
- Held our annual Spring Gathering in May with over 70 in attendance.
- In May we assisted with a service of worship celebrating women.
- Several ladies participated in the Women Of Faith Conference in August.
- In August we held a Fall Gathering and had a Bible Study overview, fellowship and worship with over 50 in attendance.
- Participated in the COW (Community Outreach Weekend)
- In November, Circle 8 hosted the Tuxedo Tea in the church's Fellowship Hall. Over \$1100 was raised to support the Virginia Beach City Public Schools Beach Bag program, a program designed to provide food for the weekends to students in need.
- On a weekly basis, the PW maintains the literature in the pew racks in the sanctuary.
- Monthly, PW supports the BPC Food Pantry with donations of food and money.
- We supported our church at a number of memorial services during the year with our time and talents at memorial receptions.
- PW continued our college student ministry. Seven college freshmen from our church were "adopted" by the Circles and received monthly cards and care packages.
- Through our budget we supported ten local charities for a total amount of over \$2000.

During the last year we have supported and/or participated in events for the following organizations.

- | | |
|---------------------------------------|---------------------------|
| - BPC Food Pantry | - VBCPS Beach Bag Program |
| - African American Hair Care Products | - Migrant Farm Workers |
| - Stop Hunger Now | - Living Waters |
| - Nickel A Meal | - School Supplies |
| - Thanksgiving/Easter Baskets | - Winter Shelter |
| - Angel Tags | - Crisis Pregnancy Center |

The Presbyterian Women continued to participate in the many special offerings throughout the year, including Least Coin, Sunnyside Links, PW Thank Offering and PW Birthday Offering.

2013-2014 BPC Presbyterian Women Officers

Moderator Amanda Long
Co-Vice Moderators Janet Baker and Theresa Cipriano
Secretary Chris Pascuzzi
Treasurer and Ecumenical Missions Louise Gordon
Historian Libby Graves
Spiritual Nurture Cathy Ritzo

2014-2015 BPC Presbyterian Women Officers

Moderator Amanda Long
Vice Moderator Theresa Cipriano
Secretary Janet Baker
Treasurer and Ecumenical Missions Louise Gordon
Historian Libby Graves
Spiritual Nurture Rose Ann Wehr

Session Roster

Class of 2015	Class of 2016	Class of 2017
Stephen Baker	Bob Baker	Russ Brown
Judi Broocke	Bobbie Brenton	Sperry Davis
Theresa Cipriano	Ernestine Middleton	Nancy Guy
Amy Colthorpe	Bob Orcutt	Doug Mitchell
Bill Warden	Jean Reid	Pam Spillman
Bill Graves	Thom Sare	Hugh Vaughan
Connie Schreiber	Terri Wilkins	George Wong
Allison McLeod (Youth Elder)		
Clerk of Session:	Doug Mitchell	
Treasurer:	Luanne Wong	

In order to live into the Mission and Vision of Bayside Presbyterian Church, the roll-up-your-sleeves and hands on efforts that strive to serve our Church, our Community, and our World happens within our Ministries. The Ministries are made up of YOU - members of the congregation who contribute in their own way to every facet of church growth and development in service to our God. The Ministries serve to carry out the decisions of the Session, but through their continuous thoughtful and forward-looking efforts, the Ministries are also the originator as well as the conduit of issues from the congregation to the Session for discernment and the continued growth of our Church. Please consider your offering of time and talent, as much or as little as you are able to give, by contacting any of the below Ministry Session Representatives.

The Ministry Moderators and Session Representatives for 2015 are:

Administrative Support	Bill Graves	Ernestine Middleton	
Christian Education	Amy Colthorpe	Terri Wilkins	George Wong
Community Service	Connie Schreiber	Thom Sare	Pam Spillman
Congregational Care	Bobbie Brenton	Alli McLeod	
Evangelism	Jean Reid	Russ Brown	
Global Missions	Judi Broocke	Bob Orcutt	Doug Mitchell
Property	Steve Baker	Sperry Davis	
Stewardship	Bob Baker	Bill Warden	Hugh Vaughan
Worship	Theresa Cipriano	Nancy Guy	