

Minutes for the Stated Session Meeting

Bayside Presbyterian Church
18 February 2020 7:00 PM Room 508

Mission: Bayside is a covenant community of Christ's people seeking to know and do the will of God.

Vision: Changing lives by growing Christian disciples and living God's Word.

The Session of Bayside Presbyterian Church met in a Stated Meeting at 7:00 pm in Room 508. Members present, constituting a quorum, were Moderator Rev. Dr. David Rollins, Clerk and Elder Amanda Long and Elders Will Albertoli, Clif Furedy, Ed Gluckowski, Herb Gordon, Richard Guy, Kay Niman Meyers, Bob Orcutt, Michele Parker, Chris Pascuzzi, Mike Raymer, Morgan Rechkemmer, Brenda Reid, Di Ricks, Ed Spillman, Rose Ann Wehr.

Elders Cherokee Adams, Butch Brenton, Ashley McLeod, Thom Sare, and Matthew Wicks were not in attendance.

Staff Member Present: Associate Pastor Rev. Emma Ouellette and Lacy Schimmel, Director of Youth and Family Outreach.

Chi-Yi Chen Wolbrink, was not in attendance.

SHARING OF JOYS AND CONCERNS – OPENING PRAYER

Prayer concerns and joys were shared, and Rev. Rollins opened the meeting with prayer.

DEVOTION was shared by Elder Mike Raymer.

REQUESTS FOR SESSION APPROVAL / Motions and Votes Required

1. New Member Requests: None
2. Baptism Requests: Lachlan Gray Velasquez Ruiz (March 2020)
3. Church Wedding Requests: None

Motion: Elder Orcutt moved with joy that we approve the request for baptism of Lachlan Gray Velasquez Ruiz in March. **The motion passed.**

SACRAMENT OF COMMUNION All in attendance shared in the sacrament of communion.

SESSIONAL RECORDS

Clerk of Session

1. Minutes from the last Stated Session Meeting
2. Congregational Meeting
3. Called Session Meeting Feb 9th
4. Tonight's Agenda

Motion: It is moved by the Clerk that the Session approve the minutes from last month's Session meeting, the February 2nd Congregational Meeting, the Called Session Meeting on February 9th and the agenda for today's Stated Meeting. **The Motion Passed.**

STATISTICS reviewed the statistics with celebration.

Attendance: Current Plus Previous Three – January

Year	8:00 Total/Avg	9:00 Total/Avg	11:00 Total/Avg	Combined Services	Total All Sundays	Weekly Average
2017[^]	54/27	133/67	292/101	271/136*	660	165
2018	85/28	172/57	274/91	Closed Snow	531	177
2019	52/17	200/67	284/95	210	746	187
2020	65/22	246/82	389/130	181	881	220

[^] Combined Service on 1/22 Congregational Meeting (Associate Pastor)

* Closed due to snow 1/8/17 and 1/7/18

1. Reception of New Members: None
2. Baptisms: Wesley Hathaway, January 26, 2020
3. Church Weddings: None
4. Member Transfers: Bill and Libby Graves
5. Member Deaths: Jean Felts (1/28), Harry Cummings (12/15)

INVITATION CELEBRATION:

Sharing of invitations to Bayside services, events and programs.

Upcoming opportunities? Last Sunday of March for a Pet Blessing service. Visitors to the church came to the SafeTALK workshop. These are opportunities to share the work of the church.

FINANCIAL REPORT AND ISSUES:

1. Balance Sheet (enclosed) & Treasurer's Report (enclosed)

Motion: Elder Albertoli moved that the report be approved as presented. **The motion passed.**

COMMUNICATIONS: (Members, PCUSA, PEVA, Other):

None

PEVA / CHURCH INFORMATION

None

CONTINUING ISSUES

1. Church policy and procedures review updates – (enclosed)
No updates received
2. 2020 Vision Update

We have some numbers from the contractors – the committee is waiting on some clarification on the numbers provided. We expect that the cost will be greater than anticipated. Perhaps around \$500,000. More to come about the estimates.

There is some discussion around, and suggestions are needed about flowers and placement for the arrangements with the choir being in the middle.

Fundraising information is being worked on and will be finalized once we get better numbers.

NEW BUSINESS

Motion: The Worship Ministry moves that there be a free will offering to benefit the K9 Justice League during the Pet Blessing service that is being held on Sunday, March 29 at 2:00 pm.
The motion passed.

Motion: The Worship Ministry moves that the Sacrament of Communion be shared the first Sunday of each month, Easter Sunday, Maundy Thursday and once a quarter at the 8am Service, and every 3rd Sunday at Sail-on. **The motion passed.**

STAFF REPORTS

Director of Music Ministries

Chi-Yi Chen Wolbrink

A written report was provided.

Regular activities for Spring 2020

Joyful Singers (K-2) & *Cantate Domino (3-5): Sundays from 9:30-9:55 a.m. and Wednesdays from 5:45-6:10 p.m.

Handbell Choir: Wednesdays from 6:15-7:25 p.m.

Sanctuary Choir: Wednesdays from 7:30-9 p.m. and Sundays from 10-10:45 a.m. Beginner's Handbell Choir: Thursdays from 11:30 a.m.-12:30 p.m.

- Cantate Domino means "Sing to the Lord"

Extra/New Activities:

- New beginners Handbell choir will play on February 26 for the Ash Wednesday service. The Bell Tree will be part of the Invocation at 11am service during Lent (March 1st to March 29, five Sundays). Advanced Handbell Choir will play on Sunday, March 22.
- The Joyful Singers and Cantate Domino will continue to sing on the first Sunday combined services, March 1st and April 5th (Palm Sunday). Additional dates for them to sing include the Pet Blessings service on March 29th at 2pm , Easter Sunday (April 12) and Youth Sunday (May 3rd) .
- The Sanctuary Choir starts will sing at the Ash Wednesday and Maundy Thursday services, as well as all 11:00 services.
- 2020 Vision Committee: Thank you to Cliff Furedy who made the wonderful Sanctuary renovation model. I was able to discuss the model with the Handbell, Sanctuary and Children's' Choirs.
- Small group on behalf of 2020Vision (Janet Martin, Martha Berryman, George Wong and I) visited Virginia Wesleyan University on Jan 23. Martha and I played the Boston Concert piano (Made by Steinway & Sons). This piano has very high quality sound. Steinway has promised we have 10 years FULL trade- up towards a Steinway Grand piano in the future.

The pricing for the Boston GP215 is \$49,050 after 10% discount. This option allows us to continue to move forward with our musical quality while we continue to apply to the Sloan Foundation for a grand piano in the future.

- I am trying to find a Scholarship for our Musician Sarah Williams to be a participant in the PAM Worship & Music Conference.
- George Wong, Rev. David Rollins, Doug Mitchell and I are going to a Coffee & Tea hosted by Penny and Ty Brown on Thursday, Feb 6 at 2 pm. This gathering will focus on our Sanctuary renovation project with residents of Westminster Canterbury who attend Bayside.

In addition to these regular activities of the church, I represented our church in a variety of local and national groups. Among these activities are:

- I received an invitation from the PCUSA central office to be one of four regular columnists for Call to Worship in 2019-2020 Community" . The second article, "Worship for Triune God," my article titled "Stirring Our Souls to Be better Instruments in Worship" was published this week (please see attachment 1.)
- I am a member of the planning team for the Presbyterian Association of Music (PAM) Montreat Conference 2020 and will attend the conference from June 21- July 3. (Lisa Smith will be the subbing organist and pianist during this time.)

Because my illness, I wrote my presentation to Raymond Rodriguez, who is staff at PEVA, to read at the PEVA meeting on January 25th• I will plan to present again in April PEVA meeting. (please see attachment 2)

- I will play an organ concert (Called Organ Swell) at Monumental United Methodist Church, Portsmouth on March 22nd 4pm. This is part of the Virginia Arts Festival series

Director of Youth and Family Outreach

Ms. Lacy Schimmel

30-hr famine March 13-14, a Sub Sandwich fundraiser will be held that weekend.

Lacy will be taking Continuing Ed time at Montreat for Art, Rec and Music workshop.

Youth group and Confirmation classes are going well.

Associate Pastor

Rev. Emma Ouellette

Pet Blessing in March looks to be a fun time, K9 Justice League is really excited about the partnership.

New members in March, the baptism, and looking forward to Lent and the study.

Pastor / Head of Staff

Rev. Dr. David Rollins

One of the blessings of ministry is that every day is different filled with opportunities that come via surprises or interruptions. With that in mind below is a bullet point list of how I used some of my gifts in ministry over the past month.

- Moderated staff meetings
- Planned, prepared, and preached for 4 Sundays
- Made several pastoral visits and phone calls
- Met with the Bayside Ecumenical Council
- Met with the 2020 Vision Implementation Team
- Attended my clergy support and growth group

- Attended the Commission on Ministry
- Participated in an event welcoming new pastors into P.E.V.A.
- Moderated the annual meeting of the congregation
- Planned and officiated at the memorial for Jean Felts
- Attended the Presbyterian Men's valentines' breakfast

Way beyond the bullet points I believe it is important to note that it continues to be a joy and honor to serve Christ here at Bayside with dedicated elders, devoted members, and an incredibly gifted staff.

SUPPLEMENTAL MINISTRY REPORTS

(Items/issues not included in Ministry Minutes)

Elder Ricks Community Service suggests that we highlight a family/individual in the monthly newsletter.

Rev. Rollins suggested the book "*Everything Happens For A Reason: And Other Lies I Have Loved*" by Kate Bowler. He is working to see if she would be available to be a speaker at Bayside.

Elder Long reminded the session about the congregational potluck.

Thanks to Lake Smith Terrace for the Church providing a place to meet. They gifted 2 trees that were planted in front of the church.

CLOSING WITH PRAYER – Rev. Ouellette closed the meeting with prayer.

Next Meeting – Tuesday, March 17, 2020 7pm Elder Chris Pascuzzi – Devotion

Bayside Presbyterian Church - Virginia Beach VA
Balance Sheet as of January 31, 2020

Sunday, February 16, 2020

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Account # Account Name YTD Balance

1100.1000.0000	General Fund - Petty Cash	100.09
1100.1500.0000	Preschool Petty Cash	200.00
1100.2000.0000	Towne Bank Checking	65,101.70
1100.2100.0000	Towne Bank Money Market	262,928.17
1100.2300.0000	Langley Federal Credit Union Savings	25.00
1100.2400.0000	Langley Federal Credit Union Money Market	256,811.80

Cash Assets \$585,166.76

1100.2525.0000	Union Bank 5110762150(6/21/2020)2.4%	55,197.27
1100.2527.0000	Union Bank 5110681024 (11/12/2020) 2.5%	61,925.53
1100.2528.0000	Union Bank 5110754383 (12/15/2020)2.5%	31,872.99
1100.2529.0000	Union Bank 5110771861 11/30/2020)2.5%	50,783.39
1100.2622.0000	Union Bank 118320425(06/07/2020)2.20%	31,142.26
1100.2766.0000	Towne632084227(01/15/2020)1.49%	64,293.18
1100.2767.0000	Towne632077972(1/20/2020)1.49%	56,906.82

Investment Assets \$352,121.44

1100.4100.0000	Endowment MM TowneBank	14,580.29
1100.4600.0000	Charles Schwab	590,256.34

Endowment Assets \$604,836.63

\$1,542,124.83

Liabilities

2000.0000.0000	Accounts Payable/Vendors	(0.30)
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Total Liabilities (\$0.30)

Fund Balance

3100.0000.0000	General Fund	280,029.23
3100.5000.0000	Pastor's Cont Educ Fund	976.58
3100.7000.0000	Assoc Pastor Cont Educ Fund	1,704.23
3200.0000.0000	Non-Budget Fund	1,578.47
3200.0200.0000	Minister's Special Benevolence	2,273.92
3200.4430.0000	Wedding Fund	85.65
3200.5000.0000	Food Pantry Fund	12,401.58
3300.0000.0000	Preschool Fund	130,667.76
3400.0000.0000	Educational Fund	5,064.77
3400.1000.1000	Library Fund	657.15
3400.1100.0000	Youth Ministries Fund	3,202.04
3400.1110.0000	Youth Mission Trips	23,218.09
3400.1120.0000	Adult Mission Trip Fund	2,639.00
3500.0000.0000	Property Fund	91,719.61
3500.0210.0000	Transportation Fund Balance	24,447.50
3500.0300.0000	Operations Reserve Fund Balance	38,262.55
3500.0700.0000	Columbarium Fund	45,371.69
3600.0000.0000	Music Fund	66,710.21
3600.0100.0000	Organ Fund	64,235.62
3600.1000.1000	Handbell	1,686.87
3700.0500.0000	Session Operating Fund	(1,056.70)
3700.1000.0000	Sanctuary Renovation Fund 2020 Balance	67,680.00
3800.0000.0000	Scholarship Fund	8,744.70
3800.2000.0000	Minister Loan Fund	30,027.39
3800.4000.0000	Missions Fund	13,365.62
3800.5000.0000	Earnings Fund	6,688.80

General & Special Funds \$922,382.33

Bayside Presbyterian Church - Virginia Beach VA
Balance Sheet as of January 31, 2020

Sunday, February 16, 2020

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Account #	Account Name	YTD Balance
3900.0000.0000	Endowment Fund	463,046.43
3900.3100.0000	Edna E Etheridge Fund Fund	133,801.12
3900.9000.0000	Qtrly Endow Earnings Fund	7,989.08
	Endowment Funds	\$604,836.63
3200.0400.0000	Louise Robinson Benevolence Fund Balance	5,000.00
3800.1005.0000	William & Rhonda Bertholf Education Fund	9,906.17
	Balance	
	Total Fund Balance	\$1,542,125.13
	Total Liabilities and Fund Balance	\$1,542,124.83

Bayside Presbyterian Church - Virginia Beach VA
Treasurer's Report as of January 2020 for General Fund

Sunday, February 16, 2020 10:30 AM

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Account #	Account Name	Period Activity	YTD Balance	% of Budget YTD	Annual Budget
Income					
4100.0000.0000	Pledge Offering	33,334.00	33,334.00	71	564,822.00
4100.0100.0000	Non-pledged Offering	5,157.00	5,157.00	77	80,000.00
4100.0200.0000	Visitor Offering	186.00	186.00*	111	2,000.00
4100.0300.0000	Loose Cash Offering	623.25	623.25	88	8,500.00
4100.0400.0000	Church School Offering	0.00	0.00		
4100.0500.0000	Envelope Offering	275.00	275.00*	1,100	300.00
	Regular Offerings	\$39,575.25	\$39,575.25	72	\$655,622.00
4100.1000.0000	Interest/Investment Inc.	0.00	0.00	0	10,000.00
	Net Investment Income	\$0.00	\$0.00	0	\$10,000.00
4100.1100.0000	Overhead Donation	1,120.00	1,120.00	97	13,800.00
4100.2100.0000	Soft Drinks/Coffee Inc.	0.00	0.00	0	300.00
4100.2200.0000	Tenant Donations	665.00	665.00	89	9,000.00
	Other Income	\$1,785.00	\$1,785.00	93	\$23,100.00
4100.1101.0000	Preschool DoMM Donation	149.85	149.85	50	3,596.00
4100.8888.8888	Restricted Fund Budget Supplement	0.00	0.00		
4100.9999.9999	G/F ROLLOVER	0.00	0.00	0	47,652.00
	Total Income	\$41,510.10	\$41,510.10	67	\$739,970.00
Expense					
5100.1000.0000	Salary - Minister	8,521.87	8,521.87	97	105,280.00
5100.1005.0000	Salary - Associate Pastor	4,812.11	4,812.11	97	59,693.00
5100.1010.0000	Salary - Director of Music	4,448.42	4,448.42*	100	53,381.00
5100.1011.0000	Salary - Praise Team Music	910.92	910.92	97	11,259.00
5100.1015.0000	Salary - Dir Educ Min	3,433.34	3,433.34*	100	41,200.00
5100.1020.0000	Salary - Church Secretary	4,007.58	4,007.58*	140	34,445.00
5100.1022.0000	Salary - PT Bookkeeper	100.00	100.00*	104	1,150.00
5100.1023.0000	Salary -Part Time Receptionist	0.00	0.00		
5100.1030.0000	Salary - Nursery	753.00	753.00	95	9,500.00
5100.1031.0000	Salary - Bldg/Grnds Super	3,140.61	3,140.61	100	37,687.00
5100.1032.0000	Custodian A	1,011.42	1,011.42	90	13,436.00
5100.1035.0000	Employer Social Security	1,217.65	1,217.65*	103	14,227.00
	Salary Expense	\$32,356.92	\$32,356.92*	102	\$381,258.00
5100.0100.0000	Office Supplies	724.34	724.34*	281	3,100.00
5100.0105.0000	Postage Exp. 2	200.00	200.00*	120	2,000.00
5100.0110.0000	Postage Meter Lease	108.00	108.00*	257	500.00

Bayside Presbyterian Church - Virginia Beach VA
Treasurer's Report as of January 2020 for General Fund

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Account #	Account Name	Period Activity	YTD Balance	% of Budget YTD	Annual Budget
5100.0115.0000	Copier Lease/Maintenance	92.54	92.54	12	9,600.00
5100.0120.0000	Internet Expense	404.54	404.54*	162	3,000.00
5100.0125.0000	Other Office Equipment	0.00	0.00		
5100.0126.0000	Office Equipment Repair	0.00	0.00	0	1,000.00
5100.0130.0000	Telephone Service	150.00	150.00	62	2,900.00
5100.0155.0000	Phone Message System	90.00	90.00	100	1,080.00
5100.0157.0000	Staff Appreciation	0.00	0.00	0	500.00
5100.0158.0000	Staff Travel	0.00	0.00		
5100.0160.0000	Worker's Comp Insurance	3,033.00	3,033.00*	1,213	3,000.00
5100.0165.0000	Property & Liability Ins	0.00	0.00	0	9,750.00
5100.0175.0000	Computer Equip/Software	59.96	59.96	18	4,000.00
5100.0180.0000	Beneflex	0.00	0.00		
	Office Administration	\$4,862.38	\$4,862.38*	144	\$40,430.00
5100.1040.0000	Benefits - Minister	2,943.92	2,943.92	97	36,387.00
5100.1041.0000	Benefits - Minister's Supplemental	0.00	0.00		
5100.1045.0000	Benefits - Assoc Pastor	1,659.94	1,659.94	97	20,517.00
5100.1050.0000	Benefits - Director of Music	391.13	391.13	100	4,707.00
5100.1051.0000	Director of MM Insurance Opt Out	166.66	166.66	100	2,000.00
5100.1055.0000	Benefits - Dir of Educ Min	909.80	909.80	100	10,948.00
5100.1061.1000	Benefits - Church Secretary	861.00	861.00	100	10,374.00
5100.1064.0000	Benefits - Bldg/Grnds Supe	885.14	885.14	100	10,649.00
	Benefits Expense	\$7,817.59	\$7,817.59	98	\$95,582.00
5100.1065.0000	Prof. Exp. - Minister	288.28	288.28	87	4,000.00
5100.1066.0000	Cont Ed - Minister	0.00	0.00	0	2,500.00
5100.1070.0000	Prof. Exp. -Assoc Pastor	308.21	308.21*	123	3,000.00
5100.1071.0000	Cont Ed - Assoc Pastor	0.00	0.00	0	1,500.00
5100.1075.0000	Prof. Exp. - Dir. Music	266.44	266.44*	136	2,350.00
5100.1080.0000	Prof Exp - Dir of Educ Min	0.00	0.00	0	2,350.00
5100.1085.0000	Prof.Exp - Administrator	0.00	0.00	0	450.00
	Professional Expense	\$862.93	\$862.93	64	\$16,150.00
	Total Administrative Expense	\$45,899.82	\$45,899.82	103	\$533,420.00
5100.2001.0000	Beach Health Clinic	0.00	0.00	0	400.00
5100.2005.0000	Dwelling Place	0.00	0.00		
5100.2009.0000	Samaritan House	0.00	0.00	0	2,400.00
5100.2010.0000	Good News Jail & Prison Minist	0.00	0.00	0	500.00

Bayside Presbyterian Church - Virginia Beach VA
 Treasurer's Report as of January 2020 for General Fund

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Account #	Account Name	Period Activity	YTD Balance	% of Budget YTD	Annual Budget
5100.2013.0000	St. Columba Ministries	0.00	0.00	0	10,400.00
5100.2021.0000	Judeo-Christian Outreach Cente	0.00	0.00	0	2,800.00
5100.2027.0000	Seton Youth Shelter	0.00	0.00	0	500.00
5100.2029.0000	Volunters of America	0.00	0.00		
5100.2030.0000	Human Kind	0.00	0.00		
5100.2033.0000	Winter Shelter Program	0.00	0.00	0	400.00
5100.2038.0000	Faith Works Coalition	0.00	0.00	0	2,400.00
5100.2039.0000	Virginia Supportive Housing-Crescent Square	0.00	0.00	0	2,800.00
5100.2041.0000	Project Activity	0.00	0.00	0	400.00
	Community Service Expense	\$0.00	\$0.00	0	\$23,000.00
5100.2055.0000	Fellowship	0.00	0.00	0	1,900.00
5100.2060.0000	Card Ministry	0.00	0.00	0	100.00
5100.2063.0000	Bereavement Team	0.00	0.00	0	500.00
5100.2070.0000	Stephen Ministry	244.75	244.75*	644	450.00
5100.2072.0000	Directory	0.00	0.00	0	300.00
	Congregational Care Expense	\$244.75	\$244.75	90	\$3,250.00
5100.3000.0000	Equipment/	0.00	0.00		
5100.3001.0000	Supplies	0.00	0.00		
5100.3003.0000	DCE Conferences	16.05	16.05	15	1,250.00
5100.3005.0000	Curriculum	104.12	104.12	39	3,200.00
5100.3006.0000	Background_ Checks	20.00	20.00*	250	100.00
5100.3010.0000	Library	0.00	0.00	0	200.00
5100.3013.0000	First Fridays	226.00	226.00*	181	1,500.00
5100.3014.0000	MOPS	254.22	254.22*	169	1,800.00
5100.3015.0000	Vacation Bible School Exp.	0.00	0.00	0	3,800.00
5100.3022.0000	Nursery	0.00	0.00	0	300.00
5100.3040.0000	MS Ministry	20.24	20.24	35	700.00
5100.3041.0000	HS Ministry	147.61	147.61*	351	500.00
5100.3042.0000	Confirmation	62.07	62.07*	248	300.00
5100.3043.0000	Children's Ministry	123.22	123.22*	123	1,200.00
5100.3045.0000	Publicity/Promotion	180.00	180.00		
	Education Expense	\$1,153.53	\$1,153.53	79	\$14,850.00
5100.3505.0000	New Visitor Materials	0.00	0.00	0	500.00
5100.3525.0000	Evangelism Materials	0.00	0.00	0	500.00
5100.3531.0000	Evangelistic Events	0.00	0.00	0	500.00
5100.3540.0000	Living Nativity	0.00	0.00	0	3,000.00

Bayside Presbyterian Church - Virginia Beach VA
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Account #	Account Name	Period Activity	YTD Balance	% of Budget YTD	Annual Budget
5100.3542.0000	Visitor Center Improvements	0.00	0.00	0	1,000.00
5100.3545.0000	Marketing/Community Outreach	0.00	0.00	0	800.00
	Evangelism Expense	\$0.00	\$0.00	0	\$6,300.00
5100.4000.0000	Building Maintenance	680.42	680.42	82	10,000.00
5100.4001.0000	HVAC Maintenance	0.00	0.00	0	4,000.00
5100.4005.0000	Van Ops/Maint	0.00	0.00		
5100.4010.0000	Exterminating Service	0.00	0.00	0	2,200.00
5100.4015.0000	Fire & Safety System Maint.	0.00	0.00	0	1,800.00
5100.4020.0000	Grounds Maintenance	70.00	70.00	8	11,000.00
5100.4025.0000	Supplies & Cleaning Materials	0.00	0.00	0	3,200.00
5100.4030.0000	Kitchen Maintenance	352.34	352.34*	211	2,000.00
5100.4035.0000	Vending Machines	0.00	0.00		
5100.4050.0000	Electricity	0.00	0.00	0	23,000.00
5100.4055.0000	Gas	1,305.00	1,305.00*	157	10,000.00
5100.4060.0000	Water & Sewer	900.68	900.68*	114	9,500.00
5100.4065.0000	Refuse Collection	282.04	282.04*	103	3,300.00
	Property Expense	\$3,590.48	\$3,590.48	54	\$80,000.00
5100.4080.0000	Payroll Preparation	0.00	0.00	0	1,200.00
5100.4082.0000	Bank Fees	0.00	0.00	0	1,100.00
5100.4086.0000	Audit Fees	0.00	0.00	0	1,200.00
	Stewardship Expense	\$0.00	\$0.00	0	\$3,500.00
5100.4101.0000	Church Develop - Limete	0.00	0.00	0	500.00
5100.4110.0000	Mission Giving	0.00	0.00	0	32,000.00
5100.4120.0000	Theological Education Fund	0.00	0.00		
5100.4121.0000	Field Missionary Support	0.00	0.00		
5100.4122.0000	Congo Maternity Hospital	0.00	0.00	0	500.00
5100.4123.0000	Congo-Mark Shreiber School	0.00	0.00	0	500.00
5100.4125.1000	Ticul Scholarship & Staff	0.00	0.00		
5100.4125.2000	Ticul - Material	0.00	0.00		
5100.4125.5000	Youth - Mission Trips- 1/3	0.00	0.00		
5100.4128.0000	Disaster Response	0.00	0.00	0	500.00
5100.4130.0000	Massanetta support	0.00	0.00	0	500.00
5100.4132.0000	Miscellaneous expenses	0.00	0.00	0	500.00
5100.4134.0000	Clean Water Project	400.00	400.00	56	8,500.00
5100.4135.0000	Mogodeshu Hospital Project	0.00	0.00	0	500.00
5100.4136.0000	American Indian Children School Support	0.00	0.00		

Bayside Presbyterian Church - Virginia Beach VA
 Treasurer's Report as of January 2020 for General Fund

Sunday, February 16, 2020 10:30 AM

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Account #	Account Name	Period Activity	YTD Balance	% of Budget YTD	Annual Budget
	Witness/Global Mission	\$400.00	\$400.00	11	\$44,000.00
5100.4200.0000	Special Music Programs	355.59	355.59*	122	3,500.00
5100.4205.0000	Music Literature(all sevice	182.50	182.50*	122	1,800.00
5100.4215.0000	Robe Maintenance/Cleaning	0.00	0.00		
5100.4220.0000	Workshops/Memberships/licensing	0.00	0.00	0	1,600.00
5100.4225.0000	Substitute Organist	0.00	0.00	0	1,200.00
5100.4230.0000	Music/Pulpit Honoraria	0.00	0.00	0	1,000.00
5100.4232.0000	Section Leaders	1,156.00	1,156.00	99	14,000.00
5100.4236.0000	Seasonal Decor	0.00	0.00	0	400.00
5100.4240.0000	Usher Supplies/Cleaning	0.00	0.00	0	400.00
5100.4245.0000	Communion Supplies	0.00	0.00	0	300.00
5100.4250.0000	Supplies/Equipment	113.30	113.30*	227	600.00
5100.4251.0000	Children's Choir Supplies	25.34	25.34	31	1,000.00
5100.4255.0000	Keyboard Instr. Maintenance	0.00	0.00	0	900.00
5100.4260.0000	Audio/Visual	0.00	0.00	0	250.00
5100.4265.0000	Handbell Maintenance	0.00	0.00		
5100.4270.0000	Praise Team Drummer	126.00	126.00	47	3,200.00
5100.4275.0000	DoMM Continuing Education	0.00	0.00	0	1,500.00
	Worship Expense	\$1,958.73	\$1,958.73	74	\$31,650.00
	Total Expenses	\$53,247.31	\$53,247.31	86	\$739,970.00
	Difference	<u>(\$11,737.21)</u>	<u>(\$11,737.21)</u>		<u>\$0.00</u>

* = Income/Expense exceeds amount budgeted to date

Church Policy and Procedure Reviews

The below table contains the policies and procedures currently in effect in Bayside Presbyterian Church. Note that there is a distinct difference between a policy and a set of procedures. Policies reflect Session or Corporation directed processes. Procedures are written where guidelines only are required to maintain awareness of a routine process that may from time to time be changed, for example Food Pantry or Lay Reader Procedures. Policies and procedures both serve as the approved processes for conduct events within the church and provide guidance for the church officers, Ministries, congregation members as well as non-members in the conduct of routine business or events in our church. These documents are currently available on the church website or in hard copy in the office for reference.

All policies and procedures are approved by the Session. Regardless of the current content, the existing policies are the approved versions and must be kept current if they are to be of value. If they are thought to be out of date, the policy and any decision recommended that is not in accordance with the policy must be approved by the Session as “an exception to policy”. When updating a policy, the final draft should be reviewed by the Ministry and other involved congregation members by way of email correspondence or at a Ministry meeting. The final policy will be presented to the Session for approval.

While a policy may not be able to address every possible situation, it should be encompassing for normal operations in the church. Exceptions to policy, anticipated that they will be kept to a minimum, must be addressed and approved by the Session. A statement regarding the process for requesting an exception to policy should be included at the end of every policy document.

Each of the below policy or procedure reviews should be included as a standing agenda item for each Ministry meeting until they are current. The status of the reviews should be included in the monthly Ministry minutes.

Responsible Ministry	Policy or Procedure Name	Current Version	Comments / Updates since last month in Red
Admin Support	Personnel Policies & Procedures	2017	
Admin Support	Manual of Administrative Operations	2016	
Admin Support	Sexual Misconduct Policy	2016	
Admin Support	Child and Youth Protection Policy	2017	
Christian Education	Library Procedures	2015	
Christian Education	Transportation Policy	2015	
Community Service	Food Pantry Procedures	2015	
Congregational Care	Bereavement Reception Procedures	2016	
Congregational Care	Visitation/Shepherding Program Procedures	New	
Congregational Care	Active Membership Policy	2016	
Property	Building Use Policy	2018	
Property	Memorial Garden and Columbarium Rules & Procedures	2015	
Stewardship	Mission Trip Funding Policy	2015	
Stewardship	Stewardship and Fundraising Policy	2016	
Stewardship	Operating Rules and Investment Policy for the Endowment Fund Committee	2015	
Stewardship	Terms of the Endowment Fund and Endowment Committee	2015	
Stewardship	Corporate By-Laws	2013	
Stewardship	Credit Card Points Usage Policy	2016	
Stewardship	Priorities Plan – 2020 Vision	2017	
Worship	Funeral Policy	2016	
Worship	Wedding Policy	2015	Update in progress based on August wedding experience
Worship	Lay Reader Guidelines	2015	

On Music: Stirring Our Souls to Be Better Instruments in Worship

Chi Yi Chen Wolbrink

One of the theological visions of the hymnal *Glory to God* affirms that “the overarching theme of this collection will be God’s powerful acts of creation, redemption, and final transformation.”¹ Reflecting this view is the creed-like song “Holy, Holy, Holy! Lord God Almighty,” which is often the *de rigueur* opening hymn in the Trinity Sunday service. From my childhood days growing up in the Taiwanese Presbyterian Church, I would sing this song in its Taiwanese translated form. Having relocated to the United States, I am still singing this song but now in English. Today, I continue to seek a better understanding of the mystery of our triune God and how this important element of Christianity can be expressed in my music making.

The Trinity teaches us to live in loving communion with those different from us, loving our neighbors as ourselves (Mark 12:30–31). Clearly, this understanding is socially radical since our neighbors, and by extension other people, are not like us. How might this be expressed musically? Perhaps reading phrases of the Apostles’ Creed and singing stanzas of the hymn “Holy, Holy, Holy! Lord God Almighty!” to embody this declaration musically make both the hymn and creed, which is a core doctrine of Christianity, come alive for the congregation. Canonic singing might also mirror the concept of Trinity: God the Father, God the Son, and God the Holy Spirit. “Come into God’s Presence” (*Glory to God*, #413) is a very good example of this.

A few years ago, at the hymn festival of the Presbyterian Association of Musicians’ Montreat conference, the conference children’s choir was invited to sing “Sound a Mystic Bamboo Song” (*Glory to God*, #323). During the rehearsal the composer, Rev. Dr. I-to Loh, explained to the young singers

how the song was constructed, and where he used a combination of several traditional music styles from different ethnic groups in Asia to create the song. Principally speaking, two melodies were featured with non-lexical syllabic singing—a common practice in many indigenous cultures (see p. 57).

After hearing Dr. Loh’s explanation, it seemed that the children readily embodied the song in their singing.

Perhaps these young singers caught glimpses of the message in this hymn, whose words are by New Zealander and retired Presbyterian minister Bill Wallace. Wallace’s text embraces God as creator and depicts the incarnation of the Divine in Asia, describing Christ as one who lives in poverty, bending to plant rice and sleeping on the sidewalk. Finally, the song sings of the liberative presence of the Holy Spirit who “blows through this ravished earth and renews all creation.”

Typically, composers tend to work from existing texts in crafting new tunes. Yet Singapore composer Dr. Swee Hong Lim once departed from this practice, sending a newly composed tune to his New Zealander friend, Shirley Murray, without any theme or text. What resulted was a new hymn in which the text gives a glimpse of the Holy Spirit’s gentleness and power, “As the Wind Song” (*Glory to God*, #292). In this hymn, “wind” is the primary image, though several other provocative images enhance the text; the Spirit is a rainbow, signifying hope, and “rising yeast,” a sign of God’s Spirit bringing love to all the world. It is “as the green in the spring, as a kite on a string.” Overall, Murray’s images show a wide and broad view of the triune God engaging in a mystical dance that engages all worshipers in a lifelong process of being and becoming.

Chi Yi Chen Wolbrink is director of music ministry at Bayside Presbyterian Church in Virginia Beach, Virginia.

White Americans will become a minority group in the United States by 2042.² The songs we sing in worship give us an opportunity to celebrate this cultural transformation as God's gift to future generations, enabling all to gather as a people of God regardless of race. The apostle Paul gives us a timely reminder: "So in Christ Jesus you are all children of God through faith, for all of you who were baptized into Christ have clothed yourselves

with Christ. There is neither Jew nor Gentile, neither slave nor free, nor is there male and female, for you are all one in Christ Jesus" (Gal. 3:26-28).

Notes

1. "The Theological Vision Statement," in *Glory to God* (Louisville, KY: Westminster John Knox Press, 2013), 926.
2. Sam Roberts, "Minorities in U.S. Set to Become Majority by 2042," *New York Times*, August 14, 2008.

Part 1



Part 2

