

Bayside Presbyterian Church

Priorities Plan

2012

**Bayside Presbyterian Church is a covenant community of Christ's people
seeking to know and do the will of God.**

Top 4 Priorities

- 1. Growth**
- 2. Enhance the Worship Experience**
- 3. A Thriving Children's Ministry Program**
- 4. Capital Campaign for Facilities Improvements and Upgrades**

1) Growth. Growth is the top priority. We do not seek to grow for growth's sake, rather we are called to grow. Jesus said, "go therefore and make disciples of all nations baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all that I have commanded you; and lo, I am with you always, to the close of the age." However, when we list growth as the top priority we envision holistic growth. Through our mission and ministry we should see numerical growth, but we should also witness the spiritual growth of those that gather here.

Seeking to do the will of God means we take the following seriously:

The Great Commandment (Mark 12:29-31) "The Lord our God, the Lord is one; and you shall love the Lord your God with all your heart, and with all your soul, and with all your mind, and with all your strength, secondly you shall love your neighbor as yourself." The Great Commission (Matthew 28:19-20) "Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all that I have commanded you; and lo, I am with you always, to the close of the age."

The words Jesus spoke to his disciples years ago still speak to us and direct us today. Growing the Body of Christ is the responsibility of everyone that claims to be Christian. Bayside has an incredible Evangelism Ministry team that organizes events that deepen our connection to the community. These events also give Bayside some much-needed exposure. However, we all need to regularly invite others to join us on our journey of faith. Almost ninety percent of people who attend a church do so because they were invited by a friend. When is the last time you invited someone to attend church with you?

Goal: Grow worship attendance by 10% each year.

Action steps to achieve goal:

- (1) Evangelism Ministry projects such as E-cycle, Car Seat Check, and Living Nativity provide a better connection to the community.
- (2) Every member inviting others to church.

2) Enhancing the Worship Experience

We have already made great strides in this area through the addition of section leaders in the choir, and structuring the morning so both clergy are present from prelude to postlude at all three of our worship services.

Goal: Consistently provide excellent, uplifting worship experiences on a weekly basis.

Action steps to achieve goal:

- (1) Plan services in advance, working to insure all elements flow together around a central theme for the day.
- (2) Worship services will also benefit from the continued use of section leaders, as well as the expansion and further development of the choir and praise team.
- (3) Lay liturgists and usher training sessions.

3) A Top Notch Children's Ministry Program

Every time a child is baptized we promise to "guide and nurture them by word and deed, with love and prayer, encouraging them to know and follow Christ and to be faithful members of his church." We live into that promise through a variety of ways including Sunday School, VBS, Wednesday Night programs, and the like. If we are going to have a top notch children's ministry program, all of the ways we educate and nurture children need to be improved.

Goal: Increase participation in Sunday School and Wednesday Night programs by 10%.

Action steps to achieve goal:

Children's Ministry Task Force and Christian Education Ministry Team work together to define new program needs, address any deficiencies, identify and train new leaders, and recruit new participants.

4) Capital Campaign for Facilities Improvements

Goal: Raise funds to repair, update, and expand the physical plant.

Rationale: Many parts of Bayside's physical structure are dated and in need of repair. The building was built prior to current communications technology and needs to be equipped to effectively use today's systems.

Action steps to achieve goal:

In early 2012, identify capital improvement projects. Session prioritize building improvements and needs. Have Eugene and/or Property Ministry work with contractors to get estimates for all work. Launch campaign with specific projects and projected costs.