

REPORT OF DIRECTOR OF EDUCATIONAL MINISTRIES

Accomplishments for 1994

1. Youth Worship - led by Middle School Youth mainly with Youth Lay Leaders helping in many areas.
2. Youth - planned/led repelling and camping trip, Senior High
3. Youth Leadership - four new leaders in Sunday night activities
4. Vacation Church School - great turnout and lay leadership carried the show
5. Church School Teachers - slate of new teachers this fall with many new faces on the classroom scene
6. Adult Education - offered courses with great leadership that were well attended and seemed to meet congregational needs
7. PreSchool - new director on board (not planned goal)
8. Preschool - playground ground cover built up.
9. Childcare givers - strong pool of workers to better serve our families

Goals for 1995

1. Continued class development for adult education, which statistically improves Church School attendance
2. Curriculum evaluation for children and youth
3. Development and recruitment of youth leaders, at least three more with each group to plan different areas of fellowship time (worship, fun and service)
4. Reach out to all youth on Church roll during the year
5. Summer Mission Project for Youth in the Tidewater area
6. Renovation of playground equipment in older sections

Tricia McKee

REPORT OF THE CLERK OF SESSION

In December, the Session adopted the policy that Elders and other members would be invited to perform special functions (i.e. serve the Lord's Supper and act as sponsors of baptized persons) who are "persons of faith, dedication and good judgement" and whose manner of life is a "demonstration of the Christian gospel both within the Church and the world." Note: Quotes are from the Book of Order, Presbyterian Church (U.S.A.).

Fletcher Manning

M E M O R A N D U M

TO: Moderator, Worship Ministry
 FROM: Chairman Ushers
 SUBJECT: Bayside Presbyterian Church 1994 Worship Attendance
 DATE: 29 December 1994

As requested, the following data is submitted for your information:

<u>Month</u>	<u>8:30</u>	<u>11:00</u>	<u>Other Services</u>	<u>Total</u>	<u>Ave/Wk</u>	<u>(Wks)</u>
Jan	773	1,481	---	2,254	450.8	(5)
Feb	684	1,341	201	2,226	556.5	(4)
Mar	723	1,605	519	2,847	711.75	(4)
Apr	921	1,500	---	2,421	605.25	(4)
May	811	1,697	---	2,508	501.6	(5)
Jun	656	1,130	310	2,096	524.0	(4)
Jul	695	1,164	---	1,859	371.8	(5)
Aug	563	1,080	---	1,643	410.75	(4)
Sept	650	1,140	---	1,790	447.5	(4)
Oct	824	1,449	---	2,273	454.6	(5)
Nov	572	1,286	---	1,858	464.5	(4)
Dec	585	<u>1,277</u>	<u>1,315</u>	<u>3,177</u>	<u>794.25</u>	(4)
Totals:	8,457	16,150	2,345	26,952	5,18.3	
			<u>1994</u>	<u>1993</u>	<u>1992</u>	<u>1991</u>
Total Attendance For All Services			26,952	28,225	28,425	27,050
Average Attendance Per Month			2,246	2,352	2,368.6	2,254
Average Attendance Per Week			518.3	542.79	546.6	520.2
Average Attendance Per Sunday a.m.			473.2	483.17	494.6	516.2

The 8:30am Service Averaged 162.6 people per week, or 704.75 per month

The 11:00am Service averaged 310.57 people per week, or 1345.8 per month

Lenten (Wed) 6:00pm Services average 87.16 (6 wks)

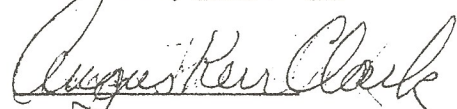
Palm Sunday 8:30am 192 - 11:00am 445 - TOTAL 637

Maundy Thursday 7:30pm 197

Easter Sunday 8:30am 413 - 11:00am 620 - TOTAL 1033

Christmas Eve 4:00pm 170 - 7:00pm 450 - 11:00pm 283 - TOTAL 903

Christmas Day 10:00am 165



Angus Kerr Clark

REPORT OF THE WORSHIP MINISTRY

Accomplishments for 1994

In 1994 the Ministry for Worship's responsibilities included ushering at all services of worship; the preparation and serving of the elements at all celebrations of the Lord's Supper; the coordination of weddings, funerals, and memorial services; the provision of floral arrangements by our ladies for each service of worship; the adornment of our Church with seasonal flowers, accents, and our lovely Christmas Tree; the worship through music led by our ten choirs; and the sharing of this music with our community and others. Our Ministry's heartfelt appreciation is extended to the several hundred volunteers and to the Director of Music Ministries, who brought the accomplishment of these responsibilities to fruition. Although each of these accomplishments deserves elaboration, the music program requires more specifics.

The music year began with each Sunday's services of worship and a Lenten series, "The Arts of Worship", presented five different art forms to a class of 40. In March, special music (a baritone soloist) was presented for the annual Mother-Daughter-Friend Banquet and morning worship. On Palm Sunday, Maundy Thursday, and Easter the choirs participated in all services joined by soloists and orchestra. The forty member Celebration Choir sang at the 11:00 a.m. service on April 17th and on Mother's Day and presented two programs - in June, an Ice Cream Supper musical called "Beauty and the Feast" and in December, "The Mall and the Night Visitor". Solo handbell programs were presented to the residents of Westminster-Canterbury in May and October. The Youth Handbell Choir played at services several times during the year and presented programs at three area retirement homes in June. Three members of this Choir learned the art of solo ringing and played a solo or duet at both services several times. In May, the Sanctuary Choir presented a dinner theater entitled "Broadway at Bayside II: An Evening with Irving" in which the Choir sang and danced. In December, the ladies' ensemble and soloists presented "The Sounds of Christmas" with the Westminster and Bayside Ringers handbell Choirs and orchestra. Members of the Handbell Choirs presented special concerts to area Churches throughout the year and received the honor of being the first Handbell Choir to be invited to play at the National Cathedral in Washington, DC. They participated in services at the cathedral and played in concert at the Old Post Office during the weekend after Thanksgiving. The Handbell Choirs also gave a pre-Fourth of July concert for the annual Bayside Picnic. "Heaven Help Us", created by the Director of Music Ministries by request, in September was performed by each ministry and the Sanctuary Choir at the Stewardship Dinner. A new Choir, the Youth Ensemble Singers, was formed in September. They sang at two Sunday services and were guest soloists in "The Mall and the Night Visitor".

Goals for 1995

1. To continue to provide all functions that are our current responsibilities
2. To listen to suggestions for improvements and to work with and assist the other ministries and the pastors.
3. Musical programs in planning stage:
 - a. "Broadway at Bayside III" (Sanctuary Choir)
 - b. "Rescue in the Night: The Story of Daniel in the Lions' Den" (Celebration Choir)
 - c. "A Dickens of a Christmas" (Sanctuary Choir)
 - d. Candlelight Concert at Bruton Parish and at the Biltmore Estate (Westminster/Bayside Ringers)
 - e. Macy's Thanksgiving Day Parade (Handbell Choir)
 - f. Weekend Handbell Tour (Youth Handbell/Youth Singers)
4. The use of all soloists in all choirs
5. The development of the instrumental talents of our congregation
6. Three special Christmas services of worship with choir, orchestra, handbells and soloists.

May all of our efforts be the will of God.

Tom Williams

REPORT OF THE WITNESS MINISTRY

Accomplishments in 1994

The ministry recommended to the Session the dates for receiving the General Assembly approved special offerings (Witness, One Great Hour of Sharing, Peacemaking, Christmas Joy) and interpreted and promoted these offerings through Sunday bulletins, newsletters, minutes for mission, and bulletin board displays. Through the generosity of the congregation, visitors, and a bequest from a deceased member, these offerings totaled \$16,929.32.

Witness Offering	1,511.60
One Great Hour of Sharing	3,562.24
Peacemaking	5,036.00
Christmas Joy Offering	5,289.48
Kinshasa Partnership	<u>1,530.00</u>
Total	16,929.32

During the Lenten season, a study of Peacemaking, beginning with an emphasis on Building Inner Peace, was offered.

Don Merchant, Bob Allen, Dick Keever and Mary Hutcheson attended the Presbytery Global Mission Festival in February. We were represented at the Montreat Global Mission Conference in July by Mary Hutcheson. We continued to be heavily involved with the housing and support of Mr. Bote Tshiek (Zaire), Mission Interpreter on the staff of Eastern Virginia Presbytery.

The response from the congregation to our mission projects with canceled postage stamps and used eye glasses has been tremendous this year. The money received from the stamps helps with the cost of printing Scriptures and basic religious literature in Zaire, Jamaica and other countries where we support Global Mission Projects. The glasses are used by Eye Physicians for needy persons in Third World Countries. Thank you for your gifts! Special thanks go to Don Merchant for his untiring efforts in the preparation of the stamps and glasses for mailing!

Goals for 1995

1. Continue to encourage the offering of studies on Peacemaking and the Building of Community
2. Continue to work and pray for increasing the level of Bayside's financial support for Presbytery and General Assembly Mission throughout the world
3. To further worldwide mission education in classes for youth and adults.

Mary Hutcheson/Bob Allen

REPORT OF THE ADMINISTRATIVE SUPPORT MINISTRY

1994 Accomplishments

1. Reviewed Personnel Policies and Procedures Handbook
2. Revised Mission Statement
3. Dealt with personnel problems and continued to assess staffing needs
4. Considered proposal for FAX machine
5. Formed a computer committee
6. Obtained donated computer equipment as well as a bequest
7. Leased two new copy machines

1995 Goals and Objectives

1. Plan for better communication skills between staff members
2. Plan for more interaction between staff and ASM
3. Place special emphasis on annual evaluations of staff performances
4. Purchase new equipment as needed & funds available
5. Review and update position descriptions
6. Continue to oversee and support the administrative functions of the full-time and part-time staff

Randy Smith

REPORT OF CONGREGATIONAL CARE MINISTRY

Accomplishments for 1994

1. Provided leadership and assistance for the new member potluck dinner, the chili cook-off of adult fellowship.
2. Presbyterian Women provided hostesses while pictures were taken for the Pictorial Directory on 5/23, 6/2-6 and 12/10.
3. Helped the Worship and Evangelism Ministries with the Church picnic on 6/26.
4. Helped with Friendship Sunday.
5. Provided BBQ sandwiches and cole slaw for carollers on return from the Caroling on the Trolley, 12/4.
6. Fielded a basketball team.
7. Provided snacks for children in child care at Church at approximate cost \$10 - \$12 per month
8. Nurture Division provided meals and support for families in stress.

Goals for 1995

1. To finally get pictures, corrected pages and complete the Pictorial Directory of 1994.
2. Continue with above listed programs.
3. Consider fielding a baseball team.

Audrey Brun

REPORT OF THE COMMITMENT MINISTRY

Accomplishments for 1994

Commitment, with the able assistance of the Minister of Music, Session members and Sanctuary Choir, presented the successful, Every Member Canvass musical "HEAVEN HELP US". The theme was "STEP FORWARD BAYSIDE" with the objective to increase pledges by 15%. Although the objective was not fully achieved, the members of Bayside pledged graciously and the pledges of those who pledged in 1994 increased by an average of 10% for the 1995.

Data obtained from the 1993 time and talent sheets was assimilated and utilized throughout the year. Commitment became more active in new member orientation and encouraged new member stewardship both financially and through active participation in Church programs.

Goals for 1995

1. Update the time and talent information in the computer with the fall 1995 Every Member Canvass
2. Work with the Education Ministry to implement a Stewardship Education Program for the youth
3. Conduct a continuing dialogue and information program with the congregation concerning the Church's general operating budget, Vision III and special accounts /memorials and encourage their active support
4. Conduct a successful 1995 Every Member Canvass to support the 1996 financial mission of the Church

Larry Bobst

REPORT OF THE EVANGELISM MINISTRY

Accomplishments for 1994

1. The Fourth Annual "Friendship Sunday" (Theme: Happiness is...) was held in September. Friendship Sunday provided an opportunity for all Church Ministries and outside organizations that use our facility to show and tell others how they are helping the Church and the community. Approx 100 people attended this event.
2. Members of the Evangelism ministry spent two Saturday mornings in June handing out fliers in the Cypress Point and Church Point neighborhoods inviting residents to the "Let Freedom Ring" picnic and music program.
3. In June all members joining Bayside during the first six months of 1994 were recognized at the "Let Freedom Ring" picnic and music program. Members joining Bayside during the last six months of 1994 will be recognized at the Annual Congregational meeting in January, 1995.
4. In 1994, 85 new members joined Bayside either by Certificate of Transfer, Reaffirmation of Faith or Profession of Faith.

Goals for 1995

1. In 1995 the Evangelism Ministry would like to schedule more visits to neighborhoods inviting people to special activities at Bayside
2. Work to assimilate new members into the life of the Church as soon as possible
3. Help more actively in the assigning of Elders to new members
4. To inspire the congregation to renew their faith and personal commitment to Jesus Christ in service, prayer, worship and Bible study.

Judy Crossman

REPORT OF THE COMMUNITY SERVICE MINISTRY

Community Service Ministry enjoyed another banner year thanks to the tremendous generosity of the members of Bayside. Thank you all for making the various projects successful! The Ministry:

1. Attended to our administrative function of allocating funds to various charitable organizations
2. Spearheaded collections of coats and school supplies for young children in need
3. Prepared a record number of Easter Baskets which were delivered to two shelters (Hope Haven and The Dwelling Place)
4. Participated with other Presbyterian Churches in Habitat for Humanity
5. Brought in hundreds of potatoes which were distributed to the needy
6. Collected goods and distributed a record of fifty (50) Thanksgiving Baskets
7. Collected and distributed a record of over 267 Angel Tree gifts
8. Assisted in the Living Nativity, which was a tremendous outreach to the community
9. Housed the Homeless at Bayside

Goals for 1995

Community Service Ministry is looking forward to another exciting year. In 1995 the Ministry plans to:

1. Attend to our administrative function of allocating funds to various charitable organizations
2. Collect coats and school supplies for young children in need, in the fall and possibly again in the spring
3. Prepare Easter Baskets for young children in shelters (exact shelters to be determined at a later date)
4. Participate in Habitat for Humanity with other community churches
5. Collect food and distribute Thanksgiving Boxes
6. Collect and distribute Angel Tree Gifts during the Christmas Season
7. Organize the Living Nativity during the Christmas season
8. Host the Homeless for a week in the late fall/early winter
9. Participate in Feeding the Hungry at the Judeo-Christian Outreach Shelter
10. Advise the Session and Congregation about other opportunities in which we can support local service groups through voluntary service
11. Identify other areas of concern and need in the community and ways in which the church can respond
12. Organize and participate in any other activities required of the Community Service Ministry

With the help of many volunteers who put in countless hours of time and talent, we will continue to be involved in these projects. If time permits and the need arises, we will do everything possible to become involved in other community service projects.

Neil Bonney/Lynne Chunning

REPORT OF THE FINANCE MINISTRY

Accomplishments for 1994

1. Continued timely reporting of financial status of the Church to staff, session and congregation
2. Continued to refine analysis of both income and expenditures used to project cash flow. Accumulated three years of historical financial information in computer format, reducing work required to make these projections.
3. Established a separate PreSchool accounting fund as requested by the Education Ministry.

Goals for 1995

1. Support the mission of Bayside Presbyterian Church
2. Continue the progress made in computer hardware and software usage, seeking improvements which support congregational, sessional, and staff needs.
3. Use the computer improvements attained in 1994 to further simplify the work of the Teller Committee.
4. Continue close coordination with all ministries in administering 1995 commitment budget.
5. Develop a realistic 1996 budget

Bob Prestridge

REPORT OF THE EDUCATION MINISTRY

Accomplishments for 1994

1. Organized a new Young Adult Class; offered nine adult Church School classes throughout the year
2. Vacation Church School served approximately 150 children, with 25 adults in leadership positions
3. Bayside Presbyterian PreSchool:
 - a. Hired and trained a new director
 - b. Increased the 4-year old class an additional day
 - c. Increased enrollment to near capacity
 - d. Increased teachers' and assistants' pay
 - e. Reviewed and updated the philosophy and policies of the program
 - f. Established a resource library for families and staff
4. Upgraded equipment and materials in the PreSchool Wing, focusing particularly on the infant nursery
5. Involved more youth and adults in leadership
6. Offered local and regional fellowship opportunities for our youth
7. Concentrated on Family Ministry

Goals for 1995

1. To increase Church School attendance by 10%. To offer an exciting, diverse curriculum for all ages
2. To recruit and develop at least two adult youth-group leaders in each age group
3. To recruit new leadership for teaching in Church School
4. To evaluate Church School curriculum, with particular emphasis on PreSchool through Youth
5. To plan educational opportunities to better serve the needs of each of the following groups: singles (including college students), aging adults, and youth
6. To plan for and upgrade original playground equipment
7. To reevaluate the existing PreSchool program and consider plans for expansion
8. To focus on Family Ministry.

Nancy Hamilton

REPORT OF THE PROPERTY MINISTRY

Accomplishments for 1994

1. Programmable thermostat and controls installed to provide more uniform temperature in Sanctuary
2. Eliminated many roof and door leaks and replaced ceiling tile as needed
3. Replaced defective boiler room pumps
4. Insulated baseboard radiation in prayer room
5. Utilized guidelines for use of Church facilities
6. Installed double faced internally lighted Church sign near Independence Boulevard entrance (given as a memorial from a church member)
7. Installed bike rack near Youth Wing entrance (given by a donor)
8. Held successful work days in spring and fall
9. Responded to normal and emergency maintenance needs

Goals for 1995

1. Work with contractor to eliminate remainder of roof and door leaks
2. Replace ceiling tile as leaks are eliminated
3. Replace two A/C units in Adult Wing
4. Improve heat and A/C in Will's Office
5. Install energy conserving thermostats
6. Repair brick wall near children's playground
7. Replace heating and A/C unit in Manse
8. Respond to normal and emergency maintenance needs
9. Continue efforts to establish funding for maintenance reserve

Bill Totty

REPORT OF THE TRUSTEES

The Book of Order states that in a particular Presbyterian Church, the Session is the governing body. The Session leads the congregation in determining the mission and carrying out the ministry of the Church. Because each Church must also carry out its activities in accordance with civil law, the Book of Order provides that a particular Church that is not incorporated (Bayside is not) may transfer property, real or personal, for the Church; to accept and execute deeds of title to such property; to hold and defend title to such property; to manage any permanent special funds for the furtherance of the purposes of the Church; all subject to the authority of the Session and under the Constitution of the Presbyterian Church (U.S.A.). The Virginia law provides that the Trustees hold title to Church property, and must ask permission of the Circuit Court to sell, encumber, extend encumbrances, improve, exchange the land or a part thereof by providing evidence to the court that the request is in accordance with the wishes of the congregation. For the benefit of our congregation and especially our new members, the responsibilities of the Trustees need to be restated periodically.

The elected Trustees are:

J. Douglas Sorensen, Moderator
Jane Lawrence, Clerk
Fletcher A. Manning

During 1994 the Trustees have continued to support the bond program of Bayside Presbyterian Church. We have also received gifts of stock totaling approximately \$56,000 given to support the ministry of the Church.

The Trustees recognize the honor of their position and stand ready to fulfill their obligations under the authority of the Session.

Jane Lawrence

REPORT OF "PLAN 50" STRATEGIC PLANNING TASK FORCE

Following many months of discussions and planning, the Session of Bayside Presbyterian Church, on January 9, 1994, authorized the establishment of a Strategic Planning Task Force to be named "Plan 50". The purpose of this task force shall be to study the establishment and needs of Bayside for the next ten (10) years, with a final report and recommendations to be made in 1995. Richard Chumney was asked to serve as Moderator, and Randall Smith to serve as Vice-Moderator.

Accomplishments for 1994

1. The establishment of a twenty (20) person "Plan 50" Task Force representative of all the programs and age groups within the congregation.
2. Completion of an "in depth analysis" of the 1985-86 Strategic Planning Task Force report as a basis for developing a plan for the next ten (10) years.
3. Developed an extensive demographic base of data showing population projections, areas to be served, economic trends, etc. Experts from the Virginia Beach Departments of Economic Development and the School Board were consulted.
4. Completed an extensive written survey sent to all Church families
5. Researched all available data and Church publications relating to current religious trends and Church development
6. Developed a tentative outline for the writing of the final "Plan 50" Report.

Goals for 1995

1. Completion of the first tentative draft of the "Plan 50" Task Report by February 1, 1995
2. Continue to seek out any additional inputs from members of the congregation that would help guide the life of the Church during the next ten (10) years
3. Present the final "Plan 50" Report to the Session in June of 1995
4. Distribute a copy of the report, as approved by the Session, to all Church families and other interested persons and groups to be used as a guide for the future development of Bayside Church.

Richard D. Chumney

REPORT OF VISION III

Our bank loan with Central Fidelity continues to float at $\frac{1}{2}\%$ above prime or right now 9%.

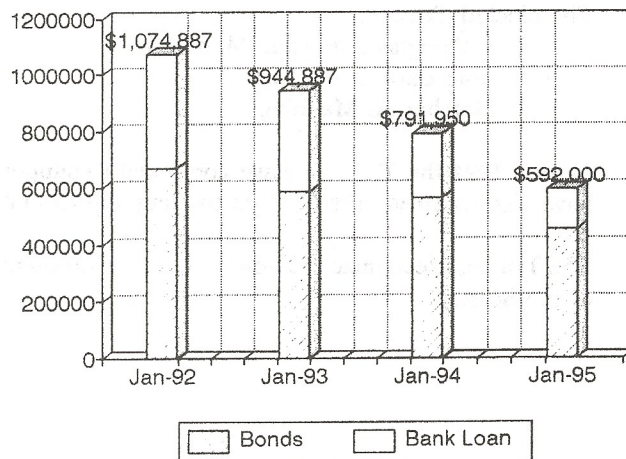
We had adjusted the interest rate on our Church bonds as it declined. We lowered the rate to $6\frac{1}{2}\%$ April 1, 1992, then to 5.8% January 1, 1994. Then interest rates started going up in 1994, to be fair, we increased our interest rate on the bonds January 1, 1995 to $7\frac{1}{4}\%$ where it is now.

July 1, 1995 all the bonds will renew unless redeemed by the bond holders at an interest rate .75% above the face rate of Central Fidelity Bank's 60 month certificate of deposit 120 days prior to July 1, 1995.

We hope the bondholders will renew their bonds and that we have a few more members apply for bonds because it saves our Church interest compared to the bank loan. Pledges from both three year pledge drives have come in very well. We hope that members who have paid their pledges will continue to contribute to VISION III until we pay off our debt, and so we will not need to do another pledge drive.

Our debt as of January 1, 1995 is \$592,000. Owed to the bank: \$140,000. Owed to Bondholders: \$452,000.

VISION III DEBT



Roy Brun

SESSION
Class of 1995

Mr. Larry Bobst
4733 Gwinnett Arch
490-8773 (Wk 499-8772)

Mrs. Audrey Brun
3100 Shore Dr., Apt. 1217
23451
496-1227

Mrs. Marjorie Clark
1309 Lakeview Drive
464-5148

Mr. Donald Dahlman
1413 Rust Drive
464-1045 (Wk 499-2306)

Mrs. Kathleen Duncan
4655 Truman Lane
464-4346
(Wk 463-2890)

Mrs. Nancy Hamilton
4709 Red Coat Road
499-1131 (Wk 473-5099)

Dr. Sook Ja Paik
4729 Berrywood Road
23464
467-4777 (Wk 683-9592)

Mr. John Ritzo
2254 Wolf Street, 23454
463-5915
(Wk 688-6737)

Mr. Randall Smith
1444 Iredell Court
460-3466 (Wk 624-5539)

Mr. William Totty
5380 Club Head Road
497-9360

Mr. Fletcher Manning
3100 Shore Dr., Apt. 503
23451
496-1340

Class of 1996

Mr. Robert Allen
4161 Ewell Road
464-3357 (Wk 552-1194)

Mrs. Bobbie Brenton
1449 Dunstan Lane
464-5950
(Wk 1-887-4606)

Mrs. Lib Conner
2429 Indian Hill Road
460-5089

Mrs. Aundrea Dunham
P. O. Box 5442
460-4609 (Wk 496-9727)

Ms. Cheryl Graham
228 Ferdinand Circle
497-2309 (Wk 461-1161)

Mr. Duane Hass
2500 Consolvo Drive
23454
481-5121

Mrs. Emily O'Toole
4415 Reynolds Drive
363-9381

Dr. William Warden
4332 Alfriends Trail
499-4020 (Wk 460-0915)

Mr. Tom Williams
4409 Wakefield Drive
464-2577

Mrs. Lillian Youell
4105 Hermitage Point
460-0870

Mr. Ed Pierce
4636 Priscilla Lane
464-5981

Class of 1997

Mrs. Lynne Chewning
5324 Brookstone Lane
497-5434 (Wk 431-5294)

Mr. Jack Hickman
1185 Cypress Point Way
490-9077

Mr. Davis Johnson
1661 Stephens Road, 23454
496-8030 (Wk 490-1294)

Mr. Clem Llewellyn
1040 Virginia Tech Trail
490-9237

Mrs. Janet Martin
504 Leatherwood Court, 23462
497-1714

Mrs. Beth Montoya
721 Brinson Arch
497-7954 (Wk 464-0169)

Mr. Bob Prestridge
4668 Church Point Place
363-2661 (Wk 444-1636)

Mrs. Louise Robinson
3100 Shore Drive, Apt. 724
23451
496-1402

Mrs. Connie Schreiber
2433 Haversham Close, 23454
496-2421

Ms. Carolyn Walsh
901 Five Forks Road
499-0762

Mr. George Zuidema
916 Five Forks Road
499-4306 (Wk 623-4306)

SESSION LEADERSHIP
1995

Administrative Support

*Aundrea Dunham (W: 496-9727)
(H: 460-4609)
Randy Smith
William Warden

Commitment

*Carolyn Walsh (H: 499-0762)
Larry Bobst
Janet Martin
Ed Pierce

Community Service

*Lynne Chewning (H: 497-5434)
Cheryl Graham
Duane Hass
Davis Johnson

Congregational Care

*Marjorie Clark (H: 464-5148)
Audrey Brun
Emily O'Toole

Education

*Nancy Hamilton (H: 499-1131)
Bobbie Brenton
John Ritzo

Evangelism

*Lil Youell (H: 460-0870)
Sook Ja Paik

Finance

*Robert Prestridge (H: 363-2661)
(W: 444-1636)
Don Dahlman
Jack Hickman

Property

*William Totty (H: 497-9360)
Clem Llewellyn
George Zuidema

Witness

*Robert Allen (H: 464-3357)
Beth Montoya
Connie Schreiber

Worship

*Tom Williams (H: 464-2577)
Lib Conner
Kathy Duncan

Records and Registers Commission

Richard J. Keever
Will Kiser-Lowrance
Fletcher Manning, Clerk
Lillian Youell, Evangelism

Clerk	Fletcher Manning	(H: 496-1340)
Coordinating and Planning Council	Louise Robinson	(H: 496-1402)
Treasurer	Louise Wombolt	(H: 481-1559)
Assistant Treasurer	Don Cannell	(H: 464-5088)
Moderator pro tem	Will Kiser-Lowrance	(H: 363-1830)
Moderator	Richard J. Keever	(H: 460-3360)

*Denotes Moderator