

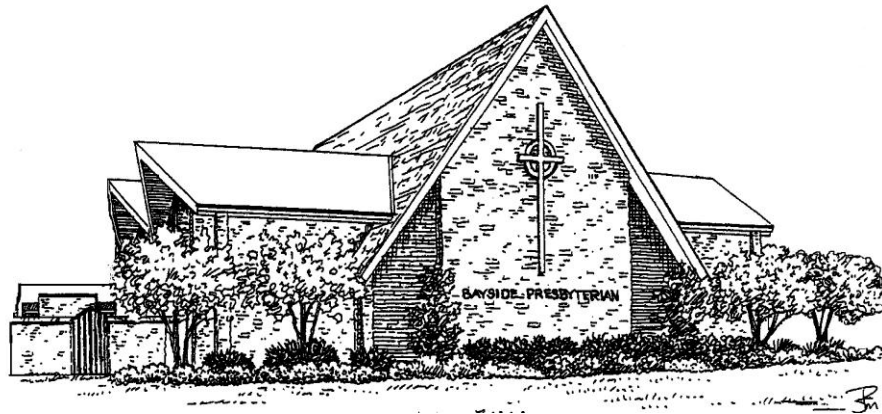
Bayside Presbyterian Church

Our Mission

We are a covenant community
of Christ's people seeking to know
and do the will of God.

Our Vision

Changing Lives.
Growing Christian Disciples.
Living God's Word.



Annual Congregational Meeting
2014

Index

Congregational Meeting Agenda	2
Mission Statement and Vision Statement	3
Outgoing Elders, Circle of the Saints	4
Statistics and Budget	5
Churchwide Nominating Committee	6
Terms of Call, Pastor	7
Terms of Call, Associate Pastor	8
Report of the Pastor/Head of Staff	9
Report of the Associate Pastor	10
Report of the Director of Music Ministries	11
Report of the Director of Christian Education	12-14
Report of the Preschool Director	15
Ministry and Committee Reports	
Administrative Support	16
Christian Education	17-19
Community Service	20-21
Congregational Care	22
Endowment Committee	23
Evangelism	24-25
Property	26
Stewardship	27
Witness	28
Worship	29-30
Stephen Ministry	31
Presbyterian Men	32-33
Presbyterian Women	34
Session Roster	35-37

**Bayside Presbyterian Church
Congregational Meeting
Agenda**

**Sunday, February 2
12:00 pm**

- I. Call to Order**
- II. Opening Prayer**
- III. Declaration of Quorum**
- IV. Purpose of Meeting**
- V. Items of Business**
 - a. Statistics**
 - b. Budget**
 - c. Churchwide Nominating Committee**
 - d. Terms of Call**

(informational purposes only)
- VI. Reports of Bayside Directors**
- VII. Reports of Church Ministries and Committees**
- VIII. Other Business**
- IX. Adjournment and Closing Prayer**

Our Mission

*We are a covenant community of Christ's people
seeking to know and to do the will of God.*

Our Vision

*Changing Lives.
Growing Christian Disciples.
Living God's Word.*

We are led by Jesus Christ, the head of the Church, who challenges us to live into his **Great Commission:**

"Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to observe all things that I have commanded you." Matthew 28:19-20

and his **Great Commandment:**

"You shall love the Lord your God with all your heart, and with all your soul, and with all your mind, and with all your strength. Love your neighbor as yourself." Mark 12:29-31

Christ calls us to respond to his challenges by using the resources with which God has blessed us.

We believe we are called:

To participate in meaningful worship.

(Worship Ministry)

To grow in knowledge of God and self.

(Christian Education Ministry)

To provide a supportive, loving, and caring ministry.

(Congregational Care Ministry)

To proclaim God's healing and reconciling love here and around the world.

(Evangelism Ministry)

To reach out and serve others in word and deed.

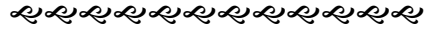
(Community Service Ministry, Witness Ministry)

To exercise good stewardship of God's creation and blessings.

(Administrative Support Ministry, Property Ministry, Stewardship Ministry)



The Book of Order notes that, “congregations should elect persons of wisdom and maturity of faith, having demonstrated skills in leadership and being compassionate in spirit.” Bayside has a rich tradition of elders sharing their gifts and serving well. We express our heartfelt thanks to *Bob Allen, Jenny Conway (Class of 2014), Gary Crossman, Peggy Damuth, Terri Dannemann, Patrick Long (Youth Elder), Jacqueline Peters, and Janet Straddeck* for hearing God’s call and responding with faithful service. We give thanks to God for how they all shared their time and talents.



Circle of the Saints

Eternal God, we praise your name for these and all your servants who have kept the faith, finished their course, and are at rest in you. Help us to abide in their fellowship and to follow their example, that, with them, we may share the feast that Christ has prepared for us all. We trust that you are with us always, O God, in our grief and our celebration. In the name of Jesus Christ, in whom love lives forever we pray. Amen.

- Evelyn (Pete) Ander
- Andy Eddowes
- Jack Preston
- Lois Walsh
- Rose Hinson
- Patricia Burrell
- Don Cannell
- Betsy Thigpen
- Dolores White
- Bill Wentz
- Patricia Rudiger
- Don Duncan *
- Robert Phelps *
- Sandra Amaya *
- Sophia Lopez *
- Floyd (Ash) Lamm
- Roy Brun
- Iris Vergakis Murdoch

**Non members*



Statistics and Budget

Membership

Prior Active Members		818
Gains		
New Members	9	9 (+)
Losses		
Transfers/Inactives	11	
Deaths	13	<u>24</u> (-)

Current Active Members **803**

Baptisms

Infant	4
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Results of the Stewardship Campaign

	2013	2014
Estimates of Giving	194	157
Estimated Income	\$ 681,933	\$ 576,563

Budget	2013 Budget	2013 Actual	2014 Budget * (Session Approved)	Tentative Budget ** (Stewardship Ministry)
Estimates of Giving	\$ 681,933	\$ 631,473	\$ 576,563	\$ 576,563
Other Income	<u>93,540</u>	<u>93,685</u>	<u>179,000</u>	<u>179,000</u>
Total	\$ 775,473	\$ 740,396	\$ 755,563	\$ 755,563

Ministry Budgets

Administrative Support	550,000	471,949	550,000	555,000
Christian Education	16,500	15,590	16,500	18,000
Community Service	28,000	26,795	28,000	25,000
Congregational Care	3,000	3,813	3,000	4,000
Evangelism	6,000	4,778	6,000	4,800
Property	87,350	82,861	87,350	78,000
Session	1,000	1,437	1,000	0
Stewardship	5,550	6,660	5,550	4,200
Witness	75,650	71,428	76,650	65,850
Worship	<u>27,850</u>	<u>24,819</u>	<u>27,850</u>	<u>14,350</u>
Total	\$ 800,900	\$ 710,130	\$ 800,900	\$ 769,200

* One quarter of budgeted expenses has been approved by Session to be expended in the first quarter of 2014.

** Session requires a balanced budget. Stewardship Ministry is working with each ministry to resolve the difference between projected income and budgeted expenses.

**Churchwide Nominating Committee
2014**

“Ruling elders and deacons shall be nominated by a committee elected by the congregation, drawn from and representative of its membership. Congregations may provide by their own rule for a congregational nominating committee, provided that the committee shall consist of at least three active members of the congregation, and shall include at least one ruling elder who is currently serving on the session. The pastor shall serve ex officio and without vote.”
(Book of Order G-2.0401)

Gary Crossman	Congregation at Large
Louise Gordon	Congregation at Large
Mary Hubbard	Session
Paula Jesberg	Congregation at Large
Ashley McLeod	Presbyterian Women
Chris Viano	Session
Rev. Dr. David N. Rollins	Pastor (Ex Officio)

Terms of Call

(No congregational vote is required – informational purposes only)

Rev. Dr. David N. Rollins

	<u>2013</u>	<u>2014</u>
Effective Salary		
Cash Salary	\$ 53,550	\$ 53,550
Housing	<u>35,700</u>	<u>35,700</u>
Total Effective Salary	89,250	89,250
Pension Dues	29,452.50	31,238 (Est.)
SECA (FICA)	6,828	6,828
Professional Reimbursement	5,000	5,000
Continuing Education Allowance	2,500	2,500
Supplemental Benefit Package	<u>3,500</u>	<u>3,500</u>
Total Cost to the Church	\$ 136,530.50	\$ 138,316

Terms of Call

(No congregational vote is required – informational purposes only)

Rev. Kathryn R. Rascoe

	<u>2013</u>	<u>2014</u>
Effective Salary		
Cash Salary	\$ 28,600	\$ 28,600
Housing	14,400	14,400
Medical Reimbursement	<u>5,000</u>	<u>5,000</u>
Total Effective Salary	48,000	48,000
Pension Dues	15,840	16,800 (Est.)
SECA (FICA)	3,672	3,672
Professional Reimbursement	3,200	3,200
Continuing Education Allowance	<u>1,500</u>	<u>1,500</u>
Total Cost to the Church	\$ 72,212	\$ 73,172

**Report of the Pastor
Head of Staff**

Rev. Dr. David N. Rollins

2013 was an incredible year in the life of Bayside Presbyterian Church. We ended 2012 and began 2013 short-staffed. The search for our new Director of Christian Education and a new Associate Pastor picked up steam as the year began. Through a great deal of work, phone calls, interviews, and prayers God led us to two incredible people and God led those two incredible people here. Kim Coyle, our D.C.E. began in June, Associate Pastor Kate Rascoe joined us in August, and Tiffany Wilson came on board as a part-time receptionist in July. I believe Bayside is truly blessed to have such a remarkable ministry team in place. I know you have already witnessed their gifts for ministry and I look forward to serving with them in the years to come.

In terms of continued growth and development, I attended the Presbyterian Evangelism Conference in January, and Worship and Music Conference in June. I consider myself a lifelong student. I believe both congregations and pastors benefit from continuing education. The time I spend at conferences, in classes, and around the dinner table or coffee pot with colleagues helps to strengthen my gifts and nurture my spirit. Both are essential to my health and effectiveness as a pastor.

I helped facilitate the youth group's return to the Montreat Youth Conference. We packed a house and had a great deal of fun as we learned more about God and each other. Montreat is one of those thin spaces – a place where I feel closer to God. I am excited that participation in the youth conferences has steadily grown here at Bayside.

One of the highlights of 2013 was the study of *The 5 Practices of Fruitful Congregations*. The study was well-attended and the catalyst for a number of new things including but not limited to, The Radical Hospitality Campaign, Faith Inclusion Network, and MOPs (Mothers of Preschoolers.) The *5 Practices* continue to guide us as we seek to live into our vision: Changing Lives | Growing Christian Disciples | Living God's Word. I am excited about what God has done, and is doing in and through the congregation at Bayside. I am excited to live into the future that God has in store for us.

Report of the Associate Pastor

Rev. Kate Rascoe

Since arriving at Bayside in late August, I have been very busy! Most importantly, I have taken the time given me to get to know you as a congregation. From the very beginning, this has felt like “home” – a family of faith that both comforts me and challenges me. I hope, with time, that Bayside will feel the same of me. There is no aspect of the church’s life that I am not interested in, but below is what I have been able to give my attention to so far:

Weekly worship – working with worship staff to plan and implement weekly worship, including preaching once a month and adding ideas for liturgy most weeks.

Pastoral Care – hospital and homebound visits, contact with those in need of care, inclusion on the prayer chain. Intentionally blending elements of traditional pastoral care into corporate worship. Planning and implementing special worship experiences with a focus on healing and wholeness, for example, Longest Night Worship.

Outreach to Preschool - both the staff and families - through Christian education, fellowship, and worship. I lead Preschool Chapel once a week, attend some field trips, and special programs. Planned and implemented Bright Star Worship, a family-friendly Advent worship experience that was timed at the preschool dismissal. We had 10 families attend! I have also led devotions for Preschool staff meetings. I am the staff liaison to the Mothers of Preschoolers (MOPs) chapter that meets at the church twice a month.

Evangelism Team – exploring the catechumenate process of making disciples; reevaluate how we greet visitors; revived membership class with Christian Education; put more hospitality and evangelism into the Living Nativity; exploring Session’s responsibility to “inactive” members.

Community Outreach - Incorporating our outreach efforts in our weekly worship, especially through prayer; added a prayer of blessing to the Thanksgiving baskets; coordinated a staff presence daily during shelter week; serving on planning team for our Community Outreach Weekend.

Congregational Care - Liaison to Stephens Ministry – attending training in January. Willingly got dunked at the annual church picnic! Continuing to help support the ministries under the team’s umbrella.

Continuing education – Couples in Ministry – a conference that my husband and I founded that meets the needs of clergy couples and their families. CREDO – a clergy renewal retreat put on by the Board of Pensions, that helped me set personal and professional goals.

Again, the most important “task” I have had for the last four months has been to get to know you and to see how Christ is working in and through you! Thank you for your prayers as my family has relocated. Thank you for opening yourselves to my care and direction. Thank you for your hospitality and generosity. Thank you for your willingness to follow Christ through me. And, thank you for continuing to introduce yourselves – I’m *STILL* learning names!

Report of the Director of Music Ministries

Catherine M. Grant

I greet you in the name of Jesus Christ, our Lord and Savior. All our efforts in Music Ministry are given to the glory of God, and to lift up our gratitude for the gift of life that we have been given. May our efforts continue to reflect this gratitude.

The following lists reflect some of the areas of responsibility for the Director of Music Ministries:

Continuing:

Continuing core duties: choir, bells, children, worship planning

Areas of focus:

Continue growth in musicianship of our sanctuary choir

Continue growth in musicianship of our bell choir

Continue working with new ringer bell choir

Continue to develop section leaders, recruit when necessary

Continue to encourage congregation to participate fully and passionately in worship

Continue to monitor status of musical instruments: pianos, organ, bells, contemporary instruments

Continue to work with audio/visual people to ensure equipment is in good working order - recruit more soundboard operators.

Continue to encourage singers and ringers to participate in classes, workshops, and conferences to help them grow in their skills.

Continue to work with Choir, Praise Team Director and Praise Team to bring quality music to combined services.

Continue to work with Children's Ministry Discipleship Team for children's music in JAM and VBS, and others as needed

New:

Wonderful new ideas from new staff members – work with them to understand and incorporate music ministry when needed

Work with staff to help communication, especially about the bulletins and worship services

Encourage Bayside to consider the new Presbyterian hymnal, *Glory to God*.

I thank the congregation, Session, and staff for their continuing support of Music Ministries at Bayside Presbyterian Church ~ *Soli Deo Gloria!*

Report of the Director of Christian Education

Kim Harper Coyle

...and you shall love the LORD your God with all your heart, and with all your soul, and with all your might. And these words which I command you this day shall be upon your heart; and you shall teach them diligently to your children, and shall talk of them when you sit in your house, and when you walk by the way, and when you lie down, and when you rise. —Deuteronomy 6:5-7

I cannot believe that I have been here for six months! It just seems like yesterday that I walked into the offices of Bayside Presbyterian Church to begin a call to serve God and you, my colleagues in ministry. You have welcomed me into your homes, volunteered when I needed you, brought food, prayed with and for me, and jumped into ministry with me—with both feet. Thank you!

Shortly after my arrival, Vacation Bible School was upon us. Fellowship Hall became our Castle and the kids learned to Stand Strong for God! Children learned to stand strong in God's power with help from: God's Love, Family and Friends, Prayer, Trusting God, and the Bible. Thanks to all of the adults and teens who made VBS such a fun place to experience God's love!

In August the Christian Education Ministry published our Fall Program Guide to help visitors, regular attendees and BPC members learn about the opportunities for discipleship through education, mission, and fellowship. New classes were selected and teachers were recruited: Jesus through Middle Eastern Eyes, Animate: Faith, Echo the Story (High School), re:form, Ancestors (Middle School), re:form (Confirmation class), FaithWeaver (children). Favorites stayed the same: The Present Word, The Wired Word, Everyday Life, Verse by Verse. Live from Studio K (Children's Church) and the Faith Inclusion Network were offered during the 11 a.m. worship service. For FIN we focused on a worship support classroom for parents of children with special needs, and have one family that uses the classroom regularly. In addition, we now have Play and Worship in childcare. Middle School Fellowship, now known as LOL: Live Out Loud has its own time on Wednesday nights. JAM continued on Wednesday nights with the FaithWeaver Friends curriculum. Sunday lessons are reinforced in new ways midweek through skits, music, mission and crafts. Wednesday night dinners were brought back to feed all of those hungry kids! High School Fellowship, NevaeH, continued on Sunday nights, and dinner is served once again. Quick Wits, our mental fitness program, MOPs, Financial Peace University, and Finding Faith in Children's Books were offered during the week. Sisters in Spirit continued to meet on Tuesday mornings. September was a very busy month at Bayside.

Each curriculum change or addition was made thoughtfully and prayerfully. We chose the children and youth curriculum so that our children and teens will have knowledge of the stories and the saving acts of God in the Bible. Our goal is to teach our youth and our children to apply their faith to their lives and help them to live each day as God intends. Having faith means not just knowing about God, but using what we know to make decisions that come our way.

Christian Education Ministry also emphasized relationships. The process of getting acquainted, enjoying one another's company, having fun, growing closer, and forming a bond of love and devotion is one that gives us clues to a faithful relationship with God.

In October, First Friday: Parents' Night Out debuted. It is a monthly evening of safe, low-cost childcare at church. First Friday meets on the first Friday of the month, October through May, from 6 to 9 p.m. We eat pizza, play games, make things, and watch a movie while the parents are having a night out together. Most of our parents are from Bayside's preschool. We are pleased to be able to offer a service that helps to meet their needs.

Also in October, the program staff took part in a half day staff retreat that focused on team building and planning through Advent. I hosted the staff in my home. Bayside celebrated its 60th birthday with cake at both services. The preschool children trick-or-treated through the church offices in their Halloween costumes.

In November Bayside celebrated Children's Sabbath, a Sunday set aside to engage people of faith in improving the lives of children and their families by working toward justice. I taught a class on the sacraments of baptism and communion for the children of the church. In addition to all that occurs monthly, Christian Education, as well as the entire church, began preparing for the arrival of Advent. The youth assisted at the winter shelter by serving as greeters to our guests and serving both a breakfast and dinner during the week.

December brought Advent. In worship and study we remembered the beginning of the liturgical year and began preparing for the birth of the Christ child. We distributed Advent devotionals to the children, youth, and adults for use at home to help us remember the importance of the season. Advent studies met on Wednesday nights and Advent Vespers followed the study in December. Associate Pastor Kate Rascoe and I led the Celtic Christmas, a worship service for women that combined poems and prayers, Scripture and song, all in the Celtic tradition. It was a meaningful service for all who attended. Youth Group exchanged gifts and enjoyed each other's company at the traditional Regressive Dinner; LOL went out for ice cream—fried Oreo sundaes actually—and exchanged Christmas presents. JAM's Christmas party was a rockin' good time! The youth and I took part in the Living Nativity. Kate Rascoe and I led the Family Christmas Eve Service of Candlelight and Communion.

In addition to my duties as DCE, I take part in the Time with the Children during worship, prepare the PW Moderators for their monthly lesson, and meet with the Circles as well as the various ministries as our work overlaps. One of the joys of my day is visiting with members.

The Christian Education Ministry would not run smoothly without the help of all of our volunteers. They cut, glue, decorate, fold, bring snacks, shop, sort, put things away, copy, print, create, and of course—teach. Thank you from the bottom of my heart! *(Continued)*

I would be remiss if I did not thank all of the members of the Christian Education Ministry as well as our Church Administrator, Linda Godoy, and our receptionist Tiffany Wilson. The success of our programming is largely due to the hard work, enthusiasm, and extraordinary talent of its members. Their willingness to “do” allows me to “direct.” Together we hope to grow our program even more next year!

I am honored to serve you. Each one of you holds a special place in my heart as we work individually and as a community of believers to further God’s Kingdom. Thank you for your support and thank you especially for walking with me as we strive to be the hands and feet of Christ.

Report of the Director Bayside Preschool

Kathy Armstrong

Bayside Presbyterian Preschool and Kindergarten had a great year of learning, sharing, singing, reciting and fun. Our Annual Fall Registration began on Wednesday, January 23 for the 2013 – 2014 school year. When preschool started in September, all of our preschool classes were full as well as our kindergarten class. We had 183 out of 183 spots filled which means 100% enrollment from early September until the end of December. The following list shows some of the more interesting things we accomplished during 2013:

1. For our Community Service Projects, we collected toothbrushes and toothpaste, Easter baskets and fillers, school supplies, new white socks for the homeless, Thanksgiving turkeys and food items and Christmas Stockings and stuffers, some of which went to help out at St. Columba Ministries. We also collected animal food and supplies and donated the items to VB SPCA.
2. In March, the preschool celebrated transportation with our annual Transportation Fair on Friday, March 22. The children enjoyed learning about many types of vehicles including a bus, a police car, a boat, trucks, cars and a VB fire truck and garbage truck. Thanks to all who participated.
3. Ms. Katie directed the children in all of our 3's, 4's and kindergarten classes in our spring program on transportation on May 9 and our Christmas program, "The Reason for the Season" on December 5.
4. The Preschool hosted 3 summer camps during our summer break which included "Outer Space" in June, "Wild Animals" in July, and "Science Fun" in August. The first 2 camps had 100% enrollment and everyone had lots of learning and summer fun.
5. The Preschool classes all enjoyed special visitors which included "Buckets" the fire safety clown in April, the "Bird Lady" Nancy Cooper in April, the Virginia Aquarium in May and Santa in December.

All of our staff, children and their families are thankful for being a part of Bayside Presbyterian Church and are looking forward to a great New Year here at Bayside.

Administrative Support Ministry *William Graves, Moderator*

The Administrative Support Ministry is responsible for ensuring that Bayside has the appropriate staff to support the mission and vision of the church. In coordination with other ministries, they provide support, guidance, performance reviews, and strive to ensure effective communication among all staff members.

Ministry Team

William Graves, Moderator (Elder)	Janet Baker
Clint Damuth	Jack Hamilton
Cherie James (Elder)	John Jeffcoat
Amanda Long	

Administrative Support Ministry has worked to support the staff at Bayside Presbyterian Church. Each staff member is assigned a liaison from the Ministry. The liaison's role is to be a point of contact for the staff, to provide guidance and support.

Liaisons for 2013 were as follows:

Rev. David Rollins – William Graves
Rev. Kate Rascoe – Amanda Long
Linda Godoy – Cherie James
Kim Coyle – Amanda Long
Katie Grant – Clint Damuth
Saul Fox – Clint Damuth
Kathy Armstrong – Amanda Long
Eugene Towler – Janet Baker
David Black – Janet Baker
Tiffany Wilson – William Graves

Liaisons for 2014 are as follows:

Rev. David Rollins – William Graves
Rev. Kate Rascoe – Jack Hamilton
Linda Godoy – Cherie James
Kim Coyle – Amanda Long
Kate Grant – Clint Damuth
Saul Fox – Clint Damuth
Kathy Armstrong – Ernestine Middleton
Eugene Towler – John Jeffcoat
David Black – Janet Baker
Tiffany Wilson – Amanda Long

Administrative Support Ministry conducted yearly appraisals for 2013. The appraisals are a time to provide the staff feedback on their performance, set goals for the next year and to review the job description to ensure it is still relevant and in support of the mission of the church.

The Ministry continued to support the Bayside Presbyterian Preschool and received monthly reports from its director, Kathy Armstrong. We worked with the Associate Pastor and Director of Christian Education Committees in their search and welcoming process. This year we contracted for a phone tree service to communicate with our congregation in the event of schedule changes or emergencies.

The following are the ministry goals:

1. Conduct yearly staff evaluations and goal setting.
2. Provide staff support through quarterly meetings with staff liaisons and monthly touch points.
3. Provide quarterly staff appreciation events including an annual church-wide staff appreciation dinner.
4. In support of individual staff goals, provide the necessary ways and means for continuing education and training.
5. Through coordination with other ministries, continue to evaluate the staffing needs to support the church's mission and vision.

Christian Education Ministry

Mary Hubbard, Amy Colthorpe, Moderators

The Christian Education Committee began 2013 without a Director of Christian Education. Our first task was to help form a Search Committee. Members of that committee included David Rollins, Gary Crossman, Mary Hubbard, Beth Armistead (Christian Education), Chad Wentz (representing the youth), and Clint Damuth (Administrative Support). The committee started work in January by preparing a job description and listing the job position on various sites and with the Church Leadership Connection (CLC). After culling through the resumes of many potential candidates, the actual interview process began in March and continued through April. By the middle of May, the committee had agreed to call Kimberly Coyle as the Director of Christian Education at Bayside. Kim agreed and arrived to begin work the first of July.

The membership of the Christian Education Committee in 2013 included Kim Coyle (DCE), Amy Colthorpe (co-moderator), Mary Hubbard (co-moderator), Gary Crossman, Anne Baker, Beth Armistead, and Bonnie Brown. Dave and Peggy Joshua joined in December.

Children:

- The Children's Discipleship Ministry met during the year under the leadership of Megan DeGrand, continuing to expand and broaden opportunities given to our children.
- The Wednesday evening program for children in grades K-5, JAM (Jesus and Me), continued throughout the school months with dinner, music, study, service, crafts and recreational activities. The curriculum used this year, FaithWeaver Friends, reinforced the Sunday Discipleship class curriculum. Leaders for this program included Amanda Long, Chris Viano, and Patrick Long. Meals were prepared by Bill Bertholf.
- The spring Easter Egg Hunt was again led by Jen Purcell on a beautiful Saturday before Easter.
- The curriculum for the Children's Discipleship classes was changed to FaithWeavers, a curriculum in which the theme for each Sunday is the same at every grade level and a parental guide for discussion with children is also available.
- A new curriculum was also offered for Children's Church during the 11:00 a.m. service, Live from Studio K.
- Vacation Bible School was held the last week in July, led by Terri Wilkins, Meredith Wilkins, and Megan DeGrand. With over 80 children in attendance, it took the efforts of many adults and teens to make the experience a special one for all the participants.
- Bayside became a Faith Inclusion Network (FIN) church by offering a class for children with special needs.
- A class was taught in November for young children regarding the sacraments of baptism and communion. In addition, Children's Sabbath was celebrated with children leading special parts during the service.
- During the Advent season, Advent devotionals were distributed to the children, youth and adults for use at home. Rev. Kate Rascoe offered a class for children and their families entitled *The Bright Star of Bethlehem*.

(Continued)

Youth:

- The Middle and High School Discipleship classes also offered a new curriculum this year. The Middle Schoolers use *re:form, Ancestors* and the High School students are using *Echo the Story*. Both have proved to be very popular with the youth.
- The Youth planned and conducted the entire church service on Sunday, May 5. Our prospective DCE candidate, Kim Coyle, was in the audience that Sunday and the faith and commitment shown by our youth during the service was probably the greatest single factor in bringing her to Bayside.
- Several youth participated in the mission trip to Ticul, Mexico, as well as PCUSA's Montreat Youth Conference.
- Graduating high school seniors were recognized at worship services and with a breakfast sponsored by the Christian Education Ministry.
- The High School youth group (NEVAEH) met as a group on Sunday evenings for dinner, study and fellowship. Those adults helping lead this program include Betsy Kennedy, Ashley McLeod, and Bob Orcutt.
- The Middle School youth group (LOL: Live out Loud) met as a group on Wednesday evenings for dinner, study and fellowship.
- The youth cooked dinner for our Winter Shelter guests one evening in December.
- A year-long confirmation class began in September for youth in grade 9 and above wishing to join the church.

Adults:

- There continued to be numerous opportunities for adults during the Discipleship hour. Those classes include: Jesus through Middle Eastern Eyes, Animate: Faith, The Present Word, The Wired Word, Everyday Life, and Verse by Verse.
- Special classes were offered on Wednesday evenings during the Lenten season and the Advent season. During Lent, we studied *Five Practices of Fruitful Congregations*, which has been used as a resource in guiding many changes in our church. During the Advent season we studied *The Journey*. Both of these sessions were led by Rev. Dr. Rollins. Also offered during Advent was a Vespers service and a Celtic service for women.
- Sisters in Spirit (SIS) met throughout the year on Tuesday mornings for Bible study.
- The *Financial Peace* University program was again offered in the fall and taught by Jenn Rayhill. Two new offerings also began in the fall. One, *Quick Wits*, a mental fitness program designed for those in midlife and beyond, was taught one morning a week for 10 weeks. This program will continue in the new year with a follow-up, as well as a new class beginning in January. In addition, a program for mothers of preschools (MOPs) began with great success and over 20 preschool moms meeting every other week for study and fellowship.
- Parents with young children were very excited about *First Friday: Parents' Night Out*. For a nominal fee, parents can leave their young children with supervised care at the church for 3 hours. Children eat dinner, see a movie, do a craft, and have recreational time.
- Plans were made late in the year to begin a new member class in early January. *Believing and Belonging: Exploring Membership*, will be led by Nancy Coughlin and Mary Hubbard.

(Continued)

Looking Forward:

As we begin the new year, the Christian Education Committee is focused on continuing to develop opportunities for different discipleship classes to be offered during the discipleship hour, small group learning communities, retreats, speakers, additional short term and long term studies, and more training for our teachers. We have many exciting ideas on the table and hope that more of our church members will be willing to step up and help us lead in order to fulfill God's mission for Bayside.

Community Services Ministry
Connie Schreiber, Moderator

Bayside Presbyterian Church provided food, clothing, and shelter to hundreds of families and individuals again this year and gave financial support to many charitable agencies. Our congregation has shown generous support for all of our programs.

The Community Service Ministry sponsored the following activities in 2013:

- Angel Tag ministry provided 238 Christmas gifts to children and adults at St. Columba, Head Start, JCOC, Pembroke Elementary Special Needs Program, and Bayside Presbyterian Preschool
- Bible Study for Sentara Senior Care Center was conducted once a month
- The second annual Community Day of Service involved over 100 members of our congregation participating in a variety of service activities in our neighborhood
- Collection of layette items for the Crisis Pregnancy Center
- Easter Basket Program delivered 55 Easter Baskets to children at St. Columba
- The Food Pantry Ministry provided meals for three days to 146 families throughout the year and meals for a week during social service week which occurs every 6 weeks
- Meals on Wheels delivered hundreds of meals to the elderly
- Panera Bread and Yardhouse Ministries collected and distributed excess bread and restaurant food weekly to several other church food pantries as well as our own
- Red Cross quarterly Blood Drive collected 114 units of blood
- Delicious meals were prepared and served quarterly to the JCOC soup kitchen, serving over 100 folks each time
- School supplies Collection collected several hundred pounds of school supplies and delivered them to schools and agencies in our area
- Thanksgiving Basket program provided a turkey and generous Thanksgiving dinner to 91 families
- Collected clothing for the Samaritan House Clothing Drive
- The Winter Shelter Program sheltered from 66 to 79 homeless folks for a week and provided three meals each day, many warm coats and other clothing and toiletry items
- Members of our ministry provided lunches for volunteers at several Faith Works Coalition building projects
- Over 1000 sandwiches were prepared and delivered to St. Columba Ministries
- Our Emergency Relief Ministry stayed organized and prepared for Bayside to act as a backup emergency shelter for The Red Cross.
- After school snacks were provided for students housed at The Dwelling Place
- Community Service members participated in the following Fundraising events: Good News Jail and Prison Ministry Annual Dinner, St. Columba Auction and Dinner, The Dwelling Place Tides Baseball Game, Volunteers of America Spaghetti Dinner, and Make a Difference Dinner

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We financially support the following community agencies in the Tidewater Area. These agencies minister to battered women and families, homeless individuals and families, serve those with no health care, help teenagers in trouble, assist those unable to make basic home repairs, those in jail, and challenged adults who need life skill training.

- Beach Health Care
- The Dwelling Place
- Faith Works Coalition
- Good News Jail and Prison Ministry
- Judeo-Christian Outreach Center
- Samaritan House
- Seton Youth Shelters
- St. Columba Ecumenical Ministries
- Volunteers of America
- Zuni Presbyterian Training Center

Congregational Care Ministry
Christopher Viano, Moderator

The past year has been eventful and fulfilling. Here are our major accomplishments for the year:

1. The 2013 Bayside Directory was released to the congregation. Many families took advantage of photography packages offered by Lifetouch studios.
2. The congregation was presented on Easter with a lapel pin cross for the adults and an Easter egg containing a cross necklace and scripture for the children.
3. The mothers of the church were presented with a carnation on Mother's Day to honor their sacrifices and love.
4. The fathers of the church were presented with a pack of lifesavers on Father's Day to signify the amazing lifesaving capabilities.
5. The annual Bayside family picnic was held on September 15, and again was a wonderful success for all who attended. We are always looking for more help and new ideas for our picnic.
6. Twelve Stephen Ministers and three Stephen Minister Leaders were commissioned this year. They are equipped to provide confidential support to those in our congregation who are coping with life's challenges.
7. Linda Wallace continues to excel in contacting church members on birthdays and anniversaries, and sending cards to those in the hospitals, nursing homes and rehab facilities.
8. Bayside's prayer team provides Bayside's friends, families and congregation with vital prayers to all those in need.
9. The bereavement team has coordinated multiple receptions in our fellowship hall to show support and care to our grieving families.
10. Prayer shawls have been distributed to numerous members in hospitals and rehab facilities by Bobbie Brenton.

Endowment Committee
John Jeffcoat, Moderator

The Session, acting on behalf of the congregation, established the Endowment Committee for the purpose of administering the Endowment Fund including receiving, promoting, investing, expending and managing the donations of the Fund. The Endowment Fund Committee functions under the general oversight of the Session.

In addition to the Moderator the following individuals served on the committee during 2013:

Bob Prestridge, Stewardship Moderator
Barrie Jeffcoat, Church Treasurer
Frank Tehel
Connie Moerschell
Lynn Chewning
Cherie James
Jack Hamilton

The Objectives of the Endowment Fund are to maximize the long-term, total return of funds invested consistent with a total return investment practice and prudent investor guidelines, and to provide a reliable, growing source of funds for distribution pursuant to a Spending rate of not more than 5% of the fund's value on an annual basis.

This year the Endowment Fund primarily supported Scholarship requests for eligible applicants in accordance with approved church-wide procedures. Accordingly, as approved by the Session, \$5,000.00 was moved from the General Endowment Fund to the General Fund in support of the Scholarship Program administered through the Stewardship Ministry. Additionally the Endowment Committee, recommended \$1,000.00 be provided to the International Cooperative Ministry (ICM) to assist in its World-wide church construction program.

The Endowment Fund began the year with a fair market value of approximately \$ 459,228.75. and ended the year with a Fair Market Value of approximately \$ 451,309.67 .

Evangelism Ministry

Terri Dannemann, Peggy Damuth, Moderators

The Evangelism Ministry has continued their work to support Bayside Presbyterian Church's mission of being *A Covenant Community of Christ's People Seeking to Know and Do the Will of God*. The Evangelism Ministry has also continued to embrace Bayside Presbyterian Church's vision of *Changing Lives by Growing Christian Disciples and Living God's Word*. This year ministry members have been reading and discussing the book, *Five Practices of Fruitful Congregations* by Robert Schnase. The ministry members identified most with the first practice the book introduced which was *Radical Hospitality*. The activities we planned and hosted this year, which are listed below, are excellent examples of our efforts to invite, welcome, and include visitors to our church family and spiritual home.

- The Third Annual E-Cycle Event and Youth Mission Trips Fundraiser
- The Second Election Day Hospitality Station offering coffee and doughnuts to voters
- The Traditional Bayside Living Nativity with live animals, narration, carols and refreshments

The E-Cycle Event was a big success and raised more money than last year for our Youth's Mission Trips. Rave reviews were received by both volunteers and participants. The free hotdogs were a hit as well!

The Election Day Hospitality Station was very well received by our neighbors who came to vote at Bayside.

The Living Nativity event was planned for the usual two nights, with three hours of performances each night, but heavy rains prevented the first night from happening. The second night was well attended and several visitors left us with future contact information due to two ministry members putting out our friendship registers on the refreshment tables provided for our guests.

Two programs that the Evangelism Ministry has been facilitating this year are:

- Small Groups Program
- The Visitor to New Member Process and Classes

Small Group Workshops began almost three years ago with leaders attending training classes and then agreeing to sponsor a Small Group. Three small groups resulted from the workshops: *Middle Ground* for parents in the middle raising children and caring for aging family members, *Paper Crafting* cards which are mailed to deployed military so they will have a blank hand-decorated card to send back to friends and family, and *Genealogy Workshops* providing sources for investigating family roots. A *Flower Arranging* class also began. The *Bayside Buddies* and the *Faith In Art* classes were already in existence prior to this Small Groups Program's conception. The Evangelism Ministry was asked to oversee the formation and growth of these small groups in 2012. Two new small groups have begun in 2013. The first is a *Cooking Group* and the second is a *Yoga Class*. *Connection to the Grapevine*, having a strong Biblical basis, is used as the theme for these gatherings. A church bulletin board of the same title is used to advertise and update active groups and their descriptions. The Small Groups Program is a differentiated approach to bringing individuals with common interests together. Group members enjoy learning, growing, and sharing with one another in a spiritually nurturing environment.

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The *Visitor to New Member Process and Classes* has been a major focus for the Evangelism Ministry during the entire year. The ministry members decided at the February ministry meeting to invite Dr. Rollins to attend our ministry meeting in March to discuss this topic with us. We asked him what was being done with visitor information and what his “vision” was for future development of this process. He explained how information from the friendship register was turned in to him and he responded by way of a letter, e-mail, and/or a phone call. He said that there were no classes at this time and that improving the process and developing classes would be the job of the new Associate Pastor. The ministry members asked Dr. Rollins if there was anything we could do now that would be of value to this process as we wanted to help our church grow Christian Disciples. He said that we could make *Visitor Bags* with a Bayside coffee mug and informative literature pertaining to the church in it for our visitors and prospective new members. The Evangelism Ministry took on the project and ordered engraved mugs and tote bags with our Bayside logo and mission statement on them. All materials are in now and are ready to be assembled. Much to our delight, Kim Coyle, came to be our Christian Education Director and Rev. Kate Rascoe followed her as our new Associate Pastor. Their enthusiasm and positive input has helped bring this process to the forefront again and we are supporting their efforts. Rev. Kate has found two church members to instruct the Visitor to New Member Class which is being called *Believing and Belonging*. This class will begin in January and the Bayside totes we created will be a helpful and thoughtful gift for our visitors and/or new members. Rev. Kate is assigned to our ministry and has asked our members to begin reading the book entitled *Go Make Disciples: An Invitation to Baptismal Living*. We plan on using this book along with *Five Practices of Fruitful Congregations* section called *Risk-taking Mission and Service* to guide us as we continue to develop our understanding of how to grow our church’s congregation and create new projects and activities geared to that end in 2014.

During 2013, our ministry lost one member but gained two!

Property Ministry
Bob Allen, Moderator

Bayside Presbyterian Church has 37 meeting rooms and office spaces, including the Sanctuary and Fellowship Hall, covers over 65,000 square feet of floor space and sits on 5 acres of property. It supports two Sunday services, has weekly religious study programs, fellowship dinners and a preschool, and provides facilities for more than 50 community organizations. Hundreds of people walk the halls of our church every week.

The Property Ministry, with help from the staff and many in the congregation, attempted to identify and prioritize the needed maintenance, repairs and improvements in the church building and the outside grounds. The funding of these efforts needed to be performed within our annual budget; utilities, general services, consumables and essential repairs came first. Repairs and upgrades that could be delayed were placed on a deferred list. Because of budget constraints in prior years we entered 2013 with a challenging list of deferred maintenance/improvement projects. With the great generosity of church members and friends, a Capital Campaign (Radical Hospitality) was initiated and many of the deferred projects were funded.

In 2013 major improvement projects include: 1) New roofs installed over the Fellowship Hall and Administration spaces (\$53K), 2) Five new HVAC units installed over the Fellowship Hall, Youth Activity Room, Administration and Atrium (\$84.5K), 3) New tile floors installed in the Fellowship Hall, Youth Activity Room and Youth Wing Hall (\$31.6K), 4) A Welcome Center installed in the Atrium (\$10.8K), 5) A computer-controlled electronic bulletin board and church wide Wi-Fi installed (\$10.3K), and 6) New windows ordered for the Youth Activity Room (\$11.3K).

Other projects completed during the year include painting of the Fellowship Hall, Atrium/Narthex and some office spaces, replacing ceiling tile in Atrium/Narthex, installing LED lights over the choir loft, installing new locks in Admin spaces, installing a new pump and repairing an irrigation system, installing additional cabinets in the kitchen [Bob Brenton], building and installing stained glass window panes in Fellowship Hall [Joe Cipriano], installing a cement walkway to Columbarium [Tyler Minson's Scout project] and replacing the Food Pantry's freezer and refrigerator [a gift from a very generous church family]. Also we must acknowledge and thank the many church members, Scouts, SODs, staff and friends who helped clean up the grounds and planted shrubs and flowers around the church, repaired tables, moved many tables and chairs, helped in the kitchen and decorated the halls.

There are many ways all of us can help Bayside Presbyterian Church use its assets safely and efficiently. Our utility bills, gas, water and electricity are increasing; conservation should be practiced. If anyone sees a property-related problem, or has a suggestion, please contact a member of the Property Ministry or the maintenance staff.

Stewardship Ministry
Bob Prestridge, Moderator

The Stewardship Ministry is responsible for the following:

- Formulating the annual budget in conjunction with the treasurer, for presentation to and approval by the session.
- Representing stewardship/finance interests as a standing member of the Endowment Committee.
- Coordinating annual awarding of youth scholarships for undergraduate work in higher education institutions by our youth members.
- Planning and managing the annual stewardship campaign.
- Distributing giving envelopes prior to each calendar/budget year.
- Monitoring the monthly cash flow of the budgetary process for all ministries, in conjunction with the treasurer.
- Coordinating the monthly teller schedule of volunteers to count the weekly offerings.

In 2013, six youth members and one adult member of Bayside applied for scholarships to institutions of higher learning and scholarships totaling \$7,1683 were awarded to these applicants.

In addition to the fall stewardship campaign, an appeal was made in the spring to help make our church facility more *Radically Hospitable* by funding some much need infrastructure repairs and improvements. In response to this appeal, and thanks to the generosity of the congregation, over \$230,000 was raised that could be applied to these repairs and improvements.

The stewardship program for 2013 was based on the *5 Practices of Fruitful Congregations*, with each practice being addressed individually on the five Sundays leading up to Consecration Sunday on November 3. At this point (January 2014) it has been recommended that the ministries should consider following the 2013 budget for the first quarter of 2014 until the receipt of pledges for 2014 is complete. Additionally, the session will discuss ministry activities to support the *Five Practices* at a mini-retreat on January 18, 2014, and an Implementation Strategy for these practices at their normal retreat on February 21-22. If the way be clear this implementation strategy and the 2014 operating budget will be approved at the March 2014 session meeting.

Witness Ministry

Judi Broocke, Becky Wheeler, Moderators

- The first project of 2013 sponsored by Witness was the Nickel-a-Meal Program which began in March and concluded in early May.
- Witness supported and set up the Ticul Mission Trip in June 2013. Two adults and four youth worked each morning erecting the walls and columns of the sanctuary. In the afternoon the team assisted with Vacation Bible School. As we have assisted in building a church in Ticul for the past several years, we as a church have been enriched and blessed by the fellowship and community we have helped to establish there.
- In 2013, Bayside continued its support of the IPM effort. We had three members of the Witness Ministry attend the IPM meeting during the year. A planned 2013 trip to the Congo was postponed until 2014.
- Operation Christmas Child was again one of our projects. We provided flyers in our church bulletins, a CD and instructional material for MOPs. We collected 28 shoeboxes and delivered them to Miles Memorial Methodist Church for further delivery to the headquarters in Boone, NC.
- Witness sponsored One Great Hour of Sharing, the Peacemaking Offering and the Joy Offering. We also supported mission giving throughout the world with donations to the Presbytery of Eastern Virginia. We supported PEVA by contributing to the International Partnership Committee, fostering mission and ties with the Congo. We also supported mission field work in Northern Ireland. We provided disaster relief funds to the Philippines this year following the devastation due to natural disaster.

All of the above were accomplished through the generous tithes and offerings given by the Bayside congregation during the year. We are thankful for God's love and grace, which allows us to give effort and time to funding relief and mission work throughout the world.

Worship Ministry *Janet Straddeck, Moderator*

2013 - what a great year! We have a full staff with the addition of Kim Coyle, Director of Christian Education, and Kate Rascoe, our new Associate Pastor, and our new office assistant, Tiffany Wilson. Dr. David Rollins, our Pastor and Head of Staff, is now able to plan for some exciting things for our church family.

Bayside's three worship services were reduced to two this year. The decision was a great disappointment to many of our members. Session continues to discuss and discern the best way to address the worship needs at Bayside. Please pray that we can find an amicable end to this ongoing issue, and that all members can find a worship opportunity that is meaningful to their spiritual nurture.

What Happened in 2013?

Worship Ministry is responsible for establishing the schedule for ushers and ensuring we have lay readers for services as needed. Each Sunday involves many lay coordinators and team members who prepare and participate in our services: greeters, ushers, acolytes, Praise Team, choir, audio-visual support, arranging flowers, name tags and hospitality. New name tags have been purchased, which makes it easier for members to interact and get to know one another more readily. Now you can put a face to that name that you have wondered about.

As part of this fall's stewardship program, the focus of *Passionate Worship* came up, and with that in mind I would like to share a story with you. This year during our Lenten series of study, a family was talking with friends around a table about our Fellowship Hall and how it was just not personal and looked more institutional. One man said, "I could do stain glass windows," and so it began. Crosses on a background of blue to represent Winter, green to represent Spring, Yellow to represent Summer, and Amber for Fall. The project theme is *All God's People in All Seasons*. Thank you, Joe Ciprano!

Thank you notes were sent to all volunteers for the Worship Ministry. We wanted to let them know how much they are appreciated. We have so many behind the scene people striving to make our worship experience meaningful for all members. Please take a moment to pray and thank God for each and every one of them.

We have finally finished purchasing artificial wreaths for inside and outside the church. This will save us spending approximately \$700.00 per year on live wreaths. We felt by going artificial we could change and have a new look every few years.

A new *Welcome Center* was installed in the Atrium to welcome everyone to services on Sunday morning. This has become a gathering place to meet friends and talk about what is going on in the church. Coffee is also served for those who wish to linger.

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The flower calendar for sanctuary flower dedications for 2013 was not filled up due to the location of the sign-up sheet. It will now be more accessible in the Atrium at the Welcome Center. Many of our members signed up for lilies and poinsettias in remembrance of loved ones.

We coordinate the preparation of the Sanctuary and Fellowship Hall for services of worship, as needed. Subject to Session approval, the ministry prepares the schedule for the elders who will serve communion for the year, to include special services; we also ensure people are scheduled to help prepare the elements and to clean up afterward.

We honor our Scouts on Scout Sunday in February.

Worship prepares for extra services during Lent and on Ash Wednesday, purchases Palm Sunday palms, celebrates Christ's resurrection on Easter Sunday with lilies, decorates the church for Christmas during Advent, and celebrates Christ's birth at three services on Christmas Eve.

Thank you to everyone who made all this possible. May God richly bless us all in 2014.

Stephen Ministry

We have accomplished a great deal and in a most gratifying manner stepped up to use our individual gifts as we **“bear one another’s burdens and thus fulfill the law of Christ.”**

Galations 6:5

In March of 2013, Bayside’s Stephen Minister trainees completed 50 hours of intense training, and were commissioned in May.

During the summer months, Continuing Education for ministers and Peer Supervision for care givers continued twice a month. Stephen Leaders meet separately to plan, evaluate, and maintain the training and supervision.

Throughout the fall, training continued twice a month. Four Stephen Ministers received additional training to become facilitators for the Supervision Groups. Each month a period of training time was given to Peer Supervision for caregivers. Aspects are reviewed with total confidentiality – no names are shared, only reports provided on the type of care given. Suggestions are made based on training from peers to enhance the quality of care if necessary. Currently we have three care receivers.

The calendar year wrapped up with plans to host a workshop at Bayside on February 1, 2014, for congregations in our region interested in exploring Stephen Ministry.

In May, Paula Jesberg and Jill Mitchell attended a workshop in Gloucester and were awarded Outpost Leader and Hometown Support Volunteer certification respectively. Bayside Presbyterian Church is now a H.E.R.O.E.S. Outpost and qualified to extend the reach of Stephen Ministry to military families before, during, and after deployment if they have signed up to participate in this outreach program. It offers coordinated access to resources dedicated to providing emergency financial aid, free mental health care, job training and placement services for military members and their families even when they do not reside near a military facility (National Guard and Reserve units). The partner organizations providing resources to this program help prevent and mitigate many psychological, moral, and spiritual injuries that accompany deployment. They are: Operation Homefront, Give An Hour, Military Spouse Corporate Career Network, and Stephen Ministries. Janet Baker, Peggy Joshua, and Amanda Long attended a H.E.R.O.E.S. workshop in Virginia Beach and received designations; our Outpost has two Outpost Leaders and three Hometown Support volunteers.

Additionally, your fifteen Steven Leaders and Stephen Ministers will volunteer to assist the Red Cross if our church is designated as a shelter in time of emergency.

Bayside Presbyterian Men's Organization
Lin Haskins, President

Bible studies this year began with a continuation of our studies of Battles of the Bible. In July the focus of our studies shifted to a study on the life of Abram/Abraham as found in Genesis.

February - Bayside Boy Scouts cooked breakfast for our annual Valentine breakfast with wives. Dr. Rollins spoke about love in the Bible and where it was. Eagle Scout candidate, Tyler Minson requested financial support for his Eagle Scout project to build a cement walkway from the side entrance of the Fellowship Hall to the Columbarium. This was a much needed project and will last for years. \$500 was appropriated for this effort.

March - The Men's group supported spring cleanup day. Bayside Scout Michael Swenson requested financial support for his Eagle Scout project of building two picnic tables for handicapped students at West Building of Princess Anne High School. These tables will be wheel chair accessible. \$300 was appropriated for this project.

April - We welcomed wives to our breakfast to hear re-enactor Ken Maynard present Paul's letter to the Ephesians. An honorarium of \$100 was presented to Ken's church. It is always a pleasure to have Ken with us. Church Man of Faith Award nominations were solicited.

May - Bayside Men's Group members served as greeters for all church services during May.

June - National Sojourners presented an American flag-making program in honor of Flag Day. Presenters wore period uniforms of the Revolutionary War. Some wives attended. The Men's Group appropriated \$300 to the Sojourners to send a second student (10th or 11th grader) from Salem High School to a leadership program in Williamsburg.

Man of Faith awards were presented to Bob Allen, Bill Bertholf, Bob Prestridge, David Rollins, Leslie Parr, Chris Viano, and Mark Schreiber. Mark Schreiber was selected as the Bayside nominee for Man of the Year award. This nomination was forwarded to the National Presbyterian Men's Organization for appropriate recognition.

July - Two men from our group attended the Synod Men's conference at Massanetta Springs. We switched from the Battle of the Bible study to focusing on the Book of Genesis and specifically the life of Abram/Abraham. Marshall Miller led great studies for the last half of the year.

August - We assisted in cleaning out Fellowship Hall and stage area for the laying of new tile.

September - Men's Group assisted in setting up the tent for the annual church picnic.

November - Three hundred dollars (\$300) was donated to the Salvation Army and two hundred dollars (\$200) each to Massanetta Springs and the Synod of the Mid-Atlantic for their 2014 mission trip to Africa. We provided and cooked breakfast for 60 guests at Bayside's Winter Shelter.

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December - After serving five years as Secretary of the Bayside Men's Group, Bernie Hobson retired. He was replaced by David Joshua who will start in January. Additionally, Bob Coffey will be the new card sender replacing Paul Verburg who stepped down. We extend our thanks to these two men who served the organization faithfully and give thanks to those who have stepped up to take their positions.

It is with sadness that we note the passing of two long-term members of our organization this past year, Roy Brun and Don Cannell. We shall miss them but know they have moved on to a higher Men's Group.

Bayside Presbyterian Women's Organization

Amanda Long, Moderator

PW offers women in the church meaningful ways to live out their faith in the midst of a caring community of women. For more than 200 years Presbyterian women's groups have strengthened the Presbyterian Church and played a major role in sharing the good news of Jesus Christ and witnessing to the promise of God's kingdom. In 2013, Presbyterian Women celebrated **25 years** of praying and working together as "Presbyterian Women."

Bayside has close to 100 members in seven Circles, and 13 Lifetime members. The Circles meet once a month from September through May for the purpose of Bible study, fellowship and community service. In the spring of 2013, we finished a study of the General Epistles. This fall the Circles had a choice of 2 studies to choose from – *An Abiding Hope* which is a study of the books of Exodus and Deuteronomy or *An Altar in the World*, by Barbara Brown Taylor, which is a study about how to find God in the world, not just in church.

The highlights of this year are as follows:

- In March, PW participated in the Community Day of Service.
- PW held a Spring Gathering in May. We gathered for brunch and worship.
- PW held a planning and visioning meeting in July.
- In August we held a Fall Gathering and had a Bible Study overview, fellowship and worship.
- In November, Circle 8 hosted an Elegant Autumn Tea in the church's Fellowship Hall, with entertainment provided by Lauren Damuth. Over \$700 was raised to support the Virginia Beach City Public Schools Beach Bag program, a program designed to provide food for the weekends to students in need.
- On a weekly basis, the PW maintains the literature in the pew racks in the sanctuary.
- Monthly, PW supports the BPC Food Pantry with donations of food and money.
- We supported our church at a number of memorial services during the year with our time and talents at memorial receptions.
- PW continued our college student ministry. Seven college freshmen from our church were "adopted" by the Circles and received monthly cards and care packages.
- Through our budget we supported ten local charities for a total amount of \$2700. We continued to participate in the following special offerings throughout the year: Least Coin, Sunnyside Links, PW Thank Offering and PW Birthday Offering.

2013-2014 BPC Presbyterian Women Officers

Moderator	Amanda Long
Co-Vice Moderators	Janet Baker and Theresa Cipriano
Secretary	Chris Pascuzzi
Treasurer and Ecumenical Missions	Louise Gordon
Historian	Libby Graves
Spiritual Nurture	Cathy Ritzo