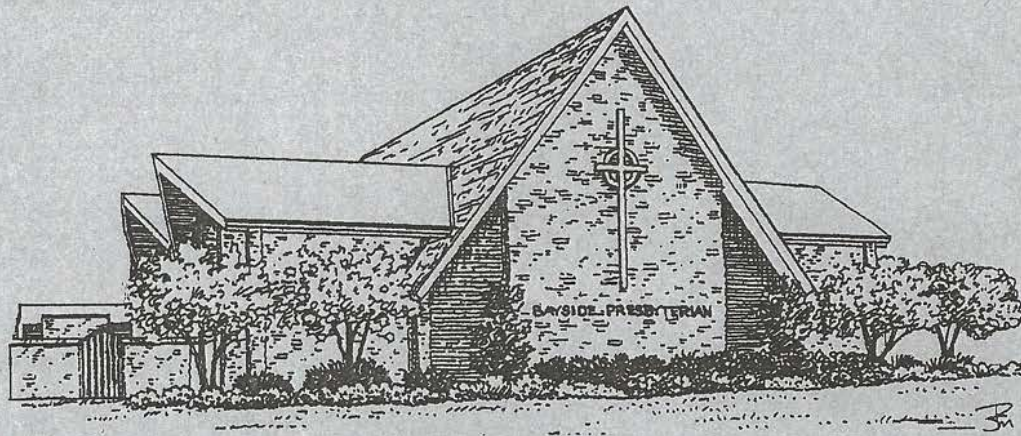


Bayside Presbyterian Church

*We are a covenant
community of Christ's people seeking to
know and to do the will of God.*



*Annual Congregational Meeting
2011*



Index

Congregational Meeting Agenda	3
Annual Statistical Report	4
Terms of Call	5
Churchwide Nominating Committee	6
Review of 2009-2010 Proposal from Session	7
Concerning Session Size	
Report of the Pastor	8
Report of the Temporary Supply Associate Pastor	9
Director of Education Ministries	10
Director of Music Ministries	11
Director of Praise Team	12
Ministry Reports	
Administrative Support	13-14
Community Service	15
Congregational Care	16
Education	17-18
Endowment	19
Evangelism	20
Property	21
Stewardship (Commitment, Finance)	22
Witness	23
Worship	24
Presbyterian Men	25
Presbyterian Women	26
Gathered and Scattered	27
Session Roster	28-29
Staff, Clerks of Session, Trustees, PEVA Commissioner	30

**Bayside Presbyterian Church
Congregational Meeting
Agenda**

**Sunday, January 16
11:00 pm**

- I. Call to Order
- II. Opening Prayer
- III. Declaration of Quorum
- IV. Purpose of Meeting
- V. Items of Business
 - A. Annual Statistical Report
Robert Baker, Clerk of Session
 - B. Budget 2011
John Jeffcoat, Stewardship Ministry
Tracy Davis, Treasurer
 - C. Terms of Call
Amanda Long, Administrative Support Ministry
 - D. Churchwide Nominating Committee Report
Russ Brown, Committee Chairman
 - E. Associate Pastor Nominating Committee
Russ Brown, Committee Chairman
 - F. Review of 2009-2010 Proposal from Session Concerning Session Size
- VI. Reports of Professional Staff
- VII. Reports of Church Ministries
- VIII. Other Business
- IX. Gathered and Scattered
Rev. Dr. David N. Rollins
- IX. Adjournment and Closing Prayer
Rev. Dr. David N. Rollins

Annual Statistical Report

Membership

Prior Active Members	852
Gains	14
Losses	
Transfers/Inactives	14
Deaths	<u>10</u>
Current Active Members	842

Results of 2010 Stewardship Campaign

Potential Giving Units	456
Actual Pledges	234
Pledged Dollars	\$ 676,665

2011 Budget

Pledged Dollars	\$ 676,665
Other	<u>73,615</u>
Total	\$ 750,280

2011 Ministry Budgets

Admin Support	\$ 528,245
Christian Education	16,500
Community Service	25,650
Congregational Care	950
Evangelism	4,000
Property	80,000
Stewardship	5,415
Witness	75,650
Worship	<u>13,300</u>
Total	\$ 750,280

Budget Analysis

	2010 Budget	2010 Actual	2011 Budget
Income	\$ 758,545	\$ 807,850	\$ 750,280
Expenses	\$ 758,545	\$ 723,275	\$ 750,280

Defined Expenditures as Required for PC(USA) Reporting

Local Program	\$ 633,816
Local Mission	38,525
Validated Mission PC(USA)	64,768
Theological Education Fund	3,000
Other Mission	53,728

Terms of Call

The Terms of Call for Rev. Dr. David N. Rollins were approved at the Congregational Meeting on June 13, 2010. The Terms of Call were reviewed by Session at the December 21, 2010 meeting. Because there have been no changes to the Terms of Call, it is not required to have a congregational vote at the Annual Meeting.

Churchwide Nominating Committee

- | | |
|--------------------------|---------------------------|
| 1. Church School | Beth Armistead |
| 2. Congregation at Large | Bob Baker |
| | Russ Brown |
| | Susan Hudgins |
| 3. Session | Janet Baker |
| | Doug Mitchell |
| 4. Presbyterian Men | Charles Arado |
| 5. Presbyterian Women | Bobbie Brenton |
| 6. Youth | Joseph Owen |
| 7. Pastor (Ex Officio) | Rev. Dr. David N. Rollins |

Associate Pastor Nominating Committee

Amy Colthorpe

John Dannemann

Rachel Eddowes (Youth)

Ernestine Middleton

Nancy Pouliquen

Mike Raymer

Thom Sare

**Review of 2009-2010 Proposal of Session
Concerning Session Size**

The session is still prayerfully discerning the optimal size to best serve Christ in this place. It is our hope that during our session retreat in February we will arrive at a clearer understanding of what size session is best suited for the mission of Bayside Presbyterian Church.

**Report of the Pastor
Head of Staff**

Rev. Dr. David N. Rollins

It is hard to believe that my journey in ministry at Bayside began just five months ago. August 9th was my first day in the office and the time between then and now has been incredibly busy and a great deal of fun. All of the great things the PNC and others told me about Bayside, I have had the opportunity to experience firsthand. On August 15, 2010, I stepped into the pulpit at Bayside for the very first time and it just felt right. I was full of confidence because I knew Bayside is where God has called me to serve, and I was full of joy as I witnessed this contagious community of faith come to gather in worship.

You are a congregation that is alive in mission and ministry. In my short time here I have marveled as you have provided a great number of Thanksgiving meals, served meals at the JCOC, hosted the winter shelter, enjoyed great fellowship, and joyfully gathered for worship in great numbers. This is truly a great place to celebrate God's grace and serve Christ. It is my heartfelt conviction that Bayside's best days are in front of us.

Rather than end my annual report merely reflecting on where we have been, I want us to think about where we are going. What is God calling us to do in ministry? The session will be having a retreat in February where we will collectively discern how to best use the resources God has given us for the next 3-5 years. I believe the session retreat will be a catalyst for an updated strategic plan for Bayside. It is my hope and prayer that a well-developed plan will help us focus, and provide the roadmap for us to live up to our God-given potential.

As I discerned my call, I knew that God was calling me to serve a church that has a deep appreciation of the Great Commandment and the Great Commission. God has called us together at this time for God's purposes. As we seek to be faithful disciples, we must be willing to explore new ways for doing ministry, as well as new expressions of ministry. That is to say throughout our lives the one who created us is calling us to continually grow, develop, and change.

Peace,

David

Report of the Temporary Supply Associate Pastor

Rev. Eleanor Norman

I was blessed to be called into ministry with the people of Bayside Presbyterian Church in March of 2010. I jumped in with both feet during the business of Lent. It was a great joy to experience the celebration of Easter with the Bayside Family! Since arriving at Bayside, I have walked alongside several ministry teams in creating and implementing new ministry opportunities.

It has been a great honor to work alongside the members of the Congregational Care Ministry Team as they have expanded their understanding and scope of the Congregational Care Team at Bayside. It was wonderful to walk beside the members as they successfully launched the Care Team, began coordinating monthly pot-lucks, and hosted a congregational outing to the Norfolk Tides Game. The members of the Congregational Care Team have been open to new ideas, hard work, and tweaking things along the way.

In June, with the assistance of the Worship Ministry Team and Jeff Quinn, I began facilitating Worship Visioning Retreats. Due to recent history, there was nervousness experienced by the congregation. I believe we were all amazed at the power of the Holy Spirit in a forum where there was open conversation and everyone had a voice. It was a beautiful process to be part of in June and October, as members gathered and began to envision what worship was to the members of Bayside in 2010. I have continued to work with the Sail On Task Force on growing the worship experience in that service based on the outcome of the first Visioning Retreat. The staff will be working on lay leader training for early 2011, in response to the second retreat.

I have been blessed to spend time teaching members of all ages during my time at Bayside. It was my pleasure to walk alongside three of the youth in the Confirmation process last spring. In August, Presbyterian Women hosted a pot-luck and Bible Study review for all women of the church as they entered into one of the most misunderstood Books of the Bible: Revelation. I have tried through this event and monthly lesson reviews, to help others see hope and grace in this Book. It has been a true honor to have the opportunity to teach the Men's Bible Breakfast.

In addition to my work in the local congregation, I have been able to serve the greater church in two very special ways during my time at Bayside. I cannot thank Bayside enough for allowing me the opportunity to serve on the 2010 Montreat Youth Conference Planning Team and the Leadership Team for the SALT (Serving and Learning Together) Youth Leadership Conference at Massanetta Springs. Over 1300 youth and leaders of youth were served because you allowed me the time to serve the greater church.

I look forward to journeying into 2011 with the members of Bayside and seeing where the Holy Spirit will lead us.

Education Ministry

Daniel Wiard

Have you ever wondered how many people it takes to work with our youth program at Bayside? It takes ten youth advisors (with support from spouses), involvement from parents, "special activity" coordinators, and a congregation that prays for our young people and supports them when they raise funds for mission trips. In simple terms, it takes an entire congregation! We were blessed in 2010 with more than 100 young people passing through the youth program - some visitors, but many active participants. Our program continues to flourish! In 2011 we hope to continue to grow the youth program with the formation of a parent/youth council that will take an active role in developing and supporting the program of our young people.

Our mission trips thrived during 2010 with 22 youth and adults serving in Ticul, Mexico, and 35 youth and advisors working with the homeless in Washington DC. In 2011, we plan to continue our work in Mexico with the congregation of Fuente de Agua Viva. The Youth Mission trip will take 20 young people and adult advisors to Kentucky for home improvement projects in Appalachia. And new to 2011 will be an opportunity for 16 young people and adult leaders to participate in the denomination's Montreat Youth Conference in Montreat, NC. We are blessed to have so many fruitful opportunities for service.

Our children's programs were active in 2010 with KICKERS and Kids of the Kingdom meeting on Wednesday afternoons. During Lent our young people learned about the culture and various foods from Biblical times, and in the fall our young people discovered more about the books of the Bible. During the summer, we were again fortunate to have KidShine as a major event for 43 of our older children and youth, while we also offered a Vacation Bible School program to 51 children ages 4 through Grade 2.

Adults were involved with Mudhouse Sabbath during Lent and everyone was treated to a special Seder meal organized by Stuart and Shelba Bossom. Bayside Buddies continues to meet, and we expanded the adult program with a special Young Adult Church School offering. Christian Education Ministry continues to look at ways to offer more in adult education.

On a personal note, I returned to school to pursue a D. Ed. Min. degree from Columbia Theological Seminary in September, 2010. While it was a rude awakening to homework after a LONG hiatus, it was and is the challenge I have looked for in ministry! I thank the congregation for an opportunity to further my expertise while I serve Bayside in Christian Education. I hope Bayside will reap my rewards as we grow in ministry together. A special thank you to my wife in this endeavor as she has allowed me time to study. Also, thank you to Linda Godoy for her critical eye in proofing my paper - which is soon to become plural! (Hint, hint, Linda!)

Finally, as I have said since I came to Bayside, I am blessed to serve this congregation. God has done - and IS doing - many wonderful things. I look forward to a solidified staff and many wonderful, new ideas with David Rollins on board. God is going to do many fantastic things at Bayside in 2011. I hope everyone is ready!

Music Ministry

Catherine M. Grant

To the saints and faithful brothers and sisters in Christ in Bayside Presbyterian Church: Grace to you and peace from God our Father. A review of last year's Annual Report reveals that some of our hopes have been realized, and some of them will require our continuing efforts.

Most notably, we have a new pastor and head of staff who is bringing much new energy and enthusiasm to our church, and especially to our services of worship. David Rollins has high expectations for increased attendance and for the quality of our efforts. We will all be working hard to be better singers, ringers, ushers, acolytes, instrumentalists, greeters, and any other of the many jobs that go into making worship happen. Watch the bulletin, Helmsman, and Binnacle for announcements of training sessions and workshops.

Along with our hopes for increased worship attendance, we continue to gain new singers and ringers. We continue to encourage music-making from the pews to the choir loft! John Wesley exhorted his followers to "*Sing spiritually. Have an eye to God in every word you sing.*" Certainly Wesley understood that singing is a vital part of the worship experience as God's people unite their voices in highest praise.

The Sail On service continues to draw a dedicated number of worshippers. We are particularly grateful for Saul Fox's leadership of the Praise Team. There is always a need for more singers and instrumentalists. Are you being called?

The Advent/Christmas season included a special visit from a menagerie of sheep, lions, caterpillar/butterflies, and "cowgirl kings," who passed our way on their journey to find the Christ Child. Even the forlorn turtle found a place at the manger! We are all inspired to follow the light of the star in our lives of discipleship. Thank you to all who participated in that effort.

Christmas Eve services were led by keyboardists, choirs, ringers, instrumentalists and singers. We enjoyed the work of our "composer in residence," Saul Fox. Thanks be to God for the efforts of pastors, singers, ringers, children, parents, composers, acolytes, ushers, greeters, keyboard players, guitarists, soundboard operators, Advent wreath lighters, child-care givers, pew-straighteners, flower arrangers, poinsettia tree arrangers, our Administrator typing complicated bulletins, including extra ones . . . the list goes on, and of course expands beyond the bounds of activities surrounding worship. A special note of thanks goes to Martha Berryman for her dependable and capable accompaniment for our music groups. We are richly blessed to have her.

Music outreach to the community continues with the sharing of our facilities with community music groups. On May 14, 2011 the Virginia Children's Chorus will present all their groups in their annual Spring Concert. A community-based women's choir practices in our choir room every Tuesday during the Fall and Spring. Several teachers in the area use our choir room or Sanctuary for their student recitals. The Lions Club 'Bland Scholarship' has the first round of competition at Bayside every year in February, and the Academy of Music, which draws participants from across the area, has begun holding its annual "Sonata Festival" here, also.

May God continue to richly bless our efforts in Worship Ministry, and in ministry and mission in the world. To God alone be the glory!

Bayside Praise Team

Saul Fox

Bayside's Praise Team continues to find God's blessing as we sing and play his praises together. During the last year we have grown together in our ability to work from each other's strengths. We have an extremely talented group of musicians and singers who consistently demonstrate their desire to serve God with their best efforts. Our PowerPoint team does a great job each week, not only preparing the slides, but also working to make sure the text follows what we sing. Sperry Davis has done exciting work in improving and upgrading our sound. One of our greatest joys this year has also been one of our greatest challenges. Ellis Colthorpe and Wesley Fox have gone off to college, leaving an ever-present need for additional, talented musicians, particularly a sensitive and skilled drummer and a talented rhythm guitarist. We are hopeful that as the church grows, these musicians, as well as others, will seek to join us.

Administrative Support Ministry

Betsy Kennedy

The Administrative Support Ministry has worked very hard this year to be a support system to the staff at Bayside Presbyterian Church. Each staff member is assigned a liaison from the Admin. Support Ministry. The liaison's role is to be a point of contact for the staff, to provide guidance, and support.

2010 Liaisons are as follows:

Rev. Dr. George Fitzgerald – Betsy Kennedy
Rev. Dr. David Rollins – Betsy Kennedy
Rev. Eleanor Norman – Bob Prestridge
Dan Wiard – Tracy Davis
Katie Grant – Amanda Long
Kathy Armstrong – Ernestine Middleton
Linda Godoy – Amanda Long
Eugene Towler – Clint Damuth
Saul Fox – Janet Baker
Vanessa Thompson – Don Cannell

The Administrative Support Ministry accomplished many tasks this year. One of the most important was to update all of the staff job descriptions. We also updated the Personnel Policies and Procedures Handbook which now includes an Internet Usage Policy. Another huge task was to formalize staff evaluation procedures. Amanda Long spearheaded this project. Staff evaluations now include: (1) a Performance Appraisal Form, (2) a formalized review process which outlines who has input and when it takes place, (3) individual staff evaluation meetings with the Pastor/Head of Staff and the staff liaison, and (4) a formal staff goal-setting process. The final major project for Admin. Support this year has been to develop a "Hiring Packet." The packet includes all of the forms and information needed when we hire a new part time or full time staff member. This should streamline the hiring process.

The Administrative Support Ministry was also responsible for several staff changes. Chester Jennette retired in January. Admin Support Ministry worked closely with the Property Ministry and developed two new job descriptions. Eugene Towler was hired as the full time Buildings and Grounds Supervisor, and Vanessa Thompson was hired as a part time custodian. The Admin. Support Ministry also assisted with the transition of Associate Pastors and assisted the Pastor Nominating Committee with the hiring of Dr. David Rollins.

The Director of the Preschool is now reporting to the Administrative Support Ministry. This came from a recommendation from the Education Ministry. Kathy Armstrong provides a report at Admin. Support's monthly meeting. We also assisted Kathy with updating the Preschool web page which now includes many pictures, an electronic copy of the Preschool registration form, and electronic access to the required health forms.

Administrative Support Ministry has provided several staff appreciation events and gifts. In January, a staff appreciation lunch was provided by the Ministry. Birthday cards and gifts continue to be given to the staff. In July, a church-wide staff appreciation pot-luck dinner was coordinated by the Admin. Support Ministry. The dinner was extremely well attended by the congregation and the staff reported they truly felt the love and support from our congregation. A staff appreciation get-together and lunch was held in December.

(Continued)

The Administrative Support Ministry would like to recognize the Reverend George Fitzgerald for all of his guidance and support in 2010.

2011 Administrative Support Ministry Goals:

1. In support of individual staff goals, provide the necessary ways and means for continuing education and training.
2. Through the coordination with other ministry teams, continue to evaluate the staffing needs to support the church's mission and vision.
3. Conduct yearly staff evaluations and goal setting.
4. Provide staff support through quarterly meetings with staff liaisons and monthly touch points.
5. Provide quarterly staff appreciation events including an annual church-wide staff appreciation dinner.

Community Service Ministry

Lynne Owen

When they had finished breakfast, Jesus said to Simon Peter, "Simon son of John, do you love me more than these?" He said to him, "Yes, Lord; you know that I love you." Jesus said to him, "Feed my lambs." A second time he said to him, "Simon son of John, do you love me?" He said to him, "Yes, Lord; you know that I love you." Jesus said to him, "Tend my sheep." He said to him the third time, "Simon son of John, do you love me?" Peter felt hurt because he said to him the third time, "Do you love me? And he said to him, "Lord, you know everything; you know that I love you." Jesus said to him, "Feed my sheep." (John 21:15-17)

As Jesus has asked us to, Bayside Presbyterian Church has responded to the needs of others in 2010 with great generosity. The time, talent and monetary gifts of this congregation have provided relief to many.

Bayside has tended to the hungry in the community by the continued operation of our five day/week food pantry. We have shopped for 164 families (323 adults and 398 children) this year, providing each family with 3-7 days of meals each time. The donated food items and the \$4,305.81 spent on these meals were truly a blessing to Bayside and the families receiving the food. We have donated, prepared, delivered and served six hot meals this year to the hungry at the Judeo Christian Outreach Center. We have participated in the "Meals on Wheels" program by delivering hot meals to shut-ins. We have picked up many pounds of donated Panera bread, wrapped it and distributed it to those in need. Members of our congregation have made 100+ sandwiches monthly and given them to the hungry at St. Columba. We prepared 113 Thanksgiving baskets this year, each containing a full turkey dinner as well as additional food donations to those in need. We have fed and sheltered 60-92 homeless guests for one week in our church, while offering our sisters and brothers in Christ clothes, toiletry articles, foot care and fellowship.

Bayside has tended to numerous people in need of proper shelter through our support and involvement in the Faith Works Coalition and Habitat for Humanity. There is much to be done in these areas of work and volunteers are always needed. Our church has also participated in creating a disaster plan in case the Red Cross needs to provide shelter in our church facility during a time of disaster.

Our church has provided many opportunities for those in need to experience blessings they may otherwise not be able to experience. We provided 126 Easter baskets to the children associated with St. Columba and Easter goodie bags to the youth living at the Samaritan House. We collected and delivered many school supplies and essential coats, hats, and gloves to the children at St. Columba and to Diamond Springs Elementary School. In December, our congregation provided 243 Christmas gifts to those in need at St. Columba, the Judeo-Christian Outreach Center, The Virginia Beach Head Start Program, Pembroke Elementary School and Bayside's own preschool. We delivered 55 poinsettias, caroled and visited with the residents at Bayside Health Care just before Christmas. On Christmas Eve, our congregation also collected and delivered necessary baby items, in honor of the Baby Jesus, to the Crisis Pregnancy Center. We assist in meeting the spiritual needs of the Sentara Senior Community Care Center by providing bi-monthly Bible studies for the program participants.

What a blessing all of these opportunities have been in 2010, both for the givers and the receivers! Your Community Service Ministry looks forward to continuing our work and involvement in the community, with the prayer that God will lead us where we are most needed. Praise God from whom all blessings flow!

Congregational Care Ministry

Doug Mitchell

The Ministry began the year conducting research to determine the potential benefits and disadvantages of forming a Diaconate at Bayside, whose function would be to provide caring services to the congregation. After a month of research and discussion with other Presbyterian churches in the Presbytery who had a Diaconate, the recommendation was made and accepted by Session that a Diaconate not be pursued. However, the function originally desired that prompted the investigation still existed. As a result, the project of the development of a "Care Team" was undertaken. The Ministry, with the assistance of the pastors, developed a plan for a Care Team program creation and implementation. The development of the Care Team will take place over an 18-month period in successive increments until the entire congregation is assigned a Care Team member. Care Team members were recruited from the congregation, and each member was matched with a few of our members who are living at home or in convalescent homes, and are no longer able to attend services. The Care Team member's mission is to visit once or twice monthly with our "shut-ins" and maintain a link between them and the church while providing Christian care and concern. The second increment of the Care Team required a second set of Care Team members to be recruited and matched up with those members who are temporarily unable to attend church as a result of long term illness, hospitalization, or recovery from surgery, as well as for those members with short term needs for Christian Care. The development of subsequent increments for Care Team implementation are ongoing.

An electronic version of the newly created church pictorial directory was placed online with access via the church's website. Throughout the year, we have made an effort to maintain the currency of the online directory, updating information when required and adding additional information such as email when approved by the individual. The directory has proved to be a valuable resource for those who use it regularly; however, the password protection seems to make it difficult to access, somewhat limiting its potential benefit to the congregation.

Potluck dinners were revived at Bayside with the Ministry coordinating a schedule of dinners that would be sponsored by each Ministry who would use that event to highlight a special program or event currently under development by that Ministry. Six potluck dinners were held throughout the year and were well received by all who attended. Attendance has been steadily growing. Congregational Care Ministry developed a checklist that can be used by anyone setting up a future congregational event, incorporating many lessons learned and ensuring that all the bases are covered when setting up an event. In addition, the Ministry hosted the welcome reception for David, Libby, and Mac Rollins on their first Sunday.

A night at the Norfolk Tides baseball game was coordinated, providing a fun night of ballpark food, baseball, and fellowship.

Ministry goals, job descriptions, and budget lines were discussed, reviewed, and developed.

As a result of feedback from some of the Care Team members and their associated shut-ins, church services are being recorded in their entirety and copied onto 10 newly purchased MP3 players for distribution to shut-ins so the members can listen to recent services. Earphones and mini-speakers will be made available to provide various options for listening.

Education Ministry

Laura Quinn

Administration:

This year, the Education ministry resumed oversight of Bayside Buddies. The Preschool oversight was shifted from Education Ministry to Administration. Missy Ludwick served as the primary moderator with Mike Hayes and Laura Quinn serving as co-moderators during the year.

Curriculum & Educational Opportunities

Children:

This year, the children at Bayside have been busy learning and playing together through various activities. 2010 saw the return of a daytime Vacation Bible School program to coincide with the offering of KidShine to older elementary students. Elementary Sunday school classes grouped by ages (K-2; 3-5th grade) to better utilize resources. The following events and programs impacted the life and discipleship of children and their families at Bayside:

1. Children's Sunday school combined ages to better utilize teachers and the Live BIG curriculum.
2. Kickers and Kids of the Kingdom presented a Lenten program for the congregation before completing the school year. 2010 included an Advent performance *The Bethlehem Turtle* and curriculum focused on walking through the books of the Bible.
3. Children of the church participated in the traditional Resurrection Egg Hunt on Easter.
4. VBS hosted 51 younger elementary kids while KidShine had 43 older elementary and youth participants. Education Ministry hosted an Ice Cream Social following the KidShine performance on July 23rd.
5. Education Ministry oversaw the renovation of the nursery, including the purchase of new commercial grade cribs, sturdy changing table, and toys that are germ-resistant. In addition, Education Ministry coordinated with the Property Ministry to extend the renovation into the hallway to include new cabinets for storage as well as a sink and dishwasher for the cleaning and sanitizing of toys and other items used in the nursery.

Youth:

The youth were busy during 2010 in mission, fellowship, and study. Many youth have stepped up in worship leadership through participation in the praise band at the 9AM service as well as helping with the younger children. In addition, the middle and high school youth have been busy with the following:

1. The High School youth studied following Christ through *Radical* (Platt) during Church School; the Junior High students used the *Linked* curriculum (Student Life).
2. Youth led worship service on Pentecost Sunday.
3. Youth participated in the 30 Hour Famine and supported JCOC in local mission this year.
4. Forty-five youth and advisors participated in multiple mission trips outside the local area, including The Pilgrimage in Washington D.C., and the church-wide mission trip to Ticul, Mexico.
5. Graduating seniors were recognized both in worship and with a breakfast sponsored by Education Ministry.
6. Sunday night Youth Groups are studying material from the *To Save a Life* film.

(Continued)

Adults:

Adults continue to grow in their spiritual and Biblical knowledge through Church School, mid-week learning opportunities, and fellowship. Many classes have continued their ongoing study format while others have tackled new curriculum.

1. Verse by Verse (Bible Study), The Present Word (Biblically-based study), and Interactions (current news events through the lens of Scripture with the online resource "Wired Word") continued with ongoing curriculum throughout the year.
2. The Family Life class studied Living a Spiritually Healthy Life (Group).
3. The Discipleship class (formerly What We Believe) studied Anatomy of Peace, Bonhoeffer, Ecclesiology, Henri Nouwenn, the Tribal Church and The Good and Beautiful Community, with discussions focusing on developing discipleship both internally and externally in personal life and communal life in the church.
4. Sisters in Spirit (SIS) studied Fingerprints of God (Rothchild), The Me I Want To Be (Ortberg), and Beth Moore's study on the book of Revelation.
5. Bayside Buddies met regularly during the fall with special events that included a "Tea," an "Aging and Memory" presentation at the Atrium, and a trip to Richmond, VA, to visit the Virginia Holocaust Museum.

Church wide:

Education Ministry has joined with other ministries to enrich the spiritual lives of members of Bayside as well as the surrounding community. Throughout the year, our ministry has offered support for church-wide events during Advent, Lent, and Pentecost. Some of the events participated in were the following:

1. *Mudhouse Sabbath* was offered for Lenten study, with groups and individual youth and adults meeting to discuss and study the text.
2. The library was renovated with new paint, furniture, review of book and media content, and expansion into the side storage room.
3. Education Ministry hosted a fall kick-off for all ages with a progressive breakfast and sampling of all education offerings.
4. The Education Ministry offered short term small groups on Wednesday nights in the fall, including cooking, parenting, crafts, and Bible study.
5. Christian Education worked with multiple ministries to participate in Hanging of the Greens. Children, youth, and adults joined together to make original ornaments and Advent calendars.
6. Youth and Children participated in the Living Nativity.
7. Teacher appreciation efforts have been increased with Education Ministry members recognizing the ministry our teachers provide to children, youth, and adults through cards, additional training opportunities (children and youth), and the traditional teacher appreciation breakfast.

Endowment

M. Powell Peters

In 2010, our Endowment Fund enjoyed a smoother, upward course as did many investors. The Endowment Committee reduced the Fund's exposure to the equity markets while a transition was being made between custodians. The new custodian for the Fund should provide the Church with lower fees and greater flexibility for the Fund.

Although several potential gifts were investigated for support by the Endowment Committee, due to complications no distributions were recommended by the Committee for 2010. The Endowment Committee makes recommendations regarding requests, but the Session must approve any such recommendation and may override the Endowment Committee at any point in time.

During the year, the Committee worked on many governance issues including the makeup of its membership, formation of subcommittees and the rotation of members.

The Endowment Committee met periodically to monitor the Church's investments pursuant to its adopted investment guidelines and to discuss opportunities to market the Endowment to the Church's membership and the various Ministries.

The Endowment Fund started the year with a fair market value of approximately \$446,000 and ended the year with a balance of approximately \$451,000. Even with the challenges of volatile equity markets, low interest rates and many prior gifts from the Endowment Fund, the Endowment Fund ended the year within six percent of the highest, prior year ending value (\$479,000 reached in 2007).

Evangelism

Brenda Reid

The Evangelism Ministry is responsible for the intentional recruitment, training and orientation of new members and leading the Session and congregation to proclaim the Gospel in word and action.

The ministry carried out these objectives throughout 2010 by:

- Created and distributed inspirational cards.
- Created a new logo to be used consistently on our handouts.
- Created direct mail postcards to our congregation to announce various events at the church.
- Updated, printed and distributed pew brochures giving information about the church to visitors.
- Provided signage for internal use to direct Sail On participants to the Fellowship Hall.
- Created banner signage for the church lawn to announce worship times, combined worship times and live nativity.
- Coordinated, promoted and hosted the annual Live Nativity Scene on the church grounds.
- The ministry began to draft a welcome packet to visitors and new members.

Property Ministry

Thom Sare

Bayside Presbyterian Church covers over 65,000 square feet on 5 acres of property. Some areas of the building are over 50 years old.

Thousands of people pass through our doors year after year. With three Sunday services, a Preschool, numerous meetings and activities, and over 50 groups and organizations that regularly use our facilities each year there is a lot of wear and tear on our furnishings and fixtures.

With a 2010 budget of "only \$82,000" our maintenance staff and volunteers worked extra hard to keep the utilities working and the buildings and grounds clean and safe.

We were able to get some needed HVAC work done, and we continued with the replacement of windows on the north end of the adult wing.

In addition to the Stewards of the Dirt (SOD), we formed three additional sub-committees in 2010, Storage and Utilization, Kitchen Managers, and the Bayside Emergency Response Team (BERT).

We already have a list of deferred maintenance items and things that we would like to do, versus things we need to do. In 2011, we will be evaluating the condition of the building and operating systems in order to identify those items that need to be replaced, updated or repaired. We will gather cost estimates and request that a Capital Campaign be considered for 2012.

It takes more than one committee to keep this building in shape. Everybody can help just by picking up after your meetings, turning off the lights, heat or AC, and locking the doors when you leave.

The members of the 2011 Property Ministry: Bob Allen (Moderator), Jim Forrest, Jeff Walters, Les Parr, Lin Haskins, Hubert Dupree, Betsy Davis, Eugene Towler, and Thom Sare look forward to serving the needs of Bayside Presbyterian Church and its members.

If you would like to be a big or small part of this important ministry please contact any of its members.

Stewardship Ministry
(Commitment Ministry and Finance Ministry)

Jim Forrest, Clancy Holland

Stewardship Ministry is responsible for encouraging Christian commitment and involvement of the members of Bayside Presbyterian Church, as well as receiving and handling funds given to the church. The Ministry encourages the stewardship of time, talent, and treasure on a year-round basis.

In 2010, Stewardship Ministry:

- Combined the Finance and Commitment Ministries to form the Stewardship Ministry.
- Completed review of church financial records by an outside CPA.
- Received pledges and anticipated congregational giving after the Commitment Dinner.
- Mailed stewardship/commitment letters, and two follow-up letters to church members.
- Proposed and adopted the budget for 2011.
- Represented the Session on the Endowment Committee; granted two stipends for education.
- Made monthly reports to Session through our Treasurer.

Witness Ministry

Mark Schreiber

Witness Ministry was busy in 2010. We sponsored "over and above giving" with One Great Hour of Sharing, the Peacemaking Offering, and the Joy Offering. Mission trips to Ticul, Kinshasa, and Washington, D. C. were planned and conducted. As a church, we put together 28,000 meals for Haiti with the Stop Hunger Now program. We supported the Heifer Project, and supplied eyeglasses and stamps for world mission. We supported the pastor and Church of the Living Water in Ticul, Mexico. We supported Lembe and Limite churches in Kinshasa, Congo.

Witness Ministry helped with the construction of the 32-bed Mudishi Maternity Clinic in Kinshasa, and with the purchase of a needed medical vehicle for CPK Medical in Kinshasa. We funded construction on the Agua del Fuente Church in Ticul.

Witness Ministry supported Mission Giving throughout the world with donations to the Presbytery of Eastern Virginia. We supported PEVA by contributing to the International Partnership Committee, fostering mission and ties with the Congo. We supported mission field work in Northern Ireland.

For 2011, we are planning to repeat all of the above, with exception of another mission trip to Congo, which may not be until 2012, and a local mission trip to Washington, D.C. Another site for U.S. mission is being investigated for the youth in 2012.

We are considering expanding the world mission work to a third site for mission visiting, and/or a site other than Ticul in Mexico. We are planning another nickel-a-meal program for 2011. We will continue our support of CPK medical in Kinshasa, aiding with the construction of the Mudishi Clinic, and are considering expanding the general medical support for CPK medical. Witness is looking to expand our support to General Assembly's Medical Benevolence Fund.

We are grateful to God for His generosity and love, and look forward to another year of joyful service to Him in 2011.

Worship Ministry

Martha Sorensen

Worship Ministry coordinates and prepares for our services of worship so that we as a congregation can seek to know and do the will of God through faithful participation in meaningful worship. The year 2010 has been one of anticipation, preparation and celebration as we were led in healing by the Rev. Dr. George Fitzgerald, Stated Supply Pastor-Head of Staff, welcomed the Rev. Eleanor Norman as Temporary Supply Associate Pastor and rejoiced with the call of the Rev. Dr. David N. Rollins as Pastor. The Great Ends of the Church charge us with "the maintenance of Divine Worship." Bayside has three Worship Services on Sunday mornings proclaiming God's presence, love, grace, forgiveness and the sure way to salvation through Jesus Christ in ways that recognize people's need for diversity in worship experiences.

The Sail On Service at 8:45 am, a non-traditional, contemporary service for those seeking praise music and an informal atmosphere, has seen growth in attendance, but more importantly, a renewal of focus and commitment. Following a Worship Visioning Retreat attended by more than 40 people, a Sail On Leadership Team, convened by Eleanor Norman, was established as an ongoing representative group to reflect, plan, order and recommend a well thought out liturgy. Modifications have been made to enrich the service in its flow, theme and accessibility to worshippers.

Traditional Worship Services at 8:30 am and at 11:00 am, with special music offered throughout the year, has increased in attendance at both services. A recent Worship Visioning Retreat, attended by 25 people, provided an interactive, multi-perspective look at our traditional worship (content, music, hospitality, flow, people, space), and resulted in shaping our goals for 2011.

Combined Services at 10:00 am for special celebrations helped us share together our faith and caring as a congregation. The Advent Children's Worship service brought great joy to all. We worshipped together for the ordination and installation of the class of 2012 elders, Ash Wednesday, Maundy Thursday, Youth Confirmation Sunday, and Commitment Sunday. A Combined Worship Visioning Retreat is planned for 2011.

We have honored Boy Scouts, enjoyed the musical gifts of children, youth and adults on Music Appreciation Sunday, paraded with palms in joyous anticipation of the Lord's coming, and celebrated our Lord's resurrection on Easter Sunday. We had 70 enthusiastic helpers at the Greening of the Church event, decking the halls, and preparing for the coming of the Christ Child. Easter attendance surpassed 2009 by almost 100 worshippers.

Each Sunday, an average of 100 people prepare for and/or participate in the three services as lay leaders, greeters, ushers, acolytes, praise team members, choir, audio-visual support, and flower arrangers. Serving communion involves 25 people coordinating, preparing, and serving. A goal for 2011 is to enhance the flow, hospitality and quality of the worship services through scheduled training sessions led by our pastors and staff for these valued volunteers.

Another goal for Worship Ministry is to grow our music programs in participation of adults, youth and children, with a focus on improved overall quality. The revitalization of Children's Worship will include updating Worship Bags and Children's Church. The Nametag Ministry and music fellowship events will seek to encourage an involved, caring community of worshippers.

Presbyterian Men

Bob Rumney

Men's Breakfast and Bible Study

- The year started with continuing the study of Paul's letter to the Romans.
- On March 20, a re-enactor, playing the part of Paul, led the Bible Study of Romans 9-11.
- On July 17, we began the study of Paul's letter to the Galatians.
- On September 18, we began the study of Paul's first letter to the Thessalonians.

Donations (Total Donations: \$2,250)

- \$250 to Massanetta Springs in memory of Roger Melick.
- \$200 to the Synod Men's trip to Kenya to plant trees for reforestation. One tree was dedicated to Roger Melick and one to John Ritzo. A letter was later received thanking our organization for the donation, and reporting that 1,000 small trees had been planted.
- \$500 contributed to Girl Scout Lauren Minson, to assist her in work for her Gold Award. Lauren's project was to rehab a shelter bedroom and bathroom at The Dwelling Place.
- \$750 contributed to provide scholarships for 3 men to attend the annual Synod Conference.
- \$350 contributed to Boy Scout Will Harper, to assist in his work for Eagle Scout. His project was to repair the split rail fence along the road to Bayville Park.
- \$100 donated to buy turkeys to be distributed at Thanksgiving.

Breakfast Meetings

- Valentine's Day Breakfast Meeting with wives and friends was held on February 20th.
- PEVA Men's Breakfast held at Bayside on March 13th. The Rev. John Groth (LCOL. Ret.) was the guest speaker.
- Man of Faith Awards Meeting was held June 26th. Awards were presented to Robert Allen, Thomas Sare, Charles Arado, and Herbert Gordon. Herb Gordon was recognized as Bayside Presbyterian Men's "Man of the Year." He was presented with the special National Presbyterian Men's Man of the Year pin by Floyd Gilbert, National Presbyterian Men's President.
- At the Breakfast Meeting on August 7th, a motion was made and approved to amend the by-laws to allow the Moderator and Vice Moderator to serve more than one consecutive term of two years.
- At the Breakfast Meeting on September 18th, the following men were elected:

Bob Rumney, Moderator

Lynn Haskins, Vice Moderator

Jim Watrous, Treasurer

Bernie Hobson, Secretary

Special Events Participation

- Assisted in the Church Work Party on March 27th.
- Assisted in the Relief Meal Packaging (STOP Program) on March 20th.
- Assisted in the clean-up of Bonney Woods on April 30th.
- Eight men attended the Synod Conference in Massanetta Springs, June 17-19.
- A plaque from men of E.C.C./C.P.K. Lemba, Africa was presented to the Bayside Presbyterian Men's Organization. When framed, the plaque will be displayed over the Men's Bulletin Board.

Presbyterian Women

Michele Parker

The purpose of Presbyterian Women is:

Forgiven and freed by God in Jesus Christ, and empowered by the Holy Spirit, we commit ourselves:

- *to nurture our faith through prayer and Bible Study,*
- *to support the mission of the church worldwide,*
- *to work for justice and peace, and*
- *to build an inclusive, caring community of women that strengthens the Presbyterian Church (USA) and witnesses to the promise of God's kingdom.*

Accomplishments for 2010

1. Offered 9 monthly Bible studies within seven small groups, called circles, held in homes or at the church for 112 members.
2. Collected monthly non-perishable items for the church Food Pantry.
3. Kept the pew racks tidy and all materials up to date.
4. Crocheted baby blankets and prayer shawls to be given to those in need.
5. Donated school supplies to local elementary and high schools.
6. Ministered to members of Bayside.
7. Supported the Dwelling Place in Norfolk.
8. Individually, PW served as Elders, taught Sunday school, were active in Circles, worked with the youth and participated in mission trips to name a few.
9. Contributed snacks or covered dishes whenever requested for receptions, funerals, and church dinners.
10. Had a correspondence program with Bayside Presbyterian Church's college freshmen. Each circle adopts a college freshman and sends them cards and care packages throughout their freshman year to let them know their church family is thinking about them.
11. Hosted the annual Presbyterian Women Spring Gathering on June 5, 2010 and installed the Bayside PW officers. Also, collected the Birthday Offering which funds projects selected by the Creative Ministries Offering Committee.
12. Hosted the annual Presbyterian Women Fall Gathering on September 11, 2010 and collected the Thank Offering. The Thank Offering supports health ministries and new creative areas of mission throughout the world. Recipients are selected by the Creative Ministries Offering Committee from project proposals submitted.
13. Made donations to Church World Service so they can provide kits to be used in times of emergency.
14. Purchased Angel Tag Christmas gifts for needy children in our community.
15. Made monetary contributions to 10 denominational, local, and ecumenical programs totaling \$1,200.00.
16. This was Bayside Presbyterian's third year having a Woman of Faith recognition award. Em Chapman was chosen for 2009/2010 .

Gathered and Scattered

This Annual Report has drawn our attention to what God has done in and through us as a congregation – a congregation gathered for worship, witness and nurture.

However, we spend most of our time scattered. We are scattered throughout the week to our workplaces, schools, homes, community organizations, the golf course, the daycare center, the doctor's office, and so many other places. As baptized believers, we are called to be ministers of the Gospel wherever we are, especially as we are scattered throughout the world and community during the week. We praise God for your ministries in all these arenas.

Take a few moments and write your own "annual report." What have been the highlights of your ministry in the world, community, home, etc., during 2010?

Take a few moments and write your goals for 2011. How would you like to serve God as you are "scattered" and intentionally placed by God in various arenas of work, study, and play in the coming year?

Now pause to pray for God's wisdom, guidance and strength. Go forth and serve the Lord in 2011.

Session Roster 2011 – 2013

Elder	Address	Phone	eMail	Class	Ministry
Bob Allen	4161 Ewell Road Virginia Beach, VA 23455	464-3357	ralsallen@aol.com	2013	Property Moderator
Ann Baker	4116 Thoroughgood Drive Virginia Beach, VA 23455	460-9871	annebaker83@hotmail.com	2012	Christian Education
Janet Baker	5541 Furrow Reach Virginia Beach, VA 23455	233-0801	jmbaker@cox.net	2011	Administrative Support
Madeline Colthorpe	2449 Bayview Avenue Virginia Beach, VA 23455	460-3015	recolthorpe@msn.com	2013	Christian Education Youth Elder
Gary Crossman	117 Donation Drive Virginia Beach, VA 23455	464-5845	gcrossma@odu.edu	2013	Christian Education Moderator
Peggy Damuth	1513 Chandon Crescent Virginia Beach, VA 23454	496-0212	c.damuth@cox.net	2013	Evangelism
Terri Dannemann	653 Sam Snead Lane Virginia Beach, VA 23455	467-4860	jdannemann@cox.net	2013	Witness
Jim Forrest	9535 Bay Front Drive Norfolk, VA 23518	362-0159	jimforrest@mac.com	2011	Property
Carolyn Griffiths	1107 Heatherstone Landing Chesapeake, VA 23320	548-2188	cgriffiths@mindspring.com	2012	Community Service Moderator
Clancy Holland	4328 Sandy Bay Drive Virginia Beach, VA 23455	464-2018	dochalland@aol.com	2012	Stewardship
John Jeffcoat	1309 Smith Cove Circle Virginia Beach, VA 23455	493-9784	jpjeffcoat@cox.net	2012	Stewardship Moderator
Paula Jesberg	4641 Paul Revere Road Virginia Beach, VA 23455	464-6777	pakeje@aol.com	2011	Evangelism Moderator
Amanda Long	3768 Colonial Parkway Virginia Beach, VA 23456	498-7306	amandalong1@cox.net	2012	Administrative Support Moderator
Walter Martin	504 Leatherwood Court Virginia Beach, VA 23462	497-1714	rainbow-quest.com@att.net	2012	Witness
Doug Mitchell	1509 Condor Avenue Norfolk, VA 23518	583-8916	doug_mitchell@cox.net	2011	Congregational Care Moderator

Session Roster 2011 – 2013

Elder	Address	Phone	eMail	Class	Ministry
Michele Parker	5056 Bark Lane Virginia Beach, VA 23455	473-0217	mwparker@cox.net	2011	Worship
Marie Parr	1124 Ewell Road Virginia Beach, VA 23455	464-0130	maparr@verizon.net	2012	Congregational Care
Jacqueline Peters	1608 Keelings Landing Rd. Virginia Beach, VA 23455	343-6999	jbpeters@cox.net	2013	Community Service
Peggy Reed	4409 Old Pewter Circle Virginia Beach, VA 23455	464-4822	pskipjack@aol.com	2011	Worship
Brenda Reid	505 Thalia Point Road Virginia Beach, VA 23452	404-4113	brendareid@williamwood.com	2011	Administrative Support
Alan Rohanna	4528 Lauderdale Avenue Virginia Beach, VA 23455	363-7622	poolboy67@yahoo.com	2013	Community Service
Mark Schreiber	2500 Cheyne Walk Virginia Beach, VA 23454	496-2421	otroad7@gmail.com	2011	Witness Moderator
Martha Sorensen	917 Prince Phillip Drive Virginia Beach, VA 23452	486-7917	marthasoren@verizon.net	2012	Worship Moderator
Helen Spore	1042 Charity Drive Virginia Beach, VA 23455	416-5358	hspore@cox.net	2011	Stewardship
Ed Sznyter	4024 Shore Drive Virginia Beach, VA 23455	464-2360	floodnet@aol.com	2012	Evangelism
Jeff Walters	5409 Sunnywood Drive Virginia Beach, VA 23455	318-6075	jwalters@blackhawk.com	2011	Property
George Zuidema	916 Five Forks Road Virginia Beach, VA 23455	499-4702	zulu5@cox.net	2012	Congregational Care
Tracy Davis	1657 Spring House Trail Virginia Beach, VA 23455	460-1015	bonneys4@aol.com	2011	Treasurer
Luanne Wong	1409 Gravatt Lane Virginia Beach, VA 23454	481-2125	waimoy@aol.com	2011	Assistant Treasurer
Don Cannell	4236 Country Club Cir Virginia Beach, VA 23455	464-5088	dcannell1@juno.com	2011	Assistant Treasurer

Staff, Clerks of Session, Trustees, PEVA Commissioner

Name	Address	Phone	eMail	
David Rollins		460-1188 Ext. 104	drollins@baysidepresby.org	Pastor
Eleanor Norman		460-1188 Ext. 106	enorman@baysidepresby.org	Temp. Supply Associate Pastor
Dan Wiard		460-1188 Ext. 107	dwiard@baysidepresby.org	Director of Education
Katie Grant		460-1188 Ext. 114	kgrant@baysidepresby.org	Director of Music Ministries
Linda Godoy		460-1188 Ext. 102	linda@baysidepresby.org	Administrator
Eugene Towler		460-1188 Ext. 108	etowler@baysidepresby.org	Building Superintendent
Saul Fox		460-8469	saul.fox@gmail.com	Praise Team Director
Bob Baker	2830 Shore Drive Apt 1303 Virginia Beach, VA 23451	481-1786	ba5753@yahoo.com	Clerk of Session
Carl Stein	4828 Michaux Drive Virginia Beach, VA 23464	467-5278	vpidax@aol.com	Assistant Clerk
Richard Guy	2445 Haversham Close Virginia Beach, VA 23454	496-2291		Trustee Class 2011
Lynn Chewning	1105 Club Head Court Virginia Beach, VA 23455	497-5434	lchewning@cox.net	Trustee Class 2012
Neil Bonney	1657 Spring House Trail Virginia Beach, VA 23455	460-1015	bonneys4@aol.com	Trustee Class 2013
Amanda Long	3768 Colonial Parkway Virginia Beach, VA 23456	498-7306	amandalong1@cox.net	Commissioner to PEVA Meetings

