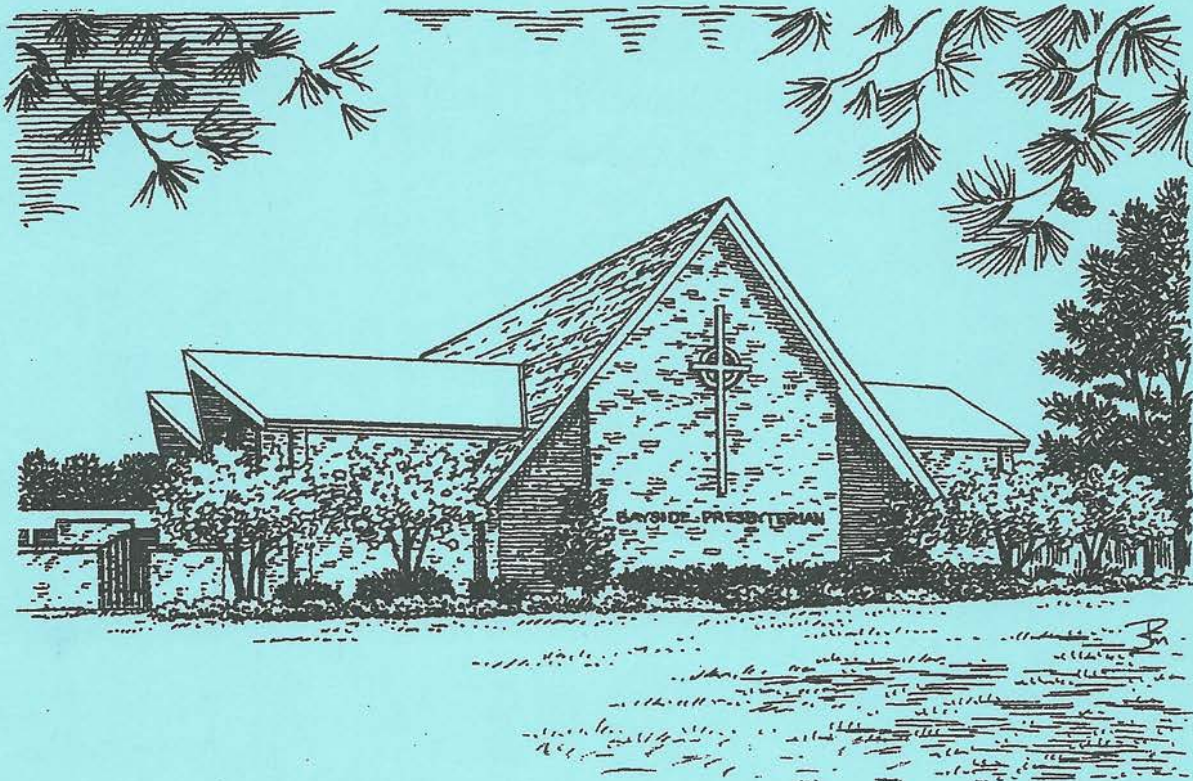


RJK

Bayside Presbyterian Church Annual Congregational Meeting January 20, 2008



.....gathers here

A welcoming Community of Faith seeking to know, love, serve, and glorify God together

Our Mission:

- Participate in meaningful worship
- Grow in the knowledge of God and self
- Provide a supportive, loving, and caring ministry
- Reach out and serve others in word and deed
- Proclaim God's healing and reconciling love here and in all the world
- Exercise good stewardship of God's creation, blessings, and gifts
- Facilitate communication among the Church, the congregation and the community

January 13, 2008

1287

Bayside Presbyterian Church Annual Congregational Meeting January 20, 2008



The following is a summary of the meeting held on January 20, 2008. The meeting was held in the sanctuary of the church and was attended by approximately 100 members and guests. The meeting was held in the evening and was a very successful one. The following is a summary of the meeting:

January 20, 2008

WE WELCOME OUR NEW MEMBERS - 2007

STEPHANIE BOLLINGER
JENNIFER BRIDGWATER
MEREDITH BUNCH
BRANDAN CLARK
LORI ANNE CLARK
JEANETTE CONWAY
PETER CROSSLEY
REBECCA CROSSLEY
LESLIE CULBERTSON
WILLIAM CULBERTSON
CHARLIE GONZALEZ
MARGIE HAMMER
BERNARD HOBSON
MARGARET HOBSON
CYNTHIA HUNT
ESTELLE HUNT
TODD HUNT

LAUREN LAMBERT
KAREN LIVINGSTON
ANGELA MILLER
STEWART MILLER
PATRICIA MORELAND
ROBERT MORELAND
NATALIE PASCUZZI
LAURA QUINN
JOSE RAMIREZ
DELORES RAMIREZ
GUY RAWLS
ALAN ROHANNA
JEFFREY SIAS
ERICA SKIDMORE
THERESA STIRLING-GOLDSTONE
KRISTYN TAYLOR
JAMES WADDELL
JESSICA WADDELL

2007 IN REVIEW – INTRODUCTION TO 2008

Other portions of this report discuss our ministries in terms of sharing time and talents. Here is a summary of the sharing the wealth that God has provided us.

A.	Operating Funds and Mission Giving	\$ 913,073
	Other Income	\$ 46,274
B.	Restricted Fund Income (Designated for specific projects)	\$ 81,127
C.	Preschool	\$ 244,813
D.	Endowment	\$ 71,586

As we embark on the continuing ministry and mission of Bayside Presbyterian Church, our members have committed to sharing God's goodness by pledging \$787,163 so far to the General Fund for 2008.

REPRESENTATIVE NOMINATING COMMITTEE
G-14.0201
2008

Church School –1	Emily Rudiger
Congregation-at-Large – 3	John Dannemann Kristyn Taylor P.C. White
Presbyterian Men – 1	Ralph Sesler
Presbyterian Women – 1	Peggy Damuth
Session – 2	Jack Hamilton - Moderator Beryn Wallace
Youth – 1	Ellis Colthorpe
Pastor – Ex Officio without vote	Richard J. Keever

SALARY, BENEFITS, AND ALLOWANCES FOR PASTORS FOR 2008

<u>Dr. Richard J. Keever</u>	<u>Pastor</u>	<u>2007</u>	<u>2008</u>
Salary		\$47,729	\$48,827
Housing		33,178	33,941
Benefits Plan (Pension, Medical, Disability Imputed Tax)		28,108	28,066
Social Security		14,562	12,664
Professional Expenses (Travel, Business, etc.)		7,000	6,000
(Continuing Education)		2,000	2,000
<u>Total Cost to Church</u>		<u>\$132,577</u>	<u>\$ 131,498</u>
Other terms: Paid Vacation		5 Weeks	5 Weeks
Paid Study Leave		2 Weeks	2 Weeks

<u>Dr. Daniel D. Dickenson</u>	<u>2008</u>
<u>Part-time Interim Associate</u>	
Salary	\$24,000
Housing	16,000
Benefits Plan (Pension, Medical, Disability Imputed Tax)	13,564
Social Security	6,120
Professional Expenses (Travel, Business, etc.)	2,200
(Continuing Education)	2,000
<u>Total Cost to Church</u>	<u>\$ 63,884</u>
Other terms: Paid Vacation	12 Days
Paid Study Leave	4 Days

<u>Rev. Benjamin C Skidmore</u>	<u>2007</u>	<u>2008</u>
<u>Associate Pastor for Outreach</u>		
Salary	\$20,500	\$20,972
Housing	20,500	20,972
Benefits Plan (Pension, Medical, Disability Imputed Tax)	13,903	14,223
Social Security	6,272	6,418
Professional Expenses (Travel, Business, etc.)	2,700	3,000
(Continuing Education)	2,000	2,000
<u>Total Cost to Church</u>	<u>\$65,875</u>	<u>\$67,585</u>
Other terms: Paid Vacation	4 Weeks	4 Weeks
Paid Study Leave	2 Weeks	2 Weeks

OUR PROGRAM BUDGET FOR 2008

Administrative Support

Administrative Support Expenses include staff salaries, professional expenses (auto, study, books, etc.), Pension benefits program through the denomination, social security supplement, office supplies and equipment, telephone, maintenance contracts and contract labor services, etc. that we may preach, teach, worship, serve, offer pastoral care to equip the saints for the work of the ministry and mission. Budget includes pay raises for the staff, and support for a pastoral counseling service to assist our minister

<u>Budget 2004</u>	<u>Budget 2005</u>	<u>Budget 2006</u>	<u>Budget 2007</u>	<u>Budget 2008</u>
\$562,837	\$590,766	\$615,350	\$640,505	\$657,416

Commitment

Commitment Expenses include materials for Stewardship season and year round giving opportunities to encourage Christian commitment and involvement of Bayside's members and friends.

<u>Budget 2004</u>	<u>Budget 2005</u>	<u>Budget 2006</u>	<u>Budget 2007</u>	<u>Budget 2008</u>
\$2,900	\$3,300	\$3,500	\$3,200	\$1,765

Paul V

Community Service

Community Service expenses include local and regional outreach and service in the name of Christ to those in need.

<u>Budget 2004</u>	<u>Budget 2005</u>	<u>Budget 2006</u>	<u>Budget 2007</u>	<u>Budget 2008</u>
\$42,600	\$44,700	\$46,500	\$46,500	\$38,500

Congregational Care

Congregational Care expenses include programs such as, annual picnic, fellowship opportunities, scouting, recreation opportunities, supplies for Shepherding, etc. to extend the care of Christ throughout the membership and to provide opportunities of mutual fellowship.

<u>Budget 2004</u>	<u>Budget 2005</u>	<u>Budget 2006</u>	<u>Budget 2007</u>	<u>Budget 2008</u>
\$4,725	\$5,500	\$5,700	\$5,700	\$5,600

Education

Education expenses include Church School literature, Elder training, Vacation Church School, youth activities, retreats, conferences and workshops, supplies and equipment to encourage the continuing growth of Christian disciples.

<u>Budget 2004</u>	<u>Budget 2005</u>	<u>Budget 2006</u>	<u>Budget 2007</u>	<u>Budget 2008</u>
\$20,850	\$24,250	\$24,850	\$24,850	\$18,600

Evangelism

Evangelism expenses include church fellowship, recognition and reception of new members to proclaim the Gospel and to lay out the claims of Jesus Christ for each person.

<u>Budget 2004</u>	<u>Budget 2005</u>	<u>Budget 2006</u>	<u>Budget 2007</u>	<u>Budget 2008</u>
\$6,945	\$6,125	\$6,225	\$6,225	\$11,800

Paul W
Finance

Finance expenses include payroll service, bank charges and audit support to be responsible to Christ for receiving and handling funds for the work of the ministry and scholarships for higher education.

<u>Budget 2004</u>	<u>Budget 2005</u>	<u>Budget 2006</u>	<u>Budget 2007</u>	<u>Budget 2008</u>
\$5,125	\$6,625	\$6,625	\$7,187	\$6,375

Paul W
Property

Property expenses include building and grounds for church building, church utilities: electric, gas, and water/sewer to insure that Bayside Church has appropriate facilities for the Glory of God.

<u>Budget 2004</u>	<u>Budget 2005</u>	<u>Budget 2006</u>	<u>Budget 2007</u>	<u>Budget 2008</u>
\$76,252	\$78,150	\$82,000	\$82,000	\$83,500

Witness

Witness expenses include benevolent giving through Presbytery of Eastern Virginia, Synod of Mid-Atlantic, and General Assembly for the mission of the Church and the strengthening of theological education across the nation. "For God so loved the world..." also includes Global Witness for the Kinshasa Partnership, Mission Trips and support to Makemie Woods Camp and Conference Center.

<u>Budget 2004</u>	<u>Budget 2005</u>	<u>Budget 2006</u>	<u>Budget 2007</u>	<u>Budget 2008</u>
\$106,350	\$121,589	\$126,000	\$126,000	\$113,000

Worship

Worship expenses include literature for all choirs, special guest programs, Communion supplies, flowers and candles in order to coordinate and prepare for vital services of worship, celebration of the Lord's Supper and Baptism and the deepening of our spiritual lives to the Glory of God.

<u>Budget 2004</u>	<u>Budget 2005</u>	<u>Budget 2006</u>	<u>Budget 2007</u>	<u>Budget 2008</u>
\$19,750	\$18,250	\$19,000	\$19,000	\$19,200

TOTALS

\$805,756	\$828,384	901,255	\$937,750	\$955,756
(3.5% increase)	(2.8% increase)	(4.7% increase)	(4.% increase)	(1% decrease)

The estimated projected source for the budget is:

Pledge	782,763
Non-pledge	83,993
Forwarded from 07	60,000
Investments	2,500
Visitors	5,000
Loose Cash	9,000
Church School	1,300
Envelopes	1,200
Soft Drinks & Coffee	2,000
Tenant Donations	<u>8,000</u>
	955,756

No inclusion is made for "self-supporting activities" such as: Food Pantry, Lenten Dinners, and Preschool.

REPORT OF TRUSTEES

Neil Bonney

The Book of Order requires, where permitted by civil law, individual churches will incorporate. Pursuant to the Book of Order, Bayside Presbyterian Church successfully incorporated on February 2, 2007 and is now Bayside Presbyterian Church of Virginia Beach, Inc. Bylaws for the corporation have been presented to the Session for review and approval. The elected Trustees are Neil Bonney (class of '08), George Middleton (class of '09) and Robert Rummy (class of '10).



REPORT OF THE ENDOWMENT COMMITTEE

M. Powell Peters

The Endowment Fund continued to grow and most significantly generated more earnings available to spend on worthy projects during 2007.

In addition to \$5,000.00 given from the J. Stewart Fund for medical mission in the Congo, the Endowment Committee was able to give \$10,000.00 to the Union Theological Seminary PSCE for the Bayside Intern Scholarship Fund, \$2,000.00 to Bayside Presbyterian for Member College Scholarships and \$1,000.00 to the St. Columba for staff training.

The Endowment Committee continues to meet on a quarterly basis to monitor its investments pursuant to its adopted investment guidelines, and to discuss giving opportunities. The Endowment Fund ended the year with a fair market value of approximately \$464,000.00.

REPORT OF THE GIFTS AND FURNISHINGS COMMITTEE

P.C. White

The Gifts and Furnishings Committee utilized the contributions received to achieve the accomplishments of the 2007 Wish List goals. The continued generosity of the congregation supporting these accomplishments is appreciated. The committee consists of seven members who worked for this accomplishment.

Accomplishments for 2007 - items purchased or committed

1. Kiosk - free standing information center.
2. Panasonic fax machine for the administrative office.
3. Wall clock for the admin office.
4. 10 rectangular tables for the fellowship hall.
5. The Igloo cooler for the church.
6. Computer for the library.
7. Installed the directional signs in the Atrium.
8. The Gift Book has been updated.
9. Letters of appreciation have been sent to all donors.
10. Continue working on baptismal font for the sanctuary.

Goals for 2008

1. Promote the 2008 Wish List through the bulletin and Bayside Church Binnacle.
2. Wish List for 2008 will be submitted to the Session for approval.
3. Keep the Gift Book update.
4. Encourage the congregation to participate in accomplishing the goals of the 2008 Wish List.

REPORT OF THE PASTOR

Dr. Richard J. Keever

*You know the grace of the Lord Jesus.....
II Corinthians 8:7-15*

Paul calls on us and the Christians in Corinthians to know the grace of Jesus Christ, to witness to that grace and to live out our daily lives in response to that unmerited, undeserved, unearned gift of God's amazing love. Throughout 2007 with all of the changes and challenges that Bayside has experienced, I continue to lift up the good news of Jesus Christ and call and invite all of us to mission and ministry in His name.

For 2008, I am setting the following goals:

1. Lead meaningful services of worship and preach competent sermons for the challenge of a growing vital and faithful congregation.
2. Teach four or five classes, seminars or workshops with different age levels in the congregation or community.
3. Visit in the homes, places of work, or bedsides of at least 500 members and friends of the Congregation to offer pastoral care and love.
4. Seek strength and renewal for myself, the staff and the congregation through daily prayer and Bible study, and discernment of the Spirit.
5. Take a regular day off, strive for good health, hike at least 20 miles on the Appalachian Trail, try to unclutter my study, and keep my sense of humor.

REPORT OF THE INTERIM ASSOCIATE PASTOR

Dr. Daniel D. Dickenson

Having just started in this position in December 2007, this report will be about goals for the year ahead.

The primary task I have been assigned is visitation. This focuses primarily on the sick and shut-ins. However, I want to provide pastoral care and visits to all those who need them. This means that you can let me know if you desire a call.

Coupled with this is a desire to get to know you. Remind me of your name when you see me, so I can connect names and faces.

I will take seriously participation in worship as assigned by the preacher of the day. Our Sunday worship is the central act of our fellowship and I want to do all I can to continue to make it meaningful.

Most job descriptions end with mentioning "other tasks as assigned." I am sure that I will find many ways to assist the other pastors in our ministry together, as well as the central task of enabling us all to be ministers together in this body we call Bayside Presbyterian Church.

REPORT OF THE ASSOCIATE PASTOR – OUTREACH AND ASSIMILATION

Rev. Benjamin Skidmore

Accomplishments

1. Dropping Anchor

I have presented a new class for prospective members called Dropping Anchor. It lends some intentionality to the membership process, clarifies the commitment between the church and the individuals joining, and helps provide a solid foundation for involvement within our church community.

2. 3rd Worship Service

I have worked diligently with the Worship Ministry to create a third worship service that will be geared towards people who do not connect with the traditional worship style. I have formed a leadership team and our start date is tentatively set for Easter Sunday.

3. Infusion

Under my guidance and leadership we have a new ministry called Infusion for 20 and 30 Something's in our church and community. Since June we have held monthly fellowship events and at the end of September we

began an Infusion Small Group that meets weekly. Attendance has been 8-12 for monthly events and 5-7 at the small group. There are around 25 people actively involved in the Infusion Ministry

4. Service & Community Building

I have been intimately involved with the planning and carrying out of many service, mission, worship, and congregational fellowship opportunities. This includes but is not limited to: Lenten series, 4 p.m. Christmas Eve service, Pig Picking, Ticul Mission Trip, Virginia Tech Prayer Service, etc.

5. Relationships

I have built good rapport with the youth, young adults, and many others in our congregation.

6. Teaching

I have taught various groups and classes in our church, ranging from women's circle moderators, to Sisters in the Spirit, to Men's Breakfast, to Confirmation class and my Leader's Choice Sunday School and others.

7. Creativity

Discovering creative ways for people to deepen their experience of Christ and his church has been an important focus of my ministry this year and it is a strength on which I plan to build.

Areas for Improvement

1. I would like more experience conducting weddings, funerals, and baptisms.
2. I am always looking for ways to improve my preaching would like to become adept at preaching without notes.
3. Finding contentment where I am without sacrificing my needs.

Priorities For Next year

1. Launching our new service of worship so that it reaches critical mass and grows
2. Continuing to promote and support the Infusion ministry
3. Refining and perfecting Dropping Anchor
4. Increasing my visibility within the church and the community
5. Increasing the visibility of the church within the community

REPORT OF THE DIRECTOR OF EDUCATION MINISTRY

Daniel Wiard

2007 was a growing year for Christian Education at Bayside and a year to begin to re-define who we are and what our ministry is. Highlights of the year included a strong youth program, an active Bayside Buddies, a changing Church School program (especially in the children's classes), successful mission trips, an exciting Lenten Small Group program, great volunteers, and many strong relationships within the congregation. Christian Education Ministry has been strong and vibrant throughout the year, culminating in re-defining our vision and mission as a Christian Education Ministry. The results of this are us re-looking at how we do what we do and what programs we will focus on. Exciting opportunities are coming!

My personal goals for 2008 include helping the Church and Session re-examine its vision and mission and to set strong church-wide goals and direction for the coming years. Youth will be focusing on two new mission opportunities during the summer – New York City and Marion, VA. The children's Church School continues to evolve with an all-new "Kid's Café" and the ARK (Awesome Rotation Kids). Small Groups will continue to be introduced throughout the year and specifically during Lent. Regular programs and opportunities will continue for all ages, with hopefully an expansion in some areas, i.e. children's ministry and adult education.

I believe God has many exciting opportunities for Bayside Presbyterian Church in 2008 and the Church will see God's hand in action. The most important thing we can offer to each other, however, is our friendship and Christian fellowship in ministering together, side by side. If every member of Bayside Presbyterian Church volunteered for 1 hour each week, imagine what God could do with Bayside Presbyterian Church! I look forward to a great year!

REPORT OF THE DIRECTOR OF MUSIC MINISTRIES

Catherine M. Grant (Katie)

To the saints and faithful brothers and sisters in Christ in Bayside Presbyterian Church: Grace to you and peace from God our Father.

Our Sanctuary Choir is growing, thanks to the efforts of many. We have just enjoyed the Advent/Christmas season, including a special service of readings and music celebrating the coming of Christ, the Light of the World. Advent and Christmas Eve services were accompanied again by keyboardists, choirs, ringers, instrumentalists and singers. Thanks

be to God for the efforts of pastors, singers, ringers, children, composers, acolytes, ushers, greeters, keyboard players, guitarists, soundboard operators, Advent wreath lighters, child-care givers, pew-straighteners, flower arrangers, poinsettia tree arrangers, secretaries typing complicated bulletins . . . the list goes on, and of course expands beyond the bounds of activities surrounding worship. We are richly blessed!

Hopes for the New Year include continuing efforts to get people directly involved in singing and ringing in our choirs. Also, we continue to encourage our congregation to worship more "actively", so that the energy gained from our worship services will sustain us throughout the week and inspire our visitors and guests to come again. Plans are being made for a third, contemporary-style service of worship. Much work has been done to improve our existing Sanctuary sound system, thanks to the efforts of members of the Audio/Visual Committee. We are also soliciting bids for a new sound system – there remains much work to be done. Our services of worship are our first and most important contact with the community around us, so no effort will be spared in bringing the best we can to our congregation and the community beyond.

Music outreach to the community continues with the sharing of our facilities for two major community music groups to rehearse. Plans are being made to offer concerts in our sanctuary by local musical groups. These kinds of programs help the community learn where Bayside Presbyterian Church is, and bring people into our facility who otherwise might never enter. Please watch for publicity for these events.

I continue to enjoy working on our common mission with our sister churches in Kinshasa, Congo. We pray that things will begin to improve since elections were held there, and they now have a democratically elected government for the first time in 40 years. Our work is more important than ever to help them during this transition.

May God continue to richly bless our efforts in Worship Ministry, and in ministry and mission in the world. To God alone be the glory!

REPORT OF THE COORDINATING AND PLANNING COUNCIL

Barrie Jeffcoat

The Planning and Coordinating Council began work in 2007 by organizing the annual Session Retreat at Westminster-Canterbury. The session was asked how to improve the worship experience at Bayside, how we could better nurture the congregation, and how we could spend more quality time together as a Church family. Results of this work are still ongoing and include preparation for some type of contemporary service, and the "rhythm of expectation" involving the congregational care ministry planning some activity on the third week of the month so we can all spend more time together getting to know one another.

The March Session Retreat was coordinated with the Clerk of Session and Dr. Keever. The Retreat consisted of two sessions at the Wakefield Conference Center moderated by Dr. William Carl, the President of the Pittsburgh Theological Seminary. He dazzled us all with his thorough knowledge of Greek and Hebrew as he challenged us to read the Scripture in the original language.

Challenges still include the January Retreat for 2008. The Session will try to work together to find and focus the ministries on the mission and vision for Bayside. Each ministry will be given the task of setting goals and actions to help us all move Bayside to action *in* the 21st Century. Other goals are to continue to work on a disaster preparedness plan for Bayside and to encourage better communication between ministries and between the Session and the congregation as the Church continues to live and evolve for the Glory of God.

ADMINISTRATIVE SUPPORT MINISTRY

Janet Joyce Martin

Accomplishments

The Administrative Support Ministry was faced with a mixture of joys and challenges during 2007. Renovation of the Music Wing took far longer than had been anticipated, and the delays presented unexpected difficulties for a number of staff members, which finally were resolved when construction was finished, the space passed the required inspections, and all the related staff moves were completed in late August. Although the entire process was challenging for all concerned, the end result was beautiful and practical and will be enjoyed for many years to come.

The server for the office computer system had to be replaced, and it quickly became evident that the new unit (located in Marty Rich's office) was emitting so much heat that additional air conditioning was required. That work was done.

The special cleaning needs on Sunday were addressed by the hiring of a part-time custodian who is responsible for preparing the atrium and preschool areas for Monday morning visitors and classes, respectively.

In order to improve communication between staff and Administrative Support, special meetings were held so that the staff could advise our ministry of their problems and requests. Further opportunity to meet with our ministry was provided to a different staff member each month, at the beginning of our meeting, to present his/her particular needs to us. Additionally, a professionally led "team building" session was provided for the staff, and it is hoped that more such sessions will take place in 2008.

In October, Dr. Guy Delaney's one-year term as interim, part-time associate pastor came to an end. A reception in his honor was held on Sunday, October 14th. In order to provide continued support to Dr. Keever and the congregation as a whole, it was decided to seek a replacement for Dr. Delaney as soon as possible, and Administrative Support, together with Dr. Keever, conducted interviews. After prayerful consideration, Dr. Dan Dickenson was deemed the best candidate. He accepted the position and began his term of service on December 1st.

In December we hosted the annual staff appreciation/Christmas luncheon. We also performed year-end reviews of all the staff (except Eugene Towler, whose review will be held in January). An exit interview with Dr. Delaney also will take place in January.

With deep regret, we accepted the resignation on December 10th of Christie Dowd as Assistant to the Director of Education Ministries. Her exit interview was held on December 20th.

Administrative Support approved the renewal of a service contract with "Geeks on Call." We also confirmed church insurance coverage as required by the Book of Order.

GOALS FOR 2008:

- Encourage and support to the best of our ability positive changes in the interaction between staff members and this ministry.
- Provide guidance and support to the ministers and staff.
- Provide a new telephone system to replace the antiquated and failing current equipment.

REPORT OF THE COMMITMENT MINISTRY

Robert Costello

The Commitment Ministry is responsible for encouraging the members of Bayside Church in their Christian commitment and involvement in all of our ministries. Our main focus is to encourage the Congregation's stewardship of their time, talent and treasures. The vast majority of our Church's programs are fully funded through the generosity of our members and friends. This includes monthly utility payments; salaries and benefits for our faithful and dedicated Church staff; maintenance and upkeep of our wonderful Church building and grounds; financial support of our Presbytery, mission trips and a variety of community outreach programs. With the generous support of our Congregation, we work together to help Bayside Presbyterian be a welcoming Community of Faith seeking to know, love, serve, and glorify God together.

Accomplishments 2007

- Conducted a low cost, "Back to Basics" stewardship campaign in October 2007. In conjunction with last year's *Imagine* campaign we encouraged our members and friends, through personal correspondence from Rob Costello and Dr. Keever to imagine what Bayside Church would be like if our members and friends gave faithfully.
- Commitment Sunday was held on October 28th.
- In an effort to keep our membership rolls updated, we moved members from the active to the inactive roles.

Goals for 2008

- Research different options for financial stewardship campaigns.
- Research different options for making financial contributions to our church especially through online resources.
- Continue to educate our Congregation on how the money they commit and give to our Church is used to fulfill our mission.
- Strive to improve the percentage of members and friends who make a financial commitment to our Church during our annual Stewardship Campaign. In the past several years, 30% of our members have chosen not to make a financial commitment to our Church during our Stewardship campaign. We need to understand the reason for this and overcome this challenge.
- Continue to promote the assimilation of new members into the full life and work of our Church.
- Strive to increase the commitment of time and talent by our congregation. Explore ways for members to pledge their time and talent as they pledge financial support.

REPORT OF THE COMMUNITY SERVICE MINISTRY

Connie Schreiber

“Do unto the least of my children” is our theme. With the help and prayers of our pastors, financial support of the congregation, and the time and talents of many volunteers, the Community Service Ministry reached out to the community in the following ways:

Accomplishments

1. Collected canned Soup and monetary donations for the Food Pantry on “Souper Bowl” Sunday. We received 832 donations representing the combined votes for the teams playing.
2. Provided over 200 pairs of socks to warm the feet of area homeless with a Sock-it-To-me Sunday collection.
3. Collected for, assembled, and delivered 100 Easter Baskets to needy children.
4. Collected school supplies, coats, hats, gloves and scarves for needy local children.
5. Supported Habitat for Humanity by sending a team of volunteers to D’Iberville, Ms. in the spring and fall to build houses for Hurricane Katrina victims.
6. Worked with the Boy Scouts and Cub Scouts in their annual food drive to put together 105 Thanksgiving baskets for local families.
7. Coordinated the collection and delivery of 334 Angel Tag gifts for local families and individuals.
8. Through the Winter Shelter Program, we hosted an average of 58 homeless guests each night for 9 days, November 28-December 7 providing hospitality, hot dinners and breakfast, bag lunches, clothing, toiletries, a safe place to sleep, and foot care.
9. Sang carols and delivered Poinsettias to the 60 residents of Bayside Health Care.
10. Supported our Food Pantry in distributing food to 168 families in need throughout the year (273 adults, and 387 children).
11. Our youth provided 100 sandwiches a month when needed, to St. Columba Ministries.
12. Sponsored quarterly Blood Drives for the Red Cross in the Fellowship Hall.
13. Provided hot nutritious meals to the hungry at Judeo-Christian Outreach Center six times a year including a special Christmas Dinner on December 12, 2007.
14. Supported the Meals on Wheels Program by coordinating volunteers.
15. Sold “House” Pins to benefit the Volunteers of America Lighthouse Shelter.
16. Coordinated maintenance of the Automated External Defibrillator and purchased new pads and batteries.
17. Provided much needed dental work for a member of our Church community through the Tooth Fairy Fund.

Additionally, through the financial support of the congregation, we made quarterly contributions to The Dwelling Place, Samaritan House, St. Columba Ministries, Judeo-Christian Outreach Center, Volunteers of America, Zuni Training Center, Crisis Pregnancy Center, Good News Jail and Prison Ministry, and Habitat for Humanity.

Goals for 2008

Continue to find ways to serve the needs of the community and involve more of our congregation in our ministry.

REPORT OF THE CONGREGATIONAL CARE MINISTRY

Annette Conley

In 2007, the Congregational Care Ministry, with a very small budget, and an even smaller number of ministry members, tried to meet the needs of the congregation of Bayside Presbyterian Church. We hosted and co-hosted several fellowship events including: the annual congregational meeting in January, the first annual Mardi Gras Celebration and Game Night, Dessert and Conversation with the Ministers, Spaghetti and Bingo Night, the First Annual Pig Pickin', the Mission Dinner, Game and Dessert Night, and Christmas Caroling on the Trolley. All of these events were very well attended and successful for bringing the congregation together for fun and fellowship.

Our ministry sent out 108 Get Well cards and 53 Sympathy Cards. We bought book marks for every member and guest for our Easter services. We bought carnations for our women of the church on Mother's Day and Lifesavers for our men of the church on Father's Day.

The Care Team working in conjunction with Congregational Care provided meals and care to members of the congregation in need.

REPORT OF THE EDUCATION MINISTRY

Bobbie Brenton

The Education Ministry continued support of the Director and Assistant Director of Christian Education and The Pre-School Director and all educational programs of the church.

Accomplishments for 2007

- Strong six week, small group Lenten program.
- Short-term elective options met in the Fellowship Hall during Church School with consistent attendance of over 20 people per class
- "Strengthening Your Marriage" led by Bill Hedrick during Church School hour
- Sisters in Spirit Tuesday Morning Bible Study completed 3 studies
- Sisters in Spirit held a weekend retreat in Sandbridge in February with 20 attendees
- PEVA training at Bayside. Youth cooked lunch as fundraiser. 115 registered
- Bayside Buddies Valentine Dinner
- Vacation Bible School, July 15-18th, 150 attendance
- Traditional Egg Hunt was held for the children April 1st
- Senior Recognition breakfast June 3rd
- Confirmation Sunday on June 19th provided cake and drinks in atrium between services and a gift for each child
- Bob and Janet Baker painted the walls of the Youth Activity Room to begin a new Fall Sunday morning church school program. It is Perfect and a huge thank you to them.
- Prayer Shawl Ministry begun under Sisters in Stitches and supported by Education Ministry and chaired by Patti Carr
- First Communion for Children: 4 weeks of study and First Communion on World Wide Sunday, October 7th
- Cradle Roll was re-established with Jamie Waters as new chairman. New Cradle Roll Sign put up outside Infant Room.
- Kids of the Kingdom and Tween Scene on Wed after school during school year
- Children's Worship during 1100 service
- Establishment of Awesome Rotation Kids during church school hour for grades K-5.
- Church School Open House September 9th.
- Youth Connection on Sunday evenings
- Advent Workshop December 2nd
- Library, under direction of Fran Florence, received much needed cleaning, organizing, and visibility.

Trips and Mission Work

- White Water Rafting April 27-29th
- Mexico June
- Camping Trip in Ahoskie, NC for Youth November
- Washington DC August

Preschool (separate report provided)

- Pre-school raised funds for new playground equipment. They raised \$3021 combined with \$8000 preschool money to purchase and install new equipment and landscape.
- Established a new Summer Camp Program that was very successful. Preschool ran 3 two-week summer camps.
- New Atrium door to Pre-school provided by Preschool
- Preschool and Kindergarten Spring Musical Program May 10

Other:

- Session approved the expenditure of \$1,290.00 in designated account 3400.1000 Library Fund to purchase paint, table, chairs, and a rug to complete the rehab of the room adjacent to the library.

REPORT OF THE EVANGELISM MINISTRY

Christine Pascuzzi

The Evangelism Ministry spent a good deal of time and energy this year working with Rev. Ben Skidmore on "Dropping Anchor," our new class for new members.

Instead of being offered as a weekly class, this series of two classes is presented on a quarterly basis. Our thought behind this is that we would have larger groups, giving new members a nice opportunity to meet fellow new members.

Our Ministry is also a support for the new Infusion program, a group of 20 to 30 something adults led by Ben who gather for fun and fellowship.

Evangelism is also responsible for the Living Nativity program, a long time Bayside tradition which allows us to share the joys of the Christmas season with the community.

Now that we have a general format that we feel works well for our “new” New Members class, we want to focus on what we can do as a church to not only attract new members but also to keep the ones we already have. One way we plan to work towards this goal is through good communication, by letting church members and the community at large know about all of the wonderful things that are happening at Bayside.

We want to continue to be a friendly and welcoming church, and to find better ways to connect with and acknowledge visitors, and encourage them to “drop anchor” here.

REPORT OF THE FINANCE MINISTRY

Jack Hamilton

Accomplishments for 2007

- Completed the annual audit of the church financial records.
- Developed the 2008 budget with input from all ministries.
- Provided teller services each Sunday of the year.
- Made timely financial reports.
- Supervised the selection and presentation of Church Scholarships.
- Assisted the Commitment Ministry with the stewardship campaign

Goals for 2008)

- Continue audits of the financial records.
- Make timely financial reports.
- Upgrade the Church financial program to increase efficiency.
- Develop training program for new tellers.

REPORT OF THE PROPERTY MINISTRY

Herbert Gordon

As we look back at 2007 a year of change for BPC, the property ministry which is the support ministry for all others had an interesting year. We finally got tired of patching a leaky roof and had a new roof installed late in the fall, November, to be exact. This roof extends from the Sanctuary joint out over the kitchen and includes the adult classrooms. That was our big expenditure of the year at \$42,000 and change. Thank the Lord we were prepared for it with an emergency fund of \$50,000 just for such contingencies. Now we are charged with the responsibility of replenishing that fund to prepare for air conditioning replacement and or boiler replacement. Our building is getting older and the support systems are as well, so our Property Ministry is trying desperately with a limited budget to keep up with everything. We also had a building modification project to make a new office in the music wing for our Music Director. This was brought about because we had to make room in the Admin wing for an additional pastor office, since we now have an associate and assistant to help Rev. Keever. In the process of creating a new office in the music wing we also divided the closet in the atrium to facilitate a secure storage area for AV equipment and continue to have a coat closet as well. We also purchased some new long tables for use in the classrooms. Outside the church we pulled out all the junipers and got some mulch put down to improve the looks around the perimeter of the building itself. The normal pruning and cutting back of trees and shrubs plus the spring and fall clean ups help to keep our grounds looking as nice as we can possibly make them. We think that appearances and first impressions of both our grounds, the building itself and the interior of our Church are important to help attract people and potential new members to come share our house of worship. This is why we truly are the support ministry of the Church and the session with all the other nine ministries we have at Bayside. Our Property Ministry has a slogan that involves commitment, which is a tough job, but somebody has to do it, “commitment is the daily triumph of integrity over skepticism”. Our Property Ministry meetings always start with a prayer that I would like to share with you readers. “Dear Lord, as we gather here to discuss the care and keeping of your house, we pray that you grant us the serenity to accept the things we cannot change....the courage to change the things we can.....and the wisdom to know the difference. In Jesus name we pray, AMEN.”

REPORT OF THE WITNESS MINISTRY

Bonnie Prestridge

Bayside continued in our efforts to fulfill our mission of spreading God's love, and being the hands and heart of the Lord, as we support activities internationally and at home.

The attendees on this year's trip to Ticul, Mexico included two of our pastors, as well as a strong contingent of adults and youth. Construction of the Fuente de Agua Viva, Church of the Living Waters, is ongoing. The youth again traveled to Washington DC to work with the homeless. We have also assisted those who work in conjunction with Habitat for Humanity to help rebuilding efforts in d'Iberville, Mississippi.

Our Church continues to support the construction of maternity clinics in the Congo, and we assisted our sister Churches in Lemba and Limete with ongoing construction projects. Bayside is a leader in mission giving through the Presbytery, as well as supporting the International Partnership with Etienne Bote-Tshiek. We continue to also support the Theological Education Fund, to assist promising new pastors.

Bayside continues to support three special offerings, One Great Hour of Sharing, the Joy Gift, and this year our portion of the Peacemaking offering went to victims of the earthquake in Peru. We continue to actively support the collection of postage stamps and eyeglasses. We are grateful of Bayside's ongoing efforts to provide meaningful support to spreading the Good News and God's love.

REPORT OF THE WORSHIP MINISTRY,

Berny Wallace

This was the year of change and trying new things. Some were successful and some were not. In January, Session voted to discontinue our Saturday night service and integrate some of the contemporary elements from that service into our 11 O'clock Service of Worship. By May we felt the need to ask for input from the Congregation in the form of a survey. The majority wanted to return to a traditional worship service; however enough wanted to try for a separate Contemporary/Praise Service so we appointed a task force to advise us. They recommended we return to our traditional worship style and establish a 3rd Service to be a Praise Service. With Session approval a leadership team is now meeting under the direction of Rev Skidmore to establish that service with a possible start date of Easter, 2008.

Accomplishments in 2007

- With the help of many volunteers and our dedicated Staff, the Sanctuary has been readied for weekly worship services, plus Christmas Eve, Maundy Thursday, Lenten, and other special services of worship.
- Established times for and the order of worship, in consultation with the Pastors, the Director of Music Ministries, and the Session. Submitted for Sessions approval a schedule for the observances of the Sacraments of the Lord's Supper.
- Coordinated scheduling of ushers, greeters, flower arrangers, and acolytes.
- Identified communion preparers and elders to serve communion.
- Worked with the Audio-Visual committee to inventory, identify needs, and obtain bids, to replace the sound system in the Sanctuary. Obtained Session's approval to move forward with this project and appeal to the Congregation for contributions to complete this project in 2008.
- Made available CD copies of our services to members and shut-ins.

Goals for 2008

- Establish the 3rd Service of Worship.
- Complete AV project.
- Review and revise the Wedding Policy booklet.

REPORT OF THE PRESBYTERIAN MEN

Walter Martin

The Mission of Bayside Presbyterian Men's Organization is:

To lead men into a vital relationship with Christ, and to assist them in their spiritual, personal, and community development.

Our main avenues toward these goals include education, Bible study, fellowship, retreats, projects and sponsorship of church activities.

Accomplishments for 2007:

- Bayside Men continued the tradition of biweekly Saturday morning breakfast, fellowship, devotionals, and

- Bible study alternately led by Pastors Richard Keever, Guy Delaney, and Benjamin Skidmore.
- In 2007 Bayside Men completed their study of Genesis and began a new course of study on the New Testament book of Acts.
 - On February 10th the majority of the group attended the first annual PEVA Men's Communion Breakfast at St Andrew Presbyterian Church in Suffolk.
 - Bayside Men held a special breakfast for their spouses on March 10th.
 - Several members attended the Commonwealth of Virginia Prayer Breakfast in January.
 - Once in May and again in October the group moved the regular Saturday breakfast meeting to Westminster Canterbury to allow residents living there to attend. There were 27 attendees in May and 35 at the fall breakfast.
 - Presented Presbyterian Man of the Year Award to Robert Brenton.
 - A number of Bayside men attended the Synod's Men's Conference in Massanetta Springs on July 20th-22nd.
 - Bayside Men made a strong showing at the September 22nd PEVA Men's Breakfast at Carver Memorial Church in Newport News.
 - Bayside Men sponsored a Fall Golf outing, whose proceeds went to benefit BPC youth mission trips.

REPORT OF THE PRESBYTERIAN WOMEN

Peggy Damuth

The purpose of Presbyterian Women is:

Forgiven and freed by God in Jesus Christ, and empowered by the Holy Spirit, we commit ourselves:

- to nurture our faith through prayer and Bible Study,
- to support the mission of the church worldwide,
- to work for justice and peace, and
- to build an inclusive, caring community of women that strengthens the Presbyterian Church (USA) and witnesses to the promise of God's kingdom.

Accomplishments for 2007

1. Offered 9 monthly Bible studies within eight small groups, called circles, held in homes or at the church for 121 members.
2. Collected monthly non-perishable items for the church Food Pantry.
3. Provided refreshments for 4 new member receptions and invited all new female church members to join Presbyterian Women.
4. Provide the congregation Lenten dinners with the food prepared by Gourmet Gang.
5. Had a correspondence program with Bayside Presbyterian Church's college freshmen. Each circle adopts a college freshman and sends them cards and care packages throughout their freshman year to let know their church family is thinking about them.
6. Hosted the annual Presbyterian Women Spring Gathering on April 28th and installed the Bayside PW officers. Also, collected the Birthday Offering which funds projects selected by the Creative Ministries Offering Committee.
7. Hosted Church Women United's Human Rights Celebration held at Bayside Presbyterian on September 8th. Hosted the annual Presbyterian Women Fall Gathering on September 15th and collected the Thank offering. The Thank Offering supports health ministries and new creative areas of mission throughout the world. Recipients are selected by the Creative Ministries Offering Committee from project proposals submitted. Provided support for Reverend Keever's 25th Anniversary Dinner held at Bayside Presbyterian Church on September 16th.
8. Provided refreshments for Reverend Guy Delaney's going away reception held after both church services on October 15th.
9. Purchased Angel Tag Christmas gifts for 25 needy children in our community.
10. Made monetary contributions to 15 denominational, local, and ecumenical programs.

SESSION LEADERSHIP

2008

<u>Administrative Support</u>	<u>Evangelism</u>
* Ernestine Middleton (H. 499-7126) ekmiddle@aol.com	*Chris Pascuzzi (H: 671-1850) (sewscuzzi@cox.net)
Don Cannell	Carolyn Graham
Betsy Kennedy	Ruth Anderson
Mary Opitz	
<u>Commitment</u>	<u>Finance</u>
*Rob Costello (H: 363-0314) (robjeniantim@sprynet.com)	*Jack Hamilton (H: 499-1131) (inhamilton@cox.net)
Powell Peters	Carroll Page
Ryan Baker	David Rudiger
<u>Community Service</u>	<u>Property</u>
*Penny Brown (H: 217-2210) (mpbrown@wbeach.com)	*Herb Gordon (H: 464-5463) (captherbg@hotmail.com)
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Lynne Owen	Thom Sare
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Susan Hudgins	Russell Brown
Terri Wilkins	Mary Jo Kennedy
<u>Education</u>	<u>Worship</u>
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Margaret Bobst	Judy Crossman
Mickey Kosloski	Sperry Davis
Melissa Ludwick	Ashley McLeod

*Denotes Moderator of Ministry

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Daniel D. Dickenson
Benjamin C Skidmore
Helen Spore, Clerk
Chris Pascuzzi, Evangelism

Clerk

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Treasurer

Tracy Davis (H: 460-1015)

Assistant Treasurers

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Barrie Jeffcoat (H: 493-9784)
Caroline Rawls (H: 481-3910)

Moderator pro tem

Moderator

Richard J. Keever (H: 460-3360)

SESSION ROSTER 2008

Class of 2008	Class of 2009	Class of 2010
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