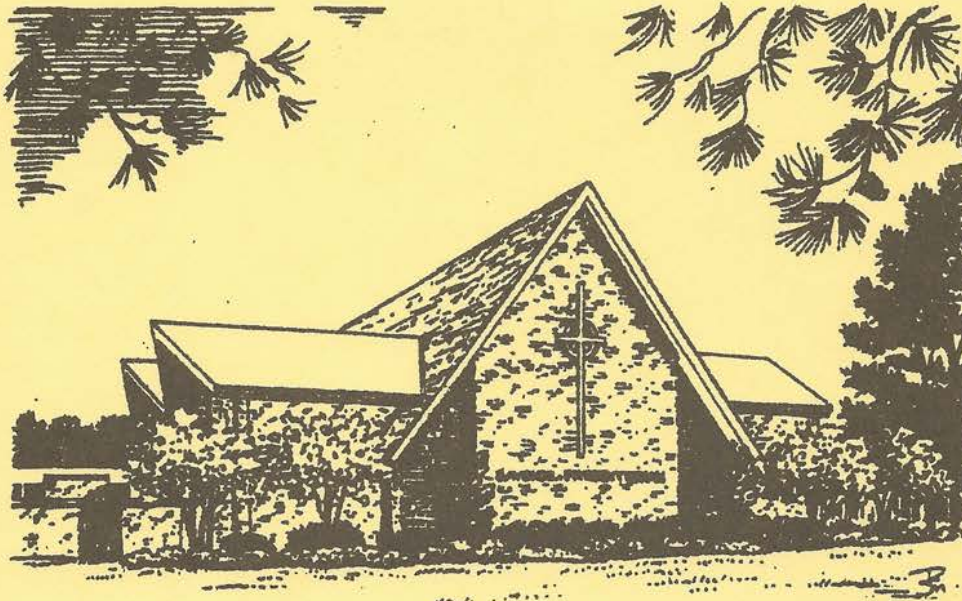


Bayside Presbyterian Church  
Annual Congregational Meeting  
January 21, 2001



The mission of Bayside Presbyterian Church is to be a covenant community of Christ's people seeking to know and do the will of God...

to participate in meaningful worship;

to grow in knowledge of God and self;

to provide a supportive, loving, and caring ministry to and with one another;

to reach out and serve others in word and deed;

to proclaim God's healing and reconciling love here and in all the world.

April 14, 1985



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## 2000 IN REVIEW – INTRODUCTION TO 2001

Other portions of this report discuss our ministries in terms of sharing time and talents. Here is a summary of the sharing the wealth that God has provided us.

A.	Operating Funds and Mission Giving	\$675,161
	Other Income	\$ 23,570
B.	Restricted Fund Contributions (Designated for specific projects)	\$131,520
	Other Income	\$ 10,565
C.	Preschool	\$129,045

As we embark on the continuing ministry and mission of Bayside Presbyterian Church, our members have committed to sharing God's goodness by pledging \$649,358 so far to the General Fund for 2001.

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### REPRESENTATIVE NOMINATING COMMITTEE 2001 (Book of Order G-14.0201)

Church School – 1	Hannah Paik
Congregation-at-Large – 3	Sonny Holt Billie Hurley Jackie Southall
Presbyterian Men –	David Holmes
Presbyterian Women – 1	Rose Ann Wehr
Session – 2	John Ritzo - Moderator Nitta Carson
Youth – 1	Jeremy Archey
Pastor – Ex Officio and without vote	Richard J. Keever

**SALARY, BENEFITS, AND ALLOWANCES FOR  
PASTOR AND ASSOCIATE PASTOR – 2001**

	<b>Pastor</b>	<b>Associate Pastor</b>
Salary	\$ 40,097.00	\$ 30,459.00
Housing, Utilities, etc.	\$ 26,732.00	\$ 20,306.00
Benefit Plan		
Medical, Disability and Pension	\$ 17,997.00	\$ 15,028.00
Social Security and Supplement	\$ 10,225.00	\$ 7,767.00
Profession Expenses Reimbursement	\$ 7,500.00	\$ 9,142.00
<b>Total Salary and Administrative Cost to Church Associated with Call</b>	<hr/> <b>\$102,551.00</b>	<hr/> <b>\$ 82,702.00</b>

Other Terms of Call: Both Pastor and Associate Pastor are authorized 4 weeks of paid vacation and 2 weeks of paid annual Study Leave.

## OUR PROGRAM BUDGET FOR 2001

### Administrative Support

Administrative Support Expenses include staff salaries, professional expenses (auto, study, books, etc.), Pension benefits program through the denomination, social security supplement, office supplies and equipment, telephone, kitchen supplies, maintenance contracts and contract labor services, etc. that we may preach, teach, worship, serve, offer pastoral care to equip the saints for the work of the ministry and mission. Budget includes 4% cost of living income for the staff, and support for a pastoral counseling service to assist our ministers.

<u>Budget 1997</u>	<u>Budget 1998</u>	<u>Budget 1999</u>	<u>Budget 2000</u>	<u>Budget 2001</u>
\$ 358,746	\$ 377,720	\$ 399,426	\$ 447,797	\$ 491,948

### Commitment

Commitment Expenses include materials for Stewardship season and year round giving opportunities to encourage Christian commitment and involvement of Bayside's members and friends.

<u>Budget 1997</u>	<u>Budget 1998</u>	<u>Budget 1999</u>	<u>Budget 2000</u>	<u>Budget 2001</u>
\$ 750	\$ 720	\$ 720	\$ 720	\$ 720

### Community Service

Community Service expenses include local and regional outreach and service in the name of Christ to those in need.

<u>Budget 1997</u>	<u>Budget 1998</u>	<u>Budget 1999</u>	<u>Budget 2000</u>	<u>Budget 2001</u>
\$ 35,000	\$ 35,000	\$ 35,000	\$ 39,300	\$ 41,000

### Congregational Care

Congregational Care expenses include programs on Marriage Enrichment, annual picnic, fellowship opportunities, scouting, recreation opportunities, supplies for Shepherding, etc. to extend the care of Christ throughout the membership and to provide opportunities of mutual fellowship.

<u>Budget 1997</u>	<u>Budget 1998</u>	<u>Budget 1999</u>	<u>Budget 2000</u>	<u>Budget 2001</u>
\$ 1,400	\$ 1,050	\$ 4,000	\$ 4,025	\$ 3,625

### Education

Education expenses include Church School literature, Elder training, Vacation church School, retreats, conferences and workshops, supplies and equipment, etc. to encourage the continuing growth of Christian disciples.

<u>Budget 1997</u>	<u>Budget 1998</u>	<u>Budget 1999</u>	<u>Budget 2000</u>	<u>Budget 2001</u>
\$ 14,670	\$ 15,045	\$ 21,054	\$ 18,044	\$ 20,500

### Evangelism

Evangelism expenses include church fellowship, recognition and reception of new members, etc. to proclaim the Gospel and to lay out the claims of Jesus Christ for each person.

<u>Budget 1997</u>	<u>Budget 1998</u>	<u>Budget 1999</u>	<u>Budget 2000</u>	<u>Budget 2001</u>
\$ 800	\$ 500	\$ 1,100	\$ 1,100	\$ 1,100

### Finance

Finance expenses include payroll service, bank charges and audit support to be responsible to Christ for receiving and handling funds for the work of the ministry.

<u>Budget 1997</u>	<u>Budget 1998</u>	<u>Budget 1999</u>	<u>Budget 2000</u>	<u>Budget 2001</u>
\$ 1,100	\$ 1,440	\$ 1,100	\$ 1,100	\$ 3,100

### Property

Property expenses include building and grounds for church building, church utilities: electric, gas, water/sewer, and insurance to insure that Bayside Church has appropriate facilities for the Glory of God.

<u>Budget 1997</u>	<u>Budget 1998</u>	<u>Budget 1999</u>	<u>Budget 2000</u>	<u>Budget 2001</u>
\$ 66,875	\$ 70,250	\$ 68,800	\$ 94,900	\$ 105,620

**Witness**

Witness expenses include benevolent giving through Presbytery of Eastern Virginia, Synod of Mid-Atlantic, and General Assembly for the mission of the Church and the strengthening of theological education across the nation. "For God so loved the world..." also includes Global Witness for the Kinshasa Partnership of \$7,200.

<u>Budget 1997</u>	<u>Budget 1998</u>	<u>Budget 1999</u>	<u>Budget 2000</u>	<u>Budget 2001</u>
\$ 82,152	\$ 82,800	\$ 85,650	\$ 100,725	\$ 109,900

**Worship**

Worship expenses include literature for all choirs, special guest programs, Communion supplies, flowers and candles, etc. in order to coordinate and prepare for vital services of worship, celebration of the Lord's Supper and Baptism and the deepening of our spiritual lives to the Glory of God.

<u>Budget 1997</u>	<u>Budget 1998</u>	<u>Budget 1999</u>	<u>Budget 2000</u>	<u>Budget 2001</u>
\$ 10,960	\$ 12,200	\$ 12,350	\$ 15,650	\$ 18,750

**Session Mission Benevolence**

<u>Budget 1997</u>	<u>Budget 1998</u>	<u>Budget 1999</u>	<u>Budget 2000</u>	<u>Budget 2001</u>
\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000

**VISION III Indebtedness Reduction**

<u>Budget 1997</u>	<u>Budget 1998</u>	<u>Budget 1999</u>	<u>Budget 2000</u>
\$ 58,500	\$ 58,500	\$ 58,500	\$ 0

**Grace Covenant Presbyterian Church**

<u>Budget 1997</u>	<u>Budget 1998</u>	<u>Budget 1999</u>	<u>Budget 2000</u>
\$ 10,000	\$ 10,000	\$10,000	\$ 0

**TOTALS**

\$ 643,953	\$ 668,225	\$ 700,700 (4.9% increase)	\$ 726,361 (3.5% increase)	\$ 779,263 (7.3% increase)
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The estimated projected source for the budget is:

Pledge contribution	\$650,000
Non-pledge contribution	78,000
Non-member contributions	12,500
Cash contributions	10,000
Church School Offering	2,000
Initial Envelope Income	1,200
Soft Drinks & Coffee	2,200
Investment Income	4,000
Tenant Donations	7,500
Unknown Resources	<u>11,863</u>
	<b>\$779,263</b>

No inclusion is made for "self-supporting activities" such as: Food Pantry, Lenten Dinners, Caroling on the Trolley and Preschool.



## REPORT OF THE TRUSTEES

Jane Lawrence

The Book of Order states that in a particular Presbyterian Church, the Session is the governing body. The Session leads the congregation in determining the mission and carrying out the ministry of the Church. Because each Church must also carry out its activities in accordance with civil law, the Book of Order provides that a particular Church that is not incorporated (Bayside is not) may transfer property, real or personal, for the Church; to accept and execute deeds of title to such property, to hold and defend title to such property, to manage any permanent special funds for the furtherance of the purposes of the Church; all subject to the authority of the Session and under the Constitution of the Presbyterian Church (U.S.A.). The Virginia law provides that the Trustees hold title to Church property, and must ask permission of the Circuit Court to sell, encumber, extend encumbrances, improve, exchange the land or a part thereof by providing evidence to the court that the request is in accordance with the wishes of the congregation. For the benefit of our congregation and especially our new members, the responsibilities of the Trustees need to be restated periodically.

During the year 2000 Don Cannell was elected to replace Fletcher Manning whom resigned in 1999 after serving 12 years as Trustee.

The elected Trustees are now Don Cannell, Jane Lawrence and Doug Sorensen. We received approximately \$22,000.00 in stocks and bonds in 2000 to support the ministry of Bayside Presbyterian Church. In addition we received gifts of a 1998 Chevrolet 12 passenger van and a 1994 Nissan pick up truck.

Bayside also acknowledges a bequest of \$53,000.00. The Endowment Fund has been charged with the responsibility of administering this gift. Your Trustees maintain permanent representation as a member of the Endowment Committee.

We continue to offer for sale 2 lots in North Carolina that were donated to the church.

Your Trustees recognize the honor of their position and are prepared to fulfill their obligations under the authority of the Session.

## REPORT OF THE ENDOWMENT COMMITTEE

John Robertson

### Accomplishments for 2000

1. At the end of last year the Endowment had in investments in round numbers \$30,700. At the beginning of 2001 we have investments of \$89,000. A large portion of this increase was a bequeath from the Estate of Jeanne Stewart in the amount \$53,000 which was left to the Church to support projects for world health.

2. By recommendation of the Committee and the approval of Session in the year 2000 the following grants were made:

A. The sum of \$5,000 was given to the Virginia Beach Health Clinic from the Steward bequest. The Endowment Committee proposes recommending a grant of \$5000 each year to a world health mission until the invested funds from the estate are exhausted. With a return of 5% we can make these payments for 14 years or if we realize 7.5% return payments will extend for 18 years.

B. The sum of \$500 was granted for a student scholarship.

3. An equity account has been opened and a portion of the Church's Endowment funds are now invested in mutual funds. The remainder of the funds are in interest bearing investments.

### Goals for 2001

1. Continue to promote the Endowment Fund:

A. As an option in estate and retirement planning through vehicles such as Bequest, Charitable Gift Annuity, Deferred Payment Gift Annuity, Charitable Remainder Annuity Trust and Charitable Remainder Unitrust.

B. As gifts to the fund to honor the memory of family and friends.

C. As a means of providing perpetual support to a favorite mission.

2. Recommend to Session appropriate grants from income and designated funds.

## REPORT OF THE GIFTS AND FURNISHINGS COMMITTEE

Brian Clements

The members of the Gifts and Furnishings Committee submit the following report to the members of Bayside Presbyterian Church:

### 2000 Accomplishments

1. Completion of the renovations and decorating of the church parlor.
2. Acquisition of the following Wish List Items through the generosity of donors:
  - a. Gift Book
  - b. 12 Passenger Van
  - c. Candle Snuffers
  - d. Pew Ropes
  - e. Paraments
3. Completed a List of Past Gifts to Bayside Church to be recorded in the Gift Book with future Gifts.
4. The committee ended 2000 with \$3,066.56 in their general use fund and \$4,045.97 in a restricted fund designated for the acquisition of a Pipe Organ for Bayside Church.

### Goals for 2001

1. Completion of a list of past gifts to Bayside Church to be recorded along with future gifts in the Gift Book.
2. Purchase of additional items on the wish list including but are not limited to the following: (Listed in no particular order)
  - i. Bench Seats for Atrium
  - ii. Curtains for stage in Fellowship Hall
  - iii. New Wedding Banner
  - iv. Chairs for Children and Adult Choirs
  - v. VCR Projector
  - vi. CD Player
  - vii. Tape Player
  - viii. Portable Screen
  - ix. A Columbarium (A place for cremated remains of members)
  - x. Scrubber/Buffer
  - xi. A Pipe Organ
  - xii. A Table to Display the Gift Book
  - xiii. Other items as added by the Session's ministries
3. Formation of a sub-committee to explore the feasibility of acquiring a Pipe Organ for Bayside Church.

## REPORT OF THE PASTOR

Dick Kever

*We are God's work of art created in Christ Jesus to live the good life as from the beginning He had meant us to live it...*

*Ephesians 2:10 – Jerusalem Bible*

Bayside is constantly in formation and re-formation as the lively community of faith that God is calling us to be and to become. To accomplish that in 2001, my goals are

1. Leading meaningful services of worship and preach competent sermons for the comfort and challenge of a growing, vital, and faithful congregation.
2. Teach four of five classes, seminars or workshops with different age levels in the congregation or community.
3. Visit in the homes, places or work, or bedsides of at least 475 members and friends of the congregation to offer pastoral care and love,
4. Seek strength and renewal for myself, the staff, and the congregation through daily prayer and Bible study.
5. Take a regular day off, hike at least 25 miles on the Appalachian Trail, and keep my sense of humor.

## REPORT OF THE ASSOCIATE PASTOR

Will Lowrance

As directed by our Session and under the supervision of our Head of Staff, I have worked to fulfill my calling of ministry to this congregation by providing pastoral care and counseling; visitation in homes, hospitals, nursing care centers; teaching a regular Church school class, Men's Prayer Breakfast, Bible Moderators during the Lenten and during the Confirmation classes; providing and assisting in worship as directed by the Head of Staff; presiding at weddings, funerals and baptisms, as requested by members and non-members; and working closely with the Thanksgiving turkey baskets, housing the homeless, and the Angel Tag projects. I also participate in offering leadership of worship to the Preschool Chapel services. I also work closely with other staff members in distribution of funds from the Minister's Special Benevolence Fund in helping them with rent support, power bills and in obtaining prescriptions that they cannot afford because of poverty. I have also visited with and provided pastoral care for those individuals referred to me by Church members. At the direction of our Head of Staff, Dr. Kever, I moderated a Stated Session Meeting during his absence; and participated in various and other responsibilities as requested or directed by our Head of Staff.

## REPORT OF THE DIRECTOR OF EDUCATION MINISTRIES

Dan Wiard

2000 stands out as a fun year for me professionally in Christian Education. In January, 2000, I joined the staff team at Bayside Presbyterian Church and it seems I have only been running since! (And that is GREAT!) Highlights from the year include an awesome Confirmation Class who joined the Church in June and a growing youth program with great kids to work with. Middle School and High School Youth Connection programs went well, with a good balance between fun, discussion and service projects. Vacation Bible School was one of the best I have seen with more than 200 children participating under the leadership of Dawn Ballou and Caroline Rawls. Approximately 40 teachers are involved in the leadership of the Church School program. All of the classes began using a new curriculum this fall. Kid's fellowship time during the 11 00 a.m. Service of Worship took anew slant this past year as parents began to rotate in leadership roles with the program. All in all, 2000 was a fun year professionally and personally. Bayside Presbyterian Church is a wonderful congregation with so much going for it.

As I look ahead to 2001, my hopes and dreams are fairly simple, but it will take many people working together to have them come to fruition.

First, I hope the youth program continues to grow. I would like to see the enthusiasm of the young people carry over and reflected in the level of participation of young people in the program. I hope that, as the program grows, we keep ourselves focused on the Gospel, and that we continue to blend study, fellowship and service into the program. I also hope our youth have a successful mission trip in the summer and that mission trips become a regular part of the program.

Second, I look forward to an expanding adult Christian Education program. I hope that we are able to discover a young adult ministry and new studies for adults that will make our education program a "place to be" for adults.

Finally, I hope the coming year brings enthusiasm and joy as we discover God's workings in our life as a Church, and as individuals. God is so good, and there is so much we have to learn and tell others about God's good news! I hope the Christian Education program provides a means to celebrate this good news.

### REPORT OF THE DIRECTOR OF MUSIC MINISTRIES

Catherine M. Grant

I am grateful to God for calling me into your midst as Director of Music Ministries. We work to involve Church members in all aspects of music in the life of the Church, in our services of worship, through organized programs for singers and ringers of all ages, and also through participation in other congregational activities such as acolytes, Christmas pageants, congregational fellowship gatherings, and Trolley Caroling.

The goals listed below undergird our efforts in Bayside's music ministry. All our activities must place God at the center, for to God alone belongs the glory.

**Music is Worship.** Worship is centered on God as revealed to us in Word and Sacrament. Music leads the congregation to focus on God through careful selection of texts that enhance the understanding of the scriptures.

**Music is Christian Education.** Through scriptural settings, paraphrases, poetry and verse, music teaches important theological concepts from an early age. It commemorates the life of Jesus Christ, it illuminates the Biblical story from Genesis to Revelation, it celebrates the feasts and festivals of the church year, it nourishes and comforts us in times of need, and lifts us in times of celebration. Music has the power to lift us out of ourselves so that we can receive the grace of God and in turn share it with others.

**Music is Outreach.** A good music program can attract people to the church to hear the beauty of a fine organ, to participate in a singing or ringing choir, to teach their children the meaning of commitment by their participation in the children's choir program, or to simply sing hymns as a member of the congregation. A good music program can reach into the community and share its resources by holding summer music camps, or concerts and recitals that attract people into the church.

**Music is Art.** Music can transcend barriers of race, gender and culture. Music can transcend time and space. Music links us to the past and bridges us to the future. Music as art provides a link with the senses in ways not open to the spoken word.

**Music praises God.**

*Soli Deo Gloria!*

### REPORT OF THE ADMINISTRATIVE SUPPORT MINISTRY

George Zuidema

The Administrative Support Ministry's main function is to provide continuous support of our Church staff, while working to assure all the administrative needs of the church are met.

We have four actively-serving elders: George Zuidema (Chair), Judy Crossman, Carl Stein, Brian Clements; other ministry members who continue to serve include Patty Brown, Ed Hipps, Fletcher Manning, Mary Harrell, Ruth Tenney, and Frank Tehel. Everyone has their own expertise that they bring to the ministry

to provide the best support for the staff. These range from budget planning, review of Presbytery salaries, personnel matters, annual job evaluations, insurance of all types, job descriptions, hospitality, computers, telephones and office equipment.

This has been a busy year for the Ministry. Dan Wiard became our Director of Education Ministries in January 2000. That search was ably chaired by Ed Hipps. Ms. Katie Grant has joined our staff as Director of Music Ministries (June 2000). Bonnie Brown led the search committee (a special subcommittee) who found Katie. Thanks, Ed and Bonnie, to you and your committees for your good work. The ever-changing world of office equipment, and computer hardware and software, presents problems and challenges for staff support, and for growth in services provided.

The Admin-Support Ministry usually meets at 7:30 PM at the Church on the second Tuesday of the month. Our meetings generally last one hour. One of our methods is to assign a ministry member to each staff person, to liaison with, to be sure that we understand obstacles, and opportunities, to work together smoothly and effectively. If you would like to serve here, please speak to an elder, or someone on this ministry; we would like to have your help.

**Church Staff:**

**Ministry Liaison - 2001**

Dick Keever  
Will Lowrance  
Dan Wiard  
Katie Grant  
Teresa Gunn  
Marty Rich  
Gwen Crow  
Chester Jennette

George Zuidema  
Judy Crossman  
Ed Hipps  
Mary Harrell  
Brian Clements  
Patty Brown  
Ruth Tenney  
Carl Stein

**REPORT OF THE COMMITMENT MINISTRY**

Carlos Fletcher

The role of the Commitment Ministry is threefold:

- Conduct an effective Stewardship Campaign for the upcoming year, allowing the Finance Ministry to propose a budget based on pledged monetary commitments by the congregation.
- Present crosses to our new communicants in the Confirmation Class.
- Make necessary recommendations to the Session for the maintenance of the membership rolls. This involves moving active members to the inactive roll and vice versa.

In the year 2000 all three of these were accomplished. We shall seek to accomplish them again 2001. Additionally, we shall seek additional ways, besides the traditional (pledging monetary support), for members of the congregation to commit to service, whether it be through time, talents, or in a monetary manner.

**REPORT OF THE EDUCATION MINISTRY**

Jim Hamilton

The year started out with a lot of questions for the Education Ministry. We had no permanent Director of Christian Education. The interim (Amy Colthorpe) was doing a wonderful job with the younger children and the Assistant Youth Director, Peggy Washington, was doing fine but we missed the permanence of professional guidance.

In mid January Dan Wiard came to us and nothing has been the same since (praise God). He rapidly became so much a part of Bayside, and Education Ministry, that he just seemed to be there forever. His fresh

ideas and superb leadership have been apart of the missing elements in Bayside. The Youth are even willing to give up their usual Montreat Youth Conference to serve in mission for a week this next summer. Change is something not easily accepted by most, but Dan has made changes, after seeing their need and everyone has gone with them.

Our PreSchool is another star at Bayside. Starting with one child in the inclusion program a few years ago was a challenge for all involved, now there are seven and everyone sees the need for this type of program. Bayside was in the forefront of this program through our preschool program (and people say Presbyterians aren't risk takers). Bayside has stepped out in other ways as well, with new classes; new materials and innovative ideas.

What will next year bring? Adventures in Christian living Bayside style. New programs are on the horizon for our young adults (recent high school graduates) to mid-twenties. A program is in the planning stages, which should bring more young people and eventually young families into our house. We (Education Ministry) feel we are going the direction God is leading us; we would like to have more of you join us on our trip by getting involved in a Church School class.

### **REPORT OF THE EVANGELISM MINISTRY**

Bob Brown and Tammy Mayberry

#### **Accomplishments for 2000**

The Evangelism Ministry has the responsibility of recruitment, training and orientation of new members and the responsibility of leading the Session and congregation to proclaim the Gospel in word and action. Throughout this year of change for the Evangelism Ministry, we were able to accomplish the following endeavors: Friendship Sunday was held on September 24, 2000. We held a reception in the Atrium after each service to honor our guests and all of the new members that joined during the year.

In conjunction with Community Service Ministry, we sent letters about our service of worship opportunities to the recipients of the Thanksgiving boxes.

We distributed "The Cross in my Pocket" during the Church services in the fall. . .

We funded the Session retreat that was held in March 2000 in Wakefield, Virginia.

#### **Goals for 2001**

With the help of Congregational Care Ministry, reinstate Bayside Calling. .

Continue to provide new member orientation classes.

Update literature in the pew racks and new member packets.

Work to integrate new members into the life of the church as quickly as possible.

Provide members opportunities to renew their faith enabling them to share their own faith more easily and confidently.

### **REPORT OF THE FINANCE MINISTRY**

Jack Hamilton

#### **Accomplishments for 2000**

Completed audit of the Church financial records for the past 3 years. . Developed the 2001 budget with input from all the ministries.

Made timely financial reports to the Church Staff, Session and Congregation. Assisted the Commitment Ministry with the Fall Stewardship Campaign

#### **Goals for 2001**

Make timely reports of the financial status of the Church. Complete audits of Church finances

Continue review and upgrading the financial records and reporting systems. Administer the approved 2001 budget keeping all ministries advised of their current status

Keep the congregation informed on the uses of their financial assets .In coordination with all ministries develop the program budget for 2002

Make recommendations to the Session for year end disbursement of benevolent requests to organizations in the greater Church.

### REPORT OF THE PROPERTY MINISTRY

Fred White

The Property Ministry which consisted of seven members and with the support of church members identified and assured the needed repairs, replacements, improvements and corrections of many conditions in the Church building and on the Church grounds. Actions were taken to improve and enhance conditions for the worship of God.

Some major conditions the Ministry supported correcting were: 1. Window replacements in the Pre-school area, 2. Roof replacement over a part of the 500 Adult wing, 3. Installing handrails in the choir loft, 4. Permanent awnings were placed over three doors, 5. Continued landscaping of church grounds which earned a community award, 6. Placement of speed bumps in the parking areas, 7. Installation of diaper stations in two toilet rooms, 8. Made bathroom door thresholds, door entrance at youth wing, and plans for seating in the sanctuary accessible for the handicap persons, 9. Repair and replace many lights, repair and replace several exhaust fans, 10. A fire safety inspection of the church was requested, performed, and noted violations were corrected.

There were several other concerns that were discussed and not completed during this year, ie, seating for the handicap in the sanctuary (now scheduled for January 2001), other window replacements, Atrium light fixture replacements, an irrigation system for all the church grounds, and other concerns that will be identified by the Ministry. The Church building and grounds are in constant need of attention, corrections and improvements. The Ministry will need the support of the Church members and Session for continued financial and physical support.

God Bless this Church and help this Ministry carry out its mission.

### REPORT OF THE WITNESS MINISTRY

Gary Dye

Our Book of Order charges Session through the Witness Ministry to "lead the Congregation" in two basic responsibilities: (1) looking for what God is doing in the world and (2) asking how we, as His Church, can help. We seek to do this by sharing our time, talents, and treasures, not so much for the change that we can make in the world, but for what change it makes in us. To this end, Witness provides for three special offerings: the One Great Hour of Sharing at Easter, Worldwide Communion Peacemaking in October and the Christmas Joy Gift. It also distributes budgeted Bayside funds to the Presbytery of Eastern Virginia (PEVA) for its benevolence, support for PEVA's Worldwide Mission Facilitator, the Theological Education Fund, and direct financial support for local church growth and maintenance.

Our efforts in 2000 were evident in the following: We continue to support our sister congregations of Limete and Lembe, in Kinshasa, Congo, with funding for PEVA's Worldwide Mission Facilitator. Bayside hosted the PEVA Worldwide Ministry Roundtable in late Spring and received a delegation from Lembe in early Fall. In February, Bayside hosted Dr. Syngman Rhee of Union Theological Seminary as a guest speaker for a

congregational dinner. In Summer, we sent a disaster relief team to help two Hurricane Floyd Flood families in New Hope Presbytery, NC, rebuild their homes; and, Circle Ten assembled disaster relief kits of personal items. Improvements were made to the Church Web page. Continued eyeglass and canceled postage stamp contributions by the congregation provide needed money for worldwide translations to do God's work. In 2001, it is our goal to continue this work, but to reorganize by subcommittees in order to attract more participation by better identifying our opportunities. Our interests are currently the Mission Project Team, the Kinshasa Partnership, and the Church Web Page. Please continue to give stamps and eyeglasses; the miracle of these gifts from ALL of you, is that ONE member collects them for distribution. Small gifts are like small seeds; only God knows what fruit they'll produce. The only thing we know is if they're never planted in the first place. Please join us in breaking new ground.

## **REPORT OF THE PRESBYTERIAN WOMEN**

Rose Ann Wehr

The purpose of the Presbyterian Women is:

Forgiven and freed by God in Jesus Christ

We commit ourselves

To nurture our faith through prayer and Bible Study

To support the mission of the Church worldwide

To build an inclusive, caring community of women that

Strengthens the Presbyterian Church (U.S.A.)

And witness to the promises of God's Kingdom.

In keeping with our purpose, the Presbyterian Women of Bayside are committed to many benevolent activities. Some of the charities we support are Union Theological Seminary, Makemie Woods, Zuni Presbyterian Training Center, Edmarc and Church World Services as well as our regular contributions to Fellowship of the Least Coin and our annual birthday and Thank Offerings which support many different projects which help women and children worldwide. We support our faith with a monthly Bible Study at our Circle meetings. This year we are studying the book of John. We gather monthly from September through May with some of the Circles meeting for Retreats or dinners in the summer months. Each meeting is a study of God's word as well as leads to many meaningful relationships. In support of building an inclusive, caring community, we do that within the Church as well as with our surrounding community. We coordinate and support the Food Pantry with the help of many Church members who help shop as well as support the monthly items needed. Different Circles have projects they support such as supplying area schools with clothing for the School Nurse to distribute as needed. One of our Circles collects blankets for an area Children's hospital, another collected items over the summer and made personal kits for World Services, which they distribute in an emergency situation. Another of our Circles decorates rooms at St. Mary's Infant Home. During the Christmas holiday season, each Circle sponsors a Foster Child from the Virginia Beach Social Services Department. We also give support to the New Members Reception, Lenten Dinners and wherever the women are needed throughout the Church. It is through God's blessing we can fulfill these many projects and may He keep us all in His precious care now and throughout the coming year.

## **REPORT OF THE PRESBYTERIAN MEN**

John Ritzo

2000 Accomplishments:

1. Raised money for the Youth Program through participation in spring and fall golf outings.



2. Invited our wives and friends to the Annual Valentine Breakfast and Bible Study.
3. Sponsored new member receptions.
4. Enjoyed bi-monthly Saturday morning Men's Breakfast and Bible Study.
5. Conducted spiritually enriched Tuesday evening Bible Studies.
6. Embarked on a journey to live for Christ and make a difference in the world through sponsoring and attending the Promise Keeper Conference in Lynchburg, VA and Pittsburgh, PA. The theme of the conference was "Go the Distance."
7. Enjoyed Christian fellowship during a fishing trip on the Chesapeake Bay.
8. Prayed for Pastoral staff and those with health concerns.

2001 Goals:

1. Outreach to men to help lead men into a closer personal relationship with Jesus Christ.
2. Increase participation in bi-monthly Men's Breakfast and Bible Study.
3. Increase participation in Tuesday evening bible Study.
4. Continue golf outings.
5. Coordinate a Tidewater Baseball Game outing.
6. Encourage participation in Promise Keeper Worship event

BAYSIDE PRESBYTERIAN CHURCH  
GENERAL ASSEMBLY MINUTES

Year	Membership	Gains/Losses	Baptisms Infant/Adult	Deaths	Contributions Living Donors	Total Income	Per Capita Giving
2000	1195	83/43	23/5	15	713,025	\$959,859	\$596.67 CLD* \$803.23 TI
1999	1155	63/70	25/9	14	813,659 4,255 (Cap & Bldg. Fund)	\$979,459	\$707.47 CLD* \$848.02 TI
1998	1162	73/64	25/3	12	795,079	\$1,129,326	\$684.24 CLD* \$971.89 TI
1997	1153	78/96	55/9	13	740,270 161,895 (Cap & Bldg. Fund)	\$943,701	\$642.04 CLD* \$818.00 TI
1996	1171	97/73	31/6	12	628,354 43,543 (Cap & Bldg. Fund)	\$838,390	\$573.78 CLD \$715.96 TI
1995	1147	83/84	30/4	17	643,880 56,823 (Cap & Bldg. Fund)	\$779,641	\$560.54 CLD \$679.72 TI
1994	1148	85/114	29/4	19	705,080 195,116 (Cap & Bldg. Fund)	\$979,558	\$614.18 CLD \$853.27 TI
1993	1177	107/94	46/9	19	649,934 136,715 (Cap & Bldg. Fund)	\$811,184	\$552.20 CLD \$689.20 TI
1992	1164	95/30	38/3	13	612,501 190,543 (Cap & Bldg. Fund)	\$1,026,500	\$689.90 CLD \$881.87 TI
1991	1099	118/76	27/8	10	523,584 784,369 (Cap & Bldg. Fund)	\$1,391,511	\$476.42 CLD \$1,266.00 TI
1990	1057	115/78	30/3	13	484,490 226,568 (Cap & Bldg. Fund)	\$1,566,532	\$533.00 CLD \$1,483.00 TI
1989	1020	117/63	45/4	7	514,281 310,595 (Cap & Bldg. Fund)	\$839,372	\$504.19 CLD \$822.91 TI
1988	966	117/66	30/7	11	505,345		\$523.13 CLD
1987	915	82/65	26/6	11	529,130		\$578.28 CLD
1986	898	120/73	17/2	3	429,030		\$477.69 CLD
1985	851	99/84	31/11	9	376,935		\$442.93 CLD
1984	836	128/75	17/3	11	320,021		\$394.76 CLD

## SESSION ROSTER 2001

All zip codes are 23455  
unless noted otherwise

### Class of 2001

Mrs. Nitta Carson  
1453 Five Forks Road  
464-4280

Mr. Don Cannell  
4236 Country Club Circle  
464-5088

Mr. Brian Clements  
720 Poplar Forest Court  
Chesapeake 23320 - 548-2840

Mrs. Amy Colthorpe  
2449 Bayview Avenue  
460-3015

Mr. Clint Damuth  
2122 Wake Forest Street  
23451 496-0212

Mr. Philip Johnson  
4936 Broad Street  
23462 456-0499

Mr. Walter Martin  
504 Leatherwood Court  
23462 497-1714

Mrs. Caroline Rawls  
2512 Queen Elms Place  
23454 481-3910

Mr. John Ritzo  
1001 Southern Point Circle  
23454 496-2779

Mr. Carl Stein  
4828 Michaux Drive  
23464 467-5278

Mr. Fred White  
1372 Marshall Lane  
464-2636

**Youth Advisory Delegate**  
Jeremy Archey  
2225 Sunvista Drive  
363-7565

### Class of 2002

Mrs. Wilma Archey  
2225 Sunvista Drive  
363-7565

Mr. Morris (Sonny) Bell  
1117 Five Forks Road  
464-0674

Mrs. Judy Crossman  
117 Donation Drive  
464-5845

Mr. Ed Fournier  
4514 Honeygrove Road  
464-0824

Mr. Lin Haskins  
4601 Gilling Court  
23464 495-8531

Mr. Dong Soo Kim  
4729 Berrywood Road  
23464 467-4777

Mrs. Nancy Montgomery  
1273 Harris Road  
23452 463-1108

Mr. Leslie Parr  
1124 Ewell Road  
460-0130 (H) 490-3883 (W)

Mrs. Janet Straddeck  
1405 Dermott Avenue  
460-5343

Mrs. Sandra Warden  
4332 Alfriends Trail  
499-4020

Mr. George Zuidema  
916 Five Forks Road  
499-4306

**Youth Advisory Delegate**  
Laura Doody  
1393 Dunstan Lane  
460-0918

### Class of 2003

Mrs. Rebecca Allen  
4321 Blackbeard Road  
460-2762

Ms. A. Leigh Ashley  
5065 Bardith Circle  
363-2941

Mr. Bob Baker (Clerk)  
2830 Shore Drive #1303  
23451 481-1786

Mr. Alan Clark  
380 Reflections Drive #303  
23452 499-1082

Ms. Tracy Davis  
1657 Spring House Trail  
460-1015

Mrs. Aliete Evans  
3288 Page Avenue #104  
23451 496-8664

Mrs. Lynne Owen  
1313 Dunstan Lane  
460-5970

Mr. Robert Prestridge  
4668 Church Point Place  
363-2661

Mr. Jim Reid  
1508 Five Forks Road  
464-4889

Mr. Thom Sare  
2317 Trelawney Road  
363-9844

Mr. Duncan Wallace  
1612 Arrowhead Point  
460-1325

**SESSION LEADERSHIP  
2001**

**12/10/2000**

Administrative Support

\*George Zuidema (H: 499-4306) (W: 623-1641)  
Brian Clements  
Judy Crossman  
Carl Stein

Commitment

\*Bob Prestridge (H: 363-2661)  
Ed Fournier  
Walt Martin

Community Service

\*John Ritzo (H: 496-2779)  
Wilma Archey  
Lynne Owen

Congregational Care

\*Nancy Montgomery (H: 463-1108)  
Thom Sare  
Janet Straddeck

Education

\*Duncan Wallace (H: 460-1325)  
Clint Damuth  
Leslie Parr

Evangelism

\*Amy Colthorpe (H: 460-3015)  
Leigh Ashley  
Morris (Sonny Bell)

Finance

\*Caroline Rawls (H: 481-3910)  
Tracy Davis  
Fred White

Property

\*Sandra Warden (H: 499-4020)  
Alan Clark  
Lin Haskins

Witness

\*Dong Soo Kim (H: 467-4777)  
Philip Johnson  
Jim Reid

Worship

\*Aliete Evans (H: 496-8664)  
Rebecca Allen  
Nitta Carson

Records and Registers Commission

Richard J. Keever  
Will J. Lowrance  
Bob Baker, Clerk  
Amy Colthorpe, Evangelism

Clerk	Bob Baker	(H: 481-1786)
Coordinating and Planning Council	Don Cannell	(H: 464-5088)
Treasurer	Barrie Jeffcoat	(H: 493-9784)
Assistant Treasurers	Don Cannell Fletcher Manning	(H: 464-5088) (H: 496-1340)
Moderator pro tem	Will J. Lowrance	(H: 363-1757)
Moderator	Richard J. Keever	(H: 460-3360)

\*Denotes Moderator