



Annual Congregational Meeting  
January 18, 1998

The mission of Bayside Presbyterian Church is to be a covenant community of Christ's people seeking to know and do the will of God...

- to participate in meaningful worship;
- to grow in knowledge of God and self;
- to provide a supportive, loving, and caring ministry to and with one another;
- to reach out and serve others in word and deed;
- to proclaim God's healing and reconciling love here and in all the world.

April 14, 1985

## 1997 IN REVIEW - INTRODUCTION TO 1998

Other portions of this report discuss our ministries in terms of sharing time and talents. Here is a summary of the sharing the wealth that God has provided us.

A. Operating Funds and Mission Giving	\$633,500
Other Income	\$ 37,405
B. Restricted Fund Contributions	\$171,079
(Designated for specific projects, including Vision III Building Fund)	
Other Income	\$ 2,568
C. Preschool	\$ 99,149
<hr/>	
VISION III Debt as of January 1, 1998	\$252,000
This debt includes:	
Bonds held by church members	\$252,000
Debt Reduction in 1997	\$198,000
Interest Paid on debt in 1997	\$ 30,069
<hr/>	

As we embark on the continuing ministry and mission of Bayside Presbyterian Church, our members have committed to sharing God's goodness by pledging \$568,571 to the General Fund.

SALARY, BENEFITS, AND ALLOWANCES FOR  
PASTOR AND ASSOCIATE PASTOR

1998

<u>Pastor</u>		<u>Associate Pastor</u>	
Salary	\$35,646	Salary	\$28,160
Housing, Utilities, etc.	23,764	Utilities	9,387
Benefit Plan		Allowance for Manse (Non Cash Benefit)*	9,387
Medical, Disability and Pension	15,775	Benefit Plan	
Social Security and Supplement	9,090	Medical, Disability and Pension	14,439
Professional Expenses Reimburse- ment	<u>5,067</u>	Social Security and Supplement	7,181
Total Salary and Administrative Cost to Church Associated with Call	\$89,342	Professional Expenses Reimburse- ment	<u>4,873</u>
		Total Salary, Allowances for Manse and Administrative Cost to Church Associated with Call	\$73,427

Other Terms of Call:

Both Pastor and Associate Pastor are authorized  
4 weeks of paid Vacation and 2 weeks of paid  
annual Study Leave.

\*Housing Provided:

1220 Five Forks Road  
Virginia Beach, VA 23455

---

REPRESENTATIVE NOMINATING COMMITTEE

1998

(Book of Order G-14.0201)

Church School - 1	Tracy Davis
Congregation-at-Large - 3	Marge Clark Ron Garrison Carroll Page
Presbyterian Men - 1	Ralph O'Connell
Presbyterian Women - 1	Robyn Queenan
Session - 2	Gary Combs, Chair Jean Reid
Youth - 1	Charles Schreiber
Pastor - Ex Officio and Without Vote	Richard J. Keever

## OUR PROGRAM BUDGET FOR 1998

### Administrative Support

Administrative Support Expenses include staff salaries, professional expenses (auto, study, books, etc.), Pension benefits program through the denomination, social security supplement, office supplies and equipment, telephone, kitchen supplies, maintenance contracts and contract labor services, etc. that we may preach, teach, worship, serve, offer pastoral care to equip the saints for the work of ministry and mission. 1998 Budget includes 3% cost of living income for the staff.

<u>Budget 1994</u>	<u>Budget 1995</u>	<u>Budget 1996</u>	<u>Budget 1997</u>	<u>Budget 1998</u>
\$ 347,852	\$ 353,545	\$ 343,040	\$ 358,746	\$ 377,720

### Commitment

Commitment Expenses include materials for Stewardship season and year round giving opportunities to encourage Christian commitment and involvement of Bayside's members and friends.

<u>Budget 1994</u>	<u>Budget 1995</u>	<u>Budget 1996</u>	<u>Budget 1997</u>	<u>Budget 1998</u>
\$ 835	\$ 775	\$ 775	\$ 750	\$ 720

### Community Service

Community Service expenses include local and regional outreach and service in the name of Christ to those in need.

<u>Budget 1994</u>	<u>Budget 1995</u>	<u>Budget 1996</u>	<u>Budget 1997</u>	<u>Budget 1998</u>
\$ 32,202	\$ 30,000	\$ 30,000	\$ 35,000	\$ 35,000

### Congregational Care

Congregational Care expenses include programs on Marriage Enrichment, annual picnic, fellowship opportunities, Scouting, recreation opportunities, supplies for Shepherding, etc. to extend the care of Christ throughout the membership and to provide opportunities of mutual fellowship.

<u>Budget 1994</u>	<u>Budget 1995</u>	<u>Budget 1996</u>	<u>Budget 1997</u>	<u>Budget 1998</u>
\$ 2,178	\$ 1,328	\$ 1,228	\$ 1,400	\$ 1,050

### Education

Education expenses include Church School literature, Elder training, Vacation Church School, retreats, conferences and workshops, supplies and equipment, etc. to encourage the continuing growth of Christian disciples.

<u>Budget 1994</u>	<u>Budget 1995</u>	<u>Budget 1996</u>	<u>Budget 1997</u>	<u>Budget 1998</u>
\$ 10,468	\$ 14,360	\$ 14,360	\$ 14,670	\$ 15,405

### Evangelism

Evangelism expenses include Church fellowship, recognition and reception of new members, etc. to proclaim the Gospel and to lay out the claims of Jesus Christ for each person.

<u>Budget 1994</u>	<u>Budget 1995</u>	<u>Budget 1996</u>	<u>Budget 1997</u>	<u>Budget 1998</u>
\$ 950	\$ 500	\$ 500	\$ 800	\$ 500

### Finance

Finance expenses include Payroll Service, bank charges and audit support to be responsible to Christ for receiving and handling funds for the work of ministry.

<u>Budget 1994</u>	<u>Budget 1995</u>	<u>Budget 1996</u>	<u>Budget 1997</u>	<u>Budget 1998</u>
\$ 3,600	\$ 1,100	\$ 1,100	\$ 1,440	\$ 1,200

## REPORT OF THE TRUSTEES

The Book of Order states that in a particular Presbyterian Church, the Session is the governing body. The Session leads the congregation in determining the mission and carrying out the ministry of the Church. Because each Church must also carry out its activities in accordance with civil law, the Book of Order provides that a particular Church that is not incorporated (Bayside is not) may transfer property, real or personal, for the Church; to accept and execute deeds of title to such property, to hold and defend title to such property, to manage any permanent special funds for the furtherance of the purposes of the Church; all subject to the authority of the Session and under the Constitution of the Presbyterian Church (U.S.A.). The Virginia law provides that the Trustees hold title to Church property, and must ask permission of the Circuit Court to sell, encumber, extend encumbrances, improve, exchange the land or a part thereof by providing evidence to the court that the request is in accordance with the wishes of the congregation. For the benefit of our congregation and especially our new members, the responsibilities of the Trustees need to be restated periodically.

The elected Trustees are:

J. Douglas Sorensen, Moderator  
Jane Lawrence, Clerk  
Fletcher A. Manning

During 1997, the Trustees continued their support of our bond program which represents the total indebtedness of Bayside Presbyterian Church.

In April 1997 we assisted the Witness Ministry in making arrangements for housing the Radovic family which we are sponsoring. Also, we are pleased to report the receipt of gifts of stock totaling approximately \$70,000 given to support the ministry of our church. In addition we received and sold for \$6,000 cemetery lots given to benefit Bayside Presbyterian Church.

The Trustees recognize the honor of their position and stand ready to fulfill their obligations under the authority of the Session.

Jane Lawrence

## REPORT OF VISION III

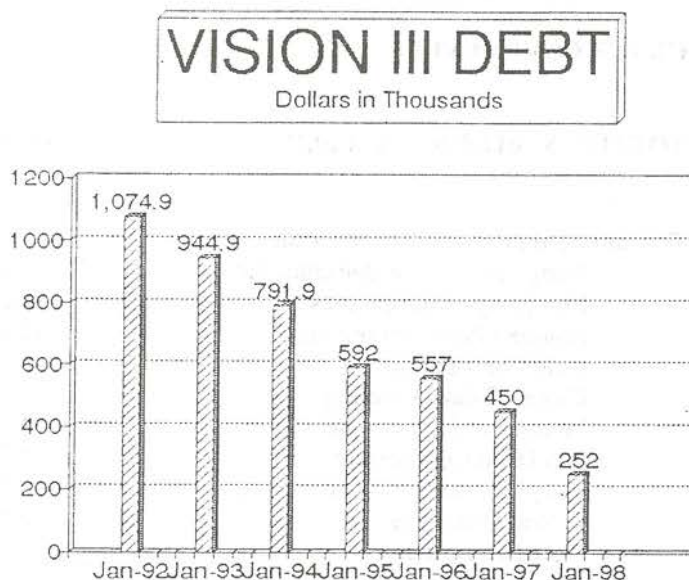
The amount paid in 1997 on VISION III was \$198,000. The balance of our church bonds was \$252,000 as of December 31, 1997.

We mailed our letters and pledge cards asking for 3 year pledges to retire our debt by year 2000. We received total pledges of \$228,190 to be paid over 3 years. We have a balance of unpaid pledges \$66,753. Many members did not pledge, but made a contribution for 1997 and said if needed would do so again in 1998 and 1999. If these members come through we'll make our goal of Zero Debt by 2000.

We expect to get a good start reducing our debt in 1998 because we had some stocks given to the church in 1997, but too late to process until 1998. These stocks are worth \$20,300, so we will be redeeming more church bonds soon. Our interest rate on the bonds is 6.8%, so the quicker we pay off the bonds, the less we will pay out in interest.

Our Bayside members and friends have been generous to VISION III - for this, members of the Finance Development Committee are most grateful. We think that our goal will be reached.

Roy Brun



## Property

Property expenses include building and grounds for Church Building and Manse, Church utilities: electric, gas, water/sewer, insurance and taxes to insure that Bayside Church has appropriate facilities for the Glory of God. 1998 Budget includes increase in funding for church building maintenance.

<u>Budget 1994</u>	<u>Budget 1995</u>	<u>Budget 1996</u>	<u>Budget 1997</u>	<u>Budget 1998</u>
\$ 63,950	\$ 63,930	\$ 63,900	\$ 66,875	\$ 70,250

## Witness

Witness expenses include benevolent giving through Presbytery of Eastern Virginia, Synod of Mid-Atlantic, and General Assembly for the mission of the Church and the strengthening of theological education across the nation. "For God so loved the world..." Increased Global Witness for the Kinshasa Partnership from \$6,000 to \$8,500.

<u>Budget 1994</u>	<u>Budget 1995</u>	<u>Budget 1996</u>	<u>Budget 1997</u>	<u>Budget 1998</u>
\$ 71,450	\$ 74,302	\$ 74,302	\$ 92,152	\$ 82,800

## Worship

Worship expenses include literature for all choirs, special guest programs, Communion supplies, flowers and candles, etc. in order to coordinate and prepare for vital services of worship, celebration of the Lord's Supper and Baptism and the deepening of our spiritual lives to the Glory of God. 1998 Budget includes small increase for literature for choirs.

<u>Budget 1994</u>	<u>Budget 1995</u>	<u>Budget 1996</u>	<u>Budget 1997</u>	<u>Budget 1998</u>
\$ 17,034	\$ 19,534	\$ 11,344	\$ 10,960	\$ 12,200

## Session Mission Benevolence

<u>Budget 1994</u>	<u>Budget 1995</u>	<u>Budget 1996</u>	<u>Budget 1997</u>	<u>Budget 1998</u>
\$ 3,600	\$ 3,200	\$ 3,251	\$ 3,000	\$ 3,000

## VISION III Indebtedness Reduction

<u>Budget 1994</u>	<u>Budget 1995</u>	<u>Budget 1996</u>	<u>Budget 1997</u>	<u>Budget 1998</u>
\$ 58,400	\$ 58,500	\$ 58,500	\$ 58,500	\$ 58,500

## GRACE COVENANT PC

<u>Budget 1997</u>	<u>Budget 1998</u>
\$ 10,000	\$ 10,000

<b>TOTALS</b>	<b>\$ 612,519</b>	<b>\$ 620,194</b>	<b>\$ 603,000</b>	<b>\$ 644,293</b>	<b>\$667,645</b> (3.2% increase)
---------------	-------------------	-------------------	-------------------	-------------------	-------------------------------------

The estimated projected source for the budget is:

Pledge and non-pledge contribution	\$ 568,000
Non-pledge contributions	45,000
Non-member contributions	12,000
Cash Contributions	8,000
Church School Offering	2,000
Initial Envelope income	1,200
Soft Drinks & Coffee	1,700
Telephone/copy reimbursements	150
Tenant Donations	5,000
Unknown Resources	<u>24,595</u>

**TOTAL** \$ 667,645

No inclusion is made for "self-supporting activities" such as: Food Pantry, Ski Trip for Youth, Lenten Dinners, Caroling on the Trolley and PreSchool

## REPORT OF THE PASTOR

*We have peace with God through our Lord Jesus Christ through whom we have obtained access to this grace in which we stand; and we boast in our hope of sharing the Glory of God"*

*Romans 5:1-2*

Three words - peace, grace, hope - have marked our year together as Bayside Church. For that I am grateful! In 1998, we will celebrate the 45th Anniversary of the founding of Bayside. Together we look forward to a new century of service for the Glory of God!

### Goals for 1998

1. Leading meaningful services of worship and preach competent sermons for the comfort and challenge of a growing, lively, and faithful congregation.
2. Teach three or four classes, seminar or workshops with different age levels in the congregation or community.
3. Visit in the homes, places of work, or bedsides of at least 450 members and friends of the congregation to offer pastoral care and love.
4. Seek strength and renewal for myself, the staff, and the congregation through daily prayer and Bible study.
5. Keep my sense of humor.

Dick Keever

## REPORT OF THE ASSOCIATE PASTOR

As stated in my job description, established and set forward by the Session of this Church, I have visited the sick and infirmed in both home, hospital, and nursing care centers. I have offered Pastoral Care and Counseling to both church membership, and to those members of the community without pastoral leadership. I have worked with our Sessional Ministries as assigned for specially requested and the Community Agencies involved with our church programming and benevolent outreach. I have attended ecumenical meetings sponsored by those agencies and participated in ecumenical services within our community as time has permitted. I have taught regular church school classes and offered special educational classes as well as alternated in the teaching of Men's Prayer Breakfast and Presbyterian Women's Bible Moderators. As requested, I have taught the Bible studies for various Circles. I have planned and prepared other regular services of worship and special services as directed by the Head of Staff. I have met regularly with our staff and given time and energy in developing good working relationships. I have worked at developing regular chapel services for our Pre-School students. In the midst of a year that has brought great changes and personal pain to my life, I have been the recipient of the great love and support of this congregation.. This has enabled me to continue addressing the responsibilities of my job and attend to my own personal issues in a professional counseling relationship. For this support I am truly grateful.

Will J. Lowrance

# Memorandum

To: Moderator, Worship Ministry

From: Chairman, Ushers

Subject: Bayside Presbyterian Church 1997 Worship Attendance

Date: December 31, 1997

I. As requested, the following is submitted for your information:

1997 Monthly Worship Service Attendance

MONTH	8:30	11:00	OTHER SERVICES	TOTAL	AVG/WK	WKS
JAN	750	1304		2054	513.5	4
FEB	699	1329	375	2403	600.75	4
MAR	1135	2016	494	3645	729	5
APR	725	1011		1736	434	4
MAY	774	1257		2031	406.2	5
JUN	913	1323		2236	559	4
JUL	612	1183		1795	448.75	4
AUG	871	1198		2069	413.8	5
SEP	683	1135		1818	454.5	4
OCT	744	1084		1828	457	4
NOV	862	1456	111	2429	485.8	5
DEC	740	1384	1050	3174	793.5	4
TOTAL	9508	15680	2030	27218	523.42	52
Avg. per Week		Avg. per Week				
182.85		301.54				
Avg. per Month		Avg. per month				
792.33		1306.67				

Special Service Attendance

	Total	Avg. per 6 Weeks		
Lenten Service 6:00 p.m.	696	116		
		8:30	11:00	TOTAL
Palm Sunday	168	467	635	
				173
Maundy Thurs. 7:30 p.m.				
Easter Sunday	419	557	976	
Christmas Eve	4:00 p.m. 245	7:00 p.m. 439	11:00 p.m. 239	Total 923

Average Attendance

	1997	1996	1995	1994
Total Attendance for all Services	27218	26337	26006	26952
Average Attendance per Month	2268.2	2194.7	2167	2246
Average Attendance per Week	523.4	506.5	500	518.3
Average Attendance per Sunday Service	484.4	461.8	464.8	473.2

Angus-Kerr Clark



## REPORT OF THE ADMINISTRATIVE SUPPORT MINISTRY

Administrative Support Ministry provided continuous support to the staff throughout the year in many ways, including the following, specific actions:

### Accomplishments for 1997

1. Upgraded computer equipment throughout the year. A \$250 contribution was gratefully received as were several gifts of equipment, including a color monitor, modem/fax card, and "386" computer.
2. Provided much-needed assistance to Chester Jennette by arranging for a professional floor cleaning company to clean the tile floors through the church (20 hours per week).
3. Developed a plan for providing funds for projected maintenance and/or replacement of equipment to maintain maximum office efficiency (i.e. created a "restricted fund" for that purpose).
4. Commemorated Chester Jennette's 26th anniversary as sexton of the church with special recognition of the occasion on Sunday, May 18th, at the 11:00 service.
5. Sent a letter of thanks to Rev. Dr. Keever in recognition of his 15th anniversary as our pastor.
6. Assumed responsibility for the "Joy Fund Offering" (at the request of the Witness Ministry).
7. Evaluated all staff members in December.

### Goals for 1998

1. Continue upgrading office equipment and software as needs are identified and integrate new computer technology as applicable items become available ( and funding allows).
2. Provide at least a cost-of-living increase for all staff members (more if funds allow).
3. Update job descriptions for all staff members and perform a study of salary scales for comparable positions in the Presbytery.
4. Study existing church insurance for adequacy and make adjustments in coverage if required.
5. Study the feasibility and cost of providing an appropriate, fire-proof, record storage system for the important documents of Bayside Church and transferring old records to microfilm.
6. Most of all, provide continued support to all our staff members.

Janet Martin

## REPORT OF THE COMMUNITY SERVICE MINISTRY

With the help and guidance of Will Lowrance and many volunteers in 1997, the Community Service Ministry:

1. Provided school supplies to needy children in local schools;
2. Hosted the homeless for a week in November;
3. Delivered 40 Easter baskets to children in shelters;
4. Operated the Food Pantry providing food to needy families;
5. Helped with a Habitat for Humanity house in Virginia Beach;
6. Sponsored Red Cross Blood Drives in the Fellowship Hall;
7. Supervised youth from the Juvenile Court Community Services program;
8. Fed hot and nutritious meals to the hungry at the Judeo-Christian Outreach Center;
9. Collected enough food to deliver 57 Thanksgiving Baskets to local needy families;
10. Collected and delivered 333 Angel Tag Wishes during the Christmas season;
11. Presented the Live Nativity on the front lawn.

We prayerfully and financially supported the following:

The Dwelling Place	The Samaritan House	St. Columba Ministries
Beach Health Center	Judeo-Christian Outreach Center	Winter Shelter
Ministers' Special Benevolence		

As a ministry, we attended to our administrative function of allocating funds to the above organizations. We kept Session and the Congregation informed about these opportunities and continued to look into other ways to respond to the local community. Many thanks to our members and friends for their overwhelming support of our many programs and projects.

In 1998, our goal is to continue to actively participate in all of these activities and look for other ways to share our time, talents and above with those around us.

Neil Bonney

## REPORT OF THE DIRECTOR OF EDUCATION MINISTRIES

### Accomplishments in 1997

Church School: Helped develop, resource, and recruit new leadership for 10 new adult classes in the course of the year.  
Recruited new church school teachers for summer and new school year. 14 new teachers in the preschool through youth classes.  
Three switched age levels and began in a new place.  
Help plan, teach, and direct Vacation Bible School in 1997.  
Developed, recruited, supplied, etc. the Easter Walk celebration to involve folks in learning the story of Holy Week with hands on storytelling and instruction. (100 or so in attendance)  
Developed the Advent Workshop with some new leadership involved over 300 attended.  
Helped develop the Children and Family worship service on Christmas eve which was well attended.  
Faithfully developed the Youth Connections on Sunday evenings, working with leaders on planning and leading programs 3/4 of the time in the Middle School group.  
Attended the Montreat Youth Conference in summer 1997 with 15 from our church.  
Wrote and revised curriculum for Children's Worship time for the two's, three's, and four's with volunteers each Sunday of the year.  
Developed curriculum and led the Children Church group each week I was here during the 11:00 service.  
Led with volunteer help the Class of Children and the Lord's Supper for the year.  
Led two adult classes during the Church School year. Also led the Wednesday morning Bible Study group during the year.  
Hired five new caregivers and handled personnel issues and substitutes for childcare throughout the year.

### Goals for 1998

Offer leadership training at specific times for adult leaders and teachers of children in the Church School. As well as continued one on one contact.  
Reach out to all youth in our church to see how they can be involved.  
Develop new leadership for youth in the new year.  
Clarify my computer and filing systems in my office so they can be more accessible to anyone needing the information.

Tricia McKee

## REPORT OF THE DIRECTOR OF MUSIC MINISTRIES

### Accomplishments for 1997

The music ministry has seen continued growth in 1997. The programs for the fall season were presented with great success due to the hard work of the people involved in the different ensembles. These men, women, and children, give of their time and talents willingly, that God might be praised through the wonderful gift they have been blessed with, music. Many of the people involved in the sanctuary choir are making great efforts to become better musicians not just by attending rehearsals, but by giving more of their time in private voice study with the director of music, as well as studying selected texts to advance their musical knowledge. The handbells continued to reach out into the community by playing for retirement homes and community concerts, as well as enhancing worship with their ringing. The children's choir's were able to sing in worship monthly for 1997 and will begin work on the spring musical in January.

### Goals for 1998

The sanctuary choir will continue to explore new and more challenging literature. Both adult bell choirs will attend festivals in Virginia Beach and Winston Salem North Carolina. The director of music will continue to educate and challenge the congregation in their knowledge of music and liturgy, with newsletter articles and classes offered throughout the year. Also, explore new times for programs, so that more of the congregation will be available to attend major musical functions. The director of music will continue to work on his Masters Degree in Church Music at Shenandoah University.

Jay Oden

## REPORT OF THE EDUCATION MINISTRY

### Accomplishments in 1997

1. Church School
  - a. Recruited and resourced teachers and leaders for preschool through adult classes.
  - b. Developed a variety of adult study opportunities including new class for singles, special classes by the Pastors, Director of Music Ministries, and Director of Education Ministries, in-depth Bible studies and class on developing spirituality.
  - c. Enhanced music for elementary children in Church School.
2. Children and Youth
  - a. Supported youth and adults attending Montreat Conference.
  - b. Involved middle and senior high youth in activities for fellowship, fun, faith, development and service, and encouraged participation in Confirmation classes.
  - c. Presented Bibles to 24 fourth and fifth graders and 2 church families.
  - d. Prepared 19 children to receive Communion - Children & The Lord's Supper class).
  - e. Presented Church School Christmas Pageant.
  - f. Prepared kindergartners and first graders for participation in worship through Children's Church; enrichment classes for two, three, and four year olds during worship.
3. Vacation Bible School involved 150 children, 15 youth helpers and over 40 adults.
4. Other Study Opportunities
  - a. Presented Lenten studies: "Easter Walk" and Advent Workshop for preschool through adults.
  - b. Provided workshops on "Children and Discipline" and Jesus, Then and Now".
  - c. Supported lay person attending Presbytery's Chrysalis Project to enhance quality ministry of Christian Education.
  - d. Supported 3 Session retreats for spiritual and leadership development.
  - e. Rejoiced in growth of women's Wednesday Morning Study Group.
5. Cradle Roll representative encouraged involvement of new parents with 22 visits.
6. Bayside Presbyterian Preschool experienced outstanding year!
  - a. Kept five day a week program for 18 months to 5 year olds on sound financial basis.
  - b. Presented \$2000 to church in gratitude for its immense support of this mission.
  - c. Implemented program of inclusion for children with special needs in cooperation with Virginia Beach Public Schools.
  - d. Involved parents and members of Bayside in painting, playground refurbishing and building new shelving.
  - e. Encourage families to participate in worship and study at Bayside.

### Goals for 1998

1. To support the growth of the congregation in faith and Biblical understanding.
2. To respond to the needs of the congregation through variety of study opportunities.
3. To develop a broader pool of teachers and leaders and provide training and support.
4. To communicate more specifically the educational opportunities and needs at Bayside to the congregation and community.
5. To reach out to youth and provide opportunities for involvement in the life of the church.
7. To review job descriptions and salaries for Preschool staff.

Martha Sorensen

## REPORT OF THE CONGREGATIONAL CARE MINISTRY

### Accomplishments for 1997

1. Coordinated the publication of a new pictorial directory.
2. Developed a Prayer Chain Ministry.
3. Established a Father's Day Honoraria to benefit the Bayside Food Pantry.
4. Re-established Eight is Enough dinner groups for adult fellowship.
5. Organized volunteers for sanctuary flower delivery to sick and shut-ins in conjunctions with Worship Ministry.
6. Provided fellowship opportunities with a Chili Cook-Off in February and a Progressive Dinner in May.
7. Provided snacks for childcare at church.
8. The card chairperson sent 236 sympathy and get well cards.
9. Nurture Committee provided 10 meals for families in stress and contributed food for two funerals receptions.
10. Continued to work with Evangelism Ministry on Bayside Calling.
11. Hosted the New Member Potluck dinner/Ice Cream Social/Sing-a-long in July.
12. Hosted the church picnic at Bayville Park in September for 140 people.
13. Hosted Thanksgiving dinner at the church for members and friends.
14. Hosted a meal of soup and sandwiches for Trolley riders after caroling.
15. Provided liaison and support to Scout troops that meet at the church.

Connie Schreiber

### Goals for 1998

1. Continue our present programs
2. Recruit new volunteers and develop future leadership for the ministry and its programs.
2. Explore opportunities to provide increased involvement of single adults in the congregation.
4. Establish a short term solution and explore possible long term solutions for transportation difficulties of elderly members.
5. Explore further (in cooperation with Administrative Support) an agreement with a professional Christian counseling service to ease the burden on our ministers.

Nancy Guy

## REPORT OF COMMITMENT MINISTRY

### Accomplishments for 1997

1. The Commitment Ministry conducted the fall Stewardship Campaign to support the 1998 financial mission of the Church. Our objective was to increase pledges by \$2.00 per week and to have 100% participation. This year we have increased the number of pledges received and the average amount of giving has also increased. The total number of children and youth pledging was 43.
2. Attendance records are continuing to be kept and are recorded by hand.
3. Crosses were given to the new communicants.
4. In coordination with the Education ministry we continued working toward implementing a Stewardship Education Program for the youth.
5. Continued working with the Finance Ministry concerning the status of income and actively encouraging all to financially support the Church mission.

### Goals for 1998

1. Conduct a successful Stewardship Campaign for 1998.
2. Continue to give crosses to new communicants.
3. Continue working on a Stewardship Education Program for the youth.
4. Continue working with the Finance Ministry in actively encouraging all to financially support the Church mission.

Carolyn Walsh

## REPORT OF THE EVANGELISM MINISTRY

### Accomplishments for 1997

1. Working with the Commitment Ministry, redesigned the "Time and Talent" Opportunity forms for new members and revised the distribution process of these forms to the individual members.
2. In conjunction with the Congregational Care Ministry, continued the telephone outreach ministry., "Bayside Calling". Bayside Calling, during the last quarter of CY96 and the first quarter of CY97, was able to contact over 600 Bayside members.
3. Held a Bayside Callers Recognition dinner in July 1997 to thank our dedicated Callers.
4. New members were recognized during the January Congregational meeting and the June Covered Dish dinner.
5. Friendship Sunday was held on Sunday, September 28, 1997 and was considered a wonderful success. Friendship Sunday provides us an opportunity to invite friends and neighbors who are looking for a church family to join us at Bayside. The Congregational Care Ministry supported this wonderful opportunity by providing pastries and refreshments in the Atrium after both the 8:30 and 11:00 services. Over 75 visitors were in attendance.
6. In 1997, 78 new members joined Bayside either by Certificate of Transfer, Reaffirmation of Faith, Profession of Faith and Confirmation.

### Goals for 1998

1. Institutionalize a Quarterly "Invite a Friend to Church" campaign.
2. Develop a Military Service member outreach program
3. Develop an "Initial Contact" follow-up program which will formally contact potential members as a result of initial church contact through weddings, baptism, and weekly visits.
4. Working with the Congregational Care Ministry, develop a program that will add new members to the church direction on a monthly basis.
5. Working with the Administrative Support Ministry, establish a church e-mail capability and a Bayside Presbyterian Church Home-Page presence on the World Wide Web.
6. Hold the January and July New Member Recognition Days in honor of all new members.
7. Sponsor the Annual Friendship Sunday in September.

Keith Young

## REPORT OF THE FINANCE MINISTRY

### Accomplishments for 1997

1. Continued the timely reporting of financial status of the church to the staff, Session, and the congregation.
2. Worked with the Commitment Ministry on the Fall Stewardship Campaign.
3. With input from all Ministries developed budget for 1998.
4. Arranged for audit of church finances including those of the Presbyterian Women and Presbyterian Men for 1995.
5. With Commitment Ministry, initiated ministry articles in newsletter and recognition of church member's activities in church bulletin.

### Goals for 1998

1. Continue the timely reporting of financial status of church.
2. Complete audits of church finances for 1996 and 1997.
3. Administer 1998 budget in coordination with all ministries.
4. Work with Commitment Ministry to better inform the congregation of the work of all ministries and make church members aware of how their financial contributions are spent with the purpose of increasing future giving.
5. Involve all ministries in the preparation of the 1999 total budget, not just the budget of their respective ministries.
6. Evaluate and make recommendations to the Session, requests for year and benevolence from various organizations.

Gary Crossman

### REPORT OF THE PROPERTY MINISTRY

We had a very good year for congregational members contributing to help maintain, clean, and paint our church property. Specifically we:

1. Conducted indoor/outdoor work parties where we painted, weeded, mulched, cleaned the oven, buffed the floors, and polished wood doors and trim.
2. Resurfaced the church parking lot.
3. Established Adopt-A-Plot flower bed care. We received an Award of Merit from the Council of Garden Clubs and Virginia Beach Beautification Commission for our efforts to consistently maintain an attractive and litter free premise.
4. All church floors have been cleaned and now vibrantly shine.

Our goals for 1998 include:

1. Conduct monthly work parties to beautify our church for its 45th anniversary.
2. Paint the inside of our church.
3. Develop a master cleaning schedule.

Ralph O'Connell

### REPORT OF THE WITNESS MINISTRY

The Witness Ministry strives to be the link between Bayside Presbyterian Church and the people outside of Tidewater by alerting the congregation to special projects, promoting special offerings, and encouraging prayer and concern for our fellow Christians and those in need throughout the world. Through the Virginia Council of Churches, Bayside sponsored a refugee family from Bosnia, the Radovics, Zdrako, Rada, Milorad, and Milena. The congregation furnished an apartment for them, provided food, clothing, transportation, medical care, English lessons, and assisted them in numerous other ways as they work to become self-sufficient. They are regular worshippers at the 8:30 service and friends with many in the congregation.

In addition to budgeted giving of \$91,552 for Presbytery Benevolences, Theological Education, support of Grace Covenant Presbyterian Church in Virginia Beach, Kinshasa Partnership, and refugee settlement, the congregation gave an additional \$17,776, as individual donations for over and above giving. These included the Peacemaking Offering, \$2071, with 25% designated for St. Columba Ecumenical Ministries; One Great Hour Offering - \$3187; Witness Offering - \$1313; Joy Gift - \$3064; Refugees - \$5000; Kinshasa - \$ 1818; Haiti Presbytery Youth Mission Trip - \$505; Flood Relief - \$389; North Korea Relief - \$330; Samaritan House \$13; Thanksgiving Offering - \$86. Numerous stamps and glasses were collected and mailed by Don Merchant to support mission projects in Latin America and Africa.

Goals for 1998 include: establishing a sister relationship with a church in Kinshasa, planning an Intergenerational Mission Trip for Bayside Presbyterian Church, and sponsoring a missions dinner and a Film Night on Mission.

Jean Reid

## REPORT OF THE WORSHIP MINISTRY

Accomplishments for 1997. As we reflect on accomplishments, we became ware that we were only the interments that God used, and what a privilege it had been to help lead the congregation through both the written and spoken word; through prayers of praise, congregation and thanksgiving; and through music played and sung; to enable us to discover who we are, and what God wants us to be and do! The work of the Worship Ministry has been performed through the work of the following committees; Music, Bells, Sacraments, Worship Services, Flowers, Ushers and Sanctuary, and many, many volunteers.

Behind the scenes many hands and feet were busy establishing the times for regular and special services of worship, including weddings, funerals, baptism and the sacrament of the Lord's Supper (elements were prepared, and Elders to serve were recruited). The work of the ushers and greeters was coordinated of all services. The beauty of the sanctuary was enhanced by the beautiful flowers arranged by many loving hands. The symbols of various seasons, such as: the Chrismon tree, Advent wreath, Veil on Good Friday, Cross during Lent and Easter, etc., provided inspirational and worshipful settings.

A used piano was purchased for use in the choir loft. An audio system of the hearing impaired was purchased and installed to the delight and comfort of many!

Goals for 1998. As we look forward 1998, our goal is to encourage more members of the congregation to take an active role in worship services - for example, as greeters, ushers, choir members, and acolytes. We also plan to initiate an alternative worship service, to help accommodate a wider range of personal schedule and preferences. In 1998, we will continue to strengthen the choirs and bell choirs. Praise God!

Louise Robinson

## REPORT OF THE PRESBYTERIAN MEN

Our men's organization launched its revitalization campaign and accomplished the following:

1. Contacted over 300 men by postcard, phone call, and personal invitation to join us at our men's breakfast, Bible study, and kick-off dinner.
2. Sponsored family activities that included fishing adventure, Tides baseball game, and two golf tournaments.
3. Raised and contributed \$500 to our youth group, and \$600 to Vision III, Presbyterian Home & Family Services, Salvation Army, Union Mission Ministries, Operation Smile, Seaman's House, and Partnership with Kinshasa.
4. Participated in Synod of the Mid-Atlantic and Promise Keeper events.

Our goals for 1998 include:

1. Continue support to our youth and charitable organizations.
2. Increase attendance at our Bible study and men's breakfast.
3. Elect new leadership in our men's organization.
4. Form a church softball team.
5. Offer new family events and outings.

Ralph O'Connell

## REPORT OF THE PRESBYTERIAN WOMEN

Each month Presbyterian Women gather for Bible Study and fellowship. These monthly meetings provide spiritual growth and support.

During 1997, PW prepared and served lenten dinners for the congregation. We continued to provide a light reception prior to session meetings to welcome the new members. Circle 7 helped to restore and renovate the nurseries of St. Mary's Infant Home. We sponsored a reception for the choir, congregation and guests following the service of Lessons and Carols. PW enabled seven children and two families to have a brighter Christmas through our sponsorship in connection with Social Services. Our main outreach still continues to be the food pantry. We still continue to bring one predesignated item per month to our Circle meetings to benefit the food pantry. We also have supplied extra funds through or continued Food Lion Shopping days. We supported the Least Coin and many church and local agencies through benevolent gifts.

In 1998, PW will continue to support our current programs. We still strive to think of new ways to support our ever present and growing need to fund our food pantry. We hope to expand our membership. We will continue to encourage involvement and expand our serve to the congregation and the community. Our first step in doing this is to provide new costumes for the Living Nativity.

Robyn Queenan



SESSION

All zip codes are 23445  
unless noted otherwise

Class of 1998

Mr. Robert C. Baker  
2830 Shore Dr., Apt 1301  
23451  
481-1786

Mr. Gary W. Combs  
1312 Ryland Road  
464-2179 (Wk 464-1416)

Mr. Gary R. Crossman  
117 Donation Drive  
464-5845 (WK 687-3765)

Mr. Robert Mark Cummings  
1108 Capstone Crossing  
464-0116

Mr. Davis R. Dalby, Jr.  
2645 North Landing Road  
P.O. Box 6184 23456  
427-6080

Mrs. Nancy D. Guy  
2445 Haversham Close  
23454  
496-2291

Mrs. Jane Anne Murphey  
4069 Saw Pen Point Circle  
460-4777

Mr. Thomas A Potter  
1371 Marshall Lane  
363-8292

Mrs. Jean B. Reid  
1508 Five Forks Road  
464-4889

Mrs. Martha R. Sorensen  
917 Prince Phillip Drive  
23452 486-7917

Mrs. Marsha Luanne Wong  
1409 Graveatt Lane  
23454 481-2125

Class of 1999

Miss Jean Basnight  
4179 Ewell Rd  
464-0632

Mr. Neil Bonney  
1657 Spring House Trail  
460-1015 (W 460-3477)  
Fax 460-5387

Mrs. Patty Brown  
4636 Cutiss Drive  
464-0828 (W 322-4436)

Mr. Angus-Kerr Clark  
1309 Lakeview Dr.  
464-5148

Mrs. Paula Garrison  
4653 Priscilla Lane  
460-6052 (WK 533-5650)

Mr. Clarence Holland  
4328 Sandy Bay Drive  
464-2081 (Wk 460-0915)

Mrs. Mary Hutcheson  
1225 Foursome Lane  
499-3823

Mr. Ralph O'Connell  
5461 Club Head Road  
497-0699 (Wk 433-7503)  
Fax 497-0699

Mr. John Robertson  
4109 Country Club Drive  
460-0405

Mrs. Shirley Terry  
4409 Monmouth Castle Road  
460-2592

Mr. D. Keith Young  
721 Abbey Drive  
499-3635 (Wk 322-59260  
(Cellular 718-7759)

Class of 2000

Mr. Bob Brown  
P.O. Box 5609  
431-8181

Mrs. Catherine Cook  
868 Hopwood Lane  
497-8792

Mr. Richard Chumney  
4740 Open Greens DR  
23462 467-0280

Mr. Gary Dye  
1416 Keeler Lane  
460-5825

Mr. Cook Florence  
1708 Pilgrim Mews  
363-0065

Mrs. Louise Gordon  
4504 Drum Castle Ct  
464-5463

Mr. Jim Hamilton  
617 Liberty Bell Rd  
23462 499-5756

Mr. Jack Hamilton  
4709 Red Coat Road  
499-1131

Mrs. Tammy Mayberry  
4612 Bradston Rd  
363-1706

Mrs. Ernestine Middleton  
1612 Wakefield Dr.  
464-2119

Mr. Robert Rumney  
776 Harris Point Dr  
490-3030

## SESSION LEADERSHIP

1998

### Administrative Support

\*Dick Chumney (H: 467-0280)  
Patty Brown  
Clancy Holland

### Commitment

\*John Robertson (H: 460-0405)  
Cook Florence  
Tammy Mayberry

### Community Service

\*Neil Bonney (H: 460-1015)  
(W: 460-3477)  
Jean Basnight  
Jane Anne Murphey

### Congregational Care

\*Nancy Guy (H: 496-2291)  
Davis Dalby  
Bob Rumney  
Shirley Terry

### Education

\*Martha Sorensen (H: 486-7917)  
Gary Dye  
Jim Hamilton

### Evangelism

\*Keith Young (H: 499-3635)  
(W: 499-3900)

Paula Garrison  
Louise Gordon

### Finance

\*Gary Crossman (H: 464-5845)  
(W: 683-3768)

Jack Hamilton  
Luanne Wong

### Property

\*Ralph O'Connell (H: 497-0699)  
(W: 433-7503)

Bob Brown  
Thomas Potter

### Witness

\*Jean Reid (H: 464-4889)  
Mark Cummings

### Worship

\*Gary Combs (H: 464-2179)  
Angus-Kerr Clark  
Catherine Cook  
Ernestine Middleton

### Records and Registers Commission

Richard J. Keever  
Will J. Lowrance  
Mary Hutcheson, Clerk  
Keith Young, Evangelism

Clerk	Mary Hutcheson	(H: 499-3823)
Coordinating and Planning Council	Bob Baker	(H: 481-1786)
Treasurer	Don Cannell	(H: 464-5088)
Assistant Treasurers	Fletcher Manning Barrie Jeffcoat	(H: 496-1340) (H: 436-1057)
Moderator pro tem	Will J. Lowrance	(H: 363-1757)
Moderator	Richard J. Keever	(H: 460-3360)

\*Denotes Moderator