

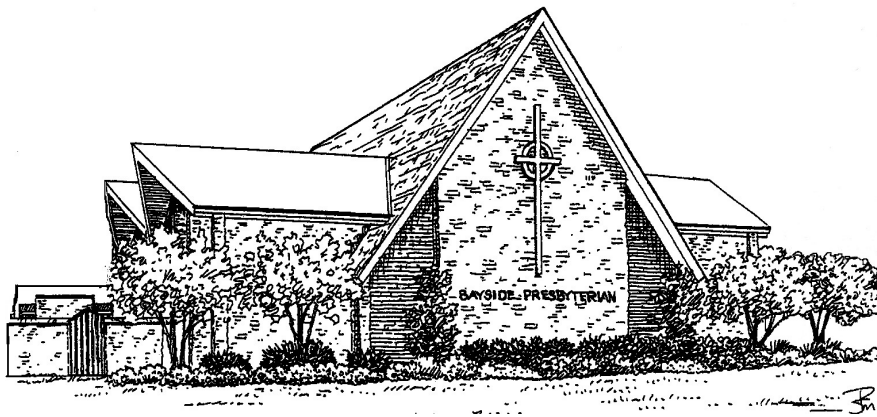
# *Bayside Presbyterian Church*

## *Our Mission*

*We are a covenant community  
of Christ's people seeking to know  
and do the will of God.*

## *Our Vision*

*Changing Lives by  
Growing Christian Disciples and  
Living God's Word.*



*Annual Congregational Meeting  
2018*

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**Bayside Presbyterian Church  
Congregational Meeting Agenda**

**Sunday, February 4, 2018 12:00 pm**

- I. Call to Order
- II. Opening Prayer
- III. Declaration of Quorum
- IV. Purpose of Meeting
- V. Items of Business
  - a. Statistics
  - b. Budget
  - c. Congregational Nominating Committee \*
  - d. Terms of Call –Rev. Emma Ouellette\*
- VI. Reports of Bayside Directors
  - Printed and included in your packet
- VII. Reports of Church Ministries and Committees
  - Printed and included in your packet
- VIII. Other Business
- IX. Adjournment and Closing Prayer

\* Require approval by the Congregation

**Bayside Presbyterian Church  
Meeting of the Corporation Agenda**

**Sunday, February 4 12:15 pm  
Immediately Upon Conclusion of the Congregational Meeting**

- I. Call to Order
- II. Opening Prayer
- III. Declaration of Quorum
- IV. 2017 Accomplishments
- V. Adjournment and Closing Prayer

## **Our Mission**

*We are a covenant community of Christ's people  
seeking to know and to do the will of God.*

## **Our Vision**

*Changing Lives by  
Growing Christian Disciples and  
Living God's Word.*

**We are led by Jesus Christ**, the head of the Church, who challenges us to live into his **Great Commission**:

*"Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to observe all things that I have commanded you." Matthew 28:19-20*

...and his **Great Commandment**:

*"You shall love the Lord your God with all your heart, and with all your soul, and with all your mind, and with all your strength. Love your neighbor as yourself." Mark 12:29-31*

**Christ calls us to respond** to his challenges by using the resources with which God has blessed us.

**We believe we are called:**

- To participate in meaningful worship. *Worship Ministry*
- To grow in knowledge of God and self. *Christian Education Ministry*
- To provide a supportive, loving, and caring ministry. *Congregational Care Ministry*
- To proclaim God's healing and reconciling love here and around the world. *Evangelism Ministry*
- To reach out and serve others in word and deed. *Community Service, Global Missions*
- To exercise good stewardship of God's creation and blessings. *Administrative Support, Property, and Stewardship Ministries*



### Circle of the Saints

*Eternal God, we praise your name for these and all your servants who have kept the faith, finished their course, and are at rest in you. Help us to abide in their fellowship and to follow their example, that, with them, we may share the feast that Christ has prepared for us all. We trust that you are with us always, O God, in our grief and our celebration. In the name of Jesus Christ, in whom love lives forever we pray. Amen.*



- William J. Peters\*
- Peggy Fisher
- Tom Potter
- Bud Futch
- Kenneth Brugger\*
- Fred White
- Clem Llewellyn
- Dudley Gordon
- Norvell O. Scott Jr.
- Dan Dickenson\*
- Margaret Hobson
- Clarice Rudacil
- Marie Painter (2016)
- Barbara Sexton
- Millie Gunter
- Eve Skinner
- Rudy Felts
- Peter Wojcikowski\*
- Lilliam Lamm
- Emory “Jack” Dunning

\* Connected to our family of faith but not an active member

### Outgoing Elders

**The Book of Order notes that,** “congregations should elect persons of wisdom and maturity of faith, having demonstrated skills in leadership and being compassionate in spirit.” Bayside has a rich tradition of elders sharing their gifts and serving well. We express our heartfelt thanks to

- Sperry Davis
- Nancy Guy
- Doug Mitchell
- Pam Spillman
- Hugh Vaughan
- Thomas Weeks

for hearing God’s call and responding with faithful service. We give thanks to God for how they all shared their time and talents.



## Statistics and Budget

### Membership

Prior Active Members		563
Gains		
New Members	1	
Transfers	0	1 (+)
Losses		
Transfers	5	
Deaths	15	<u>20</u> (-)

**Current Active Members** **544**

### Baptisms

Infant	3
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### Results of the Stewardship Campaign

Budget	2017 Budget	2017 Actual	2018 Budget
Pledges	\$568,203	\$608,849*	\$539,158
Estimate of Other Income	\$181,442	\$146,241	\$204,637
<b>TOTAL</b>	<b>\$749,645</b>	<b>\$755,090</b>	<b>\$743,795</b>

Giving Units	127 units	111 units
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\*(58,282 prepaid pledges for 2018 appear in the 2017 pledge total)

### Ministry Budgets

Administrative Support	\$534,895	\$517,000	\$534,345
Christian Education	\$20,000	\$15,687	\$19,400
Community Service	\$25,000	\$24,155	\$25,000
Congregational Care	\$3,000	\$530	\$3,000
Evangelism	\$4,000	\$1,825	\$4,500
Property	\$82,000	\$77,460	\$82,000
Stewardship	\$3,000	\$2,653	\$3,000
Global Missions	\$52,200	\$50,080	\$47,000
Worship	\$25,550	\$23,699	\$25,550
<b>TOTAL</b>	<b>\$749,645</b>	<b>\$713,089</b>	<b>\$743,795</b>

## Congregational Nominating Committee

2018

“Ruling Elders and deacons shall be nominated by a committee elected by the congregation, drawn from and representative of its membership. Congregations may provide by their own rule for a congregational nominating committee, provided that the committee shall consist of at least three active members of the congregation, and shall include at least one ruling elder who is currently serving on the session. The pastor shall serve ex officio and without vote.”  
(*Book of Order G-2.0401*)

The following members of the church are proposed for election by the congregation.  
Nominations from the floor shall also be considered prior to election.

Tom Weeks	Ruling Elder
Gregor McLeod	Ruling Elder
Bob Allen	Congregation at Large
Marie Parr	Congregation at Large
Charlie Arado	Congregation at Large
Janet Straddeck	Congregation at Large
Rev. Dr. David N. Rollins	Pastor (Ex Officio)



## Terms of Call

*Rev. Dr. David N. Rollins*

	<u>2017</u>	<u>2018</u>
Effective Salary		
Cash Salary	\$57,906	\$57,906
Housing	<u>\$35,700</u>	<u>\$35,700</u>
Total Effective Salary	\$93,606	\$93,606
Pension Dues	\$34,166	\$34,634
SECA (FICA)	\$6,725	\$7,120
Professional Reimbursement	\$4,000	\$4,000
Continuing Education Allowance	\$2,500	\$2,500
Total Cost to the Church	\$140,997	\$141,900

## Terms of Call

### *Rev. Emma Ouellette*

	<u>2017</u>	<u>2018</u>
Effective Salary		
Cash Salary	\$37,600	\$37,564
Housing	<u>\$14,400</u>	<u>\$15,000</u>
Total Effective Salary	\$52,000	\$52,564
Pension Dues	\$18,980	\$19,448
SECA (FICA)	\$3,978	\$4,021
Professional Reimbursement	\$2,700	\$3,000
Continuing Education Allowance	\$1,000	\$1,500
Total Cost to the Church	\$78,658	\$80,533

**Report of the Pastor  
Head of Staff**

*Rev. Dr. David N. Rollins*

2017 was an incredible year in the life of Bayside Presbyterian Church. Your APNC was led by God to extend a call to Emma Ouellette who was also being led by God to Bayside. Emma joined us in March and she and I had about 3 months together before Pentecost Sunday. Pentecost was the last sermon I preached before taking my sabbatical. I have said it multiple times in a variety of settings but it is worth repeating, the gift of that time or rest, reflection, and renewal is one that I will value for the rest of my life.

Kim Coyle announced her decision to follow God's call to seminary in the spring and she left to begin her studies in August. I am excited for Kim and for Bayside. Churches should be recognizing and encouraging people to use their gifts in ministry and it is a sign of health when churches nurture those who follow God's call into ministry. Keith Phillips was nurtured here before he sensed and followed that call, and Patrick Long, Cherokee Adams, and Sydney Reid are all currently serving in the Young Adult Volunteer program. The number of people from Bayside serving in ministry is something to celebrate.

Returning from sabbatical in September I was thrilled to hear how well the summer went. I enjoyed sharing some of my experience, listening to stories, catching up with staff and parishioners, and settling back into my call here at Bayside. Last year really did seem to fly by and yet as a church you accomplished a great deal. We gathered to celebrate God's presence in worship over 50 times, served several families through our food pantry, sent missionaries to Peru to install clean water systems, studied God's word in a variety of settings, enjoyed fellowship on Wednesday nights, housed the homeless, provided Thanksgiving baskets, and purchased Angel tags, and that just scratches the surface. Bayside has been a beacon in the community for over 60 years. We are not perfect no church is. We have had our share of struggles and will face challenges in the future, and if we face them in faith together, God will continue to do great things through this church. I look forward to the years ahead as we work together to raise the sails, and let the wind of God's Spirit guide us.

Some of the Pastor's Responsibilities

- Plan Worship and preach an average of 3 Sundays a month
- Pray with and for the congregation
- Serve as the liaison to Worship, Stewardship, and Administration/Support
- Oversee and coach the staff
- Moderate session meetings
- Moderate staff meetings
- Serve as ex-officio member of the Nominating Committee
- Provide pastoral care calling and visiting people in times of need
- Conduct weddings and funerals
- Serve as ex-officio to the search team tasked with calling the new Christian Educator
- Teach classes on Wednesday evenings during Advent and Lent
- Serve as an active member of the Presbytery of Eastern Virginia
- Lead officer training for incoming officers and provide continuing education for the session
- Write a monthly newsletter article
- Utilize the phone messaging system to keep members informed
- Study for worship preparation and leadership development

## **Report of the Associate Pastor**

*Rev. Emma Ouellette*

2017 has been an amazing year, and I continue to feel blessed to be called to be your Associate Pastor. When called to this position at Bayside Presbyterian, my major responsibilities were outlined as:

- Exercise pastoral care with special focus to the poor, sick, troubled, and dying.
- Assist with coordination of Stephen Ministry.
- Study and teach scripture to church members and groups.
- Encourage and equip both the church leadership and the congregation for developing evangelism in our local community.
- Take special interest in visitors, newcomers and new members through relationship building and encouraging participation in church programs.
- Preach a minimum of one Sunday per month.
- Weekly assistance with Sunday and holyday worship services.
- Pray for and with the congregation.
- Administer the sacraments of Baptism and Communion.
- Officiate at weddings and funerals, to include premarital and grief counseling.
- Disciple and assist members of the session, staff, and church leadership in helping to fulfill their ministerial and leadership calling.
- In accordance with the Book of Order, participate in governing responsibilities, including the session, presbytery, etc.
- Participate in leadership and decision making within the church, to include staff meetings and, when requested by the pastor, functioning as head of staff.
- Provide pastoral support to BPC Preschool through weekly chapel time and programs.
- Actively serve BPC, Presbytery of Eastern Virginia and the greater Church through the PCUSA.

In this first year as your Associate Pastor it was important for me to learn about the church, its traditions, its desires, and its hopes. Likewise, it was important for me to listen to all of you. Through supporting the Evangelism, Congregational Care, and Community Service teams, I've been caught up on where BPC currently is and where we'd like to be. Most of my work has been in connection to these team, as well as several other projects and roles:

- Sanctuary Task force
- Women's Retreat
- Teaching Sunday mornings, circle meetings, Wednesday evening, VBS, and Sunday youth group
- Develop and implement youth ministry
- Support Christian Education areas after Kim Coyle went to seminary
- Weekly Preschool Chapel
- Led Family worship on Christmas Eve
- Led Blessing of the Animals
- Visitor follow ups—tracking and contacting visitors
- Liaison for Stephen Ministry

Of course that is just some of the many things that we have partnered together for this year. I am very excited for the years to come and all we can do together. When I first saw BPC's ministry form six words jumped out at me, "We are a church that CARES". In just a year I have seen how much this congregation cares. Not just for each other, but for the future of the church. I am encouraged by the hope and faith of this congregation as we continue to grow in relationship with each other and with God.

Joyfully, Rev. Emma Lee Ouellette

## **Report of the Director of Music Ministries**

*Chi-Yi Wolbrink*

Greetings to our faithful people in Christ in Bayside Presbyterian Church:

This year, 2017, was my first full year since becoming the Director of Music Ministries at Bayside, and it has been a true blessing. All our efforts in Music Ministry are given to the glory of God, and to lift up our gratitude for the gift of life that we have been given; may our efforts continue to reflect this gratitude.

The following lists reflect some of the areas of responsibility for the Director of Music Ministries. They are divided into areas that are continuations of activities from my predecessor, Katie Grant, and new areas of focus.

### **Continuing**

Continuing core duties: Choir, Hand bells, Children, Worship planning

Areas of focus:

- Continue growth in musicianship of our Sanctuary choir.
- Continue growth in musicianship of our Hand bell choir.
- Continue to develop section leaders, encourage different ages to be involved in music groups and recruit when necessary.
- Continue to monitor the status of musical instruments: pianos, organ, hand bells, contemporary instruments.
- Continue to work with audio/visual people to ensure equipment is in good working order and to recruit more sound board operators.
- Continue to encourage singers and hand bell ringers to participate in classes, workshops, and conferences to help them grow in their skills.
- Continue to work with the Choir, Praise Team Director and Praise Team to bring quality music to combined services.
- Continue to work with children's music in JAM, and others as needed.

### **New areas of focus**

- Created new ideas by working with gifted colleagues; work with them and incorporate Music Ministry when needed.
- Continue to blend different music styles to nurture our Faith and Spiritual life during summer worship.
- Plan to have our choir share music with residents at Westminster Canterbury two or three times a year. February 8<sup>th</sup>, 2018 will be our first visit.
- Work with colleagues to improve communication, especially on the selection of hymns, and work to improve congregational singing during worship.
- Add a children's choir rehearsal (Bayside Joyful Singers) on Sunday mornings from 9:30-9:50 am. Encourage our children to sing during worship at least once a month.
- Encourage Bayside to make better use of what we already have:
  - A well defined 2020 Vision as a goal
  - Excellent programs such as the Boy Scouts and our preschool program; we should invite people who participate in those programs to our worship and music activities.

I am thankful for God's grace and all your wonderful support of Music Ministries at Bayside. In many ways, *Glory to God!*

## **Report of the Director Bayside Preschool**

*Kathy Armstrong*

Bayside Presbyterian Preschool and Kindergarten had a great year of learning, sharing, singing, reciting and fun. Our Annual Fall Registration began in late January for the 2017 – 2018 school year. The Preschool has been 100% full since September 2017. The following list shows some of the more interesting things we accomplished during 2017:

1. For our Community Service Projects, we collected school supplies, new white socks for the homeless, Thanksgiving turkeys and food items for needy families in November, Christmas Stockings and stuffers, some of which went to help out at St. Columba Ministries and toothbrushes and toothpaste for the homeless and Easter baskets and fillers in March. We also collected animal food and supplies and donated the items to Virginia Beach SPCA in May.
2. During the month of March, the children enjoyed learning about all kinds of transportation. The City of Virginia Beach's Fire Department sent a Fire Engine and "Buckets" the Fire Safety Clown to teach the children about fire safety and to learn about fire alarms and safe places to meet family members at during fires and alarm situations.
3. Chi Yi Chen Wolbrink directed the children in all of our 3's, 4's and kindergarten classes in our Spring Program on "God Welcomes All" in May and in early December, our Christmas Program, "We Celebrate Christmas All Around the World".
4. Each year during the summer months, the preschool hosts 3 camps during our summer break from classes. This year we hosted "Ocean Fun" in June, "Dinosaurs" in July and "Outer Space" in August. All 3 summer camps were full or close to being full.
5. Special visitors were enjoyed by all of our classes throughout the Preschool and Kindergarten school year of 2017. Some of the special visitors included Santa Claus in December and Virginia Aquarium in May. The VBSPCA visited the Kindergarten class monthly with special critters.
6. In January, the kindergarten teachers hosted a Kindergarten "Meet and Greet" for parents of all of our 4 year old students. The Parents were able to ask questions and learn more about our Kindergarten Program.

All of our Staff, children and their families are thankful for being a part of Bayside Presbyterian Church and are looking forward to a great New Year here at Bayside.

## **Administrative Support Ministry**

*Betsy Kennedy, Moderator*

In 2017, the Administrative Support Ministry was responsible for ensuring that Bayside had the appropriate staff to support the mission and vision of church. In coordination with other ministries, members of the ministry provide support, guidance, performance reviews, and they strive to ensure effective communication among all staff members.

### **Ministry Team:**

Betsy Kennedy (Moderator, Elder Class of 2018)	Cherie James
Janet Baker, Recorder	Clint Damuth
Gregor McLeod (Elder, Class of 2018)	Amanda Long

The Administrative Support Ministry has worked to support the staff at Bayside Presbyterian Church. Each staff member is assigned a liaison from the Administrative Support Ministry. The liaison's role is to be a point of contact for the staff, to provide guidance, and to support them as they work toward accomplishing their goals and the mission of the church.

### **Liaisons for 2017 were as follows:**

Rev. David Rollins – Betsy Kennedy	Saul Fox – Clint Damuth
Rev. Emma Ouellette – Betsy Kennedy	Kathy Armstrong – Amanda Long
Linda Vogl – Cherie James	Eugene Towler – Gregor McLeod
Kim Coyle – Janet Baker	David Black – Gregor McLeod
Chi Yi Chen Wolbrink – Clint Damuth	

The Administrative Support Ministry conducted yearly staff appraisals for 2017. The appraisals are a time to provide the staff feedback on their performance, set goals for the next year and to review the job description to ensure it is still relevant and in support of the mission of the church.

The ministry continued to support the Bayside Presbyterian Preschool and received monthly reports from its director, Kathy Armstrong. We developed a Child and Youth Protection Policy based on information from PCUSA. We continue to review personnel policies to be in compliance with PEVA, Commonwealth regulations, and Federal laws and regulations. We worked with lay staff on continued Board of Pension changes to medical coverage.

We worked closely with the Christian Education ministry team on providing coverage of all Christian Education programs after Kim Coyle left in August. We have continued to work with Christian Education on revising the job description of the Director of Christian Education to better reflect the current needs of the church. A member of Admin Support is currently on the search committee for the Director of Youth and Family Outreach position (formerly Director of Christian Education).

Finally, we worked closely with other ministry teams, Rev Emma Ouellette and Interim Acting Head of Staff Vernon Murray over the summer months during David's sabbatical.

### **The following are the ministry goals:**

1. Conduct yearly staff evaluations and goal setting.
2. Provide staff support through quarterly meetings with staff liaisons and monthly touch points.
3. Provide staff appreciation events.
4. In support of individual staff goals, provide the necessary ways and means for continuing education and training.
5. Through coordination with other ministries, continue to evaluate the staffing needs to support the church's mission and vision.



## **Christian Education Ministry**

*George Wong, Moderator*

“Faith is better understood as a verb than a noun, as a process than a possession. It is on - again - off again rather than once and for all. Faith is not being sure where you’re going, but going anyway. A journey without maps.” Frederick Buechner

This is the quote our D.C.E - Kim Coyle used in an E-mail to our ministry several years ago. How appropriate to once again see it in our Annual Report. This report will note the great changes in Christian Education at Bayside Presbyterian. Our D.C.E - Kim Coyle has left our church to continue her “faith journey“. She is now at Union Seminary in Richmond, Virginia! Keep her in your prayers.

Our new additions to our staff has added tremendously to the life of our church. Chi Yi Chen Wolbrink (Director of Music Ministry) and Emma Ouellette (Associate Pastor) have been very helpful in supporting our initiatives in Kim’s absence.

A big thank you to Administrative Support Ministry for lining up the many volunteers that help to keep the many programs running smoothly. The search has begun for a new Director of Youth and Family Outreach. Our liaison on the search committee is the new Moderator of Christian Education - Beth Montoya.

The most dramatic change in Christian Education involves the use of technology in our outreach to our congregation and the unchurched. No longer can we rely only on the printed word to spread our message. The evolution of our Website ( Mary Hubbard ), Revo Board (Linda Vogel), Facebook Page ( Beth Montoya, Emma Ouellette & Amanda Long ) and Live Streaming (Sperry Davis & Steve Baker) has been exciting.

A special thanks to Sperry Davis, Steve Baker and Clifton Furedy for their many hours in setting up and running Bayside Presby T.V. They welcome any new camera/sound board operators. Our service is seen on our Revo Board in the atrium. Hopefully we will live stream in the near future.

Christian Education has worked with Stewardship Ministry in revising the application process and selecting Bayside Presbyterian Scholars for our College bound students. These Scholarships are funded by our Endowment Fund chaired by Powell Peters.

Ashley Brenton - William and Mary, Madison Brown - JMU, Emilie Allen - Virginia Tech Wesley Brown - George Mason, Sam Kennedy - Clark University, Connor Rayhill - JMU Anthony Peters - JMU, Sydnie Allen - Virginia Wesleyan, Eden Fox - East Carolina, Meghan Rayhill - JMU.

Congratulations to our 2017 Bayside Presbyterian Scholars

### **Classes / Events - Coverage since August 28th 2017**

Adult Sunday School - 6 Different Offerings - Amanda Long

Youth and Children Sunday School - Lindley Fox

Childcare Coverage - Lindley Fox

Confirmation Class - Emma Ouellette

Mops (Moms of Preschoolers), Moms Next (After Preschool) - Emma Ouellette

Mom’s Next - Leader - Beth Johnson

Presbyterian Women – Amanda Long  
Sisters in Spirit - Lynne Owen  
First Friday (Parents Night Out) - Lindley Fox  
Bayside Friends / Fellowship - Pastor Emma  
BFF Book Club - Bill Graves  
Youth Group - Pastor Emma  
Tech Savvy - Paula Jesberg  
Yoga - Marie Parr  
Discovery Fair - Christian Education, Stewardship  
Spring and Advent Program Guides - Kim Coyle  
Wednesday at The Well –  
    Fellowship Meal - Chris Viano, Amanda Long  
    Adult Study - Mary Hubbard  
    JAM and Childcare - Yessina Thomas, Jordan Simonelli, Aaron Long  
Theology Pub @ New River Tap House - Kim Coyle  
Archived Weekly Church Service to Facebook / Web Site - Sperry Davis, Steve Baker  
Real Time Church Service and church news on the Revo Board in the Atrium (Linda Vogl,  
Sperry Davis, Steve Baker, the monthly Usher Team)  
Faith Inclusion Network - Liaison - Laura Touhey  
Vendor Fund Raiser for Nursery Improvements / Scholarships - Laura Touhey  
Summer Fun - Kick Ball (Front lawn), Movie Night (Drive In), Game Night (Bingo) Easter Egg  
Hunt / Easter Brunch / Graduation Breakfast  
Lenten Studies - The Truth About Islam  
Middle School Mission at Massanetta,  
Vacation Bible School (110 Campers)

### **Sunday School Teachers Fall 2017**

Adult Classes Present Word - Gary Crossman, Chris Viano  
Wired Word - Weekly Subscription  
Acts for Everyone - Bill Graves  
Everyday Life - Amanda Long  
Verse By Verse - Les Parr & Gary Dye  
Young Adults - Neil Bonney  
Believing & Belonging - Mary Hubbard  
Youth Classes - Ashley McLeod, Stacie Allen, John Hamilton, Abbey Crawford  
Children - Sydney Allen,  
Nursery - Lindley Fox

The next few months will see a vigorous search for a new Director of Youth and Family Outreach - Planning for Vacation Bible School - Further refining of the Bayside Presbyterian Scholarship Program.

The most promising tool that we now have involves technology - the internet and a video camera. We will use live streaming, archived sermons, Facebook and our Web Site to reach our deployed love ones, our college students, and the home bound. We will ask our congregants to e-mail their friends and those unchurched with an invitation to share in our faith journey. They can check us out on our Facebook and Web Site. Remember “Faith is better understood as a verb than a noun. A journey without maps.” Thanks to Laura Touhey, Beth Montoya and Kim Coyle for a very productive 2017.

## Community Service Ministry

*Pam Spillman, Moderator*

In 2017, the Community Service Ministry, with generous donations from Bayside members:

- Provided 236 Christmas gifts to children and adults through our Angel Tag Ministry. In addition, provided St. Columba with \$212 and a scooter to help with last minute Christmas needs of the community.
- Delivered 85 Easter Baskets to children at St. Columba.
- For the Food Pantry:
  - Provided groceries to 157 families (359 adults, 263 children).
  - Collected “Items of the Month” in our Little Blue Wagon.
  - Sold Virginia Diner peanuts, raising \$2,820.24.
  - Collected canned goods at the Living Nativity.
  - Hosted a “Souper Bowl” event in February to collect canned goods.
- Delivered meals twice a month to the elderly in our Meals on Wheels program.
- Collected 112 units of blood in our Red Cross Quarterly Blood Drive.
- Collected several hundred pounds of school supplies to help area students.
- Received 2,000 pounds of food items collected in the Cub Scouts “Scouting for Food” campaign – items were used for Thanksgiving baskets and the Food Pantry.
- Provided a Thanksgiving Basket of “fixin’s” and a turkey for to 110 families.
- Provided Judeo Christian Outreach Center financial support, and through them provided a warm place to sleep, food, and clothing (including 10 bags of coats) for an average of 70 homeless folks during our annual Winter Shelter program (Nov 15-22). And for the first time, offered portable shower facilities to our guests.
- Provided financial and lunch support for Faith Works Coalition, which assisted 120 low income families with needed home repairs – of which 17 received damage from Hurricane Matthew.
- For St. Columba, provided quarterly financial support; in addition Sisters in Spirit (SIS) prepared and delivered 2,999 sandwiches; collected/delivered deodorant, shaving products, and bottled water; and our church participated in the “Baskets of Love” Auction and Dinner in April, where \$8,710 was raised.
- For Virginia Supportive Housing, provided quarterly financial support; and donated winter outerwear and provided computer training to their residents.
- For Samaritan House provided a quarterly financial support and a special donation for their human trafficking program; the Ecumenical Thanksgiving Service provided a \$542 donation.
- Conducted a monthly Bible Study for patients at the Sentara Senior Care Center.
- Collected three cribs-worth of layette items for the Keim Crisis Pregnancy Center.
- Stayed organized/prepared to act as a backup emergency shelter for the Red Cross.
- Sang Christmas carols to the patients at Bayside Health & Rehab Center.

Other community agencies we financially supported included: Beach Health Clinic, Good News Jail and Prison Ministry, Seton Youth Shelters, and HumanKind.

**Congregational Care Ministry**  
*Sandy Ronan, Emily Rudiger (Co-Moderators)*

**Members**

Sandy Ronan, Emily Rudiger (co-moderators), Paula Jesburg, Nancy Hamilton, Sandy Odom, Linda Wallace and Terrie Wilkins

**Bereavement/Reception**

2017 saw 18 deaths with three receptions at church. We have a loyal, capable core group of ladies who plan and provide these receptions as the families desire. Contact Ministry Moderator for information on any CC matters.

**Bayside Fun and Fellowship (BFF)**

BFF planning for the first quarter was accomplished in Dec. 2016 and a kick-off luncheon meeting was held in January to ascertain interest in various programs. Our ongoing programs include the bi-monthly book club, weekly yoga, Tech Savvy and Geneologic research education and assistance. We also provide a wide variety of events each one set up by an individual with a special interest in that area. These include plays, musical programs, wine tastings, sports events, events at the Botanical gardens, navy programs, and others limited only by your imagination. Suggestions and sponsorship for events may be made on the Bulletin Board.

**Development of a Shepherding Program**

We have worked out many of our logistical issues in establishing this program but have still not settled on ongoing activities that meet the needs of our members.

**Card Ministry**

Linda Wallace continues her delightful calls and notes for sympathy, get well, thinking of you and remembering birthdays for those over 90. She has sent out 32 birthday cards to members 90 years old or older, 33 sympathy cards, and has made 28 Phone calls to adults for birthdays and anniversaries.

**Stephen Ministry**

Current information and contacts are available at Welcome Center and on Website. See separate Stephen Ministry Report – page 29.

**Prayer Shawl/Baby Love Ministry**

We provide knitted or crocheted shawls and baby blankets available to our ministers for their visitations as appropriate.

**Mothers/Fathers Day**

Small mementos are given to moms and dads on their special days.

### **Other activities this year**

This year we sponsored an Easter Sunday Brunch with an Easter egg hunt (organized by Emma) during the Sunday school hour since we had our usual three services. It was very well received. Also we worked with Evangelism and Chi Yi on gift bags and lemonade in conjunction with a musical program by the Preschool held on a Sunday morning. In the fall, we had a chili cook off in lieu of our usual church wide picnic. There were games for children and adults and much delicious chili. We even had prizes in various categories for the chili cooks.

**Endowment Committee**  
*Powell Peters, Moderator*

The Endowment Committee (“Committee”) acts on behalf of Bayside Presbyterian Church, Inc., to administer the Endowment Fund (“Fund”) assets to include: receiving, promoting, investing, expending and managing the donations of the Fund in accordance with the policies and procedures approved by the Trustees of the Corporation. The Committee may also manage other special Restricted Funds as directed by the Trustees. The Committee reports annually to the Corporation Trustees who also serve as Elders of the active Session. A copy of this report is included in the Annual Report to the Congregation.

In addition to the Moderator, the following individuals served on the Committee during 2017:

John Jeffcoat	Lynn Chewing
Cherie James	Connie Moerschell
Barrie Jeffcoat	Powell Peters
Frank Tehel	Hugh Vaughan
Luanne Wong	Jack Hamilton

The objectives of the Endowment Fund are to maximize the long-term, total return of funds invested consistent with a total return investment practice and prudent investor guidelines, and to provide a reliable, growing source of funds for distribution pursuant to a spending rate of not more than 5% of the Fund’s value (less Restricted Fund Value) on an annual basis. Distributions of Fund assets may be used to further support the Ministry work of the church and may not, except under unusual circumstances, be used to support the general operations and administration of the church. In those unusual circumstances when Endowment Funds are used for administrations or operations, the Session may borrow from the Endowment Fund provided it provides a loan payback schedule at the time funds are requested.

The Endowment Committee makes recommendations regarding request; however, the Trustees of the Corporation must approve any such recommendation, and may override the Endowment Committee at any point in time. The Endowment Committee met periodically to monitor the Church’s investments pursuant to its adopted investment guidelines and to discuss opportunities to market the Endowment to the Church’s membership and the various Ministries. The Fund once again supported Scholarship requests for eligible applicants in accordance with approved church-wide procedures. Additionally, the Fund supported a variety of Ministry-related programs. In 2017, our Endowment Fund enjoyed a smoother, upward course as did many investors. At the time of this report submission, the Funds managed by the Endowment Committee ended the year with \$485,651. As Moderator of Stewardship for 2018, Tom Weeks will replace Hugh Vaughan as member of the committee.

**Evangelism Ministry**  
*Russ Brown, Moderator*

**Mentoring**

After Rev. Kate left the church the mentoring program was turned over to Evangelism to oversee until such time as a replacement associate pastor was hired and could begin working with Evangelism on this matter. Rev. Emma began to work with Evangelism immediately and will continue to do so until a more clearly defined role is assigned to the Evangelism Ministry. At this point, a program is in place with a YTD progress reports prepared as needed. Evangelism is continuing to work with the Believing and Belonging committee, created to help indoctrinate new visitors on becoming members of BPC. There are presently 3 mentors ready to be assigned to prospective members. REV Emma is to notify Evangelism when there are prospective members who need a mentor.

**We Will Statement**

Evangelism created their “We Will” statement and then made some minor revisions at the suggestion of the chairman/moderator of *Bayside Presbyterian Church 2020 Vision and Priorities plan*.

**Revision of Evangelism Web Site Statement**

Revised and submitted to web site director – 9/20/16.

**Edna Etheridge Speaker**

There was no speaker or event for 2017.

**Living Nativity**

**This major event scheduled for 12/9 & 12/10, 2017 5pm-8pm, was rained out 12/9. The attendance 12/10 was exceptional.** The ministry used Nextdoor this year to advertise for the Living Nativity. They also used Facebook, Pilot Online, the Flagship, Bayside Binnacle, Helmsman and minute for missions in church services. Evangelism Ministry members and other ministry members worked diligently to make this as successful as past productions. Last year’s weather was cold and dry as it was Sunday 12/10; however, Saturday, 12/9, was cold and rainy which carried over from an all-day rain event Friday, 12/8. The event was cancelled for this day. Despite the cold temps Sunday, attendance was good. This year, we again had to rely exclusively on BPC members and volunteers. In 2015 we had support from Calvin Presbyterian Church. As in the past, after hearing Scripture and singing Christmas carols, everyone was invited to the Fellowship Hall for hot chocolate and coolies. This is a time intended for neighbors to meet our staff and church members as well as to share with the community the many opportunities BPC provides for Worship, learning and “doing for others.”

Members of Evangelism Ministry

- |                           |                       |
|---------------------------|-----------------------|
| 1. Russ Brown (moderator) | 4. Terri Dannemann    |
| 2. Peggy Damuth           | 5. John Hamilton      |
| 3. John Dannemann         | 6. Dr. Clancy Holland |

## **Global Missions**

*Walter Martin, Moderator*

During 2017 we gave our Disaster Funds to the Presbytery for the hurricane relief efforts in Florida. Personnel were trained for the water project and trips were made to Peru to lay groundwork for future installations.

Our monies were also used for PEVA and continued education.

Additional funds were made available for continued work in Africa.



**Property Ministry**  
*Sperry Davis, Moderator*

The Bayside Property Ministry strives to thoughtfully utilize the resources and talents of our church family to provide a safe, clean, and comfortable worship space and church school spaces for our congregation and visitors every Sunday morning.

During the remainder of the week our 65,000 square feet of space provides various meeting spaces for 52 different community organizations, including our sponsored Boy Scout Troop, Cub Scout Pack, and our very active preschool program.

Like any home, our church is always in need of some type of repairs and maintenance. During 2017 church member volunteers and contractors tackled many maintenance items around the building. The atrium's handicap restrooms were refurbished, the fellowship hall lighting was repaired. This year the kitchen volunteers did a major cleaning of the kitchen spaces which was followed up by a new coat of paint and minor repairs.

A very generous church member saw the need for a new sign on Ewell Road and the Property Ministry was able to facilitate its installation. It is hoped that the new sign will be used to keep the community informed of ongoing events and activities at our church.

As part of the Church's 2020 Vision, 2017 saw the beginning of the transformation of the yard space across from the front entrance to the church. We envision the creation of a park like setting with paths and native plants, flower beds, and grass, to produce a multi-use area where people can enjoy nature. We are looking forward to seeing this space host future church picnics and other outdoor events.

The Property Ministry was also able to assist with the installation of a video camera for recording church services for the homebound and absent members.

We would like to thank the many church members, friends, Scouts, and staff that help with the annual Spring and Fall church cleanup, and those that assist with the many individual repairs that occur throughout the year.

As utility bills continue to rise, it is up to everyone at Bayside to practice conservation of our resources by turning off unneeded lights and air conditioning. If you notice any property related items that need attention, or have suggestions, please notify a member of the Property Ministry or the church staff.

Robert Allen  
John Jeffcoat  
Eugene Towler

Steve Baker  
Leslie Parr  
Sperry Davis

Betsy Davis  
Clif Furedy

## **Stewardship Ministry**

*Tom Weeks, Moderator*

The Stewardship Ministry combines the functions of two previously existing Ministries: Finance and Commitment. Thus, the Stewardship Ministry is responsible for overseeing the “life-cycle” of our church’s financial assets: from the pledges that result from the annual Stewardship Campaign, to the weekly accounting for the offering by our Tellers and finally the disbursement of our funds thru our Session Ministries in accordance with the approved Operating Budget. The church’s Treasurer and Associate Treasurers are members of the Stewardship Ministry. The Ministry insures the Session’s plans are faithfully implemented and comply with Federal and PC (USA) polices and regulations.

This year the Ministry:

- Worked with individual Ministries to develop annual “Asking Budgets” that support the Ministry’s responsibilities. The aggregate of all the “Asking Budgets” is the Goal for the Annual Stewardship Campaign.
- Conducted the annual Stewardship Campaign. Kept the congregation informed of the status of the Campaign.
- Helped to develop the Annual Budget that, when adopted by the Session, addressed all the “Asking Budgets”, to the extent possible, with resources generated by the Annual Stewardship Campaign.
- Coordinated the award of \$1,000 undergraduate scholarships to ten qualified members of the Congregation and a \$3000 scholarship to Kim Coyle, our Pastoral Candidate.
- Supported and facilitated the on-going, day to day functions of the Treasurer’s Office.
- Recruited, trained, and coordinated the scheduling of Tellers to “count” offerings received from the congregation.
- Sponsored quarterly financial reviews of treasurer’s accounts.
- Distributed giving statements in January and giving envelopes in December.
- Encouraged Congregation to remember Bayside in their will and/or bequests.
- Developed and distributed updates to The Priority Plan We Will Statements.
- The Stewardship Moderator serves as a member of the Endowment Committee and as the President of the Board of Trustees.

The Stewardship Ministry:

Tom Weeks Moderator, Gary Crossman, Mike Raymer, Hugh Vaughan, Bill Graves, Church Treasurer Luanne Wong, and Assistant Treasurer Tracy Davis

**Worship Ministry**  
*Nancy Guy, Moderator*

Items that are new in 2017 are in boldface

**SUMMER WORSHIP**

**After analyzing attendance data during the summer, as well as polling the practice of other area churches, the Worship Ministry recommended a reduced schedule during the summer with a 9:00 Traditional Service and a 10:00 Contemporary Service. Session instead voted to have a single combined service at 9:00.**

**The Director of Music Ministries developed an integrated music program for the combined services and Worship Ministry provided support services as detailed below.**

**The combined service did NOT result in better attendance overall, with attendance dropping an average of 30 attendees a week from the previous year.**

**At the end of the summer the Worship Ministry formulated and distributed a survey to the congregation about the schedule and compiled the data for consideration in future years. Although attendance was down, those who attended the service reported a very high level of satisfaction with the service, although a majority favored moving the service to 10AM in future years.**

**MUSIC**

The music program continues to include an adult choir, with four paid section leaders who sang at all 11:00 services (including combined) and on Christmas Eve.

The music program continues to include a bell choir that performs at various times throughout the year.

The music program continues to include a Praise Team ensemble that provides music at the Sail On contemporary service and at combined worship.

**In June, July and August, the Director of Music developed an integrated program that included the Praise Team, the section leaders, visiting musicians and various volunteers.**

**The music program for children continues to expand, with regular music instruction during the Sunday School hour and a children's choir performing at regular intervals throughout the year, including at Christmas with the adult choir during the Cantata.**

**The Music Director established relationships with a number of musicians at the Navy School of Music who performed gratis at services during the year.**

Special music with guest instrumentalists was performed at Easter and Christmas.

The sound board was operated for every service by volunteers.

**FLOWER GUILD**

60 Easter Lilies and 76 Poinsettias were donated by members in honor and memory of various loved ones and arranged in the Sanctuary for Easter (1 week) and Christmas (3 weeks)

Flowers were arranged in the sanctuary for worship for the remaining 48 weeks by volunteers and funded by over and above member donations. These large arrangements were broken down each

week into three arrangements and delivered by volunteers and staff to over 100 sick and bereaved members.

#### OTHER DECORATIONS

**The large wooden tree, which was donated in 2016, was erected in February as a “Loving Tree” with die cut hearts on which members wrote a commitment to love someone who they found it difficult to love as Jesus commanded. The tree was featured in an article in a Presbytery publication.**

Decorative Banners, and Angels were put up in the Atrium to decorate for Holy Week and palms were distributed for Palm Sunday

Red Crepe paper stoles were distributed on Pentecost to symbolize the descent of the Holy Spirit.

**The large wooden tree was again erected in September and decorated with die cut apples recognizing our students as they returned for a new school year.**

Five Christmas Trees, 14 wreaths, ten window sill decorations and lighted garland were put up in the Atrium, Sanctuary, Office and Fellowship Hall to decorate for Advent and Christmastide.

A Tree of Remembrance was put up in the Sanctuary and decorated with the memorial ornaments that were donated by members in 2015 and 2016 as well as additional ornaments made at the request (and donation) of members in 2017 which was a focal point of the Longest Night Service on December 21.

#### COMMUNION

Elements were prepared for Communion for 12 First Sundays, plus Maundy Thursday, Pentecost and Christmas Eve Services and Elders were organized for distribution

Communion on the third Sunday of January, April and October was organized for the 8:00 Worship Service and elements were prepared and Elders organized for distribution

Communion continued by intinction for the third Sunday of each month at the Sail On Service.

#### USHERS

Ushers were recruited and organized for every service to distribute bulletins, collect offering, collect Friendship registers and tidy the sanctuary after worship

#### PET BLESSING SERVICE

A second annual Pet Blessing Service was organized by Worship Ministry and held on October 22, 2018 and was again well attended with around 30 dogs and 2 cats.

#### SPECIAL PROJECTS

**In cooperation with Education Ministry, a camera was installed in the Sanctuary, which allowed live streaming of the service to the screen in the atrium and uploading of the service to the internet. Worship Ministry funds were contributed to purchase the camera and additional licenses were purchased to allow for use of music that appeared on the website.**

**Two members were appointed to the Sanctuary Renovations Committee, which began meetings in the summer to discuss various ideas including repositioning of pews, a new organ, space for the choir in the front of the sanctuary and screens and other AV enhancements.**

## **Memorial Garden and Columbarium Committee**

*John Jeffcoat, Moderator*

Bayside Presbyterian Church, Inc. administers and maintains a Memorial Garden and Columbarium through the Columbarium Committee with the support of the Session Ministries. Day-to-day management of the Memorial Garden and Columbarium is exercised by the Committee. Membership of the Committee is determined in accordance with the Memorial Garden and Columbarium Rules and Procedures established by Session. Financial support for the operations and maintenance of the Memorial Garden and Columbarium is provided by a Restricted Fund generated through advanced Niche reservations and other designated donations. The Fund Balance at the time of this report submission was \$46,981.16

Eligibility for inurnment or scattering of ashes includes members of Bayside Presbyterian Church (current and past), friends of the congregation, and current/former Bayside Presbyterian Church clergy.

Applications for Niche reservations are maintained in the church office. Eligible persons interested in obtaining additional information about the Memorial Garden and Columbarium are encouraged to complete an application, or contact a Committee member for assistance.

At the time of this report submission only 23 Double Niches remain available for reservations and purchase.

The Committee wishes to thank the Property Ministry and all those members who assisted in maintaining the Memorial Garden and Columbarium this past year.

## **Stephen Ministry**

*Submitted by Paula Jesberg, Stephen Leader*

Bayside Stephen Ministry has continued toward its fifth year to train for and minister to those in need of Christian caring. Our new Associate Pastor, Emma Ouellette has been an invaluable asset to our Program. The ratio of available ministers to congregants is manageable for our 7 Ministers including 2 Leaders.

Through the Virginia Beach Network of Stephen Ministries that meets quarterly we have gained support, exchange of concerns as well as sharing training and caregivers.

In 2017 we began offering our monthly training programs to the Congregation and the Community via Next Door on the fourth Tuesday at 6 pm. Guest speakers provide information on timely topics worth sharing with others. We will continue this practice going forward.

A set of Grief support booklets is sent to every person/family experiencing a death close to them. In addition to supplying these sets we purchased copies of the book "Cancer, Now What" authored by the founder of Stephen Ministries. A copy is in the church library. Additional copies were sold to those interested. We completed the year on budget.

February 3, 2018 Bayside will host a Seminar for the Virginia Beach Network of Stephen Ministers. There will be three speakers and two breakout sessions for information exchange and brainstorming. Our program is in line with The Network churches' experiences as we develop. The support of Staff is critical to the success of any Stephen Ministry as well as bringing new caregivers into the mission of providing confidential Christian care giving to those requesting comfort in a time of crisis.

**Bayside Presbyterian Men's Organization**  
*Ed Spillman, Moderator*

Bible studies – Completed Luke 16-23. The changed format to parable by parable with discussion seems preferred and has increased participation in discussions.

Corps group attending meetings is about 20, with any specific meeting varying due to travel schedules, family and health issues. Worked initiatives to encourage attendance, including issuance of free breakfast passes. All male members of Bayside are members of our group.

**January** – BPMO assumed task of preparing coffee for Sunday services – Barista of the month. Donated \$200 annual contribution to Salvation Army.

**February** – Co-hosted Valentine's Day breakfast with PW. The recently "called" Assoc Pastor, Emma Ouellette, presented. 80 members and guests attended.

**March** – Participated in the church's Spring clean up. Approved \$100 for Eagle Scout Ryan Mikels' project. Initiated 2017 Man of Faith recognition program.

**April** – Received 6 nominations for Man of Faith recognition. Instructions for Barista of the Month Program completed and distributed. Members Fred White and Clem Llewelyn passed away; donated \$100 each to BPC in their memory. Ken Maynard presented a re-enactment of Paul's letter to the Romans (Romans 1-8).

**May** – Proposed "Day Care" to encourage men with young families to attend breakfasts. Selections were made for the Man of the Year/Man of Faith program.

**June** – Held the annual Roy Brun Memorial Golf Tourney. Raised \$2,400, split 3 ways - (year long) YAV participants Cherokee Adams and Patrick Long; provided \$800 to Massanetta Springs.

**July** – Six (6) men attended the annual Mid-Atlantic SYNOD Conference at Massanetta Springs, an inspiring and reflective time.

**August** – Provided information for Fall Program Guide. Working group completed "declining attendance interview questions" for future use. Donated \$250 for Sydney Reid participation in the YAV program.

**September** – Started "child care" program to enhance attendance. Participated in the "Discovery Fair" program. Presented Man of Faith nominee certificates and pins. Gave \$200 in memory of David Black's brother.

**October** – Normal month.

**November** – Participated in Winter Shelter, helping provide shelter, food and clothing to roughly 67 homeless persons per night for a week. Provided a full breakfast in addition to some general support. Delivered turkey baskets. Donated \$200 to Salvation Army – annual contribution.

**December** – Supported various Christmas programs at BPC.

Bayside Presbyterian Men's Organization officers for 2017 and 2018

Moderator – Ed Spillman

Vice Moderator – Tom Weeks

Secretary – Rick Rudell

Treasurer – Hank Lowery

## **Bayside Presbyterian Women's Organization**

*Amanda Long, Moderator*

PW offers women in the church meaningful ways to live out their faith in the midst of a caring community of women. For more than 200 years Presbyterian women's groups have strengthened the Presbyterian Church and played a major role in sharing the good news of Jesus Christ and witnessing to the promise of God's kingdom.

Bayside has close to 70 members in six Circles, and 15 Lifetime members. The Circles meet once a month from September through May for the purpose of Bible study, fellowship and community service. For the 2016-2017 year the Circles had a choice of the Horizon Studies *Through the Eyes of Jesus* or *Come to the Water*. The 2017-2018 studies were the Horizon Studies, *Through the Eyes of Jesus* or *A Cloud of Witnesses*.

### **The highlights of this year are as follows.**

- Our Spring Gathering in May. We gathered for brunch and worship.
- A 3-Session Summer study was held on prayer.
- In September we held a Fall Gathering and had a Bible Study overview, fellowship and worship.
- Monthly PW supports the BPC Food Pantry with donations of food and money.
- We supported our church at a number of memorial services during the year with our time and talents at memorial receptions.
- PW continued our college student/young adult ministry. Several college freshmen, a seminary student and youth serving as Young Adult Volunteers from our church were "adopted" by the Circles and received monthly cards and care packages.
- Through our budget we supported local charities for a total amount of \$1400.

We continued to participate in the following special offerings throughout the year:  
Least Coin, Sunnyside Links, PW Thank Offering and PW Birthday Offering.

### **Presbyterian Women's Organization Officers**

Moderator	Amanda Long
Vice Moderator	Jane Copeland
Secretary	Janet Baker
Treasurer and Ecumenical Missions	Louise Gordon
Historian	Libby Graves
Spiritual Nurture	Rose Ann Wehr
Ecumenical Missions	Louise Gordon



## Session Roster

### Class of 2018

Betsy Kennedy  
Gregor McLeod  
Beth Montoya  
Beth Parker  
Martha Rudell  
Mark Schreiber  
Tom Weeks

### Class of 2019

Gary Crossman  
Peggy Damuth  
Bonita Gilchrist  
Walter Martin  
Sandy Ronan  
George Wong

### Class of 2020

Butch Brenton  
Clif Furedy  
Libby Graves  
Kay Niman Meyers  
Chris Pascuzzi  
Mike Raymer  
Matt Wicks

Clerk of Session: Amanda Long  
Treasurer: Luanne Wong  
Asst. Treasurer: Tracy Davis  
Asst. Treasurer: Pam Spillman

In order to live into the Mission and Vision of Bayside Presbyterian Church, the roll-up-your-sleeves and hands on efforts that strive to serve our Church, our Community, and our World happens within our Ministries. The Ministries are made up of YOU - members of the congregation who contribute in their own way to every facet of church growth and development in service to our God. The Ministries serve to carry out the decisions of the Session, but through their continuous thoughtful and forward-looking efforts, the Ministries are also the originator as well as the conduit of issues from the congregation to the Session for discernment and the continued growth of our Church. Please consider your offering of time and talent, as much or as little as you are able to give, by contacting any of the below Ministry Session Representatives.

The Ministry Moderators and Session Representatives for 2018 are:

#### Ministry

Administrative Support

Christian Education

Community Service

Congregational Care

Evangelism

Global Missions

Property

Stewardship

Worship

#### Moderators

Gregory McLeod

Beth Montoya

Martha Rudell

Sandy Ronan

Peggy Damuth

Walter Martin

Clifton Furedy

Tom Weeks

Bonita Gilchrist

#### Session Reps

Betsy Kennedy, Kay Niman Meyers,  
George Wong

Matt Wicks

Libby Graves

Butch Brenton

Beth Parker, Mark Schreiber

Mike Raymer, Gary Crossman

Chris Pascuzzi