

**Bayside Presbyterian Church**  
**Congregational Meeting Minutes**  
**Sunday, February 3, 2019 12:00 pm**

The Congregation of Bayside Presbyterian Church, Virginia Beach, Virginia, met in a called Congregational Meeting on February 3, 2019, upon completion of the 11:00 Combined Worship service in the Sanctuary.

The meeting was called to order by Rev. Dr. Rollins, Moderator, with prayer at 12:00pm.

A quorum was declared.

The Annual Report was distributed by the ushers to the congregation.

The Moderator stated that the purpose of the meeting was for the Congregation to:

- Statistics
- Budget
- Congregational Nominating Committee
- Terms of Call –Rev. Dr. David Rollins & Rev. Emma Ouellette

The Moderator presented the 2018 Statistical Report and the 2018 Budget to the congregation. He noted this meeting is a celebration of good news as Bayside is in a very good place.

Our estimated giving for 2019 is over what was pledged last year, and the giving units are also up from the prior year. The moderator directed the congregation to review the ministry budgets and noted that Admin Support budget was down from the prior year and included a small cost of living increase for the staff.

With regard to the Congregational Nominating Committee, nominations were available in the annual report. Additional nominees were requested from the floor. There were none.

**Motion:** It is moved by the outgoing chairman of the Congregational Nominating Committee that Gary Crossman, Peggy Damuth, Bob Allen, Marie Parr, Charlie Arado, and Janet Straddeck be approved as the Congregational Nominating Committee for 2019. **The motion passed.**

The moderator turned the meeting over to Admin Support Co-Moderator and Elder George Wong. Rev. Rollins and Rev. Ouellette excused themselves from the meeting.

Elder Wong reviewed the terms of call. Advised that PEVA recommended 3.5% increase while our Admin Support ministry requested 2%.

Question – was all staff given 2% or just ordained staff – it was noted that all staff received the 2% increase (see note below for clarification).

Terms of Call. The 2019 terms of call for the pastors were listed in the Annual Report. There is a cost of living increase to both Rev. Dr. Rollins' terms and the terms for Rev Ouellette.

**Motion:** It was moved by Admin Support that the 2019 Terms of Call be approved.  
**The motion passed.**

Rev. Rollins and Rev. Ouellette returned to the meeting.

Rev. Rollins corrected the answer that not all staff received the 2% increase – Lacy Schimmel did not due to her tenure (being with Bayside less than a year).

The Moderator encouraged the congregation to read the reports of the staff, the ministries, and the other organizations of the church, all which were included in the distributed packets. The hard and diverse work of all ministries and groups within the church was noteworthy. \*Note the packet distributed at the meeting was not complete, it was missing the report from the Director of Youth and Family Outreach, Lacy Schimmel. The full report is available via the church office or the Bayside website.

It was reported that the Rams “won” the “souper” bowl contest – but the real winner was the Bayside Food Pantry.

With the content of the agenda being completed and with no additional business, questions or comments from the congregation, the Moderator closed the meeting with prayer at 12:09 pm.

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Approved by the Session on February 19, 2019  
AGL/Amanda Long  
Clerk of Session