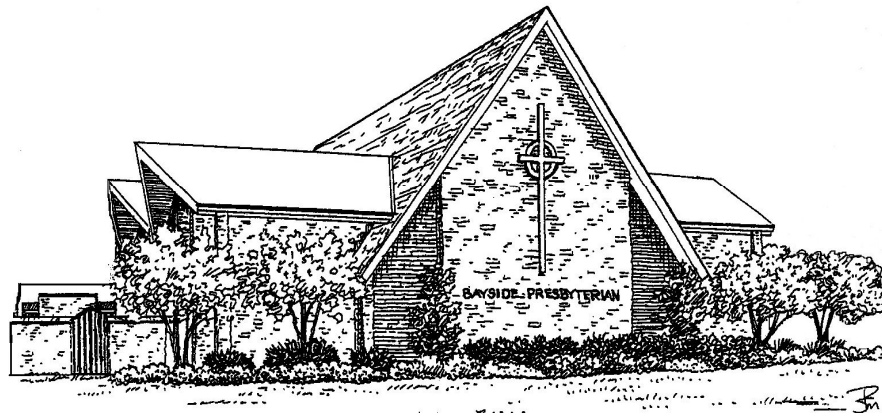


Bayside Presbyterian Church

*We are a covenant community
of Christ's people seeking to know
and do the will of God.*



Annual Congregational Meeting
2012

Index

Congregational Meeting Agenda	3
Mission Statement	4
Statistics and Budget	5
Churchwide Nominating Committee	6
Terms of Call	7
Report of the Pastor/Head of Staff	8
Report of the Associate Pastor	9
Report of the Director of Education Ministries	10
Report of the Director of Music Ministries	11
Ministry Reports	
Administrative Support	12 - 13
Christian Education	14 - 16
Community Service	17
Congregational Care	18 - 19
Evangelism	20 - 21
Property	22
Stewardship	23
Witness	24
Worship	25 - 26
Presbyterian Men	27
Roster (Session, Clerk, Trustees, PEVA Commissioner)	28 - 29

**Bayside Presbyterian Church
Congregational Meeting
Agenda**

**Sunday, January 29
11:15 am**

- I. Call to Order**
- II. Opening Prayer**
- III. Declaration of Quorum**
- IV. Purpose of Meeting**
- V. Items of Business**
 - a. Statistics and Budget**
 - b. Budget**
 - c. Churchwide Nominating Committee**
 - d. Terms of Call**
- VI. Reports of Professional Staff**
- VII. Reports of Church Ministries**
- VIII. Other Business**
- IX. Adjournment and Closing Prayer**

*We are a covenant community of Christ's people
seeking to know and to do the will of God.*

We are led by Jesus Christ, the head of the Church, who challenges us to live into his **Great Commission:**

“Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to observe all things that I have commanded you.” Matthew 28:19-20

and his **Great Commandment:**

“You shall love the Lord your God with all your heart, and with all your soul, and with all your mind, and with all your strength. Love your neighbor as yourself.” Mark 12:29-31

Christ calls us to respond to his challenges by using the resources with which God has blessed us.

We believe we are called:

To participate in meaningful worship.

(Worship Ministry)

To grow in knowledge of God and self.

(Christian Education Ministry)

To provide a supportive, loving, and caring ministry.

(Congregational Care Ministry)

To proclaim God's healing and reconciling love here and around the world.

(Evangelism Ministry)

To reach out and serve others in word and deed.

(Community Service Ministry, Witness Ministry)

To exercise good stewardship of God's creation and blessings.

(Administrative Support Ministry, Property Ministry, Stewardship Ministry)



The Book of Order notes that, “congregations should elect persons of wisdom and maturity of faith, having demonstrated skills in leadership and being compassionate in spirit.” Bayside has a rich tradition of elders sharing their gifts and serving well. We express our heartfelt thanks to Janet Baker, Madeline Colthorpe, Paula Jesberg, Doug Mitchell, Michele Parker, Peggy Reed, Brenda Reid, Mark Schreiber, Martha Sorensen, Helen Spore, Jeff Walters, and Richard Guy (Trustee), for hearing God's call and responding with faithful service for the last three years. Elders Jim Forrest and Ed Szynter both served faithfully until they unexpectedly joined the circle of the saints. We give thanks to God for how they shared their time and talents.

Statistics and Budget

Membership

Prior Active Members		842
Gains		11
Losses		
Transfers/Inactives	10	
Deaths	19	<u>29</u>

Current Active Members **824**

Baptisms

Adult	1	
Infant	<u>3</u>	
	4	

Results of the 2011 Stewardship Campaign

Estimates of Giving	218	
Estimated Income	\$648,280	

Budget

	2011 Budget	2011 Actual	2012 Budget
Estimates of Giving	\$ 682,465	\$ 666,016	\$ 648,280
Other Income	<u>79,922</u>	<u>105,214</u>	<u>140,620</u>
Total	\$ 756,387	\$ 771,230	\$ 788,900

Ministry Budgets

Administrative Support	534,352	520,310	550,000
Christian Education	16,500	16,867	16,500
Community Service	25,650	23,838	28,000
Congregational Care	950	1,812	3,000
Evangelism	4,000	3,826	6,000
Property	80,000	82,259	87,350
Session	570	835	1,000
Stewardship	5,415	4,472	5,550
Witness	75,650	72,074	75,650
Worship	<u>13,300</u>	<u>12,150</u>	<u>15,850</u>
Total	\$ 756,387	\$ 738,443	\$ 788,900

Mission Giving

Validated Mission – Presbyterian Church (USA)		\$ 77,391
Local Mission		30,467
Other Mission		52,427
Theological Education Fund		<u>3,000</u>
		\$ 163,285

Churchwide Nominating Committee

Charles Arado	Presbyterian Men
Janet Baker	Congregation at Large
Robert Baker	Congregation at Large
Russ Brown	Congregation at Large
John Jeffcoat	Session
Walter Martin	Session
Ashley McLeod	Presbyterian Women
Rev. Dr. David N. Rollins	Pastor (Ex Officio)

Terms of Call

Rev. Dr. David N. Rollins

	<u>2011</u>	<u>2012</u>
Effective Salary		
Cash Salary	\$ 51,000	\$ 53,550
Housing	<u>34,000</u>	<u>35,700</u>
Total Effective Salary	85,000	89,250
Pension Dues	26,775	28,783
SECA (FICA)	6,502	6,828
Professional Reimbursement	5,000	5,000
Continuing Education Allowance	2,500	2,500
Supplemental Benefit Package	<u>3,433</u>	<u>3,500</u>
Total Cost to the Church	\$ 129,210	\$ 135,861

**Report of the Pastor
Head of Staff**

Rev. Dr. David N. Rollins

Virginia Beach, Virginia, has now been my home for a little more than sixteen months. The journey that I began with you in August of 2010 continues to energize me. Over the past year we have begun to move forward in some very positive ways. And to borrow a line from the Carpenters, “we have only just begun.” As God’s children, we are created with the capacity to grow and that is what God expects us to do. Throughout our lives we should develop the gifts God has given us.

In 2011, I began offering a Bible study on Wednesdays. The study generates some great discussions and it nurtures my faith and helps to deepen my understanding of God. I continue to offer a time for informal discussion during my brown-bag lunch which takes place on the third Wednesday of the month. I have really enjoyed getting to know a number of you on a deeper level, and I look forward to building many more relationships in the years ahead.

I took advantage of some wonderful continuing education opportunities in 2011. Libby and I attended Montreat’s Music and Worship conference in June where we participated in an incredible preaching class led by Tom Troeger. Some of what I learned there shapes how I prepare for Sunday mornings. An added benefit of attending the conference with Libby was getting to worship together for seven days, a very rare treat for a clergy couple. I also attended a Presbyterian CREDO conference designed for mid-life, mid-career pastors, and I continue to process and apply what I learned there in an effort to further develop as a person and a pastor.

Bayside said goodbye to our temporary associate pastor Eleanor Norman, and we welcomed our new associate Jenny McDevitt. I am excited that we are fully staffed once again. Jenny is a tremendous colleague, and a welcome addition to Bayside. I look forward to many years of shared ministry together.

Some positive changes have already occurred and many more will follow as we seek to celebrate our past, and to prepare and live into the future that God has in store for us.

Report of the Associate Pastor

Rev. Jenny McDevitt

I have only been with you three months, but there is still much to report! First of all, it can't be said enough: it is good to be here. One of my biggest tasks thus far (one that continues indefinitely) has been getting to know you. With over 800 members - all of you with your own stories which I am eager to learn - it will take some time. Please continue introducing yourselves to me, wearing your name tags, and scheduling time to talk with me.

While I have focused on learning the rhythms of ministry at Bayside, there have already been a few places where we've tried some new things together. We observed All Saints' Day in worship on November 6, and we held a Service of the Longest Night on December 21. Both of these services are places in which pastoral care and worship, two of my passions, intersect. I have worked with Community Service, Congregational Care, Evangelism, and Worship along the way. Leading chapel with the preschoolers on Wednesday mornings is a real joy and the Wednesday evening meals have been a wonderful way to meet more of you.

As I look forward to 2012, I want to let you know about some of the ministry I will be involved with on behalf of the denomination. In February, I will help lead worship for a national event, the NEXT conference, in Dallas, Texas. In March, I will attend an event for a small group of recently-ordained pastors who have been invited to learn and discuss together what it takes to lead large churches in the 21st century. This June, I will spend two weeks at Montreat Conference Center as part of the planning team for the youth conferences. Each of these opportunities is an honor. Both the APNC and David are supportive of my denominational commitments. And these commitments will serve Bayside well, as I encounter new colleagues and new ideas for vibrant ministry here in Virginia Beach.

Report of the Director of Education Ministry

Dan Wiard

To write an annual report that accurately reflects my work is to write about volunteers. Volunteers and relationships continue to be the key to my ministry and the church's. Without YOU, there would be little to write about. I thank you for the countless hours of time and energy you give to make the education program what it is.

Through the Christian Education Ministry we continue to offer a diverse education program to children, youth, and adults. These programs include Sunday Church School, Lenten programs, summer electives, JAM (formerly Kids of the Kingdom and KICKERS), seasonal events, and more. This year we unified the curriculum across the age spectrum so everyone has an opportunity to study the same Scripture and study the Word that is proclaimed in worship.

Through the Children's Ministry Task Force, the Wednesday night children's program has produced a solid, growing, energy-filled Wednesday night of music, study, recreation, crafts and fellowship. Our JAM (Jesus and Me) numbers increased so much in 2012 that we added another age group for the children's hour! There are numbers of volunteers who helped with the dinners and served as advisors during 2012. One thing children grew to know throughout the program: caring adults are here to make the children's program a success.

New to the youth program was the creation of a Bayside Parent and Youth Council (BPYC). This group was and is empowered to develop the youth program for our young people while helping youth become leaders of youth. While the youth advisors continue the weekly programs and activities, BPYC create youth calendars and plan the special activities that go into a full year of youth group. Some of the programs the youth were involved in included mission trips to Mexico and Kentucky, service projects in the community and to the congregation of Bayside, fundraisers, youth Sunday, concerts, and special intra-church activities with Haygood United Methodist Church.

There are countless individuals who dedicate time and energy to the Christian Education program. Some of these people work behind the scenes; others are highly visible. In addition to the children and youth advisors, cooks and helpers in the kitchen, members of the ministry and task force, there are those who coordinate volunteers in the nursery, teach Children at the Lord's Table and lead the Resurrection Egg Hunt. We have volunteers in the library, parents who help with the various children and youth programs, and those who go on the mission trips. There are those who change bulletin boards, teach Presbyterian Women's Bible studies, SIS, and guest speakers who come in and share their expertise and skills. The programs ARE Bayside Presbyterian Church. My annual report is about your gift of time and talent, and I appreciate it.

Finally, I am very appreciative for the opportunity and ability to hone my skills in Christian Education by continuing my doctoral studies. Without the support of volunteers, and my wife and family, this opportunity would not be available to me.

If I could wish for one goal for Bayside Presbyterian Church, I hope that many people will engage in the life and activities of Bayside and Christian Education. Discipleship is exciting and, as Christians, we are all called to disciple others. When we teach or are involved in programs, we get so much in return. I look forward to reconnecting with you through discipleship in 2012.

Report of the Director of Music Ministries

Catherine M. Grant

The year 2011 has proven to be a watershed year in more ways than one! Our traditional worship continues to grow in energy and enthusiasm as we have welcomed section leaders to the Sanctuary Choir (a long-term goal). As a result, the choir is gaining a wonderful, well-blended sound, and we are growing in musicianship and in numbers. The Sail On worship service will continue to grow with the addition of a paid drummer to the Praise Team.

We completed the planned upgrade of the pianos that we use primarily in worship and rehearsals. We accomplished some unplanned repairs to the organ, and anticipate more work this coming year.

Handbells continue to rehearse and play in services from time to time. In the New Year, the Bells of Bayside will be practicing for the upcoming Area III Festival. We anticipate the addition of several new ringers. There's a good chance we'll realize our goal of ringing all five octaves again!

Bell Power and Chime Power, for all young people from grades 3 to 12, continue to meet on Sunday afternoons. They played at the 11:15 am worship service on December 18. Many thanks to Martha Berryman and Kathie Roberts for their capable teaching of the new ringers group, "Chime Power."

Music outreach to the community continues by sharing our facilities with community music groups. The Virginia Children's Chorus held their spring concert in our sanctuary last May for the second year. Bellissima!, a women's choral group, rehearses in our choir room for ten weeks in the fall and spring. The Academy of Music holds their "Sonata Festival" at Bayside, and the Lion's Club holds their first round of their annual "Bland Contest."

Thanks to all who help make worship happen, from greeters and ushers at the doors, to singers and ringers, players and preachers, and "pray-ers" and readers, communion preparers and servers, pew straighteners, candle oil fillers, acolytes, soundboard operators, flower arrangers, poinsettia and Easter lily tree arrangers, child-care givers, and the support we receive from our Administrator...an endless list!

Worship Ministry continues its oversight of almost everything related to worship. We thank Martha Sorensen for the past two years of leadership, and wish her Godspeed as she and Doug look forward to transitions. We welcome Janet Straddeck and Jenny Conway as our new elders on Worship Ministry, and look forward to the next year of worship at Bayside Presbyterian Church.

May God continue to richly bless our efforts in Worship Ministry, and in ministry and mission in the world. To God alone be the glory!

Administrative Support Ministry *Amanda Long, Moderator*

The Administrative Support Ministry is responsible for ensuring that Bayside has the appropriate staff to support the mission and vision of church. In coordination with other ministries they provide support, guidance, performance reviews, and strive to ensure effective communication among all staff members.

Ministry Team:

Amanda Long (Moderator)
Janet Baker (Elder, Class of 2011)
Brenda Reid (Elder, Class of 2011)
Neil Bonney
Clint Damuth
Tracy Davis
Bob Prestridge

The Administrative Support Ministry has worked very hard this year to be a support system to the staff at Bayside Presbyterian Church. Each staff member is assigned a liaison from the Administrative Support Ministry. The liaison's role is to be a point of contact for the staff, to provide guidance, and support.

Liaisons for 2011 were as follows:

Rev. David Rollins – Bob Prestridge
Rev. Eleanor Norman – Bob Prestridge
Rev. Jenny McDevitt - Bob Prestridge
Linda Godoy – Janet Baker
Dan Wiard – Brenda Reid
Katie Grant – Clint Damuth
Saul Fox – Neil Bonney
Kathy Armstrong – Tracy Davis
Eugene Towler – Amanda Long
Vanessa Thompson – Amanda Long
David Black – Amanda Long

The Administrative Support Ministry conducted yearly appraisals for 2011. The appraisals are a time to provide the staff feedback on their performance, set goals for the next year and to review the job description to ensure it is still relevant and in support of the mission of the church.

The Administrative Support Ministry also assisted with staffing changes during the year. Vanessa Thompson resigned as a part time custodian. After a long and arduous search, the ministry, in partnership with the Property Ministry and the Head of Staff, hired David Black. The ministry also assisted with the transition of Associate Pastors and assisted the Associate Pastor Nominating Committee with hiring Rev. Jenny McDevitt. We also renewed the contract with Saul Fox, Praise Team Director.

In late spring, the ministry, under the leadership of Neil Bonney, conducted a time study with the Bayside staff. The information gathered during the study was used to review and evaluate our current staffing needs and areas of opportunity and strength in the staff. The information was also used in the appraisal process later in the year.

Administrative Support Ministry continued to support the Bayside Presbyterian Preschool and received monthly reports from its director, Kathy Armstrong. We continue to review and evaluate the relationship between the preschool and the church.

The Administrative Support Ministry would like to recognize Neil Bonney and Bob Prestridge for their faithful service on the ministry for 2011. Their time and talents were a blessing to the ministry. We are sure that they will continue to bless Bayside as they transition to new ministry positions in 2012.

The following are the ministry goals:

1. Conduct yearly staff evaluations and goal setting.
2. Provide staff support through quarterly meetings with staff liaisons and monthly touch points.
3. Provide quarterly staff appreciation events including an annual church-wide staff appreciation dinner.
4. In support of individual staff goals, provide the necessary ways and means for continuing education and training.
5. Through coordination with other ministries, continue to evaluate the staffing needs to support the church's mission and vision.

Christian Education Ministry *Gary Crossman, Moderator*

Administration

The Christian Education Ministry consisted of 8 to 10 members, including Dan Wiard, the Director of Education Ministry. It was moderated by Gary Crossman, while Beth Armistead performed most of the secretarial duties. This year's goals were to:

- (1) increase Sunday School attendance (across all ages) by 10%;
- (2) develop an ongoing small group study format;
- (3) increase the enrollment in children's programs by 20%; and,
- (4) introduce a developmental program for Christian theology and Biblical knowledge for all ages.

Our first goal was not met. A contributing factor was splitting Sunday School into two different time frames to accommodate three non-overlapping worship services. We will continue to address this goal in 2012. Our second goal was partially met with the new Wednesday evening supper and two small group studies for adults, as well as other studies during the year. We will continue this effort in 2012. Goal three was met overwhelmingly with more than a 100% increase in enrollment, primarily due to our revamped children's Wednesday evening program. Our fourth goal has begun to be addressed and will be further defined and expanded.

Curriculum & Educational Opportunities

Children

This year there was a renewed emphasis on children with the creation of the Children's Ministry Task Force. This task force met frequently during the summer months to address particular needs of our Children's Program. The main focus this year was to revamp and expand the children's Wednesday afternoon/evening program. Kickers and Kids of the Kingdom became JAM (Jesus and Me), which was combined with a spaghetti dinner and youth and adult programs. The following events and programs impacted the life and discipleship of children and families at Bayside:

1. Children's Sunday School (K-2nd and 3-5th grades) used Feasting on the Word curriculum which utilizes the church's worship service Scriptures for each Sunday.
2. The new JAM (Jesus and Me) program on Wednesday afternoon consistently had 35 to 40 children in attendance with music, study, service, crafts and recreation activities.
3. Children did Lenten paintings and auctioned them to the congregation to raise funds for the Heifer Project.
4. Children participated in the Children at the Lord's Table program, learning the meaning of Communion.
5. A proposed evening Vacation Bible School program was cancelled due to lack of enrollment. A daytime program is planned for 2012.

Youth

The youth were busy with fellowship, study, and mission. Many youth helped with the younger children during worship services each week. During 2011, the Bayside Parent Youth Council (BPYC) was established to organize and coordinate the youth program, including youth leadership development. In addition, middle and high school youth participated in the following:

1. Both high school and junior high school students used Feasting on the Word curriculum in Sunday school. This material connects scripture from each week's worship service with education in Sunday school.
2. Youth led Sunday worship service on Mothers' Day.
3. Youth participated in the 30-Hour Famine and supported JCOC in local mission.
4. Forty-eight youth and advisors participated in multiple mission trips outside the local area including Kentucky and Ticul, Mexico, as well as the PC(USA) Montreat Youth Conference in Montreat, NC.
5. At the Wednesday evening program, youth studied David Ramsey's *Generation Change*, a curriculum that helps youth with financial planning and stewardship.
6. BPYC coordinated a youth "cabining" trip to Cherrystone, VA, for some group building and Bible study.
7. Graduating high school seniors were recognized at worship services and with a breakfast sponsored by the Education Ministry.
8. Under BPYC, the youth rooms underwent an "extreme make-over" that included refurbishing and painting. This renovation created a new tradition for graduating seniors: painting a ceiling tile to their liking.

Adults

Adults continued to grow in their spiritual and Biblical knowledge through Sunday school, mid-week learning opportunities, and fellowship. Many classes continued their ongoing format; others introduced new curricula. Because of the experiment with three non-overlapping worship services, since May, 2011, Sunday school classes were offered at two separate times: 9:15 and 10:15 am. This made some classes very small.

1. Continuing Sunday curricula were *Verse by Verse* (9:15 and 10:15 Bible study), the *Present Word* (10:15 theme-based Bible study), and *Interactions* (9:15 current news events through the lens of Scripture using the on-line resource, *Wired Word*).
2. The 10:15 *Everyday Life* Sunday school class focused on living a spiritually healthy life.
3. *Feasting on the Word* class on Sunday used a curriculum-based on the scripture from the worship service for that week.
4. Sisters in Spirit continued their midweek women's study.
5. In the spring, sixteen people registered for the *Financial Peace University* program on financial planning and stewardship.
6. The Wednesday evening program for adults which began in September featured a 14-week Pastor's Bible Study and two successive studies: *Outlive Your Life*, led by David Rudiger (6 weeks) and *The Life and Ministry of the Messiah*, led by Gary Crossman (8 weeks). Weekly attendance ranged from 25 to 35.

Church-wide

The Education Ministry joined with other ministries to enrich the spiritual lives of the members of Bayside as well as the surrounding community. Throughout the year, our ministry offered support for church-wide events during Lent, Pentecost and Advent.

1. One of Education Ministry's responsibilities, the church library, continued renovation with the introduction of Biblically-based computer software for children.
2. Education Ministry initiated the Wednesday evening spaghetti dinner and program for children, youth and adults. The attendance by children ranged from 35 to 40 and the attendance by adults from 25 to 35.
3. Education Ministry sponsored a Seder Meal experience for church members and guests during Holy Week. Approximately 50 people attended.
4. Education Ministry participated with other ministries in the Hanging of the Greens in church at the beginning of the Advent season. The Ministry also worked with children to make original decorations and a Christmas tree skirt.
5. The Ministry is planning a Family Night Supper in March, 2012, to recognize teachers, advisors, and volunteers in the education program.

Community Services Ministry

Bob Brenton, Moderator

Bayside Presbyterian provided food, clothing, and shelter to hundreds of families and individuals again this year. Our congregation has shown generous support for folks in need by contributions of personal time and energy, with financial gifts, and gifts of requested items.

The Community Service Ministry sponsored twelve activities in 2011 that directly served members of our community in need:

- Angel Tag Ministry provided 260 Christmas gifts to (mostly) children
- Bible Study for Sentara Senior Care Center was conducted twice monthly
- Collection of layette items for the Crisis Pregnancy Center
- Easter Basket Program delivered over 100 lovely baskets to children
- The Food Pantry Ministry provided three day's worth of meals to 125 families
- Meals on Wheels program delivered over 1000 meals to the elderly
- Panera Bread Ministry packaged and distributed over 100 pounds of bread each week to other church Food Pantries as well as our own
- Red Cross quarterly Blood Drive collected 130 units of blood
- Delicious meals were prepared and served quarterly to the JCOC soup kitchen, serving over 100 folks each time
- School Supplies Collection collected several hundred pounds of school supplies and delivered them to schools in our area
- Thanksgiving Basket program provided a generous Thanksgiving dinner to 103 families
- The Winter Shelter program sheltered 68 homeless folks for a week in December and provided three meals each day, many warm coats and other clothing and toiletry items.

We financially supported eleven community agencies in the Tidewater area. We chose those agencies whose ministry is to serve battered women and families, support homeless individuals and families, serve those with no health care, help teenagers in trouble, assist those unable to make basic home repairs, those in jail, and challenged adults who need life skills training.

- Beach Health Care
- The Dwelling Place
- Faith Works Coalition
- Good News Jail and Prison Ministry
- Habitat for Humanity
- Judeo-Christian Outreach Center
- Samaritan House
- Seton Youth Shelters
- St. Columba Ecumenical Ministries
- Volunteers of America
- Zuni Presbyterian Training Center

In addition to these activities and agencies, Bayside Presbyterian is a designated Red Cross Disaster Shelter. We are ready to provide meals and shelter if called upon in case of a local emergency.

Congregational Care Ministry *Doug Mitchell, Moderator*

The Congregational Care Ministry concentrates their efforts in coming up with some good ideas to help our membership take care of each other. The importance of the involvement of the congregation cannot be overstated or overlooked. Thank you all so much for making it all work!

Bayside's Care Team made countless visits to our shut-ins, as well to those with short-term stays at home or in the hospital. The gift of conversation or a listening ear was and is always appreciated. For a time we made MP3 players with headphones or speakers available to our shut-ins that made last year's holiday services available for listening including all music and spoken word. CDs containing the sermons were also made available upon request. There are a lot of people who appreciate visits and there is always an opportunity to join the Care Team in helping with visitation.

We are in the early stages of developing a Bereavement Team that will help support our congregation in the weeks and months after a loss. While our pastors and church staff do a wonderful job in the immediate days of need, there is a recognized need to provide additional support and comfort for as long as the church can help. This assistance is purely in friendship and care. The nucleus of this program is being developed by a few congregation members who have professional experience in dealing with loss, and we hope that this can be a valuable ministry when needed. Volunteers who are interested in serving in this ministry will be appreciated.

Our Military Honor Wall is a visual recognition and tribute to our deployed military members. We also recognize church family members' service to our country in the weekly bulletin and in the Binnacle and Helmsman. It is important to keep our servicemen and women and their families in our prayers, and this visual reminder is significant in our community where so many of us have or have had connection to military service. Your support of this significant project is appreciated. Those wanting to add a family member to the Honor Wall should contact Kathy Ritzo.

Congregational dinners, lunches, and receptions were "revived" in 2011, and we are socializing as a congregation more often than we ever have before. The feedback has been very positive so we plan to continue with monthly events and to enjoy each other's company from here on out. The "sponsorship" of each get-together is rotated among the Ministries where there is an associated opportunity for each Ministry to present a themed program. In addition to providing awareness of church programs, the opportunity to grow in our fellowship is priceless. Your efforts in attending are appreciated and we look forward to growing together in our faith and friendship during 2012.

Our Church Picnic in September was one of our monthly fellowship events and it was a wonderful success. If you missed it, don't miss it next year as it will be bigger and better. Keith Phillips took on the role of coordinator for the 2011 picnic and he put together a small group who did a great job of planning and making it happen. Great ideas and your involvement in next year's picnic is welcomed.

The Church Pictorial Directory is getting out of date (as evidenced by all those young-looking pictures), and we've made occasional updates to the online version (emails, new addresses, etc.) as we can, but we've noticed that the online directory doesn't get much use. We're working to make it more user-friendly and will be asking for your support for the creation of the next pictorial directory beginning this summer.

Mother's Day flowers, Father's Day "lifesavers," post cards and Valentines to our shut-in members and an occasional "Big Card" made by our young Sunday School children and delivered to those in need were additional care projects that were well-supported by the congregation.

The Congregational Care Ministry is but a few folks who work to come up with some good ideas, but what makes it all work and what makes it all possible is your support and involvement.

Thank you!

Evangelism Ministry *Paula Jesberg, Moderator*

In support of Bayside Presbyterian Church being a “covenant community of Christ’s people seeking to know and do the will of God,” the Evangelism Ministry has intentionally sought to provide a welcoming, inviting, and nurturing experience to all who visit and join in membership at Bayside.

This past year we planned and hosted three events for our members and neighbors in the community:

- The First Annual E-Cycle Event and Youth Mission Fundraiser
- The First Child Car Seat Safety Check Event
- The Continuing Living Nativity with Live Animals and Narration

Each of these events was successful. Feedback and self-critiquing have provided ways to improve and expand the opportunities to reach more friends and neighbors. It has been very exciting to see the positive results of providing activities that involve many members of our congregation and create avenues for newcomers to learn about Bayside.

At each of the large events, and for use throughout our building all year long, we provided handouts which included: bookmarks, prayer cards, a streamlined brochure, pens, and flower seed packets. Each had our church logo which was developed the previous year for use on church stationary, handouts, and future items where applicable. These items, along with small business cards, can be used by all members to share our church phone number and website address, as well as logo recognition to everyone receiving them. New vendors were used this year, including a gift presented by one of the church members for the first order of pens, currently used in the sanctuary. Banners for the yard on Independence Boulevard were ordered periodically for special events and to advertize hours of worship.

Two new programs were assigned to Evangelism to organize and oversee:

- Small Group gatherings for fellowship
- Newcomer/Prospective Member classes

Small Group workshops began with leaders attending training classes, agreeing to sponsor a class, and three groups have been started to date: Middle Ground for parents in the middle of raising children and caring for aging family members, Paper Crafting cards which are mailed to deployed military so they will have a blank hand-decorated card to send back to friends and family, and Genealogy Workshops providing sources for investigating family roots. In the near future a Flower Arranging group and a Cooking Class are planned. Ideas for other classes will be solicited. Evangelism Ministry will evaluate the plan for the class and how it serves the mission of Bayside, forward a recommendation to Session for approval and oversee the class. The Bayside Buddies group and the Faith In Art classes have been added to this Small Group program. A *Connection to the Grapevine having Biblical basis* is used as the theme for these classes, promoting fellowship, study and sharing with church members as well as friends and neighbors. The life and mission of the church benefits as well.

The Newcomer/Prospective Member Class will be launched in 2012 with our Associate Pastor serving as the guide for establishing this program. The plan is to set up specific steps and responsibilities that begins with greeting visitors, welcoming, communicating with, following up, providing information, pastoral connection, sponsoring upon membership and assimilation into the full life of the Church. It entails putting many elements that are already in place under one ministry for oversight and reporting to Session. Since it is a goal of Evangelism to "...make disciples of all nations" and grow our congregation annually, this is the rationale for the program being assigned to the Evangelism Ministry for development in an orderly sequence.

Goals:

- Continue the success of programs already begun
- Improve signage on church property cost-effectively
- Embrace the military community in friendship and support
- Work as a Team Player with other ministries when support indicated
- Ensure that the Web Site is attractive/informative/continuously updated
- Grow participating membership by 5-10% annually

Evangelism is truly an activity that every church member can embrace. Using the handouts we have available, a current inviting web site, our publications, weekly worship and study opportunities, it is as easy as inviting and welcoming a person to your home. The Evangelism Ministry serves as a guide, but everyone who belongs to the community of believers can be a discipleship leader. We encourage you to join the "WINNER" circle and be a:

Welcoming, Inviting, Nurturing, New Evangelism Representative

2011 was a most successful year for the Evangelism Ministry. By the grace of God, 2012 will be even more so!

Property Ministry
Bob Allen, Moderator

Bayside Presbyterian Church has 37 meeting rooms, including the sanctuary and fellowship hall, covers over 65,000 square feet, and sits on 5 acres of property. It supports three Sunday services, a preschool, numerous meetings and activities, and over 50 groups and organizations. In 2011, the Property Ministry has attempted to anticipate, identify, and prioritize the needed maintenance, repairs, and updates in the church building and the outside grounds. These efforts, except one, were administered within the limits of our budget. The exception was funding of roof repairs, primarily over the youth and preschool wing. They were funded by using the emergency property restricted fund and \$37,000 specifically donated by 111 members of our congregation who graciously contributed above and beyond their pledged amount.

Other completed projects this year were the installation of the automatic electric door at the entrance, the flag pole, four new tires for the van, and a new freezer in the kitchen. Four of the fifteen thermostats have been updated during the year and three more will be changed out in 2012.

In 2012 we will continue to develop a list of deferred maintenance items that we would like to do and those we need to do. We will further evaluate the condition of the building and its systems in order to identify those items that need to be replaced or modernized. If repairs don't overwhelm us, hopefully we can replace one of our heating/air conditioning units that is 20+ years old. Cost estimates for other projects will be obtained and many will be proposed to be included in a 2012 Capital Campaign.

Property is very grateful for the support received from the congregation, especially the continuing chores performed by the Stewards of the Dirt (SODs), scouts, and individuals, on the upkeep of the grounds.

There are many ways all of us can help Bayside Presbyterian Church use its assets efficiently. Our utility bills, gas, water, and electricity are increasing. Conservation should be practiced. If anyone sees a property-related problem or has a suggestion, please contact the Property Ministry or maintenance staff.

Stewardship Ministry *John Jeffcoat, Moderator*

Ministry members 2011:

Don Cannell, Clancy Holland, John Jeffcoat, Bob Prestridge, David Rudiger, Helen Spore

The ministry began the year constituted through the merger of the Finance and Commitment Ministries, thereby operating in accordance with the responsibilities assigned to both of these ministries. Subsequent to the winter session retreat, the ministry reviewed all of its responsibilities, and in coordination with the other eight ministries, revised its ministry description to conform to the priorities established by session.

The ministry provided membership to the Bayside Endowment Committee. The ministry moderator has a standing seat on the endowment committee, and Clancy Holland served as an at-large member. Stewardship Ministry coordinated the spring “Time and Talent Revival Program” when everyone was asked to renew their commitment of Time and Talent to the work of Christ’s Church through the various Bayside ministries, and to consider increasing that commitment.

The ministry members also served on the Bayside Scholarship Committee. Through this committee the church advertised and called for scholarship applications for specified programs of study from eligible congregants. Upon receiving qualifying applications, the ministry interviewed candidates, and presented to session appropriate recommendations for final approval.

The ministry also managed the annual Stewardship Campaign. This activity, conducted in October, culminated on Consecration Sunday where the church membership gathered in Fellowship Hall to celebrate the financial blessings that are to be utilized to support Bayside’s mission work for the coming year.

The ministry also coordinated the assignment of congregation volunteers to count the weekly offering, and worked closely with the Treasurer in the formulation of the Annual Operating Budget.

Witness Ministry
Mark Schreiber, Moderator

Ministry Members: Terri Dannemann, John Dannemann, Gary Dye, Mary Jo Kennedy, Walter Martin, Bob Orcutt, Bonnie Prestridge, Jim Reid, Mark Schreiber, Carl Stein

2011 was an excellent year for Bayside and an excellent year for the Witness Ministry. We were able to field a mission trip in June to Ticul, Mexico, in support of Fuente de Agua Viva Church. Ten youth and ten adults went on that trip, and Kathy and Jonathon Ritzo were there to celebrate the dedication of a beautiful fountain in honor of John Ritzo. We sponsored a youth mission trip in July to Kentucky. Sixteen youth and six adults went on that trip.

With our Nickel-a-Meal program, we were able to purchase two and a half heifers, plus a menagerie of smaller domestic animals for Heifer International.

With One Great Hour of Sharing, the Joy Fund, and the World Communion Peacemaking Offering, we supported mission and ministry throughout the world.

We provided mission support to Presbytery and to the world via mission giving.

We provided church development and support financially, and with email communication with Lembe and Limete churches in Congo, including feeding children and orphans, and support of church-sponsored schools. Witness Ministry provided support to the Presbytery International Partnership Committee and Bote Tshiek, mission interpreter, and in turn, to CPK, Kinshasa, Congo. We supported field missionaries in Northern Ireland. Long-range plans were developed for Fuente de Agua Viva Church for 2012-15.

Mission trips were planned to Ticul, Mexico, and Kentucky in 2012. A mission trip dinner was planned for January 2012.

Witness Ministry provided disaster support funds for the U.S. and world-wide.

This ministry oversees the stamp and eyeglass collection projects.

In 2011, we organized the assembly of 28,000 meals for third world countries via a Stop Hunger Now Sunday.

Long-range plans were developed to support Congo Missions: IPC and Tsheik, Lembe, Limite, CPK, CPK medical, and the Mudishi Clinic. The ongoing construction of the Mudishi Clinic has been supported financially.

Short and long-range plans were developed for mission in the U.S. and worldwide via Clear Water University and the provision of clean drinking water to deprived areas, to start in 2012.

Worship Ministry *Martha Sorensen, Moderator*

Worship Ministry coordinates and prepares for our services of worship so that we, as a covenant community of Christ's people, can seek to know and do the will of God through faithful participation in meaningful worship. In 2011, we welcomed the leadership of and deepening relationship with the Rev. Dr. David N. Rollins, and rejoiced with the call of the Rev. Jennifer McDevitt, M.Div., as Associate Pastor.

The Great Ends of the Church charge us with "the maintenance of Divine Worship." Bayside has three Worship Services on Sunday mornings proclaiming God's presence, love, grace, forgiveness and the sure way to salvation through Jesus Christ, in ways that recognize people's need for diversity in worship experiences. During 2011 we worked closely with our pastors and staff to provide a smooth transition as we "stretched" the service times to allow both pastors to participate in each service from prelude to postlude, providing consistency of message and respect for diversity in form. We saw value in the stewardship of pastoral time saved with only one pastor preparing the weekly sermon, and witnessed the affirmation of three services and one congregation. With the encouragement and support of Session, the ministry coordinated gathering people in the Atrium for hospitality and fellowship between services to facilitate a greater sense of community.

The Sail On Service, a non-traditional, contemporary service for those seeking praise music and an informal atmosphere, saw growth in attendance, and with the participation of both pastors, saw the service enriched in flow, theme and accessibility to worshippers, including the addition of the Children's Sermon. A new lectern, Children's Worship Bag Tree, and improvement in the PowerPoint program were welcomed. The search for a new Praise Team drummer is underway.

Traditional Worship Services experienced the addition of Sanctuary Choir Section Leaders which greatly enhanced the choir with growing musicality and sound. Increased participation in the choir is being encouraged. Worshippers at the 8:15 am service expressed appreciation for the section leaders' help in leading the hymns and their contribution of special music in worship. The addition of special instrumental music and Hand Bell Choirs added to the worship services.

Combined Services helped us share together as a congregation our faithful participation in worship. We worshipped together for the installation and ordination of elders, Annual Congregational Meeting, recognition of time, talents and opportunities for service on Pentecost, Youth Confirmation Sunday, Consecration Sunday, and joyous celebration on Christmas Day.

Efforts to enhance the flow, hospitality, and quality of worship each Sunday involves many lay coordinators and team members who prepare and participate in the three services as lay readers, greeters, ushers, acolytes, Praise Team, choir, audio-visual support, preparing children's worship bags, arranging flowers, encouraging use of nametags, and providing hospitality. Coordinating, preparing, and serving the Lord's Supper involves additional faithful volunteers. We invested in extensive repair and refurbishing of the pianos and organ and will continue with repairs in 2012.

As we encouraged a welcoming, caring, and supportive community of believers, we honored our scouts on Scout Sunday, prepared for Lent on Ash Wednesday, paraded with palms in joyous anticipation of the Lord's coming, prayed on Maundy Thursday, celebrated our Lord's resurrection on Easter Sunday, and remembered 9/11. A Valentine Pot Luck Dinner and Talent Show revealed new appreciation for the special gifts people share. The larger community warmly received our hosting of Bellissima Music Group, the Virginia Children's Chorus concert, and the Virginia Wesleyan Sacred Music Conference Hymn Service. Bayside hosted the Virginia Beach Ecumenical Thanksgiving Service and offered a special worship service on Longest Night. We welcomed enthusiastic helpers at the Greening of the Church event, preparing for the coming of the Christ Child, enjoyed the musical gifts of our children, youth and adults, and worshipped at three services with lessons and carols on Christmas Eve.

Bayside Presbyterian Men's Organization
Bob Rumney, President

January

Bob Orcutt presented a bronze plaque to Bayside Presbyterian Men from the men of the church in Kinhasa. The plaque is displayed over the Men's Bulletin Board.

February

Roy Brun was recognized for his 90th Birthday. Roy is the Chaplain for the Presbyterian Men's group.

March

A check for \$500 was presented to Scout Lauren Minson, to restore a bedroom at The Dwelling Place for her Girl Scout Gold Award. Following the meeting the men visited the Air Cushion Vehicle Facility at the Little Creek Naval Base. The tour was hosted by Senior Chief Chris Vianno.

April

We had a reenactment of Paul's letter to the Philippians by reenactor Ken Maynard. A donation of \$350 was made to Scout Will Hoppa to rebuild a fence at Bayville Park for his Eagle Scout Award.

May

A flag presentation was made by the National Sojourners. A donation of \$500 was presented to the National Sojourners for their work with youth.

June

The following men were recognized as Men of Faith: Bill Bertholf, Jack Hamilton, Doug Mitchell, Mark Schreiber and George Zuidema. Jack Hamilton was selected as the Bayside Presbyterian Church nominee to the National Presbyterian Men's Organization as the "Church Man of the Year." A contribution of \$500 was donated to purchase mulch for the church grounds and \$50 was donated to purchase a fan for the sanctuary sound board operators.

July

A contribution of \$1,000 was donated for church roof repairs. A check for \$1,000 was presented to the church treasurer for the youth of the church for their mission work. The money for the youth was from the profits of the Annual Roy Brun Golf Tournament. Five of the men attended the Synod Men's Conference.

December

A contribution of \$500 was donated to the Bill Warden for the Beach Health Care Clinic.