

Ministry Meeting Minutes  
September 2016

Administrative Support  
6 September 2016

Members present: Janet Baker, Clint Damuth, Betsy Kennedy, Cherie James, Amanda Long, Gregor McLeod and David Rollins

BPC Mission Statement: Bayside is a covenant community of Christ's people seeking to know and do the will of God.  
Vision: Changing lives by growing Christian disciples and Living God's Word.

Clint opened our meeting with prayer.

Summary of Discussions: August meeting minutes were approved.

Session/Moderator Updates/Reminders

Preschool:

- School starts Wednesday, September 7th
- Community Service Project for September: Warm hats, coats, gloves, winter items (also school supplies)
- Spanish: Senorita Mercedes will meet with the 3's, 4's and Kindergarten classes beginning September 12th (Wednesdays & Fridays)
- Box Tops for Education: Collection box by Preschool Office door
- Openings: None! 185/185 (100%) spots are filled!

Church Secretary Report: Nothing to report

**Old Business**

Admin Support Asking Budget has been submitted.

Board of Pension changes to medical coverage for lay staff:

- Finalize decisions – It's actually cheaper to remain with BOP this year vice 403b as the 3 ½ % becomes part of the effective salary.
- Discussed "opting out" of benefits way forward. \$5000 was indicated this year for Director of Music Ministry, this value is to be pro-rated for the number of months worked in 2016, decreasing to \$4000 in 2017, \$3000 in 2018 and \$2000 in 2019 and future years, the opt out values become part of the effective salary.
- Amanda is working to illustrate the breakout of our way forward plan through 2020.
- Deadlines – Elections within the BOP must be locked in by 30 September.
- Meeting with staff – In an effort to remain transparent with the staff, Amanda will attend the 13 September staff meeting to explain the coming BOP benefits changes. It is our intention that nothing will change for 2017. In the years to come lay employees will be responsible for a portion of healthcare benefits. Admin support will work closely with the staff to ensure staff personnel are aware and can begin to determine how these BOP changes impact them so personal planning and budgeting can take place.

APNC update – The APNC has conducted 4 phone interviews and has 3 more phone interviews in the upcoming weeks. The committee is aware that Admin Support and Stewardship moderators are to be consulted prior to extending an offer.

Personnel Policies and Procedures Handbook Updates – still working the benefits portion of handbook.

Manual of Administrative Operations - Hiring Procedures were approved by Session in August.

**New Business**

Staff Time Away

Eugene	Vacation	9 – 12 September
Linda	Vacation	21 – 23 September
Kim	Continuing Ed	28 Sep – 02 October

Upcoming Staff Milestones and/or Birthdays:

Eugene Towler 12/22  
David Rollins 12/31  
Kim 1/15

Administrative Support Ministry continues to support, serve and meet the needs of the BPC staff.

Next meeting is Tuesday October 4th

The meeting was closed with prayer.

Janet Baker, Recording Secretary

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Christian Education  
6 September 2016

Members present: George Wong, Beth Montoya, Kim Coyle, Gary Crossman

Live Streaming, Facebook, Church Web Site. Minute for Mission - September 18 - George Wong for the Stewardship Campaign.

Facebook postings were again reviewed. Additional pictures are being sent via our e-mail address - baysidepresbypics@gmail.com - Thanks to Beth Montoya for her work with our Facebook.

Theology Pub - A new outreach - First Mondays starting October 3, 2016

Our Ministry Information was reviewed for the Church Web Site and will be forwarded to the Web Master (Mary Hubbard) for update.

20/20 Vision

Our Mission - We are a covenant community of Christ's people seeking to know and do the will of God.

Our Vision - Changing Lives, Growing Christian Disciples, Living God's Word.

We believe we are called to grow in knowledge of God and self. We will reach out to our congregation, the un-churched, the homebound, our student scholars, and those deployed with our website, Facebook, and live streaming of our Sunday service. We will offer a variety of Sunday school classes in renovated class rooms and enhanced open spaces around our church.

The meeting was closed in prayer by Kim Coyle.

George Wong, Moderator

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Community Service  
6 September 2016

**Members Present** - Pam Spillman (Moderator), Martha & Rick Rudell, Lynne Owen, Connie Schreiber, Libby Graves, Susie Fulcher, Sandy Ronan, Di Ricks, Judy and Carlos Fletcher, Thom Sare

**Mail** – thank you notes from:

- VA Supportive Housing for the \$3,000 Adopt-a-Home donation. We are a member of their Pillar of Hope Society;
- Seton (\$434 – 2<sup>nd</sup> qtr. plus Pentecost offering);
- Faith Works (\$500)

**Events coming up/New Business** - None

## Old Business

1. Summer shelter – only one family came; found a home for the family before our turn – so our participation was not necessary
2. School Supplies –
  - received 150 spiral notebooks, 118 folders, 81 composition notebooks, 99 boxes of crayons, 55 packs of loose-leaf paper, 79 packs of pencils, 66 packs of glue/glue sticks, 38 sets of index cards, 38 backpacks, 31 packs of pens, 26 rulers, 20 boxes of tissues, 10 packs of colored pencils, 10 scissors, 9 boxes of storage bags, 8 three-ring binders, 5 pencil sharpeners, 3 protractors, 3 lunch boxes, 2 pencil boxes.
  - Delivered to Tri-Campus (Bettie F. Williams/Newtown/Diamond Springs Elementary Schools), Pembroke Elementary, St. Columba, and the PACE Program. Bettie F. Williams was *particularly* happy to see us/*extremely grateful* for the donation. Also provided school supplies to four children from separate requests, and two of those children received sneakers from a member in the congregation.
  - Thank you note submitted to Linda to run in TV/Atrium and October Binnacle.
  - Question – should we make up business cards to attach to these types of donation deliveries? Yes (Pam for action)
  - Question – should we adjust any of the schools who receive donations? Maybe we should send out a letter (in the June timeframe) to area schools and ask who wants our help? One alternative is give school supplies to Seton Youth Shelters, or Samaritan House; or do individual backpacks loaded with supplies for a few students at each of the schools. Need to add this topic to the June 2017 Agenda to discuss the way ahead for next year's drive. (Pam for action)
3. Bulletin Boards –
  - cancelling plans to relocate the bulletin board;
  - Spotlight on Samaritan House starting in October. Susie provided the materials, Pam to put up on the Board late September.
4. Red Cross Disaster Shelter –
  - Session voted to continue & support, adult wing only, no pets, Pastor/Associate Pastor would *authorize* use of the church, and each time David/AP would designate who is tasked to *open* church (either Eugene or Property);
  - Shelter survey and agreement are complete and reviewed by Property and David; Di sent them on to the Red Cross. Given the dwindling number of volunteers, we asked ARC to “manage” the shelter, not “partner” with us to manage. Our job is to maintain communication with the Red Cross, and do the pre/post facility inspection for each sheltering request.
  - Question - does anyone want to act as backup to Di? Pam will
5. Card for Katie – collected \$140, provided cash and card at the potluck on Aug 28
6. Oct 2 worship services (related to Stewardship/Pledge season) – CSM's Minute for Mission will feature Di and Gloria discussing VA Supportive Housing; Pam prepared and sent in a written insert for the bulletin to discuss all other CSM programs.
7. HumanKind – elected representative's report – Pam emailed Ministry members info from Gloria on the Congressional background of the change that is resulting in the closure of HumanKind. Not sure there is much we can do.
8. Caroling – Clint agreed to help us with Caroling on for Saturday, Dec 3, at 10 am at Bayside Health & Rehab Center. Clint asked Linda to advertise this to the congregation starting in November – any/all would be invited to participate. Pam will book with Bayside Health & Rehab Center.

## Treasurer's Report

1. Budget Status – \$16,200 of the \$23,500 Budget has been spent to date (1<sup>st</sup> through 3rd quarter Agency payments).
2. Food Pantry – balance available \$1,401.33.
3. Non-Budget Account – zero.
4. We got a straggler donation related to the VBS children collection for school supplies - \$2.10. I purchased some supplies and dropped them in the box. The total collected by the children now stands at \$149.34.

## Session Highlights

1. Aug 18 Session

- Credit card points policy – can be used for food pantry purchases (\$100 or less, one time *a year*?)
  - Tom Weeks and Sperry Davis taking over Extended Communion – looking for active or resting elders to participate. Really is a nice opportunity to visit all our homebound longtime members - they appreciate it.
  - Oct 23 – Consecration Sunday – one service, guest speaker (Editor of Presbyterian Outlook) – will be a dinner in her honor the evening before
  - Red Cross Disaster Shelter – see above
2. Aug 27 Budget Workshop
- Asking Budget vs. Pledge concerns – we are trailing in collections vs budget in 2016; it is very likely we will have a similar situation in 2017 and have to reduce our CSM Asking budget. Surprisingly, Admin has reduced its Asking budget in 2017 vs 2016 – it was helped by our new DOMM opting out of the benefits package; but in the future the benefits package for lay persons will increase in cost, so our answer is to offer benefits for self only, vice self and family, and reduce coverage for 403B benefits. Also, as part of Global Missions, we are reducing our contribution to PEVA by \$5K– it has long been too high given our reduced number of members.
  - Stewardship reviewed the Minutes for Mission in the Stewardship Campaign (recall ours is Oct 2 with Di/Gloria providing). Bob Baker wants an expansion of our “We will” statements relative to VA Supportive Housing. (Pam for action)
  - 2020 Vision – Education Ministry pursuing Streaming Video of Worship Service (minus music) on website and Atrium. The website streaming is designed to reach our homebound, students, and deployed folks
  - Congregational Life Survey Results – Community Service was very well regarded by the congregation, thanks to the all work of our “forefathers” regarding the variety of programs supported, and the hard work/dedication/enthusiasm by our ministry members to keep these programs flourishing. Your efforts are very much appreciated!!

### **Agency Reports:**

1. Angel Tags (Lynne, Susie) – Lynne has begun talks to Agencies to determine need and logistics. Will begin offering Angel Tags on Nov 13<sup>th</sup> with an end date of Dec 4<sup>th</sup>.
2. Beach Health Clinic (Bill) – no report
3. Blood Drive (Sandy) – next blood drive Tuesday, Oct 11, 2-7 pm
4. Caroling at Bayside Healthcare Clinic (Pam) – see above
5. Crisis Center Layette Collection (Pam) – no report
6. Easter Baskets (Lynne, Connie) – no report
7. Emergency Disaster Shelter (Di) – see above
8. Faith Works (Bob) – no report
9. Food Pantry (Lynne, Tracy, Connie, Audre)
  - Aug 2016 report: 24 Families, 35 Adults/31 Children, \$771.11 Total Costs/\$705.45 Donated by shoppers
  - Lynne needs new shoppers – advertising on the TV/Atrium and in the Binnacle/Helmsman. Lynne will also advertise when SIS starts back up and ask Amanda to address it at the Sep 10 PW meeting
  - Lynne, Tracy, and Connie will get together soon to see if any changes need to be made to help financial situation in Food Pantry – will report results.
  - New laminated sign on the bulletin board to recap past month – Gay to update each month
10. Good News Jail Ministry (Audre) – there is a Jail/Prison/Kairos Bonanza on Saturday, Sep 10, from 9-12 at Baylake United Methodist Church. Questions, contact Bob Briner, 464-4850 or bobbriner@cox.net.
11. Human Kind (Carlos) – see above
12. JCOC (Pam) – on Oct 21, 2016 JCOC will host their 30<sup>th</sup> Anniversary Gala at the Sheraton VB Oceanfront Hotel, tickets are \$100, and Bruce Smith (NFL Hall of Famer) is the guest speaker (circulate flyer/see website).
13. Lighthouse Center/VOA (Connie) – Connie attended a meeting with VOA mostly regarding Winter Shelter - which will be managed by JCOC this year with help from VOA.
  - Our guests will leave VOA NLT 8 pm, so they should get to us a little sooner than last year.
  - Our guests will be required to take their belongings with them each day – not sure about pallets. Regardless - we do not want those rooms used for meetings during the days of that week – it is too difficult to put up and down the tables with our reducing volunteer force.
  - We are unsure what to do about the clothes closet – it is very unlikely we can use the newly renovated Prayer Room with all the new furnishings there. We might be able to use the stage, but it would need to be cleaned up of all the VBS materials – which is needed anyway since people sleep up there. JCOC/VOA is

asking us to do a blanket drive, and if we give coats to give them to JCOC to distribute to who they know needs them, to avoid hoarding. So, maybe we can ask for blankets and/or coats in our collection drive, and nothing else and give them to JCOC beforehand and not need a closet.

- Tom Sare wants to sign up the Scouts for the evening meal on the first day – Wednesday, Nov 16.
- More to come.

14. Meals on Wheels (Nancy Hamilton) – no report

15. Panera (Martha)

- Pickup: 9/4–Spillman/Robbins; 9/11–Sare; 9/18–Raymer; 9/25–Weeks;
- Wrap: 9/5–Carol/Connie Z.; 9/12–Rudell; 9/19–Bossom; 9/26–Owens;

16. Samaritan House (Susie) – reminded us of the 5K walk on October 16. It is being advertised in the Binnacle/Helmsman/TV and the Info Desk of the Atrium. If anyone wants to come out for the walk, but sure to wear your Bayside tee-shirt!

17. School Supplies (Connie, Lynne) – see above

18. Sentara PACE Bible Study (Lynne) – going well

19. Seton Youth Shelters (Pam) – Support Seton by participating in the Berkshire Hathaway Home Services Towne Realty Golf Open on Sep 14 at 1 pm at Heron Ridge Golf Course (circulate flyer/see website). Also Seton’s Wishlist Wednesday says they are in need of paper towels, toilet paper, a 46” TV, HRT One day passes, and school supplies.

20. St. Columba (Lynne)

- Sandwiches made/delivered for Aug 2016 - 230
- Were grateful for all the school supplies – could have used more!

21. Thanksgiving Baskets (Libby) – remember, cut off for the Oct Binnacle is Sep 15; and Nov Binnacle is Oct 15. Libby would like to do a Minute for Mission. The first combined worship in November is best. Tom will see about the Scouting for Food on Nov 19.

22. VA Supportive Housing (Di, Gloria) – see above. Also what about our plaque for the Adopt-a-Home program? (Pam for action)

Pam Spillman, Moderator

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Congregational Care  
6 September 2016

Meeting was opened with prayer.

Update on BFF: All programs are current on the Website and in the Sept Binnacle. There will be a planning meeting on Monday, October 24<sup>th</sup>, at 11:20 in Fellowship Hall with soup and salad being served. Speaker will be talking about staying in your home as you age and the kinds of sources and help available.

Update on shepherding program: In progress. We still do not know who is responsible for updating Kate’s list (on “Y” drive) of home visitation and status of those in assisted living, or needing care and providing names for flower delivery (this may have been picked up by Linda Vogl). Tom Weeks and Sperry Davis have taken over Home Communion and Beth Montoya is keeping the Facebook page current. Terri Wilkins will meet with David. There is no one doing the prayer chain as far as we know.

Update of Active Membership. It is currently under review and will be complete by November Session Meeting

Discussion of Bob’s “We Will” statements:

- “Discuss network of programs”: Network of programs include home visits by pastors or congregation members (circles 8 and 10), Homebound Communion, flower delivery, prayer chain, delivery of new baby bags and prayer shawls, etc..
- “Discuss bereavement programs”: ??? We don’t provide any bereavement programs. We do provide, via Stephen Ministry” written materials to family and relatives and will help families plan a reception. There is a local church that has a “bereavement group” and we will provide that information to David to pass on to family as needed.

- “Discuss Stephen Ministry”: Paula Jesberg is chair of Stephen Ministry and holds monthly meetings. She is working currently to connect Stephen Ministry services with our Shepherding program.
- “Discuss Men and Women of the church”: Women of the Church voted three years ago to rest under Christian Education. Men of the Church fall under us but we have no representative and no active connection. The same as Scouts.

Budget for 2017 submitted was the same for 2016, \$3,000. We hope to provide more BFF programs with transportation or partial ticket payment.

Congregational Care will not hold its regular meeting in October. Bobbie will not be at the September Session meeting. She will speak for Congregational Care updates on Sunday, October 16<sup>th</sup> as a part of 2020 Vision.

Bobbie Brenton, Moderator

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Evangelism  
6 September 2016

Members Present: Russ Brown, John Dannemann, Terri Dannemann, Peggy Damuth and John Hamilton

Meeting opened in prayer by Peggy Damuth at 7:20 pm

Old Business

1. Members looked over the Evangelism website page and there was a question about the bullet that says "Working with the Education Ministry on the New Member Class, "Believing and Belonging." Terri Dannemann will talk to Mary Hubbard to see if she agrees this is the correct wording.
2. The bullet that says "Extending invitations to our Worship Services to Community Groups that meet at BPC, new homeowners in our area, and those that receive goods from our Food Pantry" should have the following deleted "that meet at BPC, new homeowners in the area". Terri Dannemann will ask Audrey Cannell to see if the Food Pantry is out information in the bags.
3. Mentoring is up to date.

New Business

1. Russ Brown will contact Rev David to ask him what part Evangelism will take in the Edna Etheridge Speaker weekend in Oct 21-23.
2. Living Nativity - Peggy Damuth will handle the outside advertising and Terri Dannemann will handle the in church advertising and costumes. John Hamilton will get the sign up board.

The meeting was closed in prayer at 8:18 pm by Terri Dannemann

Peggy Damuth, Moderator

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Global Missions  
6 September 2016

Attendees: Thom Sare (Moderator), Bob Orcutt, Jack Ricks and Beth Parker (scribe)

Call to Order: Thom Sare

Minutes from August Meeting: Beth Parker - Draft Meeting Minutes were e-mailed but not included in the documents to be discussed at the August Session meeting.

Old Business: See notes with ongoing business.

Communications: Ongoing.

New business: Thom mentioned there is a need to review the BPC website to ensure the information regarding our Ministry is up to date. Action Item: Bob and Beth will review.

Ongoing Business: Thom Sare

“Budget: Half day Session budget meeting held on August 27, final budget meeting on November 12 for Session approval on November 15. PEVA cut to \$35,000 for 2017. \$5000.00 will go to Global Missions for Clean Water Project, \$5000.00 to general fund. \$375.00 to reimbursement to Mark Schreiber for Congo Mission speaker honorarium and travel expenses.” (Per Thom Sare’s paper copy Meeting Agenda provided at the beginning of the meeting). The reimbursement for the Congo Mission guest speaker was approved from the Miscellaneous Fund from the budget by our Ministry last meeting. The Final budget meeting will be 11/12/16.

Ticul Mission: Bob Orcutt. There will be no mission trip to Ticul this year, as noted in previous Meeting Minutes.

Living Waters: Bob Orcutt

Jack and Thom will be attending the Living Waters training in October. Bob will be going to Nicaragua with Great Bridge Presbyterian Church. He is also networking with contacts through Living Waters regarding the Peru mission. The water there is hard and so we may need to consider using the reverse osmosis system. The date is to be determined (TBD).

Congo Mission School and Hospital: Mark Schreiber was not present to report. Bob reported on Mark’s behalf. There is a proposed plan to start a fundraiser for the clinic in Mogadishu with a goal to raise approximately \$4,500. This proposal will need to be approved by Session prior to planning for the fundraiser.

Stop Hunger Now: As previously discussed, the Ministry has agreed to make this an annual event at BPC. A \$2,000.00 line item will be added to the budget designated for this cause.

Christmas Shoe Box Program 2016: Bob and David are discussing an alternative option to donate Christmas items for children this year.

Massanetta Support: A budget request to support Massanetta is being discussed.

Disaster Response: Disaster response is being discussed among the Community Service Ministry.

Eyeglass Recycle: On going

Yearly Offerings: One Great Hour of Sharing (2/10-3/27)

Pentecost Offering (3/28-5/15)

Peace & Global Witness (9/3-10/2)-Bob Orcutt

Christmas Joy (11/27-12-18)-Mark Schreiber

Anything else?

There was a budget meeting 8/27/16. The Ministry “we will” statements were discussed and Thom mentioned Bob Baker asked that we need expand and provide more detail on what was previously submitted and discussed in the first meeting which included the following: Hospital, Ticul, Clean Water and Pentecost offerings. The updated statement is due 9/20/16.

Beth Parker, Recorder

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Property  
6 September 2016

The meeting open with prayer at 7:15 with Leslie Parr, Eugene Towler, Betsy Davis, Steve Baker, Luke Dobbs, and Sperry Davis in attendance.

The group received status updates from Eugene on the roof project, pest control, and renovation projects.

Adult wing hall carpeting has been completed, youth wing bathroom renovation completed.

It was decided to get quotes for refurbishing the Atrium bathrooms and to proceed with exhaust fan installation in the adult wing bathrooms. Eugene will ask Robert, AKA Coastal Contractors for a price on ventilating the ice machine area.

Nuckols Tree Service is scheduled to take care of broken pine and trim hollies on September 10th.

As part of our 2020 Vision, Property has sought the services of “Di-namic Landscape Designs” to create a landscaping plan for the parking lot triangle.

October 29<sup>th</sup> has been selected as the Fall Cleanup Day.

The Bride’s Room renovation was discussed and it was decided to get a scope of work from the wedding committee and the decorating committee before trying to get quotes from the contractor.

Bulletin boards, event display monitors, and storage management were also discussed.

The meeting close with prayer by Leslie at 8:50 PM and followed up by a tour of the bride’s room and the stained glass storage area.

Sperry Davis, Moderator

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Stewardship  
6 September 2016

The Stewardship Ministry met in the Bride’s Room at 7:25 PM

Present were: Robert Baker, Moderator, Luanne Wong, Treasurer, Bill Graves, Hugh Vaughan, and Tom Weeks.

Bob Baker opened the meeting with prayer.

We welcomed Bill Graves to our Ministry.

We reviewed the current financials and noted the lagging pledges (90% of expected) and the amount of roll-over funds used to balance our accounts (about \$40K)

We reviewed the stewardship letter to be e-mailed and “snail mailed” to the Congregation later this week. We made several minor changes.

We continued our planning for a “2020 Vision” brochure to be distributed during the up-coming stewardship campaign.

We discussed the “Electronic Giving Cost Comparison” paper prepared by Tom Weeks on decided to investigate a one year contract with EFT Inc. to begin January 1, 2017. Tom will call EFT. We decided to include the cost of processing credit cards as a budget item.

The meeting was closed at 8:30 PM.



Bob Baker, Moderator

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Worship  
6 September 2016

Attendants: Nancy Guy (moderator), Judy Crossman, Mary Jo Kennedy, Dardy Long, Janet Martin, Doug Mitchell, Marie Parr, Jean Reid, Rev. David Rollins, Berny Wallace, Chi-Yi Wolbrink

Approval of Agenda – the agenda was approved with one modification.

Report of Moderator: Nancy reported that Session approved a combined service for Stewardship Sunday on October 23<sup>rd</sup> and noted that the first Sunday combined services in October and November remain unchanged. She also addressed the budget discussions noting that as a result of membership verification in the church, our annual contribution to PEVA was reduced by \$10,000. One significant budget issue was the oversight in planning for supply pastor funding during Rev. Rollins’ sabbatical next summer – the work may be too much for the new Associate Pastor to handle everything depending on who answers the call. Mitigation of the work may be lessened if it is determined that we reduce the number of services for the summer.

Introduction of the new Director of Music Ministries. Chi-Yi was introduced to the group. Welcome Chi-Yi!

Review of the Results from the Congregational Life Survey. Rev. Rollins passed out a copy of the Survey scores and highlighted a few of the responses and their meaning/comparisons to most churches. He was going on from our meeting to meet with other Ministries to share the information.

Old Business

Live Streaming of Services – Education ministry is working with the technology group to make this happen. It was noted that it is felt that there is a need for the ability for people to access the website and observe a sermon that was previously recorded. We’ll stay engaged where needed to support the project.

Pet Blessing Service in October – The only dates available for the event are the 9<sup>th</sup> and 16<sup>th</sup>, noting that the 9<sup>th</sup> is on Columbus Day weekend. Nancy will discuss with David. It will be recommended to be an afternoon event, not simultaneous with any morning worship service. There is no picnic being planned this year by Congregational Care, which would have been a good opportunity to do this kind of event. The attendees will probably not be many congregation members, but rather the families involved with pre-school, MOPS, MomsNext, and JAM.

Blessing of the Backpacks – it was noted that the event went very well this past Sunday.

2020 Vision and Organ Replacement – Chi-Yi was given a brief overview of the 2020 Vision program discussed by Bob Baker before we convened this evening. The budget is currently low, but that is the purpose of the 2020 Vision plan. One possible issue to research is the upgrade/repair/relocation of the organ to the front of the sanctuary and the creation of a chancel for the choir. This would require removal/relocation of a few pews in addition to the logistics of moving the organ. Details should be determined by an assigned working group with appropriate Ministry representatives.

New Business

Ushers for the 8:30 Service – Thom Sare reported that he will no longer be able to coordinate the usher schedule for the 8:30 Service of Worship. Janet Martin indicated that she will look for a new coordinator.

Ideas for Children’s Music Programs – Nancy indicated that she thought that a “cherub choir” might be our best avenue to begin. She will get with Kim to find out how many children participate in Sunday school who might be available. It was noted that music is no longer a scheduled part of the Sunday school program which provides an opportunity for some program growth. Chi-Yi had some good ideas for incorporating any youth that may want to, regardless of the age or number of children, to sing with the adult choir in a fun way, with the goal of having them discover the fun of music. And that they will bring friends. She noted that the new Glory to God hymnal has children’s pieces in it. It might also be possible to have the children sing one verse of a hymn by themselves. Chi-Yi had some good ideas.

Ideas for Reformation Sunday – next year will be a major anniversary observance and the idea of “tartans in the Kirk” was discussed. Chi-Yi will contact Rob Costello for a point of contact that he has in his neighborhood.

It was also noted that the Navy School of Music in Little Creek has a significant number of bagpipe players. Chi-Yi noted that she will be putting 3 Reformation-themed hymns into the service of worship this year.

Reports:

Chi-Yi noted that we are in need of a soprano section leader and that she is re-working the strategy for having them better prepared as section leaders vice soloists. Of concern is compensation as the amount has not changed in the past 5 years and we are a little below the norm from other churches. It was noted that there probably isn't much room in the budget for growth, so modification of the schedule may be a better approach. Chi-Yi also noted that the choir will be doing more "moving" in the future, noting that this past Sunday they moved from the balcony and via processional to the front, then on to the front platform, then out to the isles to join the congregation for the final hymn/postlude. Her goal is to "make the congregation the choir".

With no further business, the meeting was closed with prayer at 8:20 pm.

Doug Mitchell, Recorder