

VISION 2020 COMMITTEE MEETING
Sunday, July 28, 2019

The Vision 2020 Committee met on Sunday, June 23, 2019, after the morning worship service.

Those present were Clif Furedy, Herb Gordon, John Hamilton, Janet Martin, Doug Mitchell, Chris Pascuzzi, Bill Warden, Chi-yi Chen Wolbrink, and George Wong.

Absent was Sperry Davis.

Agenda items were addressed and discussed as follows:

Steinway Piano. George noted that all funds have been raised that are required for the purchase of the new piano. Chi-yi and George noted that the grant application was in process and should have no problem meeting the application deadline. George reminded the group that upon purchase, Steinway would provide a \$5000 contribution to the church for use in the music program for however we chose to use it. And that a \$1000 scholarship fund would also be provided for use as the church sees fit.

Stained Glass. George noted that the estimate had been provided that addressed complete replacement of the glass windows, and that the company did not provide a repair estimate limited to those panes of glass that could be repaired at minimum cost. The replacement estimate was for \$107,000. A repair estimate is being worked up addressing the minimal work which should be a very reasonable number since damages are limited.

Pipe organ / hybrid organ. Next Sunday, August 4th, another organ installation company will attend the worship service and meet with the committee after an acoustics evaluation. This will be the 3rd or 4th visit by an installation company but the effort and comments provided by this Harrisonburg, VA, based company will serve as a good educational visit for the committee.

Fund Raising. Various systems of fund raising were again discussed. George noted that each member of the committee had been provided with the updated member list and that committee members were encouraged to provide any comments regarding potential donors. Various methods of discussion with church membership included a collective information session, small groups of 3 or 4 members, information dissemination by paper, electronic, or atrium displays to announce the fundraising effort, display progress towards our goal, and update on funds status. It was noted that there have been many churches in the Presbytery who have recently conducted fundraising efforts and we might benefit from discussing their efforts and potentially benefitting from their experiences in what worked for them and how they might repeat or modify their fundraising effort. Pledge cards are an option for fundraising as well.

Contractors. Throughout the meeting there were discussions regarding a contractor's role in the upgrade to the sanctuary. There was consensus that the church should not be in the position of providing direct oversight to multiple contractors regarding their specific role in the upgrades. It was agreed that there should be a single contractor providing oversight for the entire upgrade

package at a fixed price with our requirements clearly outlined and agreed to. The exception would be the contract for the organ installation, where it would be necessary for the single prime contractor to work with the organ installer to validate and accommodate the installation requirements where supporting infrastructure was involved (structure, electrical/electronic, pneumatic, etc). There was discussion regarding E.T Gresham, a design contractor who has had significant involvement in the upgrades to many churches in the area. The owners of Gresham are well known by Herb Gordan and he will make non-committal contact with them. It was also suggested that the committee contact other local churches who have had upgrades and obtain any lessons learned from them concerning their contract and organ replacement experiences.

Church directory. George reminded everyone about taking time to review the current church directory and determining if there were any suggestions for who might be privately approached as donors for the new upgrade. George had additional copies of the directory for those who may not have had one.

Sanctuary diagrams. Cliff has developed and updated various scale drawings of the sanctuary layout from both the vertical and horizontal perspectives. Those drawings as well as a few “photoshopped” pictures of the sanctuary lighting proved valuable in discussions and initial decision making. As they are kept current, they will be used as an initial starting point for discussions with the eventual contractor.

Minutes recorded by Doug Mitchell